

**JACKSON TOWNSHIP BOARD OF EDUCATION  
OFFICIAL BOARD MEETING  
DECEMBER 17, 2025  
JACKSON TOWNSHIP MIDDLE SCHOOL FINE ARTS CENTER AUDITORIUM**

**December 17, 2025 Monthly Meeting - Jackson Township Board of Education**

**A. Executive Session Meeting**

Information: 1. Executive Session

The Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 5:32 p.m., on December 17, 2025.

**Members present:** Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Members absent:** Brian McCarron

**Also present:** Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Dr. L. Godlesky, Assistant Superintendent, Mr. Robert Rotante, Assistant Superintendent, Mr. M. Zitomer Board Attorney and Ms. Patricia Blood, State Monitor.

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Township Middle School Fine Arts Auditorium at which time action would be taken.

**Meeting called to order at 6:36 PM**

**B. Opening of Meeting**

**Procedural: 1. Call to Order**

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 6:36 p.m.

**Procedural: 2. Salute to the Flag**

Mrs. Kas asked all to stand for the salute to the flag.

Mrs. Pormilli introduced the JTHS award winning marching band for a special performance under the direction of Mr. Katona and drum majors Rebecca Galvin and Madison McMahon. After the amazing performance, Mrs. Pormilli introduced the drum majors and congratulated them and the entire marching band for an amazing performance and congratulated the band on this undefeated season of earning multiple awards including best music, best percussion, best color guard, region championship and the state championship. She noted this year marked a defining moment for our band program as our high schools came together as one. She noted it was an amazing way to represent our united High School. Mrs. Pormilli encouraged everyone to attend the band concert on Thursday evening at the JTHS.

**Action, Procedural: 3. Certification of Meeting**

For the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Kas, made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

**Roll Call:**

**Members present:** Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Members absent:** Brian McCarron

**Also present:** Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Dr. L. Godlesky, Assistant Superintendent, Mr. R. Rotante, Assistant Superintendent, Mr. M. Zitomer Board Attorney and Ms. P. Blood, State Monitor.

Before the approval of the agenda, Mrs. Kas turned the meeting over to Board attorney, Marc Zitomer, who added Finance #J14 and Students #M7 (see Finance and Student sections for wording).

**Action, Procedural: 4. Approval of Agenda with Additions**

Motion to approve the agenda as submitted by the Superintendent and including the 2 additions as just stated and submitted by the Board attorney.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**C. Superintendent's Report/Information Items**

Discussion, Information: 1. Remarks from Superintendent

Mrs. Pormilli turned the meeting over to the Student representatives for their monthly report.

Payton Brown reported:

- The atmosphere at JTHS has remained festive with the staff door displays and the Student Council decorated main hallways and the 12 Days of Holiday Spirit Days.
- The fall musical, Beetlejuice and Home for the Holidays were memorable events. The 10th Annual JTV'S Holiday Spectacular on December 23rd will highlight student created projects and teacher performances.
- The Band Program hosted the 12th Annual Band Vendor & Craft Fair, with more than 100 local vendors for holiday shopping while supporting our student musicians. The Winter Concert and jazz ensemble performances will continue to showcase band talent.
- The National Honor Society recently held its recognition ceremony. This fall, NHS students hosted tutoring programs and food drives supporting our school and the community.


Colin Williams reported:

- The Key Club prepared winter volunteer opportunities, the Interact Club led several holiday support initiatives, DECA participated in the New Jersey Devils Sports Business Day.
- Other club events included service drives and holiday outreach efforts supporting local families and elementary school winter events, bringing our students together around the shared goal of giving back.
- Winter sports started. Boys' basketball team started the season with win over Lacey. Boys' wrestling had multiple top five finishes by our wrestlers at the Robin Leff Tournament. Congratulations to Athletes of the Month; E. Chimidova for Volleyball and P. Grignon for Cross Country.
- Congratulations to Seniors of the Month, P. Brown and K. Garagiola, Teacher of the Year, Ms. Scott, and our Educational Services Professional of the Year, Mrs. Siegle.

Mrs. Pormilli thanked Colin and Payton for their report. She turned the meeting over to auditor, Katherine Perry from Jump, Perry and Co for the annual audit report.

Ms. Perry reported the audit for June 30th, 2025 was performed from May through two weeks ago. The audit is due January 15, 2026 with some of the uploads due on December 5, 2025. Everything due December 5th was filed and the rest will be filed soon. The audit requires a lot of testing. They look at payroll invoices, read the board minutes, test bidding and grants and how you spent the grant money, invoices are pulled and all the items reviewed. Ms. Perry reported there were no findings and there were no items that needed to be reported with the Department of Education in regards to grant money spent incorrectly or items not done in accordance with the DOE rules. She noted it is considered a clean audit. She appreciated that the board office was extremely helpful. The audit group will file the final financial statement in a few days. There were no questions for Ms. Perry.

Mrs. Pormilli presented the following Goal Update slides:

<p style="text-align: center;"><b>UPDATE of 2025-2026 Board of Education Goals</b></p>  <p style="text-align: center;"><b>December 17, 2025 Board of Education Meeting</b></p>	<p><b>GOAL 1 - STRONG CLIMATE, UNITED CULTURE, SENSE OF BELONGING</b></p> <p style="text-align: center;"><b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>• JTS-6 - Den Program (every staff member and student are part of a Den)</li> <li>• JTMS - Mentoring Program (every teacher is a mentor to a group of students)</li> <li>• Variety of schoolwide activities: (pep rallies, school spirit days, philanthropic activities, etc.)</li> <li>• JTMS First day of school pep rally / Naming of the new Jaguar mascot</li> <li>• JTHS/JTMS/ JTS-6 - Various Summer Orientations for all students - Tours, etc. (band, dance team to create a climate of inclusivity at JTHS)</li> <li>• New Signage - JTMS, JTS-6, JTHS</li> <li>• Athletics - Activities planned to bond teams / New Uniforms / Upgrade to fields / Pep Rally / Creation of "The Jungle" student section</li> </ul>	<p><b>GOAL 1 - STRONG CLIMATE, UNITED CULTURE, SENSE OF BELONGING</b></p> <p style="text-align: center;"><b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>• Coaches and Advisors tried to keep large teams/groups and minimize the impact of cutting</li> <li>• Administered climate and culture surveys in November 2025</li> <li>• Family Nights</li> <li>• New Mascot 6-12 and creation of new JTHS profile</li> <li>• New Handbooks for JTS-6, JTMS, and JTHS as well as for Athletics</li> <li>• Printing of new student IDs for all students to reflect redistricting</li> <li>• Utilizing Genesis Platform to identify all students that are in sports and activities in the high school</li> <li>• Adoption of Screenagers</li> </ul>
<p><b>GOAL 2 - HIGH EXPECTATIONS and STRONG SUPPORTS &amp; GOAL 3 - BUILDING ACADEMIC EXCELLENCE THROUGH GROWTH &amp; RIGOR</b></p> <p style="text-align: center;"><b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>• JTHS Creation of model classrooms with teacher leaders to provide learning labs for all levels of high school English</li> <li>• Extensive professional development to support Multilingual learners so that teachers can scaffold language development appropriately</li> <li>• Professional Learning Communities - Focus on data-driven practices</li> <li>• Students "owning" their learning and tracking their own individual progress data (ELA and Math)</li> <li>• Family Engagement Nights - Bilingual Night at JTHS</li> <li>• Addition of eSports at JTS-6 and JTMS (grant funded)</li> <li>• Creation of K-6 Math Coach</li> </ul>	<p><b>GOAL 2 - HIGH EXPECTATIONS and STRONG SUPPORTS &amp; GOAL 3 - BUILDING ACADEMIC EXCELLENCE THROUGH GROWTH &amp; RIGOR</b></p> <p style="text-align: center;"><b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>• Attainment of the LIFT grant to work on PreK-K transition and literacy supports in the home as well as through community partnerships</li> <li>• Creation of 6-12th grade Literacy Coach (obtained through COACH grant)</li> <li>• Use of WIN and THRIVE time for intervention and enrichment</li> <li>• Use of RISE grant to provide intensive targeted tutoring in grades 6-8</li> <li>• Pilot of Litera at Holman Elementary, JT 5-6, and JTHS</li> <li>• Administrator instructional rounds to emphasize and identify model teaching while also identifying professional development needs</li> </ul>	<p><b>GOAL 3 - BUILDING ACADEMIC EXCELLENCE THROUGH GROWTH &amp; RIGOR</b></p> <p style="text-align: center;"><b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>• Sevens resources materials ordered for second semester implementation for 9-12 ELA             <ul style="list-style-type: none"> <li>o Professional development for implementation has been completed, and model classrooms have been established</li> </ul> </li> <li>• Professional development planned for staff on strengthening the I&amp;RS process to improve the Multi-Tiered System of Supports</li> <li>• Addition of Advanced Placement (AP) class at JTHS - AP Seminar which is the foundational course in the AP Capstone program teaching critical thinking, research, collaboration, and communication skills by original investigation in an inquiry-based learning approach (29 students)</li> <li>• Addition of Spanish for Native Speakers course as a pathway to AP Spanish</li> <li>• Increasing the number of students who are initiating eligibility for a Seal of Biliteracy (62 students are signed up to take the test!)</li> </ul>

<p><b>GOAL 4 - HEALTH &amp; SAFETY</b>  <b>GOAL 5 - FINANCE, FACILITIES &amp; TRANSPORTATION &amp;</b>  <b>GOAL 6 - HOME-SCHOOL CONNECTION AND HUMAN RESOURCES</b>  <b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>Realignment of emergency response protocols with district restructuring</li> <li>Redesigning the reunification plan to best meet needs of restructured district</li> <li>Mental Health supports <ul style="list-style-type: none"> <li>Additional counseling through Integrative Care Concepts</li> <li>Creation of HIB Coordinator to provide district alignment in HIB investigations as well as a resource for increasing remediation efforts for all perpetrators and victims</li> <li>Addition of a guidance counselor for the 25-26 school year in grades 5 &amp; 6 to support the transition</li> <li>Adoption of LineVize with a rigorous vetting process to monitor the internet activity and assess at-risk behaviors for our students</li> </ul> </li> <li>Building capacity by training additional School Safety Specialists</li> </ul> <p style="text-align: center;"><b>UPDATE of Board of Education Goals</b> 2025-2026 School Year</p>	<p><b>GOAL 4 - HEALTH &amp; SAFETY</b>  <b>GOAL 5 - FINANCE, FACILITIES &amp; TRANSPORTATION</b>  <b>GOAL 6 - HOME-SCHOOL CONNECTION AND HUMAN RESOURCES</b>  <b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>Budget timeline created and the budget process has begun with the Board Budget/Finance Committee</li> <li>Input has been provided to DOE about needed revisions to the formula &amp; legislation</li> <li>Posting openings on the district Facebook page</li> <li>Applications for the following competitive grants: <ul style="list-style-type: none"> <li>Exports (for grades 9-8) - attached</li> <li>LFT (pre-K-K literacy and community partnerships) - attached</li> <li>COACH - 6-12 ELA Instructional Coach - attached</li> <li>RISE - High Intensity Tutoring - attached</li> <li>IMPACT - new ELA resources 9-12 / professional development - attached</li> <li>CCPS grant (security) - applied, but not attained</li> <li>Recreation Grant - 5-8 Playground - in planning process</li> </ul> </li> </ul> <p style="text-align: center;"><b>2025-2026 Goals</b></p> <ul style="list-style-type: none"> <li>Working with the business administrator, superintendent and architect to identify major facility needs that can qualify for 40% reimbursement from the state through a referendum that has no tax implications</li> <li>Reviewed and committed on the State of the Schools presentation to the board and community at the October 2025 Board Meeting</li> <li>Approving grant applications and awards that are presented by the superintendent monthly on the board agenda</li> <li>Board committees have been busy with monthly meetings in the areas of budget, policy, curriculum, transportation and buildings and grounds. Committee reports are shared publicly at the board of education meetings</li> <li>The board is reviewing the district and board goals update tonight</li> </ul>	<p><b>GOAL 4 - HEALTH &amp; SAFETY</b>  <b>GOAL 5 - FINANCE, FACILITIES &amp; TRANSPORTATION</b>  <b>GOAL 6 - HOME-SCHOOL CONNECTION AND HUMAN RESOURCES</b>  <b>DECEMBER UPDATE</b></p> <ul style="list-style-type: none"> <li>Launching of New Website ready to go for January 2026</li> <li>Creating additional opportunities for recognition at Board of Education Meetings <ul style="list-style-type: none"> <li>NJSLA &amp; NJSPA Perfect Scores (November 2025)</li> <li>JTHS Band (December 2025)</li> </ul> </li> <li>Weekly Updates from Elementary and Middle School Principals</li> <li>Monthly Updates from JTHS <ul style="list-style-type: none"> <li>Including a monthly Guidance Update with tons of resources and opportunities for students</li> </ul> </li> <li>Creation of Newsletter to celebrate instructional highlights for our staff</li> <li>Seeking community input via surveys <ul style="list-style-type: none"> <li>Culture and Climate Survey</li> <li>Fall Athletics Survey</li> </ul> </li> <li>Parent Nights (math, online safety, new families, etc.)</li> </ul> <p style="text-align: center;"><b>2025-2026 Goals</b></p> <p>We will continue our focused, collaborative work to ensure progress toward the school district and Board of Education goals, maintaining accountability and alignment so that all objectives are achieved by the end of the 2025-2026 school year.</p>
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Mrs. Pormilli turned the meeting over to Ms. Erwin to give an overview of the new website. Ms. Erwin gave a sneak peek at the redesign of our district website. She noted it was designed with input from our community through the use surveys and district analytics to highlight topics that are most used and trafficked. She noted the goal was to have a site that gave everybody what they wanted up front and center. It highlights an area for news, announcements and has a direct feed for district social media. She showed the high school page and noted each school's links are different because what is trafficked for each school varies. The HS has an embedded area for daily announcements that can be updated easily by the staff in real time and it features a new staff and directory page which is searchable. She pointed out the calendar which will be integrated with Google so it feeds right to your phone. There will be one area for the monthly calendar for your school, the school hours and the district calendar. She credited HS student Gabriella Frankle for taking all the gorgeous pictures on the website and digital media academy student, Matt Garr for curating some of the website content.

Mrs. Pormilli noted some slides that were on the screen as the meeting began including band program students who have received tremendous accomplishments, the den reveal, Jackson student artists recognized by the township for their outstanding work on the Jackson clean communities Fall poster contest. She thanked Shaina Briner for facilitating the poster contest for our school district. She attended the Crawford Rodriguez 3rd grade annual inauguration day where students learn how government works. She attended the amazing performance of Beetlejuice. She noted a lot of holiday events, winter festivals and wonderful instructional practices happening in the district. She wished everybody a happy and safe holiday.

**D. State Monitor's Report**

Discussion, Report: 1. State Monitor's Report

Ms. Blood commended the Jackson Board of Education, Superintendent Pormilli, Mr. Baginski and the district administrators for handling of the many challenges addressed so well over the past year. She noted the thoughtful and well planned decisions that allowed the district to address the challenges while maintaining high standards of instruction and outstanding opportunities for all of Jackson students. She congratulated the district on the pending sale of McAuliffe. She believes the decision is setting a very positive future for the district and its students. She wished everyone a happy season of holidays.

**E. Discussion Items - Standing Committee Reports**

Discussion, Information: 1. Committee Reports

**Building and Grounds Update - By Tina Kas (in Mr. McCarron's absence)**

Capital Improvements / Projects – District Wide

- JTMS** – Fine Arts generator repaired by in-house maintenance
- ELMS** – TXV valve repaired by in-house HVAC (Gym RTU)
- Johnson 114** – New compressor installed by in-house HVAC
- JTHS** – Room C-124 condenser coil cleaned and vacuumed by in-house HVAC
- JT 5/6** – Drop-off/pick-up zone lighting installed for roadway safety
- JTHS** – Four baseball dugouts fitted with new PVC fascia trim by in-house maintenance
- ELMS** – 2" cold water main in hallway replaced by in-house plumber
- McAuliffe** – Boiler repaired; valve replaced JTHS Removed wrestling light from JT Middle School and reinstalled it—with new wiring—in the JTHS gymnasium
- Crawford** – Repaired sink hole near parent drop off

**Policy Update - Tina Kas (Chair)**

The committee met on December 8, 2025. In attendance: Dr. Godlesky, Mrs. Kas, Mrs. Barocas, Mr. McCarron and Mrs. Pormilli

- On August 13, 2025, the New Jersey Department of Education (NJDOE) published guidance titled "Development of Model Policies for Library Material Curation and Review Under the Freedom to Read Act". The NJDOE released this Guidance to assist districts in implementing the provisions of the "Freedom to Read Act" – N.J.S.A. 18A:34A-1 through N.J.S.A. 18A:34A-7. The "Freedom to Read Act" requires districts to adopt a policy and procedure that provide standards for the curation of library material, establish criteria for the removal of existing school library material and provide protection against attempts to censor school library material. The "Freedom to Read Act" is effective on December 9, 2025
- P & R 2530 – Resource Materials (Revised) - RECOMMENDED Strauss Esmay has revised Policy and Regulation Guides 2530 to remove any reference to "library material" as defined in the "Freedom to Read Act" Policy and Regulation Guides 2530 did not address the new requirements outlined in the Act; therefore, Policy and Regulation Guides 2530 were revised to remove any reference of the term "library". "Library material" is now addressed in the newly developed Policy and Regulation Guides 2535.
- P & R 2535 – Library Material (M) (New) - MANDATED The Act and Guidance require school districts to develop and adopt a written policy and procedure to address the curation of library material and to process any requests from "individuals with a vested interest" to have library material removed from the school district's libraries. The Act indicates the only person who may request to have library material removed from the school district's libraries is a person who meets the statutory definition of an "individual with a vested interest" and the only material covered by the new law is "library material" as defined in the Act at N.J.S.A. 18A:34A-3.
- Policy Guide 2535 includes the new statutory definitions, the process for reviewing and removing current "library material", and other general provisions of the Act and Guidance.
- Regulation Guide 2535 outlines the procedure a Board must adhere to any time an "individual with a vested interest" submits a complaint requesting removal of "library material" from any of the district's school libraries. This procedure aligns with the statutory requirements outlined in N.J.S.A. 18A:34A-5 and those provisions required by the Guidance.
- R7510 - Use of School Facilities (Revised) Changes include: Nonrefundable deposit amount from 25% to 50%, and the final payment should be received within 15 (change from 30) days of the billing date. A late fee of \$50 will be imposed.
- R9191 - Booster Clubs do not have to submit dates for next year's banquets at the end of their current season. They can do it at a later date, however booking your date as early as possible gives you the best availability for the space. The gym will not be a viable banquet location due to the flooring materials.

**Budget and Finance Update - Megan Gardella (Chair)**

The committee met on December 10, 2025. In attendance: Mrs. Gardella, Mrs. Kas, Mr. McCarron, Mrs. Pormilli, Mr. Baginski, Ms. Patterson

The insurance brokers attended this meeting and discussed the health insurance premiums for the 2026-2027 school year.

a. Based on the best renewal rates for the stop loss premium for being a self-insured entity the district will see an increase of approximately 40K monthly this is based on utilization

- The district does not get back premium costs based on utilization, which would just impact the rating for the next fiscal year
- Impact on rating was high dollar claims and high prescription costs
- Prescription costs were up from 600K to 1.5M
- Overall the health increase may be roughly 23% to the 2026-2027 budget

b. The brokers stated that this is better than the state health insurance increases

c. The brokers advised that maintaining self-insurance continues to be a benefit

d. The brokers reported that the state health workers health insurance has put additional perimeters on certain high cost prescriptions to try and reduce costs.

e. There was a mention of raising the current stop loss coverage the district is responsible to cover, in an effort to reduce premium.

f. Overall, the district is working with the brokers for any cost savings ideas as we move into the budget season.

The next meeting is going to be January 28th and the committee will review all things budget, cash flow, expenditures and cost savings.

**F. Policy/Regulations**

**Action: 1. Policy-New/1st Reading Revised**

**DISCUSSION:** Mrs. Gardella, regarding R7510's reference to a 12 session rental for a season, asked if there is a reduced rate for purchasing two 12 sessions consecutive and if someone needed 14 sessions, are they charged for two additional sessions or are there discounts for consecutive rentals. Mr. Baginski noted that it is on an individual basis and the negotiation communication would happen with our facility rental scheduler.

**Motion for the approval of Policy-1st Reading Revised**

P. 2530	Resource Materials	Program
P. 2535	Library Material	Program

**Action: 2. Regulation-New/Revised**  
Motion for the approval of Regulation-New/Revised

R 2530	Resource Materials	Program
R 2535	Library Material	Program
R 7510	Use of School Facilities	Property

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**G. Approval of Minutes**

Action: 1. Approval of Minutes  
Motion to approve the minutes of the following Board of Education meetings:  
Official Board Meeting – November 19, 2025 Closed Session Meeting  
Official Board Meeting – November 19, 2025 Business Meeting

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**H. Financial Reports**

Action: 1. Bill List  
Motion to approve the Bill List and Claims.

Total Computer Checks, December 1-17, 2025	\$ 5,127,990.03
November Bill List	\$ 2,524,669.58
Total Hand Checks, November 30, 2025	\$ 2,388,583.92
Total Payroll, November 30, 2025	\$ 7,882,693.89
FICA:	\$ 376,635.15
Total Board Share	\$ 201,425.29
Retired Health Benefits and Pension Payment	\$ 6,967.56
Health Benefits	\$ 1,967,207.66
Voids	\$ (7,140.00)
Total Budgetary Payment, for the month	\$ 15,341,043.05
Food Service	
Board Bills and Claims Nov 2025	\$ 399,836.87
Less Voided Checks	\$ (4,206.19)
Total	\$ 395,630.68

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Action: 2. Treasurer's and Board Secretary's Reports**  
Motion to approve the Treasurer's and Board Secretary's Reports.

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Board Secretary's Certification:**

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of August 31, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. ISA:22-8 and ISA:22-8.1.

  
Daniel Baginski  
Business Administrator/Board Secretary

**I. Public Forum - Agenda Items Only**

**Action, Information: 1. Open Public Forum**  
Motion to Open Public Forum

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person is allowed a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

No one came forward to speak at open public forum.

**Action: 2. Close Public Forum**  
Motion to Close Public Forum

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**J. Finance - Resolution for Action**

**Action: 1. Approve the following motions on Finance (including the Resolution #14 added tonight regarding the sale of McAuliffe)**  
Based on the recommendation of the Superintendent of Schools, the following finance resolutions are presented to the Board of Education for approval.

**Discussion:**

Mrs. Gardella, regarding Finance # 11 surplus items, asked if the items will be put on GovDeals. Mr. Baginski stated that if they are determined to have value, they will be posted on GovDeals after approved.

Mrs. Kas thanked Mrs. McGinn for her generous donation for an ESL library and noted the Board is always grateful for all donations. She reported the unpaid lunch balance is currently \$155,981.85 and the unpaid Chromebook balance is \$87,388.74.

Motion by Tara Rivera, second by Michael Walsh.  
Final Resolution: MOTION CARRIED  
Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Information: 2. Finance-Line Item Transfers October 2025**

The Board of Education, based on the recommendation of the Board Secretary, approve the line-item transfers for the month of October 2025.  
*Document: Finance- Line Item Transfer Report for 12-17-25 Agenda*

**Information: 3. Finance-Federal Projects October 2025**

The Board of Education, based on the recommendation of the Board Secretary, approve the adjustments to the Federal and State Fund 20 Projects for the 2025-2026 school year for October 2025.  
*Document: Finance- Federal Projects October 2025 for 12-17-25 Agenda*

**Information: 4. Finance-Awarded Vendors Subsequent to November 1, 2025**

Pursuant to PL 2015, Chapter 47 the Jackson Township Board of Education intends to renew, award, or permit to expire the following contracts subsequently awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.  
*Document: Finance- Awarded Vendors Subsequent to November 1, 2025 12-17-25 Agenda*

**Information: 5. Finance-Fund Transfer**

The Board of Education approves the following line item transfers for the 2025-2026 School year for Title II grant funds:

	Transfer Amount	From Account #	To Account #
a.	\$810	20-270-200-102-09	20-270-200-320-09

**Information: 6. Finance-DAFgiving360 Donation Approval**

The Board of Education approves and accepts the recommendation for the approval, with gratitude, of a donation from Mrs. Marilyn McGinn in the form of the DAFgiving360 Grant to the Jackson Township Schools in the amount of \$1,000.00 to be used in Christina Barton-Thrift's ESL classroom to purchase an ESL library.

**Information: 7. Finance-Cisco Enterprise Agreement**

The Board of Education, based on the recommendation of the Board Secretary, approves a five-year Cisco Enterprise Agreement for district networking and cybersecurity services, effective for the 2025–2026 school year, through CDW Direct, LLC, for a total amount of \$370,912.55 resulting in a total savings over the five year period of \$86,487.91.

This agreement includes the following Cisco services and licenses:

- DNA licenses for all district access points for management of the new wireless controller
- Cisco Endpoint Protection (antivirus), replacing Windows Defender and Malwarebytes
- Cisco Duo Multi-Factor Authentication

**Information: 8. Finance-Accept 2025 Annual Comprehensive Financial Report (ACFR)**

The Board of Education accepts the June 2025 Annual Comprehensive Financial Report as submitted by the auditing firm of Jump, Perry and Company, LLP and accepts the Corrective Action Plan (CAP) for the June 2025 Annual Comprehensive Financial Report, which contains no findings, as submitted and recommended by the Business Administrator/Board Secretary.

*Document: Finance- ACFR for 12-17-25 Agenda*

**Information: 9. Finance-BCIP JIF-Membership Renewal**

The Board of Education approves the following Joint Insurance Fund Membership Renewal Resolution:

**WHEREAS**, the **Jackson Township Board of Education** hereinafter referred to as "Board", is a member of the Burlington County Insurance Pool Joint Insurance Fund, hereinafter referred to as "JIF", and has reviewed the Bylaws and Plan of Risk Management of the JIF; and

**WHEREAS**, the Board believes in the safety of its employees and the public who participate in the life of the Board; and

**WHEREAS**, the Board agrees with the risk management disciplines inherent to membership in said JIF which are explicit in the JIF's Bylaws and Risk Management Program; and

**WHEREAS**, the Board agrees that the statement below is consistent with its own philosophy:

"It is the goal of the Burlington County Insurance Pool Joint Insurance Fund (JIF) and its member Boards of Education to achieve the best and most practical degree of freedom from accidents and/or injuries. The JIF and its members also endeavor to insure that all employees are provided with a safe and healthy environment, free from any recognized hazard as defined by applicable local, state, and federal regulations. Loss prevention, which is the responsibility of the Board, should succeed in providing a safe, healthful and pleasant working environment." and,

**WHEREAS**, the JIF is a legally authorized and constituted joint insurance fund as permitted by Chapter 108, Laws of 1983 (N.J.S.A. 18A:18B-1 et.seq.), and has operated successfully on behalf of area school districts since its formation on July 1, 1984; and

**WHEREAS**, the statutes regulating the conduct of the JIF contain elaborate safeguards concerning the safe and efficient administration of the public interest entrusted to said JIF; and

**WHEREAS**, the Board has determined that continued participation as a member of the JIF is in the Board's best interest;

**NOW THEREFORE, BE IT RESOLVED** that the Board hereby agrees to renew its membership in the JIF for a three year membership term which shall commence on **July 1, 2026**, at 12:01 a.m.; and

**BE IT FURTHER RESOLVED**, that the Board will participate in all lines of coverage the JIF provides as defined by the JIF's Risk Management Program, which are generally described herein as follows:

1. Workers' Compensation and Employers' Liability
2. General Liability and Automobile Liability
3. Educator's Legal Liability, including Employment Practices Liability
4. Property Damage, including Automobile Physical Damage
5. Employee Dishonesty (Crime) Insurance
6. Boiler & Machinery/Equipment Breakdown
7. Cyber Liability
8. Pollution and Mold Legal Liability
9. Crisis Protection Program
10. Unmanned Aerial Systems Liability

**BE IT FURTHER RESOLVED**, that the Board appoints **Dan Baginski** as its Delegate to the JIF and empowers said Delegate to; exercise the voting rights provided in the JIF's Bylaws to Delegates in a manner which best protects the Board and JIF, to implement and strengthen the Board's safety and risk management efforts, to participate fully and with efficiency in the JIF to comply with all conditions of membership as defined in the JIF Bylaws and Risk Management Program, and to execute all agreements, including but not limited to an Indemnity & Trust Agreement in order to implement membership by the Board in the JIF.

**Information: 10. Finance-BCIP JIF-Indemnity and Trust Agreement**

The Board of Education approves the following Joint Insurance Fund Agreement:

**BURLINGTON COUNTY INSURANCE POOL JOINT INSURANCE FUND (BCIP JIF) INDEMNITY AND TRUST AGREEMENT**

THIS AGREEMENT, made this 17th day of December, 2025, in the County of **OCEAN**, State of New Jersey, by and between: Burlington County Insurance Pool Joint Insurance Fund (BCIP JIF), hereinafter referred to as "JIF", and the **Jackson Township Board of Education**, hereinafter referred to as "Board";

**WITNESSETH**

**WHEREAS**, several school districts have collectively formed a joint insurance fund as such an entity is authorized and described in N.J.S.A. 18A:18B-1 et. seq.; and

**WHEREAS**, the Board has agreed to become a member of the JIF in accordance with and to the extent provided for in the Bylaws of the JIF and in consideration of such obligations and benefits to be shared by the membership of the JIF;

**NOW, THEREFORE**, it is agreed as follows:

1. The Board, upon entering the JIF, accepts the JIF's Bylaws as may be approved and adopted and agrees to be bound by and to accept and to comply with each and every provision of the JIF's Bylaws and applicable statutes and/or administrative regulations pertaining to same.
2. The Board agrees to participate in the JIF with respect to the types of insurance listed in the Board's "Resolution To Renew Membership".
3. The Board agrees to become a member of the JIF for a period not to exceed three (3) years, the commencement of which shall coincide with the effective date of the "Resolution To Renew Membership."
4. The Board certifies that it has never defaulted on any claims if self-insured and has not been canceled for non-payment of insurance premiums for a period of at least two (2) years prior to the date hereof.
5. In consideration of membership in the JIF, the Board agrees that it shall jointly and severally assume and discharge the liability of each and every member of the JIF all of whom, as a condition of membership in the JIF, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Board is pledged to the punctual payment of any sums which shall become due to the JIF in accordance with the Bylaws thereof, this Agreement or any applicable statutes and/or regulations. However, nothing herein shall be construed as an obligation of the Board for claims and expenses that are not covered by the JIF, or for that portion of any claims or liability which exceeds the JIF's limits of coverage.
6. If the JIF, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Board agrees to reimburse the JIF for all such reasonable expenses, fees and costs on demand.
7. The Board and the JIF agree that the JIF shall hold all monies paid by the Board to the JIF as fiduciaries for the benefit of JIF claimants all in accordance with applicable statutes and/or regulations.
8. The JIF shall maintain a trust account as defined in the Bylaws and in accordance with N.J.A.C. 4:15-4.6 et seq. for the following categories of risk and liability:
  1. Workers' Compensation and Employers' Liability
  2. General Liability and Automobile Liability
  3. Educator's Legal Liability, including Employment Practices Liability
  4. Property Insurance, including Automobile Physical Damage
  5. Employee Dishonesty (Crime) Insurance
  6. Boiler & Machinery/Equipment Breakdown
  7. Cyber Liability
  8. Pollution and Mold Legal Liability
  9. Crisis Protection Program
  10. Unmanned Aerial Systems Liability

The JIF shall maintain its trust account solely for the payment of claims, allocated claim expense and primary, excess and/or reinsurance premiums for each such risk or liability or as "surplus" as such term is defined by applicable state statute and/or administrative code(s).

9. Each Board who shall become a member of the JIF shall be obligated to execute this Agreement.

Document: Finance- BCIP Memo from the SBA to Board-Super 2026 for 12-17-25 Agenda

**Information: 11. Finance-Lease Purchase-5 Year**

The Board of Education approves the following Resolution for a Lease Purchase and Financing of an additional five (5) School Vehicles:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.**

**WHEREAS**, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$697,708.00 and a short term not to exceed three years (collectively, the "Acquisition"); and

**WHEREAS**, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

**WHEREAS**, HCESC will conduct the Bid for the Lease Purchase on or before January 21, 2026 and will make its recommendation to the Board prior to the January Board meeting; and

**WHEREAS**, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:**

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into a Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

**Information: 12. Finance-Surplus Items**

The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Current Location	Item	Age (if known)	Serial #	Brand of Item	Reason	Quantity	Value
JTHS	Treadmills	18 Years	Unknown	True Treadmills	No longer works	2	\$0
JTHS	Lineman Drive Sled	5 Years	Unknown	Unknown	No longer needed	1	Unknown
District	Snow Blower 28 inch	25 Years	11306	Snapper	No longer works	1	\$0

**Information: 13. Finance-Lease Purchase-7 Year**

The Board of Education approves the following Resolution for a Lease Purchase and Financing for the 26-27 school year of an additional eleven (11) School Vehicles:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN DETERMINING TO FINANCE SCHOOL VEHICLES AND RELATED ACQUISITIONS THROUGH THE COMPETITIVE BID, RECOMMENDATION OF AWARD AND EXECUTION OF A LEASE PURCHASE AGREEMENT, APPROVING THE FORM OF CERTAIN AGREEMENTS INCLUDING A LEASE PURCHASE AGREEMENT, AUTHORIZING CERTAIN OFFICIALS OF THE BOARD TO EXECUTE SUCH AGREEMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION.**

**WHEREAS**, The Board of Education or the Township of Jackson in the County of Ocean, New Jersey (the "Board" when referring to the governing body, and the "School District" when referring to the legal entity and the territorial boundaries that are governed by the Board) has determined to lease purchase finance the acquisition of school vehicles, and other miscellaneous costs required to enter into a Lease Purchase Agreement ("Lease, Agreement") for an amount of approximately \$1,440,000.00 and a term not to exceed seven-years (collectively, the "Acquisition"); and

**WHEREAS**, Hunterdon County Educational Services Commission Lease Purchase Bidding/Financial Advisory Service (HCESC) will serve as financial advisor (the "Financial Advisor") to conduct a competitive bid (Bid) for the Lease Purchase to finance the cost of the Acquisition pursuant to the attached contract; and

**WHEREAS**, HCESC will conduct the Bid for the Lease Purchase on or before January 21, 2026 and will make its recommendation to the Board prior to the January Board meeting; and

**WHEREAS**, The Board wishes to expedite the payment of the respective vendors of the Acquisition;

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY, AS FOLLOWS:**

The Board authorizes the Board President and the Board Secretary to award the Bid for the Lease Purchase upon the written recommendation of the Financial Advisor and to enter into a Lease with the successful bidder after Board Counsel has reviewed the Agreement; and

The Board hereby approves the execution of the Lease to the Lessor in order to finance the Acquisition and authorizes the sale of the Lease to the recommended low bidder as Lessor. This award is to be made in accordance with the proposal form submitted by the Lessor to the Board Secretary as of the date of the Bid, said proposal shall be attached hereto, and kept on file with the Board Secretary; and

The Board authorizes the Board President or the Board Secretary to approve any changes or deletions to the Lease Agreement or related documents as may, in the judgment of Counsel be necessary, advisable and in the best interest of the Board; and

The Board authorizes the Board President or the Board Secretary to establish an escrow account for the deposit of the lease proceeds in accordance with the Governmental Unit Deposit Protection Act (GUDPA), and to direct the deposit and investment of the lease proceeds in escrow for the term of the lease; and

The Board hereby delegates the Board President and the Board Secretary the ability to execute the lease purchase agreement and other related financing documents with recommended low bidder, serving as the Lessor and purchaser of the lease purchase agreement (the "Lessor" and "Purchaser"), and Escrow Agent (Escrow Agent); and

The Lease is hereby designated as a "qualified tax-exempt obligation" for purposes of Section 265 (b) (3) (ii) of the Internal Revenue Code of 1986, as amended.

This resolution shall take effect immediately.

**Information: 14. Sale of McAuliffe (added at tonight's meeting)**

**Whereas**, the Board previously determined that parcel of land identified on the Jackson Township map as Block 21301, Lots 4, 8, 9, 16, 17 and 18, commonly known as the McAuliffe Middle School, is no longer needed for school purposes; and

**Whereas**, the Board publicly advertised the property for sale on two separate occasions; and

**Whereas**, in accordance with N.J.S.A. 18A:20-6, the Board wishes to sell the McAuliffe Property in accordance with the specifications and the Board's previous directives per its resolution subsequent to the first round of bidding;

Now, therefore, be it resolved, that the Board hereby authorizes the sale of the McAuliffe Property, as defined in the specifications and identified as Block 21301, Lots 4, 8, 9, 16, 17 and 18, to Beth Medrash Govoha of America, for the amount of \$40,000,000 plus interest; and

**Be it further resolved**, that the sale shall be subject to finalization of a Purchase and Sale agreement for the premises with the buyer upon the terms presented to the Board and satisfaction of any contingencies listed in the specifications and/or attached to the property, following attorney review and approval, and

**Be it further resolved**, that the Board authorizes transfer of title of the property to BMG upon satisfaction of the terms of the Purchase and Sale Agreement; and

**And be it finally resolved**, that the Board authorizes its President and/or Business Administrator to execute said Purchase and Sale Agreement on behalf of the Board, and to take any other action necessary to effectuate the terms of this Resolution.

**K. Facilities - Resolutions for Action**

**Action: 1. Approve the following motions on Facilities**

Based on the recommendation of the Superintendent of Schools, the following facilities resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Information: 2. Facilities-Facilities Usage Report**

The Board of Education approves the use of facilities for groups as filed.

Document: Facilities- Facility Usage for 12-17-25 Agenda

**L. Programs - Resolutions for Action**

**Action: 1. Approve the following motions on Programs**

Based on the recommendation of the Superintendent of Schools, the following programs resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Information: 2. Programs-Beautiful Tomorrow Assembly for JT5-6**

The Board of Education approve guest speakers from Beautiful Tomorrow for the JT 5-6 School students in grade 6 to be funded by 2025-26 Title I grant funds account # 20-231-100-300-02, not to exceed \$3,000.

**Information: 3. Programs-AMTNJ (The Association of Mathematics Teachers of New Jersey) Elementary Math Labs Workshop**

The Board of Education approve the following personnel to attend the AMTNJ, (The Association of Mathematics Teachers of New Jersey), Elementary Math Labs workshop to be paid by Title II grant funds account # 20-270-200-590-09 in the amount of \$358.00. Pending NJDOE approval.

	Last Name	First Name	School	Dates	Acct.	Account Number	Amount
a.	Lardieri	Michele	Holman	2/11/26	Title II	20-270-200-590-09	\$ 179.00
b.	Pfaff	Ashley	Crawford	2/11/26	Title II	20-270-200-590-09	\$ 179.00

**Information: 4. Programs-Professional Development by Dr. Paul J. Riccomini**

The Board of Education approves the following professional development by Dr. Paul Riccomini to be funded by 2025-2026 Title II grant funds account # 20-270-200-320-09, not to exceed \$10,000. Dr. Paul Riccomini will present the Professional Development "Strategies for Solving Word Problems" on Tuesday, January 13th, 2026, and Wednesday, January 14th, 2026. for grades 3-6 math teachers.

**Information: 5. Programs-NJTESOL/NJBE 2026 Spring Conference**

The Board of Education approves the following personnel to attend the NJTESOL/NJBE 2026 Spring Conference to be paid by Title III Grant fund account # 20-241-200-590-09 in the amount of \$3,900, and Admin account # 11-000-223-580-09-24000 in the amount of \$325, not to exceed \$4,225.00 in total.

	Last Name	First Name	School	Dates	Acct.	Account Number	Amount
a.	Barton-Thrift	Christina	JTMS	05/21/2026	Title III	20-241-200-590-09	\$ 325.00
b.	Cascio	Emily	JTHS	05/21/2026	Title III	20-241-200-590-09	\$ 325.00
c.	Checorski	Irina	Holman	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
d.	Coughlan	Dawn	JTHS	05/21/2026	Title III	20-241-200-590-09	\$ 325.00
e.	Crawford	Meagan	Switlik	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
f.	Desai	Tripti	Crawford	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
g.	Kosakowski	Melissa	Crawford	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
h.	McEaney	Shannon	Admin	05/20/2026	Admin	11-000-223-580-09-24000	\$ 325.00
i.	Mitchell	Stacy	Holman	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
j.	Ovalles	Ana	Elms	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
k.	Panora	Diana	Johnson	05/20/2026	Title III	20-241-200-590-09	\$ 325.00
l.	Ramos	Carmen	JTHS	05/21/2026	Title III	20-241-200-590-09	\$ 325.00
m.	Rebeiro	Jennifer	Switlik	05/20/2026	Title III	20-241-200-590-09	\$ 325.00

**Information: 6. Programs-Staff Development Workshop with Laurie Burke**

The Board of Education approves a consultant from Staff Development Workshops to provide training for middle school ELA, science, and social studies (and other subject areas that support reading) teachers on February 3, 2026 on the topic of The Science of Reading (Scarborough Reading Rope) to be funded by 2025-26 RISE Grant funds, not to exceed \$1,900.00. (Account #462-200-500-09)

**Information: 7. Programs-Professional Development & Travel Reimbursement**

The Board of Education approves professional day requests and the travel related expense resolution from staff members as filed with the appropriate supervisor.

Document: Programs-Professional Development for 12-17-25 Agenda REV

Document: Programs-Board of Education Approval of Travel and Related Expense Reimbursement for the 12-17-25 Agenda

**Information: 8. Programs-Integrated Concepts & Consultation Contract**

The Board of Education approves the contract with Integrated Care Concepts & Consultation, LLC for the 2025-2026 School Year in the amount of \$36,000. This is being paid for by the Mental Health Depression screener grant (Account# 20-456-200-320-09)

**M. Students - Resolutions for Action**

**Action: 1. Approve the following motions on Students (including the Resolution #7 added tonight regarding a suspension hearing)**

Based on the recommendation of the Superintendent of Schools, the following students resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Information: 2. Students-JTMS Drama Club Broadway Trip**

The Board of Education approves a trip for the Jackson Township Middle School Drama Club to New York City to see & Juliet (Life after Romeo) on Broadway on Wednesday, April 1, 2026, at no cost to the Board.

**Information: 3. Students-HIB November Chart**

The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document: Students-November 2025 HIB Chart for 12-17-25 Agenda

**Information: 4. Students-OOD Placements**

The Board of Education approves the following placements for the 2025-2026 school year, beginning November 5, 2025 through June 30, 2026:

a.	1 Student	Placement:	Bernards Township Board of Education w/ Aide
		Tuition:	\$113,512.40
		Effective:	1/6/2025-6/30/2026
		Account #	(11-000-100-562-09)
b.	1 Student	Placement:	Coastal Learning Center
		Tuition:	\$43,023.64
		Effective:	12/5/2025-6/30/2026
		Account #	(11-000-100-566-09)
c.	1 Student	Placement:	Hawkswood School w/ Aide
		Tuition:	\$84,755.00
		Effective	11/24/2025-6/30/2026
		Account #	(11-000-100-566-09)
d.	1 Student	Placement:	School for Children with Hidden Intelligence w/ Aide
		Tuition:	\$136,160.00
		Effective:	11/5/2025-6/30/2025
		Account #	(20-250-100-566-09)

**Information: 5. Students-Nursing Services (Preferred Home Health)**

The Board of Education approves the revised services for the 2025-2026 school year with Preferred Home Health Care & Nursing Services, Inc. for one additional Jackson student, for a total of 3 students, on an as needed basis, total cost not to exceed \$75,000.00 (Account #11-000-213-30009-210000)

**Information: 6. Students-Educational Field Trips**

The Board of Education approves educational field trips and athletic trips as filed with the Transportation Director.

Document: *Students-Educational Field Trips for 12-17-25 Agenda*

**Information: 7. Students-Suspension Hearing (added at tonight's meeting)**

**WHEREAS**, the Board committee held a suspension hearing for pupil ID# on file with the superintendent's office; and

**WHEREAS**, the pupil and her parents attended the hearing; and

**WHEREAS**, the committee carefully considered the testimony of the Administration, the teacher, the pupil and her parents, along with the incident video and the pupil's record; and

**WHEREAS**, the committee reported to the full Board about the details of the hearing and charges it considered;

**NOW THEREFORE, BE IT RESOLVED**, based upon the Superintendent's recommendation, the pupil shall be suspended on home instruction through the balance of the 2025-2026 school year; and

**BE IT FURTHER RESOLVED**, that at the Administration's discretion, the pupil may be permitted to return to Jackson High School at the end of the 1st semester if the pupil: (1) successfully completes her required coursework and regularly attends home instruction; (2) regularly attends outside behavioral counseling and provides proof of same; and (3) obtains psychiatric clearance; and

**BE IT FURTHER RESOLVED**, that the pupil is not permitted on Board property or to attend any school sponsored events or activities during the suspension period; and

**BE IT FINALLY RESOLVED**, that the pupil and her parents shall be provided with a formal disposition letter, along with information on their right of appeal to the Commissioner of Education.

**N. Personnel - Resolutions for Action****Action: 1. Approve the following motions on Personnel**

Based on the recommendation of the Superintendent of Schools, the following personnel resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

**Information: 2. Personnel-Resignations**

The Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

	Last Name	First Name	Title	Location	Effective Date
a.	Fargo	Leah	Special Education Teacher	JTHS	1/20/26
b.	Fuller	Donald	Custodian	JTHS	1/5/26
c.	Falkenburg	Krystle	Secretary-COSA	Administration	1/12/26
d.	Perinelli	Stacy	Paraprofessional	Elms	12/9/25
e.	Stohl	Dale	Custodian-PT	JT 5-6	12/10/25

**Information: 3. Personnel-Leave of Absences**

The Board of Education approves a leave of absence for the following personnel:

	Last Name	First Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
a.	Agoston	Alyssa	Teacher	Elms	Intermittent Unpaid Federal and NJ FMLA	11/1/25	06/30/26	NA
b.	Barnard	Karen	Food Service Worker	JTHS	Paid Medical	11/17/25	12/5/25	12/8/25
c.	Coakley	Jeff	SLEO	Holman	Unpaid Federal FMLA	1/6/26	TBD	NA
d.	Ficarra	Eric	Music Teacher	JTMS	Unpaid NJ and Federal FMLA	1/5/26	4/1/26	4/13/26
e.	Giovanni-Cisneros	Kathy	Teacher	JT 5-6	Unpaid NJ and Federal FMLA	10/9/25	1/20/26	NA
					Paid Sick Leave	1/21/26	TBD	NA
f.	Gochal Ruderman	Rose	Special Education Teacher	Elms	Paid Medical	2/2/26	3/19/26	NA
					Unpaid NJ and Federal FMLA	3/20/26	06/30/26	9/1/26
g.	Grayce	Mark	Music Teacher	Holman	Unpaid NJ and Federal FMLA	1/26/26	3/27/26	3/30/26
h.	Klein	Tara	BCBA	District	Paid Medical	12/11/25	TBD	NA
i.	Lepold	Dyanne	English Teacher	JTHS	Unpaid Intermittent Federal Family Medical	11/1/25	06/30/26	NA
j.	Malarich	Kylie	Music Teacher	JT 5-6	Paid Medical	5/11/26	06/30/26	NA
					Unpaid NJ and Federal FMLA	09/1/26	TBD	NA
k.	Puglisi	Angelica	Speech Language Specialist	Elms	Paid Medical	1/20/26	1/30/26	NA
					Unpaid NJ and Federal FMLA	2/2/26	5/7/26	5/8/26
l.	Ramos	Carmen	Teacher-ESL	JTHS	Paid Medical	12/18/26	1/9/26	1/12/26
m.	Sanchez	Deeann	Preschool Van Aide	Transportation	Revised Paid	11/13/25	12/9/25	NA
					Unpaid Medical	12/10/25	TBD	NA
n.	Shields	Meredith	Special Education Teacher	Holman	Paid Medical	1/6/26	TBD	NA
o.	Shupe	Jaclyn	Preschool Paraprofessional	Holman	Paid Medical	2/2/26	2/17/26	NA
					Unpaid NJ and Federal FMLA	2/18/26	5/21/26	NA
					Unpaid Child Care	5/22/26	5/29/26	6/1/26
p.	Temple	Christine	Kindergarten Teacher	Switlik	Paid Medical	9/1/25	11/14/25	11/17/25

	Last Name	First Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
q.	Williams	Ryan	Social Studies Teacher	JTHS	Paid Medical	11/24/25	12/23/26	1/5/26

**Information: 4. Personnel-Position Elimination**

The Board of Education approves the elimination of the following position for the 2025-2026 school year:

	PC #	Position	Currently Held By	Location	Employee Status	Effective Date
a.	1322	Custodian	Donald Fuller	JTHS	Resigned	1/5/26

**Information: 5. Personnel-Position Creation**

The Board of Education approves the following new position(s) for the 2025-2026 school year:

	Position	Location
a.	Custodian-PT	JTMS
b.	Custodian-PT	JTMS
c.	Custodian-PT	JTHS
d.	Grant Funded 6-12 Literacy Coach	District

**Information: 6. Personnel-New Employments**

The Board of Education approves the employment of the following personnel:

	Last Name	First Name	Title	Location	Account	Replacing	PC #	Effective date	Salary	Step
a.	Andreas	Tyler	Literacy Teacher	JTMS	11-130-100-101-01	Kara Closius (transfer)	362	1/5/26, pending certification	\$60,742.00	BA Step 1
b.	Burgos	Jennifer	Preschool Paraprofessional	Crawford	20-218-100-106-09	Arianna Antico (resigned)	1923	1/5/26	\$40,361.00 (\$39,036.00 + 500.00 educational stipend + 825 hygiene stipend)	1
c.	Castillo	Olga	Van Aide	Transportation	11-000-270-107-08-250311	Adriana Rotmansky (transfer)	1637	1/5/2026	5.75 hours per day, \$21.00 per hour	1
d.	Clanton	Malcolm	Custodian - PT (4PM -10PM, Mon-Thurs)	JTHS	11-000-262-100-12-250202	New Position	New PC	1/5/26, pending criminal history	\$24,311.04	1
e.	Day	Gina	Preschool Van Aide	Transportation	20-218-200-104-09	Adriann Rotmansky (transfer)	1874	1/5/26, pending criminal history	5.75 hours per day, \$21.00 per hour	1
f.	DiStefano	Rachel	Paraprofessional - Classroom	Elms	11-212-100-106-09	Susan Ferro (retired)	202	1/5/26	\$40,561.00 (\$39,236.00 + 500.00 educational stipend + 825 hygiene stipend)	2
g.	Howerth	Daniel	Custodian - PT (4PM -10PM, Tues-Fri)	JT 5-6	11-000-262-100-02-250202	Dale Stohl (resigned)	1905	1/5/26, pending criminal history	\$24,311.04	1
h.	Kisseberth	Alexandria	Literacy Teacher	JTMS	11-130-100-101-01	Jacqueline Volpe (transfer)	343	2/1/26, pending certification	\$60,742.00	BA Step 1
i.	Kinsman	Shane	Custodian - PT (4PM -10PM, Tues-Fri)	JTMS	11-000-262-100-01-250202	New Position	New PC	1/5/26	\$24,311.04	1
j.	Lennon	Rachel	Preschool Van Aide	Transportation	20-218-200-104-09	Gregory Chlestos (transfer)	1841	1/5/26, pending criminal history	5.75 hours per day, \$21.00 per hour	1
k.	Lewis	Domonique	Custodian - PT (4PM -10PM, Tues-Fri)	JTHS	11-000-262-100-12-250202	New Position	New PC	1/5/26, pending criminal history	\$24,311.04	1
l.	Martinez	Angela	Van Aide	Transportation	11-000-270-107-08-250311	Lisa Frazier Porto (terminated)	1270	1/5/2026	5.75 hours per day, \$21.00 per hour	1
m.	Olistin	Ephrate	Preschool Van Aide	Transportation	20-218-200-104-09	Jucileia Souza (transfer)	1850	1/5/26, pending criminal history	5.75 hours per day, \$21.00 per hour	1
n.	Rutigliano	Gianna	Guidance Counselor	JT 5-6	20-456-100-101-09-570002	New Position	New PC	12/18/25 <del>1/12/26</del>	\$63,542.00	MA Step 1
o.	Scott	Lauren	Teacher	Crawford	11-120-100-101-10	Tracy Carbo	863	1/12/26, pending certification	\$60,742.00	BA Step 1
p.	Straniero	JoAnne	Driver	Transportation	11-000-270-161-08	Pamela Bailey (resigned)	1007	1/5/26, pending criminal history	6.50 hours per day, \$31.00 per hour	1

**Information: 7. Personnel-Transfers**

The Board of Education approves the transfer of the following personnel:

	Last Name	First	From Position	From Location	To Position	To Location	Paid To Account	Replacing	PC #	Effective Date	Salary Change	Step
a.	Carbo	Tracy	Teacher	Crawford	Reading Specialist	Crawford	11-120-100-101-10	Laura Hughes (transfer)	863	1/5/26	NA	
b.	Closius	Kara	Literacy Teacher	JTMS	Reading Teacher	JTMS	20-270-200-101-09-69% 11-130-100-101-01-31%	Donna Donner (transfer)	1749	1/5/26	NA	
c.	Dorsey	Angela	Lunchroom Aide	JTHS	Food Service Worker, 4 hours	JTHS	61-910-310-100-12	Elenie Almonte (resigned)	100	12/18/25	\$11,742.64	1
d.	Falzarano	Stephanie	Special Education Teacher	JT 5-6	Math Teacher	JTMS	11-130-100-101-01	Mary Beth Hughes (retired)	1010	1/5/26	NA	
e.	Herkert	Jennifer	Receptionist-PM	Administration	Secretary-COSA-Payroll	Administration	11-000-251-100-09-230102	Krystle Falkenburg (resigned)	824	1/12/26	\$41,894.00	2
f.	Hughes	Laura	Reading Specialist	Crawford	Basic Skills Intervention/Academic Coach	Switlik	20-270-200-101-09-39% 20-231-100-101-06-20% 11-120-100-101-06-41%	Carla Cucci (retired)	1922	1/5/26	NA	
g.	McClain	Colleen	Bus Coordinator	Transportation	Assistant Transportation Coordinator	Transportation	11-000-270-160-08-250304	Sheila Avilla (retired)	247	3/1/26	\$68,860.88	2
h.	Volpe	Jacqueline	Literacy Teacher	JTMS	Social Studies	JTMS	11-130-100-101-01	Marilyn Brewer (retired)	1346	2/2/26	NA	

**Information: 8. Personnel-Contract Adjustments**

The Board of Education approves the following contract adjustments:

	Last Name	First Name	Title	Location	Account	Effective date	Salary from	Salary to	Step	Reason
a.	Antonucci	Sarah	Driver	Transportation	11-000-270-161-08	12/18/25	6 hours 30 min, \$32.25 per hour	6 hours 40 min, \$32.25 per hour	2	Route Adjustment
b.	Barry	Jessie-Ann	Van Aide	Transportation	11-000-270-107-08-250311	12/18/25	6 hours 30 min, \$25.00 per hour	6 hours 40 min, \$25.00 per hour	2	Route Adjustment
c.	Diaz	Jose	Driver	Transportation	11-000-270-160-08	12/18/25	6 hours 30 min, \$31.00 per hour	6 hours 40 min, \$31.00 per hour	1	Route Adjustment
d.	Edeen	Einar	Driver	Transportation	11-000-270-160-08	12/18/25	6 hours 30 min, \$32.25 per hour	6 hours 40 min, \$32.25 per hour	2	Route Adjustment
e.	Jaroslawsky	Andrew	Driver	Transportation	11-000-270-161-08	12/18/25	6 hours 30 min, \$32.25 per hour	6 hours 40 min, \$32.25 per hour	2	Route Adjustment
f.	Miesieski	Victoria	Psychologist	JTMS	11-000-219-104-01-210000	1/5/26, pending certification	\$63,542.00	\$65,342.00	MA +30 Step 1	Degree Increase
g.	Murillo	John	Driver	Transportation	11-000-270-161-08	12/18/25	6 hours 30 min, \$31.00 per hour	6 hours 40 min, \$31.00 per hour	1	Route Adjustment
h.	Ricardy	Loretta	Driver	Transportation	11-000-270-161-08	12/18/25	6 hours 30 min, \$32.25 per hour	6 hours 40 min, \$32.25 per hour	2	Route Adjustment

**Information: 9. Personnel-Longevity**

The Board of Education approves the following contract adjustments for longevity for the 2025-2026 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Longevity Years	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Daton	Jacqueline	Media Specialist	JEA	1/1/26	17 Years	\$95,952.00	\$1,500.00	\$97,452.00
b.	Fisk	Stacey	SAC	JEA	1/1/26	25 Years	\$97,952.00	\$500.00	\$98,452.00
c.	Mastromarino	Anthony	Business Teacher	JEA	1/1/26	20 Years	\$90,592.00	\$500.00	\$91,092.00

**Information: 10. Personnel-Substitute Teachers and Paraprofessionals**

The Board of Education approves the following substitutes and daily rates for the 2025-2026 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Para-professional \$110.00 per day, \$115.00 effective 1/1/26	Para-professional with 60 credits \$130.00 per day	Substitute Teacher (Substitute Certification 30-60 credits) \$130.00 per day	Substitute Teacher (Substitute Certification -BA/MA) \$150.00 per day	Substitute Teacher (CE/CEAS/Standard) \$170.00 per day	Substitute Long Term Leave > 8 weeks \$225.00 per day
a.	Beetel	Katelyn		X				
b.	Caruso	Jenna				X		
c.	Cipully	Kayla				X		
d.	Gwozdz	Patricia				X		
e.	Kisseberth	Alexandria				X		
f.	Kohlhepp	Samantha				X		
g.	Masters	Maria		X				
h.	Perinelli	Stacy		X				
i.	Rotundo	Samantha	X					
j.	Scott	Lauren				X		

**Information: 11. Personnel-Substitutes (Other)**

The Board of Education approves the employment of the following substitutes for the 2025-2026 School Year, effective December 18, 2025, unless otherwise noted:

	Last Name	First Name	Substitute Position	Rate
a.	Lawrence	Asuncion	Van Aide	\$16.50 per hour
b.	Nevers	Annmarie	Food Service Worker	\$15.49, \$15.92 effective 1/1/26
c.	Owsik	Samantha	District Nurse	\$250.00 per day
d.	Picioccio	Angela	Food Service Worker	\$15.49, \$15.92 effective 1/1/26
e.	Quinonez	Maximillian	Food Service Worker	\$15.49, \$15.92 effective 1/1/26
f.	Vincent	Daniel	Food Service Worker	\$15.49, \$15.92 effective 1/1/26

**Information: 12. Personnel-Co-Curricular Advisor**

The Board of Education approves the following co-curricular advisors/adjustments for the 2025-2026 school year:

	Location	Last Name	First Name	Non-Teaching Assignment	Percent	Step	Payment Amount
a.	JTHS	Bassel	Jessee	Yearbook Advisor	100%	C5 C1	\$5,582.00 <del>\$5,288.00</del>
b.	JTHS	Kavanaugh	Kathryn	Student Council	100%	C1	\$5,288.00

**Information: 13. Personnel-Athletic Coaches**

The Board of Education approves the following High School and Middle School Coaches for the 2025-2026 school year:

	Location	Last Name	First Name	Non-Teaching Assignment	Sport	Percent	Step	Payment Amount
a.	JTHS	Figaro	Nicolle	Athletic Trainer	Annual	100%	1	\$5,838.00
b.	JTHS	Grande	Christopher	Athletic Trainer	Annual	100%	1	\$5,838.00
c.	JTHS	Staffordsmith	Makenzie	Assistant Coach	Girls Lacrosse	100%	B4	\$5,130.00

**Information: 14. Personnel-Child Care**

The Board of Education approves the staff and salaries for the Child Care Academy's 2025-2026 school year:

	Last Name	First Name	District Lead Teacher	Teacher/ Substitute Teacher	Paraprofessional / Substitute Paraprofessional	Receptionist / Substitute Receptionist	Child Care Assistant
a.	Kulesa	Shannon		X	X		
b.	O'Halpin	Kaitlyn		X	X		

District Lead Teacher = \$35.00/hour

Teacher/Substitute Teacher = \$32.50/hour

Paraprofessional / Substitute Paraprofessional = \$20.00/hour

Receptionist / Substitute Receptionist = \$15.49/hour, \$15.92 1/1/26

Child Care Assistant = \$30.00 Flat Rate

**Information: 15. Personnel-Student Teachers**

The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

	Last Name	First Name	Request	College / University	Dates	Cooperating Teacher(s)	School(s)
a.	Bacenet	Gwendolyn	Practicum	Georgian Court	1/5/26-7/1/26	Joseph Palumbo	JTHS
b.	Fischer	Connor	Observation	James Madison University	1/5/26-1/16/26	Alexis Goldberg	Elms
c.	Gartner	Camryn	Observation	TCNJ	12/18/25-12/23/26	Rebecca Zehnder	Crawford
d.	Gomez	Marissa	Practicum	Kean University	1/5/26-12/23/26	Taylor Hampe Destiny Scrofani	Switlik
e.	Miller	Bianca	Practicum	Kean University	1/5/26-12/23/26	Jenna Mayer	Holman

**Information: 16. Personnel-Early Elementary Behavior Trainer**

The Board of Education Approves the following Board Certified Behavior Analyst to train staff on Behavior Strategies for Early Elementary for a total of 8 hours (4 hours teaching and 4 hours preparation time) at \$50.00 per hour (Account:20-456-200-110-09-570001)

1. Kerrin Strano

**Information: 17. Personnel-Behavior Strategies for Early Elementary Training**

The Board of Education approves the following staff members to attend Early Elementary Behavior training, during after school hours on December 11, 2025 or December 18, 2025, up to 2 hours to be paid out of the Mental Health Grant: (Account: 20-456-200-110-09-570001)

	Last Name	First Name	Title	Location	Rate
a.	De Benedetto	Patricia	Guidance Counselor	Switlik	\$50.00 per hour
b.	Ehlers	Diana	Art Teacher	Johnson	\$50.00 per hour
c.	Feibelman	Dara	Guidance Counselor	Elms	\$50.00 per hour
d.	Fucito	Isel	Paraprofessional	Johnson	\$33.59 per hour
e.	Garbooshian	Maryann	Guidance Counselor	Holman	\$50.00 per hour
f.	Gilmore	Faye	Teacher	Johnson	\$50.00 per hour
g.	Hughes	Laura	Reading Specialist	Crawford	\$50.00 per hour
h.	Jones	Jo Anne	Basic Skills Teacher	Switlik	\$50.00 per hour
i.	Kahn	Tracey	Teacher	Switlik	\$50.00 per hour
j.	Lykes	Kathleen	Teacher	Switlik	\$50.00 per hour
k.	Malcolm	Jennifer	Kindergarten Teacher	Switlik	\$50.00 per hour
l.	Mayer	Jenna	Teacher	Holman	\$50.00 per hour
m.	Mazzella	Caitlin	Special Education Teacher	Holman	\$50.00 per hour
n.	Morales	Sandra	Reading Teacher	Switlik	\$50.00 per hour
o.	O'Neill	Melissa	Reading Teacher	Holman	\$50.00 per hour
p.	Raucci	Tracy	Teacher	Switlik	\$50.00 per hour
q.	Sanders	Jisette	BCBA	District	\$50.00 per hour
r.	Schnorbus	Erin	Guidance Counselor	Crawford	\$50.00 per hour
s.	Scrofini	Lauren	Kindergarten Teacher	Johnson	\$50.00 per hour
t.	Shadell	Alexandria	Special Education Teacher	Switlik	\$50.00 per hour
u.	Van Ness	Rebecca	Paraprofessional	Johnson	\$32.44 per hour
v.	Vella	Kate	Special Education Teacher	Johnson	\$50.00 per hour
w.	Walsh-McHugh	Kelly	Title I Basic Skills/Intervention Teacher	Holman	\$50.00 per hour

**Information: 18. Personnel-JTV Digital Media Academy Students**

The Board of Education approves the JTV Digital Media Academy students to participate in JTV shoots on a volunteer/class study basis, pending completion of all hiring paperwork, at which time they will be eligible to be paid an honorarium per event as a JTV student worker for the 2025-2026 school year (Account # 62-998-320-100-09).

a. Andrea Goetz

**Information: 19. Personnel-Esports Coordinator**

The Board of Education approves the following staff for the Esports Coordinator to be paid from the 2025-2026 Esports Grant (Account #20-457-200-110-09), not to exceed \$2,000.

	Last Name	First Name	School	Amount
a.	Hynes	Kenneth	JT 5-6	\$1,000.00
b.	Jackson	Steven	JTMS	\$1,000.00

**Information: 20. Personnel-District Spelling Bee Addendum**

The Board of Education approve personnel for the Title IV District Spelling Bee Personnel for the 2025-2026 school year, to be paid through Title IV grant funds, in the amount of \$1,000 (Account #20-280-200-110-09).

	Last Name	First Name	Amount
a.	Frenville	Christine	<del>\$500.00</del> \$1,000.00
b.	Scrofini	Lauren	<del>\$500.00</del>

**Information: 21. Personnel-Grade 3-5 Envision Math Assessment Rewrite**

The Board of Education approves the following staff for the Grade 3-5 Envision Math Assessment Rewrite to be paid from the 2025-2026 Title II Account # 20-270-200-110-09, not to exceed \$4,500.

	Last Name	First Name	School	Grade	Amount
a.	Angiolini	Brittany	JT 5/6	5	\$300.00
b.	Carretta	Kimberly	Johnson	4	\$300.00
c.	Figueroa	Karen	JT 5/6	5	\$300.00
d.	Frenville	Christine	JT 5/6	5	\$300.00
e.	Grusso	Jennifer	Holman	3	\$300.00
f.	Hynes	Kenneth	JT 5/6	5	\$300.00
g.	Karatzia	Gina	Crawford-Rodriguez	4	\$300.00
h.	Lardieri	Michele	Holman	4	\$300.00
i.	Macaluso	Stephanie	Holman	4	\$300.00
j.	Magee	Susan	Switlik	3	\$300.00
k.	Milon	Michelle	Holman	4	\$300.00
l.	Paquette	Charlotte	Elms	3	\$300.00
m.	Pfaff	Ashley	Crawford-Rodriguez	3	\$300.00
n.	Stearns	Courtney	JT 5/6	5	\$300.00
o.	Vlahos	Maria	Switlik	3	\$300.00

**Information: 22. Personnel-Intramural Sports Coordinator**

The Board of Education approves the following staff for the Intramural Sports Coordinator to be paid from the 2025-2026 Title IV Account # 20-280-100-110-09, not to exceed \$1,000.

	Last Name	First Name	School	Amount
a.	Whytlaw	Graeme	JT 5-6	\$1,000.00

**Information: 23. Personnel-Title I Family Math**

The Board of Education approves the following personnel for the Title I Jaguar Family Math to be paid from the 2025-2026 Title I Account # 20-231-200-110-09, not to exceed \$3,080.40, pending NJDOE grant approval.

	Last Name	First Name	School	Amount	Staff	Grade
a.	Angiolini	Brittany	JT 5-6	\$300.00	Teacher	3-5
b.	Beaulieu	Stacy	Holman	\$340.20	Para	Para
c.	Carretta	Kimberly	Johnson	\$300.00	Teacher	3-5
d.	Cirz	Marisa	Johnson	\$300.00	Teacher	K-2
e.	Figueroa	Karen	JT 5-6	\$300.00	Teacher	3-5
f.	Fucito	Isel	Johnson	\$340.20	Para	Para

	Last Name	First Name	School	Amount	Staff	Grade
g.	Mayer	Jenna	Holman	\$300.00	Teacher	K-2
h.	O'Neill	Melissa	Holman	\$300.00	Teacher	K-2
i.	Scrofini	Lauren	Johnson	\$300.00	Teacher	K-2
j.	Such	Marcie	Holman	\$300.00	Teacher	3-5

**Information: 24. Personnel-Academy Parent Evening**

The Board of Education approves the following personnel to present at the parent meeting to promote the Jackson School District Academy activities and programs at Jackson Township High School, for 3 hours at \$50.00 per hour, funded by the School Based Mental Health Grant (20-456-200-110-09-570001):

	Last Name	First Name	Title	Location
a.	Bassel	Jessee	Art Teacher	JTHS
b.	Bender	Megan	Art Teacher	JTHS
c.	Borrelli	Laura	English Teacher	JTHS
d.	Diaz	Jason	Music Teacher	JTHS
e.	Dominguez	Jessica	Biology Teacher	JTHS
f.	Katona	Scott	Music Teacher	JTHS
g.	Kavanaugh	Kathryn	Special Education Teacher	JTHS
h.	Mauro	Meghan	Special Education Teacher	JTHS
i.	Petrocelli	Nancy	Spanish Teacher	JTHS
j.	Pienkowski	Joseph	English Teacher	JTHS
k.	Stallone	Lisa	Art Teacher	JTHS
l.	Stewart	Robert	Special Education Teacher	JTHS

**Information: 25. Personnel-District Screening Team**

The Board of Education approves personnel for the District Screening Team for the 2025-2026 school year, to be paid a stipend of \$500.00 each, not to exceed \$3,000.00, to be paid by School Based Mental Health Screening Grant funds (Account #20-459-100-110-09-580000):

	Last Name	First Name	Title	Location
a.	Brown	Melissa	Guidance Counselor	JTMS
b.	Competello	Kerry	Social Worker	JT 5-6
c.	Fisk	Stacey	SAC	JTMS
d.	Goldberg	Joshua	Guidance Counselor Student Intern	JTHS
e.	Kratz	Susan	Guidance Counselor	JTHS
f.	Siegle	Dawn	Guidance Counselor	JTHS

**O. Public Forum**

**Action, Information: 1. Open Public Forum Policy**

Motion to Open Public Forum

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person is allowed a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Christine McGinnley, parent, regarding open job positions, asked if they all include insurance benefits. She asked what the note pending certification for some new hires means. She asked if it means pending fingerprints or pending teaching certification.

**Action: 2. Close Public Forum**

Motion to Close Public Forum

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Mr. Baginski noted eligibility for health benefits depends on the new hire. Part-time custodians would not be eligible because they are under 30 hours. Paraprofessionals are eligible for single only benefits. Mrs. Pormilli noted the pending certification can be for a variety of reasons. Sometimes December college graduates are waiting for the DOE to issue their actual certification and sometimes it is pending clearance for fingerprints if it is a newer teacher who is still awaiting the final documents but they've cleared through everything else.

**P. Board Comments**

**Information: 1. Board Comments**

Mr. Walsh congratulated the band on a job well done tonight and noted it's nice to see a big band. He congratulated the band on a fall competition season in which they were champions of the state and champions in everything else that they did.

Dr. Osmond thanked the band for tonight's performance and noted the district has always had a strong band with very talented students.

Mrs. Rivera thanked everyone for coming out this evening and viewing on live stream. She thanked the amazing JTHS band for their performance and the auditor for her report.

Mrs. Barocas noted she loves the band so the performance was the highlight of the night for her. She congratulated the award winners over the past year for our band. She congratulated the new inductees to the National Honor Society. She thanked the administrators and the Board for working tirelessly to finalize the difficult McAuliffe sale.

Mrs. Gardella noted the band performance was wonderful. She agreed with all the other Board comments and noted it is nice to hear really positive things about Jackson. She noted we had a rough patch but we are coming out it and she is glad to be a part of it. She thanked everyone for their efforts and time.

Mrs. Kas thanked the band. She thanked the administration for a flawless audit report. She noted our state auditor is impressed with the work they do. She noted it's been a rough year, but looking at all the highlights for the year, we are doing our jobs and the district is doing well under our current circumstances.

**Q. Adjournment**

**Action: 1. Adjournment by Acclamation** Motion to Close the Meeting

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Erica Osmond, Michael Walsh, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Meeting adjourned at 7:39pm.

  
Daniel Baginski  
Business Administrator/Board Secretary