

JACKSON TOWNSHIP BOARD OF EDUCATION
OFFICIAL BOARD MEETING
NOVEMBER 19, 2025
JACKSON TOWNSHIP MIDDLE SCHOOL FINE ARTS CENTER AUDITORIUM

November 19, 2025 Monthly Meeting - Jackson Township Board of Education

A. Executive Session Meeting
Information: 1. Executive Session

The Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 4:35pm, on November 19, 2025.

Members present

Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Members absent

Erica Osmond,

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Dr. L. Godlesky, Assistant Superintendent and Mr. M. Zitomer Board Attorney

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Township Middle School Fine Arts Auditorium at which time action would be taken.

Meeting called to order at 6:32 PM

B. Opening of Meeting

Procedural: 1. Call to Order

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Kas, at 6:32 p.m.

Procedural: 2. Salute to the Flag

Mrs. Kas asked all to stand for the salute to the flag and then remain standing for the Jackson Township Middle School Honors Chorus, under the direction of Melissa O'Keeffe.

Action, Procedural: 3. Certification of Meeting

For the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Kas, made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

Mrs. Gardella made a motion to add Finance #18 as read by Marc Zitomer, Board Attorney. (see Finance Section for motion wording)

Action, Procedural: MOTION ADDED - ADDITION OF FINANCE #18

Motion by to approve the addition of Finance #18 as read by Board Attorney, Marc Zitomer.

Motion by Megan Gardella, second by Tina Kas.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Action, Procedural: 4. Approval of Agenda

Motion to approve the agenda with addendum(s) and as amended at the meeting with the addition of Finance #18 as read by Board Attorney, Marc Zitomer as it has submitted by the Superintendent of Schools.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

C. Superintendent's Report/Information Items

Discussion, Information: 1. Remarks from Superintendent

Mrs. Pormilli congratulated and thanked the chorus for a wonderful performance of the Star Spangled Banner. She thanked Mrs. O'Keeffe for preparing the students.

Mrs. Pormilli congratulated the students who will be receiving an award tonight on their outstanding accomplishment. She noted it reflects academic excellence, hard work and determination. On behalf of the entire district, she is incredibly proud of their hard work and success. She told them to keep challenging themselves, stay curious, and continue to approach every goal with the same grit and determination that led them here. She turned the meeting over to Dr. Godlesky and Mr. Rotante to present awards for students earning perfect scores on Spring 2025 NJ SLA and 2025 NJ GPA awards ceremony.

Recognitions - Students / Staff / Township

Students Earning Perfect Scores on Spring 2025 NJ SLA and 2025 NJ GPA

Dr. Godlesky noted the students tonight either earned a perfect score on the New Jersey Student Learning Assessment for math, science, or language arts, or some students more than one, or a perfect score on the New Jersey Graduation Proficiency Assessment. She noted this outstanding accomplishment reflects academic excellence as well as all the hard work. She noted these students have shown that true success is earned through effort, focus, and a belief in their own potential. She noted they are shining examples for others in our school community, showing that excellence comes not just from talent, but from dedication and heart. Dr. Godlesky and Mr. Rotante presented award certificates to each student.

Mrs. Pormilli congratulated the students again and noted these students are shining examples of our school community.

Student Board Member Report

Peyton Brown reported:

- JTHS atmosphere remains energetic and full of momentum.
- Last week was Battle of the Classes, Powder Puff and Spirit Week. The hallways were decorated and students got competitive. The seniors took home the trophy and bragging rights.
- Fall sports teams wrapped up their seasons with many teams advancing to Shore Conference and State tournaments.
- Congratulations to athletes recognized at the All-Star games and All-Division teams.
- Winter sports teams are preparing for their upcoming season.
- Congratulations to Athletes of the Month: Cross Country athletes A. Grignon and D. O'Halloran.
- At signing day 5 athletes committed to Division I or II schools to continue their athletic career at the collegiate level : 2 girls' soccer, 2 boys' lacrosse and 1 baseball.

Colin Williams reported:

- The Marching Band had an incredible season delivering award-winning performances and bringing home the school's first State Championship title. The Jazz Band will continue the momentum this winter.
- Congratulations to Seniors of the Month: Sean Coll and Alexandria Rees.
- Students are hearing back from colleges and the guidance office is hosting Rider and Stockton Instant Decision Days and welcoming college admissions representatives to support students.
- Interact Club, National Honor Society and other organizations are volunteering in service initiatives. The Science NHS is collecting plastic to help earn a community bench. The FBLA had a successful donut fundraiser.

- The fall musical, Beetlejuice, will take place on November 20-22. The cast and crew are working hard and the community is encouraged support their talent.
- JTV's 9th Annual Home For The Holidays will celebrate the season with a festive atmosphere and a show on December 4th at 6:30PM. Tickets can be reserved at Feronies.com.

Mrs. Pormilli thanked Colin and Payton for their review of high school events and noted she will be attending the performance of Beetlejuice tomorrow. She discussed the following topics:

- Chronically Absent Student Reporting - Districts are required by the Department of Ed to create an action plan to address chronically absent students - defined as more than 10% of the school year including excused and unexcused days. Schools above that threshold, create a plan of action to address attendance. Using 2023-2024 data, our district was rated at 20% chronically absent. To address the issue, at 4, 8, 10 and 11 absences parents are contacted through letters and phone calls, well visits are done by our school attendance officer to make sure students are okay, an attendance review committee sets goals with students and parents, goals are set through our IRNS teams and we can work with families to help them get their children to school. The district knows a factor in getting students to be present at school is their level engagement in school. She noted the importance of being in school and the impact it has on grades and graduating versus dropping out. She noted a responsive classroom approach used at the elementary and middle school levels. She noted the plan is on the agenda for approval today.
- Information on incident rates - as she shared last month, the pause to common lunch is for more than just fights, it was paused because the culture was not effective and the time was not being used as intended. As promised, she shared data on the number of incidents and fights in the 24-25 for September and October in comparison the 25-26 school year for JTHS. There was not a significant increase in incidents. She noted there were four more fights than there were last year. She shared data on the consequences for the incidents. She noted a little shift in the in school suspension and out of school suspensions. The district is working to use in school suspension more frequently because it helps remediate, teach and educate students to correct behaviors. Regarding no tolerance and addressing discipline questions at the last meeting, she clarified consequences are assigned consistently and appropriately and students are guaranteed time to explain their perspective on an incident. She noted serious issues such as harassment, intimidation, bullying and unsafe behavior are handled strongly and appropriately with severe consequences and remedial measures. Students lose privileges, get put on probation and cannot participate in some activities until they meet our code of conduct. Detentions, suspensions, in school suspensions, corrective action plans and contracts are used with students.
- Common Lunch - The high school administrative team is working on a schedule that will allow for time during the day referred to as JAG time for students to have the opportunity for extra help, complete makeup work, study and complete homework. They will have the opportunity to engage in clubs, activities, meet with other teachers or coaches. Full implementation of this new schedule is not ready to roll out but students and parents should hear more about it by a target date of early December. Currently students will continue to eat in a period 3 lunch period which has been done for decades. Administration believes this will be a better model to hold accountability and also allow students to use the time the way it was intended.
- Survey - The district sent out surveys to students, staff and parents. The data will be used to review and set goals for climate and culture in our buildings that will be implement throughout the year and then re-survey in late spring.
- Veterans' Day Highlights - There were many lessons, projects and activities that helped students connect personally to the purpose of Veteran's Day and the sacrifice of our veterans. She noted the middle school hosted a Veterans Day celebration honoring local service members and supporting military families. The event was a meaningful day of learning, reflection and gratitude. As part of the celebration, the school partnered with the food warriors to collect non-perishable food items for a Food Bank supporting local service members and their families. She thanked Mr. Perino for this incredible learning experience and community engagement that demonstrated to our students the importance of Veterans Day.
- Intramural Sports - She noted the agenda item tonight to pass a winter intramural program at the JT5-6 school. It will offer volleyball, basketball and floor hockey.
- Clean Communities - The elementary level schools participated in a Jackson Township clean communities poster initiative. The winners will be announced soon and the winning posters will be displayed in the Jackson Township Hall and at the Ocean County Clean Communities Gala in 2026.
- Marching Band - She congratulated JTHS marching band for winning the NL State Band Championship. At the December BOE meeting, the marching band will join us and play a few holiday tunes.
- Jackson Education Foundation - She thanked the foundation for awarding a \$500 grant to a JT5-6 school teacher and a \$1,000 grant to two JTHS teachers for special programs for our students.
- She reminded everyone to pay attention to our Facebook page to view many wonderful things happening across the district.

Mrs. Pormilli concluded her Superintendent report.

D. State Monitor's Report

Discussion, Report: 1. State Monitor's Report
There was no State Monitor's Report made this month.

E. Discussion Items - Standing Committee Reports

Discussion, Information: 1. Committee Reports

Building and Grounds Update by Mr. McCarron (Chair)

Capital Improvements / Projects – District Wide
JT5/6

- Repaired a broken 2" main water line feeding the pump house.
- Completed trailer removal and site restoration.

Switlik Elementary

- Room 5: Installed new electric heat in HVAC unit.
- Room 7: Replaced the liquid line receiver to restore heat.
- Nurses Office: Installed new blower motor for heating.

Holman

- Repaired sinkhole near the preschool playground.

Crawford / Johnson

- Repaired all failed parking lot lighting.

Johnson

- Applied playground mulch and installed new railroad-tie border.

Elms

- Installed a new transfer switch for the generator.

JT Transportation Building

- Installed new electrical service for four new bus lifts.

JTHS

- Removed wrestling lights from JT Middle School and reinstalled it—with new wiring—in the JTHS gymnasium.

Budget & Finance Update by Mrs. Gardella (Chair)

Committee met on November 12, 2025

In attendance were: Megan Gardella, Tina Kas, Brian McCarron, Nicole Pormilli, Laura Godlesky, Dan Baginski, Sandy Patterson,

- Reviewed actual and estimated Cash Flow (Revenue and Expenses) through October 31st.
- Reviewed the status of our current 24-25 surplus and the auditors continued possible recommendations for cash disbursement to capital reserve and maintenance fund.
- Reviewed possible ways the funds from the sale of McAuliffe could be utilized for district improvement and stability.
- Discussed the need to focus on revenue generating projects and necessary infrastructure improvements.
- Reviewed a possible debt service referendum: a. Reviewed resumes from Bond Counsel who would with the debt service regardless of the referendum to ensure the district has expert guidance. Made a recommendation for the board to consider, based on knowledge, current projects, and cost.

- Reviewed current long-term contracts that are expiring and chose some areas that should go out to bid including: copier lease provider, marketing company, possible school photos. Additionally, based on administrative recommendation, we are continuing the contract with the Workman's Comp and Liability insurance provider.

Pending Business for the next meeting include review of line item expenditures and continuing to review the above items
Next meeting is set for Wednesday, December 10, 2025

Transportation Update by Mrs. Barocas (Chair)

Committee met on Friday, November 14th.

In attendance were: Mrs. Barocas, Mrs. Kas, Mr. Walsh, Mr. Baginski, Mrs. Pormilli, Mr. Rotante and Mr. Soto.

- Discussed the new bus routes and the restructuring including traffic, bus safety, and consolidation of bus stops.
- Discussed the current status of the LSTA and non-public public students including B6 forms
- Discussed vacant positions and the recruitment of bus drivers.
- Reviewed the subscription late busing program for 25-26.
- Reviewed the school bus maintenance and the replacement cycle.
- Discussed the mystop app to fix updates

Next meeting date is to be determined.

Curriculum & Instruction/Special Education Update by Ms. Rivera (Chair)

The curriculum committee met on November 13, 2025

- Discussed major initiatives and adoptions to the literacy grant. The district has secured over \$1.2 million in literacy grants - IMPACT, COACH, RISE and LIFTS grants
- Discussed the elementary math the K5 and vision curriculum - it is being realigned with the current New Jersey standards
- Discussed the data and assessments with the NJSLA adaptive and the state test - it is transitioning to an adaptive version of the Spring 2026 which requires mandatory field testing in grades 4 to 11.
- All schools have completed the required testing. No results from this field test will be provided to the district. It is for the state analysis purposes only.

Scholarship Committee Meeting Update by Mr. Walsh (Chair)

Committee met for a reorg meeting on November 3, 2025

- Discussed the ad journal which is its only money-making operation. Getting ads for that will commence in January
- Anyone interested in sponsoring a scholarship to a senior, must make contact with guidance by December 19th to provide your information

F. Policy/Regulations

Action: 1. Policy-2nd Reading / Adoption

Motion for the approval of Policy - 2nd Reading / Adoption

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

| | | |
|-----------|--|----------------|
| P 6220 | Budget Preparation | Administration |
| P 0143 | Board Member Election and Appointment | Administration |
| P 0174 | Legal Services | Administration |
| P 0177 | Professional Services | Administration |
| P 1570 | Internal Controls | Administration |
| P 1620 | Administrative Employment Contracts | Administration |
| P 1636.01 | Notification of Promotion, New Job, and Transfer Opportunities | Administration |
| P 2422 | Statutory Curricular Requirements | Program |
| P 5339.01 | Student Sun Protection-New | Students |
| P 6111 | Special Education Medicaid Initiative (SEMI) Program | Administration |
| P 0173 | Duties of Public School Accountant | Bylaws |
| P 5111 | Eligibility of Resident-Non Resident Pupil | Student |

G. Approval of Minutes

Action: 1. Approval of Minutes

Motion to approve the minutes of the following Board of Education meetings:

Official Board Meeting – October 15, 2025 Closed Session Meeting

Official Board Meeting – October 15, 2025 Business Meeting

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Abstain: Michael Walsh

H. Financial Reports

Action: 1. Bill List

Motion to approve the Bill List and Claims.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

| | | |
|---|----|---------------|
| Total Computer Checks, November 1-19, 2025 | \$ | 2,524,669.58 |
| October Bill List | \$ | 4,113,793.73 |
| Total Hand Checks, October 31, 2025 | \$ | 20,509.48 |
| Total Payroll, October 31, 2025 | \$ | 11,446,735.87 |
| FICA: | \$ | 580,334.82 |
| Total Board Share | \$ | 267,027.08 |
| Retired Health Benefits and Pension Payment | \$ | 6,909.85 |
| Health Benefits | \$ | 2,127,139.14 |
| Voids | \$ | (13,657.21) |
| Total Budgetary Payment, for the month | \$ | 18,548,792.76 |
| Food Service Board Bills and Claims for Sept 2025 | \$ | 0.00 |

Action: 2. Treasurer's and Board Secretary's Reports

Motion to approve the Treasurer's and Board Secretary's Reports.

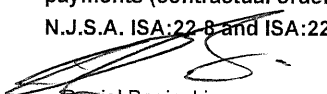
Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of September 30, 2025, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. ISA:22-8 and ISA:22-8.1.


Daniel Baginski
Business Administrator/Board Secretary

I. Public Forum - Agenda Items Only

Action, Information: 1. Open Public Forum
Motion to Open Public Forum

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person has a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard." She noted this is not the forum to discuss common lunch as there will be another public forum for that topic.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Christine McGinley, parent and resident, asked for detail about the literacy grant.

Carlos Martins, parent and resident, encourage people hit the like button on Facebook. He asked if the presentations at the BOE meeting are available on the website. He asked if the finance business meetings are they public. Mrs. Kas confirmed they are not public. He stated that he would like to make a parent or caregiver attend in school suspension with their student so they have skin in the game. He knows you can't do it but he thinks it is critical to have family members take ownership of this.

Action: 2. Close Public Forum

Motion to Close Public Forum

Motion by Tara Rivera, second by Allison Barocas.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Mrs. Pormilli addressed some of the questions and concerns raised in public forum. Regarding the literacy grant, Mrs. Pormilli noted we are using a big portion of the grant for high school curriculum adoption and resource adoption that are well overdue including grades 9 through 12. A portion will be used for professional development for reading and literacy across the district and in-class coaching for our teachers. Dr. Godlesky reviewed the IMPACT grant (for the adoption of resources for our English classes in grades 9 through 12), the COACH grant (enables us to hire a coach from 6th through 12th grade that will oversee literacy and implementation), the RISE grant (provides tutoring for our sixth through 8th graders) and the LIFT grant (focuses on our early learners preK and kindergarten and focuses on literacy engagement, family engagement with literacy as well as community partnerships all to promote reading at a young age).

Regarding Board presentations, the meeting is live streamed and recorded on YouTube so the meeting and presentations can be accessed on YouTube. The slides about the positive things happening in the school district are not always posted on the website but any big presentations that we do are definitely posted on the website.

J. Finance - Resolution for Action

Action: 1. Approve the following motions on Finance

Based on the recommendation of the Superintendent of Schools, the following finance resolutions are presented to the Board of Education for approval.

Discussion: Mrs. Kas noted the outstanding lunch balance increased to over \$148,000 and the outstanding chrome device repair balance is \$85,174. Mrs. Kas thanked each of the 4 organization for the \$250 donations for the for cross country program. She thanked the Jackson Lacrosse Club for the \$7,000 donation to the JTHS boys and girls lacrosse teams. She thanked the Jackson Education Foundation for the two grant donations for the t-shirt program for multiple disabled children and the grant for a disc golf in the 5-6 school. Mr. Walsh asked if the Salem transportation agreement is for one student only one student. Mr. Baginski confirmed it is only one student.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Information: 2. Finance-Line Item Transfers September 2025

The Board of Education, based on the recommendation of the Board Secretary, approve the line-item transfers for the month of September 2025.

Document: Finance-Line item Transfer Report for 11-19-25 agenda

Information: 3. Finance-Federal Projects September 2025

The Board of Education, based on the recommendation of the Board Secretary, approve the adjustments to the Federal and State Fund 20 Projects for the 2025-2026 school year for September 2025.

Document: Finance-Federal Projects Sept 2025 for 11-19-25 Agenda

Information: 4. Finance-Awarded Vendors Subsequent to October 1, 2025

Pursuant to PL 2015, Chapter 47 the Jackson Township Board of Education intends to renew, award, or permit to expire the following contracts subsequently awarded by the board of education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document: Finance-Awarded vendors subsequent October 1, 2025 for 11-19-25 Agenda

Information: 5. Finance-Donations to JTMS Cross Country

The Jackson Board of Education approves the acceptance of four generous \$250.00 donation from Cobain Creamery LLC, DBA Andrew Weinstein State Farm, Jackson Township P.B.A. Local #168, Inc. and Jlkhomesearch LLC for a total of \$1,000 to be used for the Jackson Township Middle School Cross Country Program. These donations are used for end of year awards and the end of season event for the students.

Information: 6. Finance-Donation for JTHS Boys and Girls Lacrosse

The Board of Education approves the acceptance of a generous \$7,000 donation to the Jackson Township High School Boys and Girls Lacrosse teams from Jackson Lacrosse Club for new uniforms.

Information: 7. Finance-Esports Industry Career Exploration-Competitive Acceptance of Funds

The Board of Education approves the acceptance of funds in the amount of \$50,000.00 under the Esports Industry Career Exploration-Competitive for fiscal year 2025, start date May 1, 2025, end date June 30, 2026.

Information: 8. Finance-Comprehensive Literacy State Development (CLSD) -Competitive Acceptance of Funds

The Board of Education approves the acceptance for funds under the Comprehensive Literacy State Development (CLSD) for 2025 - 2026 School Year:

| | Program | FY 2025 Award Amount |
|----|--------------|----------------------|
| a. | COACH Grant | \$149,995 |
| b. | RISE Grant | \$50,000 |
| c. | IMPACT Grant | \$400,000 |
| d. | LIFT Grant | \$60,000 |

Information: 9. Finance-Salem County Cooperative Transportation Program

The Board of Education approves the following 2025-2026 Joint Transportation Agreement:

Host District: Salem County Educational Services Commission
Joiner District: Jackson Township Board Education
School: Durand Academy
Date: 9/1/25 - 6/30/26
Route: Y1961B
Joiner Cost: Approx. per diem not to exceed \$280.00
Document: Finance-Salem County Coop Transp Program for 11-19-25 agenda

Information: 10. Finance-Suburban Consulting Engineers

The Board of Education, based on the recommendation of the Board Secretary, awards a professional services contract to Suburban Consulting Engineers, Inc., Wall, New Jersey for student transportation distance calculation at an estimated cost of \$2,250.00 and an hourly rate not to exceed \$205.00 if required to testify.

Information: 11. Finance-Short-Term Lease Purchase Award

The Board of Education approved Hunterdon County Educational Services Commission Lease Purchase Bidding Service recommended short-term lease purchase approved at the October 15, 2025 board meeting be awarded to US Bancorp Government Leasing and Finance, Inc., 950 17 Street, 8th Floor, Denver, CO 80202 for the purchase of a 2026 Ford F-650 straight truck for the Buildings and Grounds Department. This is a three-year lease for \$99,374 and the first payment will be November 20, 2025.

Information: 12. Finance-Bond Counsel Resolution

The Jackson Board of Education approves the following Bond Counsel Resolution:

RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN LEGAL SERVICES ADOPTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN

WHEREAS, there exists a need for specialized legal services in connection with the upcoming Bond Referendum and the authorization and the issuance of obligations of THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of Wilentz is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, AS FOLLOWS:

1. A Request for Proposal was completed on October 30, 2025 and the law firm of Wilentz, Attorneys at Law, located at 90 Woodbridge Center Dr, Woodbridge, NJ is hereby retained to provide specialized legal services necessary in connection with the upcoming Bond Referendum and the authorization and the issuance of obligations of the Board in accordance with an Agreement dated as of and submitted to the Board (the "Contract").

Information: 13. Finance-Jackson Education Foundation Donation

The Board of Education approves the generous donations of the following teacher grants from the Jackson Education Foundation:

1. \$500.00 Grant to Jackson Township 5-6 School Teacher Jason McEwan to purchase supplies needed to establish a Disc Golf Club at the Jackson Township 5-6 School;
2. \$1,000.00 Grant to Jackson Township High School Special Education Teachers Patrick Conti and Julie Cairone to establish a SMART T-Shirt Shop for students with multiple disabilities at the Jackson Township High School.

Information: 14. Finance-Jackson Township Allocation of Funds

The Board of Education approves the following 2025-2026 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON November 19, 2025 AS FOLLOWS:

The Board of Education accepts the generous allocation of \$150,000.00 under N.J.S.A. 40: 48-17.1 from the Township of Jackson as approved at their November 13, 2025 Township Council meeting, for the purposes of supplementing the Jackson Township Board of Education's budget for the 2025-2026 school year.

Information: 15. Finance-ACES Cooperative Pricing Agreement

The Jackson Board of Education approves the following Resolution:

A Resolution Authorizing the Jackson Township Board of Education to Enter into NJSBA's Cooperative Pricing Agreement (E8801-ACESCPS)

WHEREAS, the Public-School Contracts Law, N.J.S.A. 18A:18A-4.1a, authorizes district boards of education to competitively contract for the procurement of proprietary computer software and services; and

WHEREAS, the New Jersey School Boards' Association (NJSBA), N.J.S.A. 18A:6-45 et. seq., on behalf of its membership has competitively contracted to procure on an aggregated basis digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, time and materials; and such other services and products as two or more participating local boards in the system agree can be purchased on a cooperative basis; and

WHEREAS, N.J.S.A. 18A:18A-11 authorizes local district boards of education to enter into cooperative pricing agreements; and

WHEREAS, the NJSBA CPS program has offered voluntary participation in a cooperative pricing system for the aggregate purchase of products and services; and

WHEREAS, the Jackson Township Board of Education in the county of Ocean, State of New Jersey, desires to participate in the NJSBA TEC Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED on the November 19, 2025 by the Jackson Township Board of Education), county of Ocean), State of New Jersey, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the "NJSBA Cooperative Pricing Resolution of the Jackson Township Board of Education."

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11, the Board Secretary is hereby authorized to enter into the NJSBA TEC Cooperative Pricing System Agreement.

CONTRACTING UNIT

The New Jersey School Boards Association shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 et seq., and all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with the NJSBA Cooperative Pricing System.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

Information: 16. Finance-Purchase Electric Generation Services

The Jackson Board of Education approves the following Resolution:

A RESOLUTION BINDING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Jackson Township Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Information: 17. Finance-Purchase Natural Gas Services

The Jackson Board of Education approves the following Resolution:

A RESOLUTION BINDING THE JACKSON TOWNSHIP BOARD OF EDUCATION TO PURCHASE NATURAL GAS SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") Bid Cooperative Pricing System ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Jackson Township Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2028, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it RESOLVED that the District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2028 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

Information: 18. Finance-Sale of McAuliffe School Property (ADDED at the BOE Meeting)

The Jackson Board of Education approves the following Resolution:

WHEREAS, pursuant to N.J.S.A. 18A:20-5, the Board has previously determined that the parcel of land identified on the Jackson Township tax map as Block 21301, Lots 4, 8, 9, 16, 17 and 18, commonly known as the McAuliffe Middle School, is no longer needed for school purposes, and **WHEREAS**, the Division of Finance in the Department of Education approved the sale of the Property; and **WHEREAS**, pursuant to N.J.S.A. 18A:20-6 and 20-7, on October 14, 2025, the Board received bids for the property, which the Board rejected and authorized the Business Administrator to negotiate with interested bidders for the property; and **WHEREAS**, the Board now wishes to advertise the property to solicit additional bids and consider all offers for the sale; **NOW, THEREFORE, BE IT RESOLVED**, that the Board authorizes the Business Administrator to readvertise the property for sale and establishes a new minimum bid in the amount of \$44,418,000.00 for the property, with a bid opening date of December 12, 2025 at 10:00 a.m., and **BE IT FURTHER RESOLVED**, that upon opening the bids, and notwithstanding the bid amounts received, the Board reserves the right to award the sale of the property to the entity proposing the highest amount to purchase the property either through bidding or the negotiation process.

K. Facilities - Resolutions for Action

Action: 1. Approve the following motions on Facilities

Based on the recommendation of the Superintendent of Schools, the following facilities resolutions are presented to the Board of Education for approval.

Discussion: Mrs. Gardella asked how the district collects funds from facility rentals including the time frame, deposit policy and billing. Mr. Baginski responded they put down a deposit when the request is made then after the event is done, they are invoiced and it is usually 30 days after the event that we expect payment.

Motion by Tara Rivera, second by Michael Walsh.
Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Information: 2. Facilities-Facilities Usage Report

The Board of Education approves the use of facilities for groups as filed.

Document: Facilities-Facility Usage for 11-19-25 Agenda

L. Programs - Resolutions for Action

Action: 1. Approve the following motions on Programs

Based on the recommendation of the Superintendent of Schools, the following programs resolutions are presented to the Board of Education for approval.

Discussion: Mrs. Gardella noted she thinks programs #12, the confidence closet grant at the JTMS, is a great project to help improve student well-being. Mr. Walsh asked what it is. Mrs. Gardella stated it is a \$4,000 grant that will provide funds to create a confidence closet that will provide hygiene and personal care products and clothing for teen students. Mr. Walsh asked who will run it and how it will work. Mrs. Pormilli noted we will get more detailed information on this, but usually it works through the staff and volunteer club members. Mr. Perino noted Ocean County awards funds to school districts to help students in need, including free and reduced lunch students, get clothing and hygiene products. The program designates an area in your school to store items purchased. He noted we are in the infancy of it but he has reached out to his staff and he has several people that will be involved in creating this closet. Mrs. Pormilli noted it will basically be handled by our staff.

Mr. Walsh asked if intramurals are they co-ed. Mrs. Pormilli confirmed they are co-ed.

Motion by Tara Rivera, second by Michael Walsh.
Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Information: 2. Programs-PEA Three-Year Preschool Program Operational Plan Annual Update

The Board of Education approves submission of the Preschool Education Aid (PEA) Three-Year Preschool Program Operational Plan Annual Update, Early Childhood District Contact Information Sheet and Certified Pre-K Enrollment for the 2026-2027 school year, as required in New Jersey Administrative Code (N.J.A.C.) 6A:13A and the Preschool Program Implementation Guidelines to the New Jersey Department of Education Division of Early Childhood Services, due November 15, 2025.

Information: 3. Programs-Homebound Services

The Board of Education approves a contract for the 2025-2026 school year with The Nemours Foundation to provide bedside educational instruction to various Jackson students in a hospital setting on an as needed basis, at a rate of \$63.00 per hour, total cost not to exceed \$10,000 (Account #11-150-100-320-09-210000).

Information: 4. Programs-Staff Development Workshops with Emily Fiore

The Board of Education approves a consultant from Staff Development Workshops to be funded by 2025-26 Title III grant funds, not to exceed \$2,000 (Account #20-241-200-320-09):

- Nov. 24, 2025 at JT5-6-Strategies for How to Effectively Support Multilingual Learners in grades 5 and 6 Math and Science classrooms.

Information: 5. Programs-Bureau of Education & Research Live Online Event

The Board of Education approves the following personnel to attend the Bureau of Education & Research, Live Online Event on December 5, 2025 to be paid by Title II Grant funds, Account #20-270-200-590-09, in the total amount of \$590.00 at no cost to the Board, pending NJDOE approval.

| | Last Name | First Name | School | Date of Convention | Account Number | Amount |
|----|-----------|------------|--------|--------------------|-------------------|----------|
| a. | Mayer | Jenna | Holman | 12/5/25 | 20-270-200-590-09 | \$295.00 |
| b. | Mazzella | Caitlin | Holman | 12/5/25 | 20-270-200-590-09 | \$295.00 |

Information: 6. Programs-District Spelling Bee

The Board of Education approves the Title IV District Spelling Bee Program to accelerate student learning for the 2025-2026 school year, to be paid through Title IV grant funds in the amount of \$1,000, at no cost to the Board (Account #20-280-200-110-09).

Information: 7. Programs-Math Tutoring Program JTHS

The Board of Education approves the following Title IV Math Tutoring Program to accelerate student learning, for the 2025-2026 school year to be paid by Title IV Grant funds (Account #20-280-100-110-09), not to exceed \$4,800 in total, at no cost to the Board.

Information: 8. Programs-JT 5-6 Winter Intramural Sports

The Board of Education approves the winter intramural sports program for the 2025-2026 school year for the JT5-6 School. The winter season will consist of three sports (basketball, floor hockey and volleyball) each with three teachers/coaches each to be paid by Title IV Grant Funds, (Account # 20-280-100-110-09), not to exceed a total of \$5,625 at no cost to the Board. Pending grant approval.

Information: 9. Programs-Glazier Clinics

The Board of Education approves an agreement with Glazier Clinics for 2025-2026 school year to provide an annual staff subscription for High School Coaches' Clinics, at a cost not to exceed \$529 (Account #11-402-100-580-12).

Information: 10. Programs-School Bus Emergency Evacuation Drills Completed

The Board of Education accepts, per the recommendation of the Business Administrator, the October 2025 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2) including the School Bus Emergency Evacuation Drill Reports.

Document: Programs-Fall 2025 Bus Evacuation Drill Reports for 11-19-25 Agenda

Information: 11. Programs-Professional Development & Travel Reimbursement

The Board of Education approves professional day requests and the travel related expense resolution from school board and staff members as filed with the appropriate supervisor.

Document: Programs-Professional Development & Travel for 11 19 25 agenda

Document: Programs-Travel Related Expense Form-11-19-2025 agenda

Information: 12. Programs-Confidence Closet Grant

The Board of Education approves the application and acceptance, if awarded, of the Confidence Closet initiative grant, in the amount of \$4,000.00 for the 2025-2026 school year. These grant funds will provide for the creation of a Confidence Closet at the Jackson Township Middle School including the purchase of storage cabinets, hygiene and personal care products and clothing for the start up of the Confidence Closet.

Information: 13. Programs-Mental Health Grant

The Board of Education approves the application and acceptance, if awarded, for Round 4 of the School Based Mental Health Training grant in the amount of \$50,000.00 for the period of 1/1/26 to 12/31/26.

Information: 14. Programs-Chronically Absent Corrective Action Plan

The Board of Education approves the Chronically Absent Corrective Action Plan based on 2023-2024 data, as required by the Department of Education.

Document: Programs-Chronic Absenteeism Action Plan for 11-19-25 Agenda

M. Students - Resolutions for Action

Action: 1. Motion to Approve all Student Action Items

Based on the recommendation of the Superintendent of Schools, the following students resolutions are presented to the Board of Education for approval.

Discussion: Mrs. Gardella asked how long a district has to fund a displaced student. Mrs. Pormilli stated she believes it is one year.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Information: 2. Students-HIB October Chart

The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document: Students-October HIB Chart for 11-19-25 Agenda

Information: 3. Students-OOD Placement (McKinney-Vento)

The Board of Education approves the following placements for the 2025-2026 school year, beginning September 4, 2025 through June 30, 2026:

| | | | |
|----|-----------|-----------------|-----------------------------|
| a. | 1 Student | Placement: | Long Branch School District |
| | | Tuition: | \$19,135.80 |
| | | Effective Date: | 9/4/25 - 6/30/26 |
| | | Account #: | 11-000-100-561-09 |
| b. | 1 Student | Placement: | Long Branch School District |
| | | Tuition: | \$16,690.67 |
| | | Effective Date: | 10/8/25 - 6/30/26 |
| | | Account #: | 11-000-100-561-09 |
| c. | 1 Student | Placement: | Long Branch School District |
| | | Tuition: | \$26,677.56 |
| | | Effective Date: | 10/9/2025 - 6/30/26 |
| | | Account #: | 11-000-100-561-09 |
| d. | 1 Student | Placement: | The Shore Center |
| | | Tuition: | \$85,388.91 |
| | | Effective Date: | 11/4/2025 - 6/30/26 |
| | | Account #: | 11-000-100-565-09 |

Information: 4. Students-JTHS Boys and Girls Winter Track Meets

The Board of Education approves the following trips for girls and boys winter track.

| DATE | EVENT | LOCATION |
|---------------|-----------------------------|------------------|
| Dec 12, 2025 | St. Lawrence Inv. | NYC Armory |
| Dec 15, 2025 | STCA Invite | OB Staten Island |
| Dec 22, 2025 | SJTCA Meet | OB Staten Island |
| Dec. 27, 2025 | Marine Corp Holiday Classic | NYC Armory |
| Jan 6, 2026 | Freedom Games | OB Staten Island |
| Jan 7, 2026 | Millrose Trials | NYC Armory |
| Jan 16, 2026 | Steve Borbet Invite | NYC Armory |
| Jan 17, 2026 | NBCU Showcase | NYC Armory |
| Jan 19, 2026 | Pre-Nationals | NYC Armory |
| Jan 19, 2026 | NJ Classic | OB Staten Is. |
| Jan 31, 2026 | NJ Metro Invite | NYC Armory |
| Feb 1, 2026 | Millrose Games | NYC Armory |
| Feb 7, 2026 | Purple Champions | NYC Armory |
| Feb 9, 2026 | SJTCA Meet | OB Staten Island |
| Feb 18, 2026 | NJ Novice Champs | OB Staten Island |
| Mar 3, 2026 | Eastern States | NYC Armory |
| Mar 8, 2026 | NJ MOC | OB Staten Island |

Information: 5. Students-Educational Field Trips and Athletic Trips

The Board of Education approves educational field and athletic trips as filed with the Transportation Director.

Document: Students-Educational Field Trips for 11-19-25 Agenda

Information: 6. Students-JTHS Cheer Competition

The Board of Education approves a trip for the Jackson Township High School Cheerleaders to attend a cheer competition at the Rhode Island Convention Center, Providence, Rhode Island, after school Friday, February 27, 2026 through Sunday, March 1, 2026.

Information: 7. Students-JTMS & JTHS Winter Athletic Schedules

The Board of Education approves the 2025-2026 Winter Athletic Schedules for Jackson Township High School and Jackson Township Middle School.

Document: Students-JTHS Winter Schedule for 11-19-25 Agenda

Document: Students-JTMS Winter Schedule for 11-19-25 Agenda

N. Personnel - Resolutions for Action

Action: 1. Approve all Personnel Items

Based on the recommendation of the Superintendent of Schools, the following personnel resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Information: 2. Personnel-Retirements

The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:

| | Last Name | First Name | Title | Location | Effective Date |
|----|-------------|------------|---------------------------|----------------|----------------|
| a. | Hughes | Mary Beth | Math Teacher | JTMS | 1/1/26 |
| b. | Hughes | Mary | Occupational Therapist | District | 1/1/26 |
| c. | Johnson | Claudia | Secretary-JEA | Johnson | 7/1/26 |
| d. | Trojakowski | Lisa | Special Education Teacher | JTHS | 7/1/26 |
| e. | Weaver | Richard | Transportation Driver | Transportation | 12/1/25 |

Information: 3. Personnel-Resignations

The Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

| | Last Name | First Name | Title | Location | Effective Date |
|----|------------|------------|----------------------------|----------------|--------------------|
| a. | Antico | Adrienne | Preschool Paraprofessional | Crawford | 1/5/26 |
| b. | Arboleda | Yosimar | Transportation Driver | Transportation | 11/10/25 |
| c. | Bailey | Pamela | Transportation Driver | Transportation | 12/1/25 |
| d. | Coleman | Donnell | Transportation Driver | Transportation | 11/10/25 |
| e. | Melchiorri | Rosalie | Van Aide | Transportation | 11/20/25 |
| f. | Mizrachi | Denise | Receptionist-AM | JTHS | 11/3/25 |
| g. | Rutenberg | Corey | Paraprofessional | JTMS | 11/21/25 or sooner |
| h. | Zarish | Morgan | Preschool Paraprofessional | Holman | 1/5/26 |

Information: 4. Personnel-Leave of Absences

The Board of Education approves a leave of absence for the following personnel:

| | Last Name | First Name | Title | Location | Leave Type | Start Date | End Date | Return to Work |
|----|--------------|--------------|-----------------------------|-----------------|---|-------------------|-------------------|----------------|
| a. | Barbolini | Lisa | Paraprofessional | Holman | Unpaid Intermittent Federal and NJ FMLA | 10/14/25 | 12/15/25 | NA |
| b. | Barone | Eugenia | Van Aide | Transportation | Unpaid Intermittent Federal and NJ FMLA | 10/10/25 | 10/10/26 | NA |
| c. | Bosley | Stephanie-Jo | Kindergarten Teacher | Holman | Paid Medical | 10/15/25 | TBD | NA |
| d. | Caggiano | Laureen | SAC | JTHS | Revised Paid Medical | 11/4/25 | 11/5/25 | NA |
| | | | | | Unpaid Federal Family Medical | 11/10/25 | 12/19/25 | 12/22/25 |
| e. | Cortes | Tiffany | School Nurse | Preschool Annex | Revised Paid Medical | 11/10/25 | 11/25/25 | NA |
| | | | | | Revised Unpaid Federal FMLA | 11/26/25 | 12/4/25 | NA |
| | | | | | Unpaid NJ and Federal FMLA | 12/5/25 | 3/6/26 | NA |
| | | | | | Unpaid Child Care | 3/9/26 | 3/23/26 | 3/24/26 |
| f. | Fallon | Fatma | Preschool Paraprofessional | Preschool Annex | Paid Medical | 11/26/25 | 12/23/25 half day | 1/5/26 |
| | | | | | Unpaid Federal FMLA | 12/23/25 half day | 12/23/25 | 1/5/26 |
| g. | Flanagan | Helena | Bus Coordinator | Transportation | Paid Medical | 9/22/25 | 10/24/25 | 10/27/25 |
| h. | Fuller | Donald | Custodian | JTHS | Paid Medical | 10/13/25 | 11/3/25 | 11/4/25 |
| i. | Gessner | Sandra | SLEO | JTHS | Unpaid Intermittent Federal and NJ Family Leave | 10/25/25 | 10/25/26 | NA |
| j. | Gryszkiewicz | Casey | Groundsperson | District | Paid Medical | 11/11/25 | TBD | NA |
| k. | McElwee | Diana | Teacher | Switlik | Unpaid Intermittent Federal and NJ Family Leave | 10/13/25 | 5/1/26 | NA |
| l. | Miller | Miekeann | Preschool Inclusion Teacher | Crawford | Paid Medical | 3/9/26 | 3/25/26 | NA |
| | | | | | Unpaid Child Care | 3/26/26 | 5/15/26 | 5/18/26 |

| | Last Name | First Name | Title | Location | Leave Type | Start Date | End Date | Return to Work |
|----|-----------|------------|----------------------------|----------------|-------------------------------|-------------------|------------------|----------------|
| m. | Moore | George | Transportation Driver | Transportation | Paid Medical | 12/16/25 half day | 1/9/26 | NA |
| | | | | | Unpaid Medical | 1/12/26 | TBD | NA |
| n. | Patel | Parul | Preschool Paraprofessional | Johnson | Paid Sick Leave | 11/10/25 | 11/26/25 | 12/1/25 |
| o. | Paturzo | Thomas | Special Education Teacher | JTHS | Paid Medical | 10/17/25 | 10/31/25 | 11/3/25 |
| p. | Sanchez | Deeann | Preschool Van Aide | Transportation | Paid Medical | 11/13/25 | 12/2/25 | NA |
| | | | | | Unpaid Medical | 12/3/25 | TBD | NA |
| q. | Updike | James | Van Aide | Transportation | Paid Medical | 9/10/25 | 10/15/25 | NA |
| | | | | | Unpaid Federal Family Medical | 10/16/25 | 10/17/25 | 10/20/25 |
| r. | Weaver | Richard | Transportation Driver | Transportation | Paid Medical | 10/15/25 | 11/4/25 half day | NA |
| | | | | | Unpaid Medical | 11/4/25 half day | TBD | NA |

Information: 5. Personnel-Rescind Employment

The Board of Education approves the rescindment of employment of the following personnel:

| | Last Name | First Name | Title | Location | Original Board Agenda |
|----|-----------|------------|------------------|----------|-----------------------|
| a. | Ryel | Rose | Paraprofessional | JTMS | 10/1/25 |

Information: 6. Personnel-New Employments

The Board of Education approves the employment of the following personnel:

| | Last Name | First Name | Title | Location | Account | Replacing | PC # | Effective date | Salary | Step |
|----|------------|-------------|----------------------------------|----------------|--------------------------|------------------------------|--------|--|--|-----------|
| a. | Corde | Jordan | Kindergarten Teacher | Elms | 11-110-100-101-11 | Jillian Cimilluca (resigned) | 1466 | 12/1/25, pending criminal history clearance | \$60,742.00 | BA Step 1 |
| b. | Dean | Briana | Paraprofessional - Classroom | Elms | 11-212-100-106-09 | Pamela Kusy (transfer) | 237 | 11/20/25, pending criminal history clearance | \$39,861.00 (\$39,036.00 + \$825.00 hygiene stipend) | 1 |
| c. | Martinez | Harley | Driver | Transportation | 11-000-270-160-08 | Latte Lawson (termination) | 28 | 12/1/25, pending criminal history | 6.5 hours per day, \$31.00 per hour | 1 |
| d. | Moore | Kristy | Driver | Transportation | 11-000-270-160-08 | Ronald Dwyer (termination) | 328 | 11/20/25, pending criminal history clearance | 6.5 hours per day, \$31.00 per hour | 1 |
| e. | Nafziger | Tyler | Paraprofessional | Holman | 20-218-100-106-09 | Morgan Zarish (resigned) | 1861 | 1/5/25 | \$39,861.00 (\$39,036.00 + \$825.00 hygiene stipend) | 1 |
| f. | Page | Corey-Aisha | Driver | Transportation | 11-000-270-160-08 | Richard Weaver | 1422 | 12/1/25, pending criminal history | 6.5 hours per day, \$31.00 per hour | 1 |
| g. | Ranson | Katrina | Receptionist-PM, 4 hours per day | JT 5-6 | 11-000-262-107-02-250214 | Patricia Santiago (transfer) | 223 | 11/20/25, pending criminal history clearance | \$11,412.00 | 1 |
| h. | Rutigliano | Gianna | Guidance Counselor | JT 5-6 | 20-456-100-101-570002 | New Position | New PC | 1/12/26, pending certification | \$63,542.00 | MA Step 1 |
| i. | Salcedo | David | Utility Worker | Transportation | 11-000-270-160-08-250301 | Michael Patterson (resigned) | 1511 | 11/20/25, pending criminal history clearance | \$47,382.40 | 4 |

| | Last Name | First Name | Title | Location | Account | Replacing | PC # | Effective date | Salary | Step |
|----|-------------|------------|------------------------------------|----------|--------------------------|-----------------------------|------|--|--|------|
| j. | Scheiderman | Robert | Paraprofessional-Personal | JTMS | 11-000-217-106-09-210000 | Fania Kvetneyy (transfer) | 23 | 11/20/25 | \$40,761.00 (\$39,436.00+ \$825.00 hygiene stipend + \$500.00 educational stipend) | 3 |
| k. | Serafin | Jennifer | Receptionist-PM, 3.5 hours per day | Switlik | 11-000-262-107-06-250214 | Michelle Libassi (resigned) | 1501 | 11/20/25, pending criminal history clearance | \$9,985.50 | 1 |
| l. | Troche | Mitzy | Paraprofessional | JTMS | 11-213-100-10609 | Susan Barbour (retired) | 663 | 1/5/26, pending criminal history clearance | \$40,261.00 (\$39,436.00 + \$825.00 hygiene stipend) | 3 |

Information: 7. Personnel-Transfers

The Board of Education approves the transfer of the following personnel:

| | Last Name | First | From Position | From Location | To Position | To Location | Paid To Account | Replacing | PC # | Effective Date | Salary Change | Step |
|----|-----------|----------|------------------------------------|----------------|---|-----------------|--------------------------|-----------------------------|--------|----------------|---|------|
| a. | Brito | Jordan | Van Aide | Transportation | Driver | Transportation | 11-000-270-160-08 | Yosimar Arboleda (resigned) | 481 | 11/20/25 | 6.5 hours per day, \$31.00 per hour | 1 |
| b. | Chletsos | Gregory | Preschool Van Aide | Transportation | Driver | Transportation | 11-000-270-160-08 | Donnell Coleman (resigned) | 688 | 11/20/25 | 6.5 hours per day, \$31.00 per hour | 1 |
| c. | Collins | Jennifer | Food Service Worker | JTHS | Food Service Worker-Lead, 5.5 hours per day | JTHS | 61-910-310-100-12 | transfer position and PC | 89 | 11/20/25 | \$20,780.76 (\$16,776.76 plus \$4,004.00 lead stipend) | 4 |
| d. | Donner | Donna | Reading Specialist | JTMS | Literacy Coach | District | 20-460-200-101-09 | New Position | New PC | 11/20/25 | NA | |
| e. | Kusy | Pamela | Para-professional - Classroom | Elms | Paraprofessional-Classroom | JT 5-6 | 11-204-100-106-09 | Dane Williams (transferred) | New PC | 10/16/25 | NA | |
| f. | Lawson | Latte | Driver | Transportation | Van Aide | Transportation | 11-000-270-107-08-250311 | Jordan Brito | 53 | 11/20/25 | 5.75 hours per day, \$21.00 per hour | 1 |
| g. | Mader | Valerie | SLEO | JTMS | SLEO | Preschool Annex | 20-218-200-110-09 | transfer position and PC | 1712 | 9/1/25 | NA | |
| h. | Markey | Kim | Preschool Van Aide | Transportation | Driver | Transportation | 11-000-270-160-08 | Edwin Poingue (resigned) | 875 | 11/20/25 | 6.5 hours per day, \$31.00 per hour | 1 |
| i. | Rotmanky | Adriana | Preschool Van Aide | Transportation | Driver | Transportation | 11-000-270-160-08 | Christine Poppe (retired) | 966 | 11/20/25 | 6.5 hours per day, \$32.25 per hour | 2 |
| j. | Sanchez | Daniel | Mechanic Helper | Transportation | Driver | Transportation | 11-000-270-160-08 | Paula Robertson (retired) | 845 | 11/20/2025 | 6.5 hours per day, \$31.00 per hour | 1 |
| k. | Santiago | Patricia | Receptionist - PM, 4 hours per day | JT 5-6 | Receptionist - AM, 3.5 hours per day | JTHS | 11-000-262-107-12-250214 | Denise Mizrachi (resigned) | 594 | 11/20/25 | \$9,985.50 | 1 |
| l. | Souza | Jucileia | Preschool Van Aide | Transportation | Driver | Transportation | 11-000-270-160-08 | Kathleen Keating (retired) | 1293 | 11/20/2025 | 6.5 hours per day, \$31.00 per hour | 1 |
| m. | Tracz | Anna | Biology Teacher | JTHS | Special Education Teacher | JTHS | 11-213-100-101-09 | transfer position and PC | 697 | 9/1/25 | NA | |
| n. | Williams | Dane | Para-professional - Classroom | JT 5-6 | Paraprofessional - Classroom | JTMS | 11-209-100-106-09 | Corey Rutenberg (resigned) | 215 | 11/10/25 | \$40,561.00 (\$39,236.00 + \$825.00 hygiene stipend + \$500.00 educational stipend) | 2 |

Information: 8. Personnel-Contract Adjustments

The Board of Education approves the following contract adjustments:

| | Last Name | First Name | Title | Location | Account | Effective date | Salary from | Salary to | Step | Reason |
|----|-------------|------------|------------------------------|----------------|--------------------------|----------------|----------------------------------|--|------|---------------------|
| a. | Ajamian | Avedis | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| b. | Bonham | Stefanie | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| c. | Case | Mackenzie | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| d. | Costanzo | Kristin | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| e. | Figuroa | Jaime | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| f. | Firestone | Michael | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| g. | Hallock | Susan | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| h. | Jimenez | Denise | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| i. | Kleindienst | Laura | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| j. | Lovacco | Tracy | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| k. | Maier | Mary | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| l. | Mantello | Maria | Paraprofessional - Classroom | JTMS | 11-213-100-106-09 | 11/20/25 | \$39,436.00 | \$40,261.00 (\$39,436.00 + \$825.00 hygiene stipend) | 3 | add hygiene stipend |
| m. | Mascellino | Amylynn | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| n. | Matthews | Tina | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| o. | O'Connell | Donna | Van Aide | Transportation | 11-000-270-107-08-250311 | 11/20/25 | 6 hours 30 min, \$25.00 per hour | 6 hours 50 minutes, \$25.00 per hour | 2 | Route change |
| p. | Pellegrino | Darlene | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| q. | Perry | Dawn | Van Aide | Transportation | 11-000-270-107-08-250311 | 11/20/25 | 6 hours 30 min, \$21.00 per hour | 6 hours 40 min, \$21.00 per hour | 2 | Route change |
| r. | Petrone | Theresa | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |
| s. | Phonix | Frederica | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$31.00 per hour | 6 hours 40 minutes, \$31.00 per hour | 2 | Route change |

| | Last Name | First Name | Title | Location | Account | Effective date | Salary from | Salary to | Step | Reason |
|----|---------------|------------|------------------------------|----------------|--------------------------|----------------|----------------------------------|--|------|---------------------|
| t. | Schuler | Tara | Van Aide | Transportation | 11-000-270-107-08-250311 | 11/20/25 | 6 hours 30 min, \$21.00 per hour | 6 hours 50 minutes, \$21.00 per hour | 2 | Route change |
| u. | Seda | Antonio | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$31.00 per hour | 6 hours 40 minutes, \$31.00 per hour | 1 | Route Change |
| v. | Sielski | Dolores | Paraprofessional - Classroom | JTMS | 11-213-100-106-09 | 11/20/25 | \$42,676.00 | \$43,501.00 (\$40,676.00 + \$1,500.00 longevity + \$500.00 educational + \$825.00 hygiene stipend) | 9 | add hygiene stipend |
| w. | Stanislawczyk | Raymond | Driver | Transportation | 11-000-270-160-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route Change |
| x. | VanArsdale | Dara | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 7 hours, \$32.25 per hour | 2 | Route change |
| y. | Zilis | Kevin | Driver | Transportation | 11-000-270-161-08 | 11/20/25 | 6 hours 30 min, \$32.25 per hour | 6 hours 40 minutes, \$32.25 per hour | 2 | Route change |

Information: 9. Personnel-Longevity

The Board of Education approves the following contract adjustments for longevity for the 2025-2026 school year, in accordance with the current negotiated contracts:

| | Last Name | First Name | Title | Bargaining Group | Effective Date | Longevity Years | Current Salary | Adjustment | Adjusted Salary (Prorated) |
|----|-----------|------------|-----------|------------------|----------------|-----------------|----------------|------------|----------------------------|
| a. | Rosenthal | Michele | Secretary | JEA | 12/1/25 | 15 Years | \$50,583.00 | \$250.00 | \$50,833.00 |

Information: 10. Personnel-Substitute Rates

The Board of Education approves an increase to the following 2025-2026 Substitute Rates and Child Care Academy rates to comply with the increase in the minimum wage, effective January 1, 2026:

- a. Administration Receptionist Substitute, \$15.92 per hour
- b. Child Care Academy Receptionist/Substitute Receptionist, \$15.92 per hour
- c. Food Service Worker Substitute, \$15.92 per hour
- d. Lunchroom Aide Substitute, \$15.92 per hour
- e. Mechanic Helper Substitute, \$15.92 pr hour
- f. Paraprofessional Substitute, \$115.00 per day
- g. School Receptionist Substitute, \$15.92 per hour
- h. Secretary Substitute, \$15.92 per hour
- i. Utility Person Substitute, \$15.92 per hour

Information: 11. Personnel-Lunchroom Aide Guide

The Board of Education approves the salary guide for Lunchroom Aides for the 2025-2026 school year, effective January 1, 2026 through June 30, 2026 due to the January 1, 2026 minimum wage increase.

| Years completed | Step | Hourly Rate |
|-----------------|------|-------------|
| 1-5 | 1 | \$16.05 |
| 6-8 | 2 | \$16.20 |
| 9-12 | 3 | \$16.35 |
| 13+ | 4 | \$16.50 |

Information: 12. Personnel-Receptionist Guide

The Board of Education approves the salary guide for Receptionists for the 2025-2026 school year, effective January 1, 2026 through June 30, 2026 due to the January 1, 2026 minimum wage increase.

| Years completed | Step | Hourly Rate |
|-----------------|------|-------------|
| 1-5 | 1 | \$16.15 |
| 6-8 | 2 | \$16.30 |
| 9-12 | 3 | \$16.45 |
| 13+ | 4 | \$16.60 |
| Admin | 1 | \$16.80 |

Information: 13. Personnel-Revised Salaries

The Board of Education approves the salaries for the following personnel for the 2025-2026 school year, effective January 1, 2026 through June 30, 2026 due to the January 1, 2026 minimum wage increase:

- a. Lunchroom Aides
- b. Receptionists

Document: Personnel -Revised Salaries Lunchroom Aides effective 1-1-26 for 11-19-25 Agenda

Document: Personnel-Revised Salaries Receptionists effective 1-1-26 for 11-19-25 Agenda

Information: 14. Personnel-Substitute Teachers and Paraprofessionals

The Board of Education approves the following substitutes and daily rates for the 2025-2026 school year, to include one (1) day orientation at their daily rate:

| | Last Name | First Name | Para-professional \$110.00 per day | Para-professional with 60 credits \$130.00 per day | Substitute Teacher (Substitute Certification 30-60 credits) \$130.00 per day | Substitute Teacher (Substitute Certification -BA/MA) \$150.00 per day | Substitute Teacher (CE/CEAS/Standard) \$170.00 per day | Substitute Long Term Leave > 8 weeks \$225.00 per day |
|-----|------------|------------|------------------------------------|--|--|---|--|---|
| a. | Bones | Rebecca | X | | | | | |
| b. | Bunce | Kathleen | | | | | X | X |
| c. | Cipully | Kayla | | | X | | | |
| d. | Collins | Matthew | | | | X | | |
| e. | Cupo | Lea | | | | | X | X |
| f. | Elias | Robert | | | | X | | |
| g. | Gartner | Camryn | | | X | | | |
| h. | Gorenca | Jehona | | X | | | | |
| i. | Hirtes | Kiera | | | X | | | |
| j. | Horner | Leslie | | X | | | | |
| k. | Kisseberth | Alexandria | | | X | | | |
| l. | LaGravenis | Kylie | | X | | | | |
| m. | Lawler | Chloe | | | | X | | |
| n. | Leibowitz | Lance | | | | X | | |
| o. | Leibowitz | Neeva | | X | | | X | X |
| p. | Morales | Bianca | X | | | | | |
| q. | Mott | Kourtney | X | | | | | |
| r. | Nafziger | Tyler | X | | | | | |
| s. | Notte | Alexa | | | | X | | |
| t. | O'Connor | Edward | | | | X | | |
| u. | Rutigliano | Gianna | | | | X | | |
| v. | Scuzzese | Neil | | | | X | | |
| w. | Soucy | Jessica | | | X | | | |
| x. | Scott | Lauren | | | X | | | |
| y. | Troche | Mitzy | | X | | | | |
| z. | Urspruch | Abigail | | | X | | | |
| aa. | Zarish | Morgan | | X | | | | |

Information: 15. Personnel-Substitutes (Other)

The Board of Education approves the employment of the following substitutes for the 2025-2026 school year, effective November 20, 2025, unless otherwise noted:

| | Last Name | First Name | Substitute Position | Rate |
|----|-----------|------------|----------------------|--|
| a. | Bailey | Charlene | Food Service Worker | \$15.49 through 12/31/25, \$15.92 effective 1/1/26 |
| b. | Costa | Rose | Custodian | \$17.00 per hour |
| c. | Crisanti | Michael | Security Guard-Armed | \$21.50 per hour |
| d. | Derosa | Nicholas | Custodian | \$17.00 per hour |
| e. | Morell | Bettina | Food Service Worker | \$15.49 through 12/31/25, \$15.92 effective 1/1/26 |
| f. | Moy | Celia | Food Service Worker | \$15.49 through 12/31/25, \$15.92 effective 1/1/26 |
| g. | Rago | Toni | District Nurse | \$250.00 per day |
| h. | Smart | Ivette | Van Aide | \$16.50 |

Information: 16. Personnel-JTV-Digital Media Academy Students

The Board of Education approves the JTV Digital Media Academy students to participate in JTV shoots on a volunteer/class study basis, pending completion of all hiring paperwork, at which time they will be eligible to be paid an honorarium amount of \$25.00 per event as a JTV student worker for the 2025-2026 school year (Account #62-998-320-100-09).

- a. James Giummo
- b. Alex Andrade

Information: 17. Personnel-Job Descriptions

The Board of Education approves the following job descriptions:

- a. Grant Funded 6-12 Literacy Coach
- b. Grant-Funded Teacher Leaders 9-12 - Literacy

Document: Personnel-GRANT-FUNDED 6-12 Literacy Coach for 11-19-25 Agenda

Document: Personnel-GRANT-FUNDED 9-12 Teacher Leaders - Literacy for 11-19-25 Agenda

Information: 18. Personnel-Position Creation

The Board of Education approves the following new position(s) for the 2025-2026 school year:

| | Position | Location |
|----|--------------------|----------|
| a. | Guidance Counselor | JT 5-6 |

Information: 19. Personnel-Audio Visual Technician

The Board of Education approves the following Audio/Visual Techs for the 2025-2026 school year, \$50.00 per hour per two (2) hour block for district programs (Account #11-401-100-100-09) and \$25.00 per hour for outside events (Account #11-401-100-100-09-300001):

- a. Matthew Garr

Information: 20. Personnel-Co-Curricular Resignation

The Board of Education approves the following co-curricular resignation for the 2025-2026 school year.

| | Location | Last Name | First Name | Non-Teaching Assignment | Effective Date |
|----|----------|-----------|------------|---------------------------------|----------------|
| a. | JTMS | Ficarra | Eric | Marching Band (Spirit) Director | 10/24/25 |
| b. | JTHS | Franz | Robert | Junior Class Advisor | 11/10/25 |

Information: 21. Personnel-Co-Curricular Advisors

The Board of Education approves the following co-curricular advisors for the 2025-2026 school year:

| | Location | Last Name | First Name | Non-Teaching Assignment | Percent | Step | Payment Amount |
|----|----------|-----------|------------|-------------------------|---------------------|------|----------------|
| a. | JTHS | Franz | Robert | Junior Class Advisor | 25% 400% | B4 | \$1,327.50 |

| | Location | Last Name | First Name | Non-Teaching Assignment | Percent | Step | Payment Amount |
|----|----------|-----------|------------|---------------------------------|---------|------|----------------|
| b. | JTMS | Katona | Jessie | Marching Band (Spirit) Director | 100% | C5 | \$5,582.00 |

Information: 22. Personnel-Athletic Coach Resignations

The Board of Education approves the following coach resignation for the 2025-2026 school year:

| | Last Name | First Name | Location | Non-Teaching Assignment | Sport | Effective Date |
|----|-----------|------------|----------|-------------------------|----------------|----------------|
| a. | George | Patrick | JTHS | Co-Assistant Coach | Boys Wrestling | 11/5/25 |

Information: 23. Personnel-Athletic Coaches

The Board of Education approves the following High School and Middle School Coaches for the 2025-2026 school year:

| | Location | Last Name | First Name | Non-Teaching Assignment | Sport | Percent | Step | Payment Amount | Replacing |
|----|----------|-----------|------------|-------------------------|----------------|----------|------|-------------------------------------|-----------|
| a. | JTHS | Soles | Matthew | Assistant Coach | Baseball | 100% | B1 | \$5,005.00 | NA |
| b. | JTHS | Thornton | Sean | Co-Assistant Coach | Boys Wrestling | 50% 100% | A3 | \$3,302.00 \$6,604.00 | NA |

Information: 24. Personnel-Athletics Volunteer Coaches

The Board of Education approves the following volunteer coaches for the 2025-2026 school year:

| | Last Name | First Name | Location | Volunteer Assignment | Sport | Assisting Head Coach |
|----|-----------------|-------------|----------|----------------------|-------------------|------------------------------------|
| a. | Andreas | Tyler | JTMS | Assistant Coach | Wrestling | Dominic Salerno |
| b. | Antenucci | Michael | JTHS | Assistant Coach | Boys Basketball | Randy Holmes |
| c. | Bacenet | Gwendolyn | JTHS | Assistant Coach | Girls Wrestling | Joseph Lemke |
| d. | Bollard | Joshua | JTHS | Assistant Coach | Boys Wrestling | Giovanni Ghione |
| e. | George | Patrick | JTHS | Assistant Coach | Boys Wrestling | Giovanni Ghione |
| f. | Harris | Gabrielle | JTHS | Assistant Coach | Girls Basketball | Rachel Goodale |
| g. | Kipp | Jay | JTHS | Assistant Coach | Winter Track | Stephen Theobald / Matthew Schmidt |
| h. | Myres | Anthony | JTHS | Assistant Coach | Girls Basketball | Rachel Goodale |
| i. | Opdyke | Christopher | JTHS | Assistant Coach | Boys Bowling | Drew Gibson |
| j. | Pinero-Donza | Haydee | JTHS | Assistant Coach | Girls Basketball | Rachel Goodale |
| k. | VanHise | Steven | JTHS | Assistant Coach | Boys Bowling | Drew Gibson |
| l. | West | John | JTHS | Assistant Coach | Boys Winter Track | Stephen Theobald |
| m. | Willis-Parreott | Romeo | JTHS | Assistant Coach | Girls Wrestling | Joseph Lemke |

Information: 25. Personnel-Volunteer Clubs

The Board of Education approves the following volunteer clubs and advisors for the 2025-2026 school year:

| | Last Name | First Name | School | Club |
|----|-----------|------------|--------|--------------------|
| a. | Totin | Jean | JTHS | Ski Club Chaperone |
| b. | Hayes | Jordan | JTHS | Choreographer |

Information: 26. Personnel-Child Care

The Board of Education approves the staff and salaries for the Child Care Academy's 2025-2026 school year:

| | Last Name | First Name | District Lead Teacher \$35.00/hr | Teacher/ Substitute Teacher \$32.50/hr | Paraprofessional / Substitute Paraprofessional \$20.00/hr | Receptionist / Substitute Receptionist \$15.49/hr | Child Care Assistant \$30.00 Flat Rate |
|----|-----------|------------|-------------------------------------|---|--|--|---|
| a. | Burgos | Jennifer | | | X | | |

Information: 27. Personnel-Student Teachers

The Board of Education approves the following student teachers as filed with the Assistant Superintendent:

| | Last Name | First Name | Request | College / University | Dates | Cooperating Teacher(s) | School(s) |
|----|-----------|------------|-----------|----------------------|-----------------|------------------------|-----------|
| a. | Lundy | Michael | Practicum | Liberty University | 1/1/26- 5/31/26 | Kelly Grubb | JTHS |
| b. | Soucy | Jessica | Practicum | TCNJ | 1/1/26- 5/31/26 | Jeanine Susino-Vitale | Crawford |
| c. | White | Alyssa | Practicum | Kean University | 1/1/26- 5/31/26 | Victoria Hay | JTMS |
| d. | Yannuzzi | Nichole | Practicum | Walden University | 1/1/26- 5/31/26 | Danielle Anastasia | Johnson |

Information: 28. Personnel-HIB Coordinator

The Board of Education approves the following personnel as the district HIB coordinator, to be paid by the School Based Mental Health Grant not to exceed \$5,000 at no cost to the Board (Account #20-456-200-101-09-570001).

- a. Daniel DeSantis

Information: 29. Personnel-Mental Health Grant for Supervision Spring 2025

The Board of Education approves the following personnel to be funded by the School Based Mental Health Grant - Round 3, for training and supervision of mental health practicum students and interns, 20 hours per semester at \$50 per hour, not to exceed \$1,000 for Spring 2025 (Account #20-456-200-101-09-570001):

- a. Brown, Melissa - Goetz
- b. Cleary, Lisa - JLHS
- c. Competello, Kerry - McAuliffe
- d. Coon, Samantha - JLHS
- e. Defort, Alyson - Johnson
- f. Halpern, Lance - Goetz
- g. Lombardi, Thomas - Crawford-Rodriguez
- h. Maher, Cynthia - JLHS
- i. Schnorbus, Erin - Crawford-Rodriguez

Information: 30. Personnel-Mental Health Grant for Supervision 2025-2026 School Year

The Board of Education approves the following student interns and practicum students for the period of 7/1/25 to 12/30/25, to be paid by the School Based Mental Health Training Grant at no cost to the Board: (Account #20-456-100-110-09-570001)

| | Last Name | First Name | Title | Semester | Stipend |
|----|------------|------------|---------------------|---------------|------------|
| a. | Garrison | Winter | School Psychologist | Full Year | \$8,500.00 |
| b. | Goldberg | Joshua | School Counselor | Fall Semester | \$4,250.00 |
| c. | Koopman | Morgan | Social Worker | Full Year | \$2,125.00 |
| d. | Miesieski | Victoria | School Psychologist | Fall Semester | \$2,125.00 |
| e. | Rutigliano | Gianna | School Counselor | Fall Semester | \$3,000.00 |

Information: 31. Personnel-Mental Health Grant 2025-2026 School Year

The Board of Education approves the following personnel to be funded by the School Based Mental Health Grant - Round 3 for training and supervision of mental health practicum students and interns for the 2025-2026 school year (Account #20-456-200-101-09-570001).

| Item | Last Name | First Name | School | Hours | Amount |
|------|------------|------------|--------------------|----------------|---------|
| a. | Competello | Kerry | JT 5-6 | 40 | \$2,000 |
| b. | Hanson | Samantha | JT 5-6 | 20 | \$1,000 |
| c. | Lombardi | Thomas | JTMS | 20 | \$1,000 |
| d. | Maher | Cynthia | JTHS | 20 | \$1,000 |
| e. | Schnorbus | Erin | Crawford-Rodriguez | 20 (Fall Only) | \$1,000 |
| f. | Tedeschi | David | JTHS | 20 (Fall Only) | \$1,000 |

Information: 32. Personnel-District Spelling Bee

The Board of Education approve personnel for the Title IV District Spelling Bee Personnel for the 2025-2026 school year, to be paid through Title IV grant funds, in the amount of \$1,000, at no cost to the Board. (Account #20-280-200-110-09)

| | Last Name | First Name | Amount |
|----|-----------|------------|----------|
| a. | Frenville | Christine | \$500.00 |
| b. | Scrofini | Lauren | \$500.00 |

Information: 33. Personnel-Math Tutoring Program JTHS

The Board of Education approves personnel for the following Title IV Math Tutoring Program, for the 2025-2026 school year to be paid by Title IV Grant funds not to exceed \$4,800 in total, at no cost to the Board. (Account #20-280-100-110-09)

| | Last Name | First Name | Location | Amount |
|----|--------------|------------|----------|------------|
| a. | Kirschenbaum | Dara | JTHS | \$2,400.00 |
| b. | Kovac | Diane | JTHS | \$2,400.00 |

Information: 34. Personnel-Technical Student Association Advisors

The Board of Education approves the following staff members to serve as TSA (Technical Student Association) advisors for the Perkins Grant for the 2025-2026 school year, to be paid \$50.00/per hour, not to exceed 160 hours in total, 90 hours at the high school and 70 hours at the middle school. Monies to be paid through the Perkins Grant funds for the 2025-2026 school year (Account #20-363-100-110-09) at no cost to the Board. The stipend will be paid quarterly in November, February, April, and June.

| | Last Name | First Name | School | Title |
|----|---------------|------------|--------------------------------|---------------------------|
| a. | Roach | Michelle | Jackson Township High School | High School TSA Advisor |
| b. | Wojciechowicz | Keith | Jackson Township Middle School | Middle School TSA Advisor |

Information: 35. Personnel-JT 5-6 Winter Intramural Sports

The Board of Education approves the winter intramural sports program for the 2025-2026 school year for the JT 5-6 School. The winter season will consist of three sports (Basketball, Floor Hockey and Volleyball) each with three teachers/coaches to be paid by Title IV Grant Funds, not to exceed \$5,625 at no cost to the Board, pending grant approval. (Account #20-280-100-110-09)

| | Last Name | First Name | Location | Sport | Amount |
|----|-----------|------------|----------|--------------|----------|
| a. | Abraham | Kimberly | JT 5-6 | Basketball | \$625.00 |
| b. | Angiolini | Brittany | JT 5-6 | Volleyball | \$625.00 |
| c. | Cipully | Kaitlynn | JT 5-6 | Volleyball | \$625.00 |
| d. | Figueroa | Karen | JT 5-6 | Floor Hockey | \$625.00 |
| e. | Louis | Stacey-Ann | JT 5-6 | Volleyball | \$625.00 |
| f. | McNeil | Jennifer | JT 5-6 | Basketball | \$625.00 |
| g. | Rainieri | Dylan | JT 5-6 | Floor Hockey | \$625.00 |
| h. | Totten | Brandon | JT 5-6 | Floor Hockey | \$625.00 |
| i. | Whytlaw | Graeme | JT 5-6 | Basketball | \$625.00 |

Information: 36. Personnel-Impact Grant Teacher Leaders

The Board of Education approves the following staff members to serve as grant-funded teacher leaders in the area of 9-12 literacy for the 25-26 school year at a rate of \$3,000 each to be funded from the IMPACT Grant (Account #20-461-200-110-09).

| | Last Name | First Name |
|----|------------|------------|
| a. | Connell | Heather |
| b. | Disanza | Michael |
| c. | Dembinski | Kathleen |
| d. | Pienkowski | Joseph |

Information: 37. Personnel-Personnel Partially Funded by PEA Funds

The Board of Education approves the following personnel to be funded partially by PEA (Preschool Expansion Aid) funds for the 2025-2026 school year:

| | Last Name | First Name | Title | Location | 25/26 Salary Total | Account | % | Amount |
|----|-----------|------------|----------------|--------------------|--------------------|--------------------------|-----|--------------|
| a. | Afonso | Marcela | Head Custodian | Crawford-Rodriguez | \$46,067.20 | 20-218-200-110-09 | 17% | \$7,831.42 |
| | | | | | | 11-000-262-100-10-250202 | 83% | \$38,235.78 |
| b. | Burgos | Michael | Principal | Elms | \$185,086.38 | 20-218-200-103-09 | 17% | \$31,464.68 |
| | | | | | | 11-000-240-103-11 | 83% | \$153,621.70 |
| c. | Carroll | Edward | Custodian | Elms | \$44,667.20 | 20-218-200-110-09 | 17% | \$7,593.42 |
| | | | | | | 11-000-262-100-11-250202 | 83% | \$37,073.78 |

| | Last Name | First Name | Title | Location | 25/26 Salary Total | Account | % | Amount |
|-----|-----------------|------------|------------------|--------------------|--------------------|--------------------------|-----|--------------|
| d. | Coakley | Jeff | SLEO 10 Month | Holman | \$35,822.00 | 20-218-200-110-09 | 23% | \$8,297.06 |
| | | | | | | 11-000-266-100-04-250206 | 77% | \$27,524.94 |
| e. | Diaz | Rosanna | Custodian | Holman | \$43,460.80 | 20-218-200-110-09 | 22% | \$9,561.38 |
| | | | | | | 11-000-262-100-04-250202 | 78% | \$33,899.42 |
| f. | Dorsey | Everett | Custodian | Elms | \$60,984.00 | 20-218-200-110-09 | 17% | \$10,452.98 |
| | | | | | | 11-000-262-100-11-250202 | 83% | \$50,531.02 |
| g. | Dorsey Jr. | Everett | Custodian | Johnson | \$42,587.20 | 20-218-200-110-09 | 17% | \$7,038.24 |
| | | | | | | 11-000-262-100-03-250202 | 83% | \$35,548.96 |
| h. | Figueroa | Andres | Custodian | Crawford-Rodriguez | \$43,867.20 | 20-218-200-110-09 | 17% | \$7,457.42 |
| | | | | | | 11-000-262-100-10-250202 | 83% | \$36,409.78 |
| i. | Goldblatt | Lynn | Secretary - JEA | Holman | \$50,333.00 | 20-218-200-105-09 | 22% | \$11,018.26 |
| | | | | | | 11-000-240-105-04 | 78% | \$39,314.74 |
| j. | Greenway | Cheryl | Secretary - JEA | Crawford-Rodriguez | \$48,268.00 | 20-218-200-105-09 | 17% | \$7,993.06 |
| | | | | | | 11-000-240-105-10 | 83% | \$40,274.94 |
| k. | Harris | Zayda | Nurse | Johnson | \$89,092.00 | 20-218-200-104-09 | 23% | \$20,491.16 |
| | | | | | | 11-000-213-100-03-260305 | 77% | \$68,600.84 |
| l. | Harris | Parbattie | Secretary - COSA | Administration | \$43,094.00 | 20-218-200-105-09 | 32% | \$13,872.54 |
| | | | | | | 11-000-251-100-09-230102 | 68% | \$29,221.46 |
| m. | Hildago Gomez | Edilenia | Custodian | Crawford-Rodriguez | \$42,587.20 | 20-218-200-110-09 | 17% | \$7,437.84 |
| | | | | | | 11-000-262-100-10-250202 | 83% | \$35,149.36 |
| n. | Ingenito | Annmarie | Secretary - COSA | Administration | \$45,194.00 | 20-218-200-105-09 | 32% | \$14,366.88 |
| | | | | | | 11-000-251-100-09-230200 | 68% | \$30,827.12 |
| o. | Inzerillo | Anthony | Custodian | Elms | \$43,460.80 | 20-218-200-110-09 | 17% | \$7,388.34 |
| | | | | | | 11-000-262-100-11-250202 | 83% | \$36,072.46 |
| p. | Kane | Kimberly | Nurse | Holman | \$90,892.00 | 20-218-200-104-09 | 33% | \$30,297.15 |
| | | | | | | 11-000-213-100-04-260305 | 67% | \$60,594.85 |
| q. | Kus | Frank | SLEO - 10 Month | Elms | \$36,140.56 | 20-218-200-110-09 | 70% | \$25,298.39 |
| | | | | | | 11-000-266-100-11-250206 | 30% | \$10,842.17 |
| r. | Levinson | Shawn | Principal | Holman | \$169,424.07 | 20-218-200-103-09 | 23% | \$39,241.87 |
| | | | | | | 11-000-240-103-04 | 77% | \$130,182.20 |
| s. | McHale | Nicole | Secretary - JEA | Johnson | \$49,268.00 | 20-218-200-105-09 | 23% | \$11,274.14 |
| | | | | | | 11-000-240-105-03 | 77% | \$37,993.86 |
| t. | Mehrlander | Sean | SLEO - Lead | JT Middle School | \$41,401.20 | 20-218-200-110-09 | 74% | \$30,823.19 |
| | | | | | | 11-000-266-100-01-250206 | 26% | \$10,578.01 |
| u. | Merritt | Doreen | Head Custodian | Elms | \$46,067.20 | 20-218-200-110-09 | 17% | \$7,831.42 |
| | | | | | | 11-000-262-100-11-250202 | 83% | \$38,235.78 |
| v. | Moser | Paul | SLEO - 10 Month | Johnson | \$36,140.56 | 20-218-200-110-09 | 70% | \$25,298.39 |
| | | | | | | 11-000-266-100-03-250206 | 30% | \$10,842.17 |
| w. | Neri | Suzanne | Secretary - JEA | Switlik | \$50,333.00 | 20-218-200-105-09 | 10% | \$5,033.30 |
| | | | | | | 11-000-240-105-06 | 90% | \$45,299.70 |
| x. | Neves | Ryan | Custodian | JT Middle School | \$43,513.60 | 20-218-200-110-09 | 19% | \$8,425.76 |
| | | | | | | 11-000-262-100-01-250202 | 81% | \$35,087.84 |
| y. | Pagano-Hein | Renee | Principal | Johnson | \$168,924.07 | 20-218-200-103-09 | 26% | \$44,727.35 |
| | | | | | | 11-000-240-103-03 | 74% | \$124,196.72 |
| z. | Petrella | Gregory | Custodian | Crawford-Rodriguez | \$43,460.80 | 20-218-200-110-09 | 17% | \$7,388.34 |
| | | | | | | 11-000-262-100-10-250202 | 83% | \$36,072.46 |
| aa. | Pettrow | Peter | Custodian | JT Middle School | \$43,867.20 | 20-218-200-110-09 | 14% | \$6,141.41 |
| | | | | | | 11-000-262-100-01-250202 | 86% | \$37,725.79 |
| bb. | Picone | James | Head Custodian | Johnson | \$62,134.00 | 20-218-200-110-09 | 23% | \$14,406.75 |
| | | | | | | 11-000-262-100-03-250202 | 77% | \$47,727.25 |
| cc. | Polakowski | Ronald | Principal | Crawford-Rodriguez | \$186,586.38 | 20-218-200-103-09 | 32% | \$59,985.63 |
| | | | | | | 11-000-240-103-10 | 68% | \$126,600.75 |
| dd. | Prioli Burnside | Lisa | Custodian | Johnson | \$44,667.20 | 20-218-200-110-09 | 23% | \$10,273.46 |
| | | | | | | 11-000-262-100-03-250202 | 77% | \$34,393.74 |
| ee. | Rider | Patricia | Custodian | Elms | \$43,460.80 | 20-218-200-110-09 | 58% | \$25,072.32 |
| | | | | | | 11-000-262-100-11-250202 | 42% | \$18,388.48 |
| ff. | Russo | Kristen | Secretary - JEA | Elms | \$42,258.00 | 20-218-200-105-09 | 17% | \$7,183.86 |
| | | | | | | 11-000-240-105-11 | 83% | \$35,074.14 |
| gg. | Salafrio | Mark | Custodian | JT Middle School | \$44,667.20 | 20-218-200-110-09 | 14% | \$6,253.41 |
| | | | | | | 11-000-262-100-01-250202 | 86% | \$38,413.79 |
| hh. | Shpak | Michele | Secretary - COSA | Preschool Annex | \$46,869.00 | 20-218-200-105-09 | 34% | \$15,796.44 |
| | | | | | | 62-990-320-100-09 | 66% | \$31,072.56 |

| | Last Name | First Name | Title | Location | 25/26 Salary Total | Account | % | Amount |
|-----|-----------------|------------|----------------|--------------------|--------------------|--------------------------|-----|-------------|
| ii. | Titovich | Oksana | Nurse | Elms | \$62,442.00 | 20-218-200-104-09 | 17% | \$10,615.14 |
| | | | | | | 11-000-213-100-11-260305 | 83% | \$51,826.86 |
| jj. | Turner | Cathy | Accountant | Administration | \$84,235.00 | 20-218-200-110-09 | 20% | \$16,806.32 |
| | | | | | | 11-000-251-100-09-230102 | 80% | \$67,428.68 |
| kk. | Velez | Erin | Head Custodian | Holman | \$45,817.20 | 20-218-200-110-09 | 23% | \$10,422.94 |
| | | | | | | 11-000-262-100-04-250202 | 77% | \$35,394.26 |
| ll. | Wharton | Donna | Nurse | Crawford-Rodriguez | \$94,652.00 | 20-218-200-104-09 | 17% | \$16,090.84 |
| | | | | | | 11-000-213-100-10-260305 | 83% | \$78,561.16 |
| mm. | Ynfante de Diaz | Ydelis | Custodian | Holman | \$43,460.80 | 20-218-200-110-09 | 22% | \$9,561.20 |
| | | | | | | 11-000-262-100-04-250202 | 78% | \$33,899.60 |

Information: 38. Personnel-Terminations

The Board of Education approves the termination of two (2) employees effective November 20, 2025, names on file with the Superintendent.

| | ID # |
|----|--------|
| a. | 115508 |
| b. | 110732 |

O. Public Forum

Action, Information: 1. Open Public Forum Policy

Motion to Open Public Forum

Motion by Michael Walsh, second by Megan Gardella.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Mrs. Kas made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person is allowed a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Elizabeth Cibotariu, resident, regarding late bus registration, said she subscribed to the fall registration and winter registration because drama goes between seasons. She would like clarification on what she should be signing up for. She has a receipt for transportation through November 21st but her daughter was denied transportation on the 13th. She would like this to be taken to the next level with the transportation department for clarification and correction. She would like clarification on the cost of the late bus subscriptions. She thinks it increased from \$55 to \$75. She would like to know when this was discussed, when it was publicly announced and how the price was determined. Regarding lunchtime at the middle school, she is concerned about the amount of time it takes for the last student in line to get through, get their food, sit down and actually have time to eat.

Action: 2. Close Public Forum

Motion to Close Public Forum

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Mrs. Pormilli asked the parent to call her tomorrow to discuss her concerns.

P. Board Comments

Information: 1. Board Comments

Mr. Walsh congratulated the field hockey team for winning their division, the first one in Jackson history. He congratulated volleyball for winning their division. He noted all the sports perform very well. He noted the shore conference executive committee speaks highly of Jackson. He is happy the 60 year tradition of Powderpuff is continuing. He congratulated all those students with the perfect score because academics is one of the main reasons we are here.

Mr. McCarron congratulated all the perfect score award winners and wished everyone a happy Thanksgiving.

Mrs. Rivera thanked everyone for coming out this evening and viewing us on live stream. She congratulated all recipients on their perfect score awards. She hopes everyone has a wonderful and safe Thanksgiving.

Mrs. Barocas congratulated everyone on the perfect score awards. She congratulated the girls field hockey team. She congratulated her daughter, Paige, for winning the sportsmanship award at the beautiful banquet held in the halls of Jackson Township High School.

Mrs. Gardella thought tonight was an awesome highlight of the positive happenings in Jackson. She noted we had a lot of changes here in Jackson and thinks they were for the benefit. She noted that there is a lot of positivity coming out of our kids and she personally sees we are moving in the right direction. She noted she feels like our Board needs to continue to think about revenue generating projects. She noted there are newly elected officials and we need to let them know who we are here in Jackson and make sure that we get our unique district accounted for because we have a lot of great ideas for our students in the future.

Mrs. Kas echoed everyone's sentiments and congratulated everyone already noted. She wished everyone a wonderful Thanksgiving.

Q. Adjournment

Action: 1. Adjournment by Acclamation


Motion to Close the Meeting

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Michael Walsh, Brian McCarron, Tara Rivera, Allison Barocas, Megan Gardella, Tina Kas

Meeting adjourned at 7:43pm.


Daniel Baginski
Business Administrator/Board Secretary