

Minutes of the Regular Meeting**The Board of Trustees Commerce ISD**

A regular meeting of the Board of Trustees of the Commerce Independent School District was held on December 15, 2025 at the Commerce ISD Administration Building. President Kathleen Hooten called the meeting to order, expended a warm welcome and announced that a quorum was present. The meeting had been posted for the time and manner required by law.

Board members present for the meeting were Mrs. Kathleen Hooten, Mrs. Kristal Jackson, Dr. LaVelle Hendricks, Mr. Wayne Pierce, Mrs. Abbie Harper, Mrs. Tamara Beadles and Mrs. Ann Reel.

Executive Session...

Mrs. Hooten announced that the Board would convene in Executive Session at 6:01 p.m. as allowed by Texas Government Code Section 551.071; 551.074; and 551.082.

Reconvene from Executive Session...

Mrs. Hooten announced that the Board ended its closed session at 8:07 p.m. on December 15, 2025.

Opening Activities

Dr. Hendricks led an invocation. The pledge to the American Flag was led by Mrs. Jackson, the pledge to the Texas Flag was led by Dr. Hendricks.

Recognitions

Football and Marching Band were recognized for their successful seasons.

Public Hearing on Texas Academic Performance Report (TAPR)

The TAPR list was not release, TEA delayed it. We will table it until January.

Action of Items Discussed in Executive Session

Mrs. Jackson made a motion to accept the resignations of Emily Carns, Shane Jones and Charity Hebert. Mr. Pierce seconded the motion. The motion carried. Mrs. Hooten, aye. Mrs. Harper, aye. Dr. Hendricks, aye. Mrs. Beadles, aye. Mrs. Ann Reel, aye.

Dr. Hendricks made a motion to consider employment of Jessica Gadlin, Resource Teacher, CHS. Mrs. Beadles seconded the motion. The motion carried. Mrs. Hooten, aye. Mrs. Harper, aye. Mr. Pierce, aye., aye. Mrs. Jackson, aye. Mrs. Ann Reel, aye.

Consider Approval of the Minutes of the Regular Meeting of November 17, 2025, and the Financial Statement and Investment Reports of November, 2025.

Mrs. Harper made a motion to accept as presented. Mrs. Beadles seconded the motion. The motion carried. Mr. Pierce, aye. Dr. Hendricks, aye. Mrs. Hooten, aye. Mrs. Reel, aye. Mrs. Jackson, aye.

Consider Approval of Current Year Financial Audit by Rutherford, Taylor and Company

No action taken.

Consider Approval of a New Superintendent's Evaluation Form

Mrs. Beadles made a motion to approve the evaluation form as presented. Mrs. Jackson seconded the motion. The motion carried. Mrs. Hooten, aye. Mrs. Harper, aye. Mr. Pierce, aye. Mrs. Reel, aye. Dr. Hendricks, abstained.

Consider Approval of the FIRST Corrective Action Plan for 2023-2024, 2024-2025, 2025-2026 School Years

Dr. Hendricks made a motion to approve the FIRST Corrective Action Plan as presented. Mrs. Reel seconded the motion. The motion carried. Mrs. Jackson, aye. Mrs. Hooten, aye. Mr. Pierce, aye. Mrs. Harper, aye. Mrs. Beadles, aye.

Consider Approval to change Signatory Rights on Signature Cards for Financial Institutions; Guaranty Bond Bank, Chase Bank, Lone Star Investment Pool and Texpool to Mr. Steve Drummond, Superintendent, Mrs. Barbara Peden, Finance Director and Mr. Mike Pope, Human Resource Director, effective December 15, 2025

Mrs. Beadles made a motion to approve changing signatory rights on signature cards. Mrs. Jackson seconded the motion. The motion carried. Mrs. Reel, aye. Mrs. Hooten, aye. Mr. Pierce, aye. Dr. Hendricks, aye. Mrs. Harper, aye.

Consider Approval to Remove Mr. John Walker and Mr. Charles (Charlie) Alderman from signature cards for Financial Institutions; Guaranty Bond Bank, Chase Bank, Lone Star Investment Pool and Texpool, effective December 15, 2025

Mrs. Jackson made a motion to remove Mr. Walker and Mr. Alderman from all signature cards. Mrs. Harper seconded the motion. The motion carried. Dr. Hendricks, aye. Mrs. Hooten, aye. Mrs. Beadles, aye. Mrs. Reel, aye. Mr. Pierce, aye.

Informational Reports

Enrollment Update

Check Register

Principal Reports

The Regular January Board Meeting will be held on Tuesday, January 20, 2025 at the Central Administration Building with Closed Session beginning at 6:00 p.m. and Regular Session beginning at 7:00 p.m.

Board Member Comments

Dr. Hendricks announced that the MLK Award Ceremony will take place on Sunday, January 18, 2026 at 2:30 p.m. The ceremony will take place at Mt. Moriah.

Adjournment...

Mrs. Beadles made a motion to adjourn at 8:07 p.m. The meeting was adjourned.



Mrs. Kathleen Hooten, President
CISD Board of Trustees



Mr. Wayne Pierce, Secretary
CISD Board of Trustees