GO TEAMS
STRONG SCHOOLS START WITH ME!

Meeting Agenda

Morningside Elementary

Date: January 28, 2026

Time: 3:00 pm

Public Viewing Link: https://www.youtube.com/channel/UCzO0uNPOXwsUzSD7cVghFaw/live

Location: Zoom

I. Call to Order: 3:04 PM — **Start Live Stream – B. Baron**

II. Roll Call – A. Espelosin — **Establish Quorum - Yes**

Role	Name *(or Vacant)*	Present or Absent
Principal	Brian Baron	Present
Parent/Guardian	Kristen Cincotta	Present
Parent/Guardian	Chapelle Washington Freer	Absent
Parent/Guardian	Camille Richardson	Present
Instructional Staff	Kristina Davis	Present
Instructional Staff	Allison Espelosin	Present
Instructional Staff	Jeanette Grier	Present
Community Member	Kristen Pollock	Present
Community Member	Beth Gerrin	Absent
Swing Seat	Snehal Patel	Present

III. Public Comment

IV. Action Items

A. Approval of Agenda: J. Grier motions to approve agenda; K. Cincotta seconded; passed unanimously

B. Approval of Previous Minutes: A. Espelosin motions to approve minutes; C. Richardson seconded; passed unanimously

C. 2025-2030 Strategic Plan Review

D. Ranking Strategic Plan Objectives (VOTE)

V. Discussion Items

A. Finalizing the 2025-2030 School Strategic Plan

A. District provided template for goals/objectives (See presentation slides)

B. Mission and Vision were updates

C. 3 Strategic Goals – ELA and Math will increase proficiency or above by 2% each year; 3rd goal moved away from attendance – new goal focuses on

increasing family engagement using the Georgia School Climate survey completion rate. Currently appears that around 25 surveys have been completed. ***Add in to our goal where our baseline starts in 2025*** **resulting in actionable feedback in order to work towards a 5-Star climate rating** (4-star to 5-star)

1. By 2030, we will increase parent engagement through the Georgia School Climate survey completion from 5% in 2025, to a 10% increase annually.
2. Increased engagement will provide actionable feedback working towards a 5 star rating from a 4 star in 2025

B: Vote 2025-2030 Strategic Plan Strategic Goals and Objectives: K. Cincotta motions for approval; A. Espelosin seconds it; passed unanimously

C: Review 2026-2027 Strategic Objectives Ranking

1. Wondering….the pre-ranking came out in the same order as the choices. Is this accurate?

2. The higher the objective, the more impact it will have on the budget

3: Thoughts – discussion on the different interpretations of the objectives and how they impact the budget and would impact each other.

a. Focus on eliminating academic achievement gaps.
b. Imbed a data-driven multi-tiered system of support to proactively intervene with individuals as well as student groups.
c. Focus on individual student needs by strengthening our academic and social emotional programs.
d. Create a welcoming, inclusive, and responsive culture the ensures families are empowered to engage in school-family activities reflecting the diversity of our school.

D: Vote on Objectives rankings: C. Richardson motions to approve; seconded by K. Pollock; passed unanimously

3. Information Items

a. Principal's Report

i. Step 2 of budget development
ii. School Allocation comparison of budgets
iii. Principal designs a draft budget based on positions and resources, aligns it to mission and vision, serve as the expert on the school

4. **Announcements** –
   a. February meeting will vote on the draft budget – must happen prior to HR staffing conference. B. Baron
   b. March meeting is after staffing meeting and prior to March 13th final budget meeting.
   c. Georgia School climate survey has been sent out to students and parents – available laptop in the office for parents to complete survey while they are waiting on their children
   d. Staff Gallup survey – measures internal satisfaction – 98.77% completion rate
   e. Thanks to everyone for being here/supporting
   f. "This or that" support survey for staffing to help draft budget
   g. Next meeting Feb 11 @ 3 pm
5. **Public Comment** - none
6. **Adjournment:** A. Espelosin motion to adjourn; K. Cincotta seconded; ….passed unanimously @4:13 pm

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Minutes Taken By: A. Espelosin

Position: Secretary

Date Approved: