



The Harare International School Student Code of Conduct

- Acknowledges that students have rights but also have certain responsibilities towards themselves and others
- Reduces the risk of false allegations
- Is closely linked to the HIS Diversity, Dignity and Anti-discrimination philosophy & Procedures
- Is reviewed annually by the Child Protection Officer and Safeguarding Team

This Code of Conduct must be signed by students. It forms part of your agreement to attend HIS. All students are expected to adhere to the Code of Conduct and you will be asked to sign as acceptance of your commitment to it.

You must:

- maintain the highest levels of behaviour and conduct;
- be able to identify situations that put others at risk;
- know how to report any knowledge, concerns or suspicions about possible abuse or maltreatment;
- understand the importance of “Safe Touch” and how different ways of touching someone may be perceived and misunderstood, and whether it is appropriate;
- ensure that you are visible to others when working with adults;
- ensure that any type of inappropriate behaviour is not tolerated and is reported to the correct people in the proper manner;
- respect all other students’ rights and treat them with fairness, honesty, dignity and respect;
- avoid language or behaviour that devalues safeguarding or the protection of children
- avoid language or behaviour that discriminates against others causing any form of harm be it physical, emotional or psychological

You must never:

- abuse or mistreat another student (physically, emotionally, sexually, through neglect or online behaviour) either on or off campus;
- bully, threaten, discriminate against, coerce or undermine anyone in the HIS community;
- behave or communicate with anyone to build inappropriate relationships or put others at risk;
- use alcohol or drugs, or be under the influence whilst on campus or attending school events;
- record, possess or share indecent images;
- encourage or assist others in breaking the law, or behaviour that puts others in danger;
- exclude others

All students must ensure that they avoid behaviour that may be inappropriate or is potentially abusive. This includes wearing clothing that promotes violence or discrimination or carries offensive language or logos. Please see the dress code for further details.

This Code of Conduct applies to all Harare International School students and is in place to ensure the safety and protection of all students. Each student is responsible for their own behaviour and must be mindful of how their behaviour impacts that of others. Similarly, all students hold a responsibility towards the safety and wellbeing of others and in so doing take on the role of upstander.

Failure to meet the requirements of this Code of Conduct may result in punitive and disciplinary measures, which will be unmanaged on a case by case basis.

DECLARATION:

I have read the Code of Conduct and promise to follow the rules and guidelines as a condition of attending HIS. In addition, I will:

- report any suspected abuse/mistreatment/discrimination/hurtful behaviour as instructed by the school
- cooperate fully with all investigations related to such situations

Signature..... Date.....