FY26 Title I Plan

Heyward Gibbes Middle School (7.14.2025)(1.15.2026)

Reform Strategies	CNA Section & Page Number	Narrative Description	Use of Funds	Function-Object	Activity Cost
Strategy 1 - Provide Opportunities to Meet Challenging Academic Standards	CNA Section: Academics Page #: 3 - 24	1.1 Continue to implement the AVID curriculum schoolwide in order to strengthen the core content. Expenditures include AVID membership, software along with instructional and technology resources and supplies to prepare students for the global society. Instructional resources include anchor chart paper, markers, paper and individual organizational materials for all learners (pencils, pencil pouches, notebooks, folders, highlighters, sticky notes, colored pencils). Technology resources include ink cartridges, headphones, poster maker materials, laminating film to name a few items to further support and enhance creative projects. Membership Fees: $4309 Software: $675 Instructional Supplies: $2000 Technology Supplies: $1444 Technology Hardware: $0	Membership	100 - 600	$4,309.00
			Software	100 - 300	$675.00
			Instructional Supplies	100 - 400	$2,000.00
			Tech Supplies	100 - 400	$1,444.00
			Technology Hardware	100 - 500	$0.00

	CNA Section: Academics & Attendance Page #: 3 -25, 24 - 27	1.2 Provide student incentives to encourage at-risk students to meet academic, behavior and attendance goals. Incentives may include items that are academic in nature such as pencils, certificates, erasers, bookmarks as well as items that address the social emotional needs of students such as stress balls, fidget tools, and items strengthening fine motor skills. Expenses will not exceed 1% of the school's total allocation. Student Incentives: $900	Student Incentives Instructional Supplies	100 - 400	$900.00
Strategy 2 - Use Effective Instructional Strategies	CNA Section: Academics, Other Page #:3 - 24, 41 - 44	2.1 During the 2025-2026 school year, students at Heyward Gibbes Middle will participate in the following field experiences: Riverbanks Zoo Pollination Investigation in Columbia, SC for 80 students in grade 7 at a cost of $10 per student for admission. The total anticipated cost for admission is $800 and the total anticipated cost for transportation is $600. Standards addressed: Science: 7-LS2-4. AVID College Tours in Various Locations for 80 students in grade 6th - 8th at a cost of $0 per student for admission. The total anticipated cost for admission is $0 and the total anticipated cost for transportation is $2000. Standards addressed: Science:MS-ESS1-1.. Challenger Center Earthquake! Program in Columbia, SC for 85 students in grade 8 at a cost of $0 per student for admission. The total anticipated cost for admission is $0 and the total anticipated cost for transportation is $100. Standards addressed: Science: 8:P2A6. Charlotte Motor Speedway STEAM Program Option A (Energy & Motion for Grades 6-7) in Charlotte, NC for 80 students in grade 7 at a cost of $30 per student for admission. The total anticipated cost for admission is $2400 and the total anticipated cost for transportation is $500. Standards addressed: Science: 7-PS3.1. National Center for Civil & Human Rights Center "Civil & Human Rights Journey" Program in Atlanta, GA for 65 students in grade 6th - 8th at a cost of $26 per student for admission. The total anticipated cost for admission is $1690 and the total anticipated cost for transportation is $4000. Standards addressed: Social Studies:8.1. SC State House Guided History Tour in Columbia, SC for 20 students in grade 6th - 8th at a cost of $0 per student for admission. The total anticipated cost for admission is $0 and the total anticipated cost for transportation is $100. Standards addressed: Social Studies:8.2. Hyeward Career Center The Nucor Technical Academy in Columbia, SC for 85 students in grade 8 at a cost of $0 per student for admission. The total anticipated cost for admission is $0 and the total anticipated cost for transportation is $100. Standards addressed: mathematics:A1.ACE.1. Koger Center Educational Outreach in Columbia, SC for 40 students in grade 6th - 8th at a	Admission	100 - 300	$500.00

		cost of $8 per student for admission. The total anticipated cost for admission is $320 and the total anticipated cost for transportation is $100. Standards addressed: ELA:ELA.6.C.3.1.. International African American Museum Informative Session & Guided History Tour in Charleston, SC for 40 students in grade 6th - 8th at a cost of $10 per student for admission. The total anticipated cost for admission is $400 and the total anticipated cost for transportation is $2000. Standards addressed: Social Studies:8.3. Lush Acres GEM Mining in Clinton, SC for 85 students in grade 6 at a cost of $20 per student for admission. The total anticipated cost for admission is $1700 and the total anticipated cost for transportation is $300. Standards addressed: Science:6-ESS2-4. Students who participate in Title I-funded field studies will complete pre-activities and post-activities that align with the core content standards being addressed. Teachers have provided a corresponding Title I Field Experience Curriculum Activities form for each field study listed above.	Transportaton	271 - 300	$1,500.00
	CNA Section: Academics, Attendance, Climate & Culture Page #: 3 - 24, 24 - 27, 27 - 32	2.2 The school will implement student clubs to further support the district's advocacy initiative. Each student will select a club of interest to participate in throughout the school year. Each instructional staff member will be responsible for a club and serve as one of the students' mentor/advocate during the school year. Clubs will focus on college and career readiness and the social and emotional needs of students. Guest speakers will also participate in clubs to provide motivational conversations. Instructional Supplies-- $0 Technology Supplies-- Speaker/Consultant Fees-- $10,000	Instructional Supplies	100 - 400	$0.00
			Student Contracted Services	100 - 300	$10,000.00

Strategy 3 - Provide Additional Assistance to Students	CNA Section: Academics Page #: 3-24	3.1 Provide enrichment and tutoring programs to identified students via an Early Bird, during the day, after school and/or on weekend program. Tutoring sessions will focus on reading and math skills, critical thinking, problem solving and test-taking strategies. Certified tutors will earn $50 per hour, and classified tutors will earn $25 per hour, or an hourly rate determined by Human Resources. Expenses include salary and benefits. Salary: $7000 Benefits: $2280	Salary	100 - 100	$7,000.00
			Benefits	100 - 200	$2,280.00
	CNA Section: Academics & MTSS Page #: 3-24, 24 - 27	3.2 Employ 1 (1.0 FTE) certified interventionist to provide comprehensive support to identified 6 - 8 grade students in the areas of reading and mathematics. The staff member in this position will work alongside grade level teachers to ensure active communication between teachers, parents and the MTSS committee. Expenditures will include salary and benefits.	Salary	100 - 100	$92,000.00
			Benefits	100 - 200	$42,993.00
	CNA Section: Academics Page #: 3-24	3.3 For all students to have the opportunity to meet academic standards, the school will provide additional academic support via computer platforms. The software purchase will include Progress Learning ($7500), NearPod Premium Plus ($5356.00), IXL ($700) and SC Digital Coach ($8199) based on district approval. Software: $7500	Software	100 - 300	$7,500.00

Strategy 4 - Assist in Program Transition	CNA Section: Culture & Climate Page #: 26-31	4.1 Transition to the middle grades can bring challenges for students and families. The school will visit feeder elementary schools and invite families and students to visit the school prior to the beginning of the school year. During the academic year, students will have the opportunity to visit classrooms in other grade levels to help with the transition to the next grade level.	N/A	N/A	$0.00
Strategy 5 - Ensure Instruction by Properly Certified Teachers	CNA Section: Professional Capacity Page #: 32 - 39	5.1 Provide an internal mentoring program to teachers within the first 3-years of teaching or new to Gibbes Middle School. School administration and content coaches will provide one-on-one or small group support on district initiatives and resources during common planning times and/or after school hours.	N/A	N/A	$0.00

Strategy 6 - Provide Professional Development Opportunities for Teachers and Staff	CNA Section: Professional Capacity Page #: 32 - 39	6.1 During the 2025-2026 school year, staff at Heyward Gibbes Middle will travel to the following in-state and/or out-of-state conferences: AVID Summer Institute for 2 teachers & administrators at a rate of $3000 per person (TBD, in TBD). Visible Learning Conference for 3 teachers & administrators at a rate of $2800 per person (July 17 - 21, 2026, in Nashville, TN). SC Association of Black School Educators (SCABSE) for 2 administrators at a rate of $930 per person (January 18-20, 2026, in Charleston, SC). South Carolina Association of Title I Administrators (SCATA) for 1 Title I Contact at a rate of $1404 per person (October 21-24, 2025, in Myrtle Beach, SC). SC Council for Social Studies for 1 teacher at a rate of $655 per person (Nov.13-15, 2025, in Greenville, SC). SC Council for Mathematics (SCCTM) for 1 teacher at a rate of $655 per person (Nov.20-21, 2025, in Greenville, SC). Palmetto State Literacy Conference (PSLA) for 1 teacher at a rate of $1080 per person (Feb.19-21, 2026, in Hilton Head Island, SC). SC Science Teachers Conference for 1 teacher at a rate of $655 per person (Oct-25, in Columbia, SC). South Carolina EdTech Conference for 1 Librarian at a rate of $919 per person (October 28-31 2025, in Myrtle Beach, SC). South Carolina Association of School Librarians Conference for 1 Librarian at a rate of $164 per person (March 18-20, 2026, in Columbia, SC). All professional development travel opportunities listed above will help improve academic and behavioral outcomes for students. Information will be shared with others during scheduled professional development sessions and Professional Learning Communities (PLCs). Total for in-state conferences: $3000 Total for out-of-state conferences: $2465.25	Contracted Services Travel	220 - 300	$5,465.25
Strategy 7 - Recruit and Retain Highly Effective Teachers	CNA Section: Professional Capacity Page #: 32 - 39	7.1 The administration team will continue to actively participate in district and state recruitment events to recruit and hire highly qualified teachers for all content areas.	N/A	N/A	$0.00

Strategy 8 - Provide Meaningful Parent/Family Engagement	CNA Section: Parent, Family & Community Engagement Page #: 32 - 34	8.1 Host parent and family engagement events at the school and in the community to engage families to support student learning. Expenditures to include refreshments for parent and family engagement events, and instructional materials/parenting supplies for the family events. Instructional Supplies: $1500 Refreshments: $1566	Instructional Supplies	188 - 400	$1,500.00
			Refreshments	188 - 400	$1,566.00
Strategy 9 - Include Teachers in Decision-Making Process to Improve Instruction	CNA Section: Professional Capacity Page #: 33-37	9.1-AVID Coordinator is a strong student advocate who is committed to the philosophy of AVID, including support for equity and access for all students to advanced classes. The school AVID coordinator will be provided a stipend for leading the implementation of AVID school wide in order to support the AVID curriculum in all subject areas. ($1500) Stipend--$1500 Benefits--$114.75	Stipend	220 - 100	$1,500.00
			Benefits	220- 200	$114.75
Strategy 10 - Coordinate Programs with ESSA	CNA Section: Professional Capacity Page #: 33-37	10.1 Provide a stipend for a school based Title I Contact person who will ensure that all Title I activities are properly documented and necessary files are uploaded to Title I Crate based on District timelines. The Title I Contact will serve as a liaison between the school and the Title I Consultant. This staff member will attend periodic trainings and have regular meetings with the school's assigned Title I Consultant. Expenditures will include a $2000 stipend for the year and benefits. Stipend: $2000 Benefits: $153.00	Stipend	220 - 100	$2,000.00
			Benefits	220 - 200	$153.00
<u>Goals</u>: **1. By 2029, the percentage of students scoring Meets and Exceeds on the SC Ready Exam will be 60% in ELA, math and science.** **2. By 2029, 100 % of students will pass the End of Course Examination Program assessment in Algebra I** **3. By 2029, teacher retention rate will increase by 76.3%.**				**Total:**	**$185,400.00**
				Proposed Allocation:	**$185,400.00**
				Difference:	