APPROVED FOR PROCESSING
BY SUPERINTENDENT'S OFFICE
1/20/26 (Date) (Signature)

TITLE: APPROVAL OF AB1200 DISCLOSURE FOR TENTATIVE NEGOTIATED SALARY SETTLEMENT AGREEMENTS WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER 310

Personnel Services
Action #3

January 20, 2026

Prepared by: Julie Ellis, Assistant Superintendent
Personnel Services

Background Information

In accordance with AB1200, the financial impact of the tentative salary settlement agreements with California School Employees Association (CSEA) Chapter 310 must be publicly disclosed. The details for the financial impact of the agreement, the proposed salary increases and their associated costs including the district's ability to meet its financial obligations are included.

The terms of the agreement are outlined as follows. The tentative agreement with California School Employees Association (CSEA) and its Simi Valley Chapter 310 provides a 2% on-schedule salary increase retroactive to July 1, 2025 as well as a one-time off-schedule $660 payment.

Fiscal Analysis

The estimated cost of this augmentation for the 2025-2026 school year, including statutory benefits is $1,437,831.

Recommendation

It is recommended that the Board of Education approve the tentative agreement with California School Employees Association (CSEA) and its Simi Valley Chapter 310 for a 2% on-schedule salary increase retroactive to July 1, 2025 as well as a one-time off-schedule $660 payment.

On motion #98 of Trustee Jarvis, seconded by Trustee Lyons, and carried by a vote of 5/0 the Board of Education approved by roll-call vote, the tentative agreement with California School Employees Association (CSEA) and its Simi Valley Chapter 310 for a 2% on-schedule salary increase retroactive to July 1, 2025 as well as a one-time off-schedule $660 payment.

Ayes: Jarvis, Resnick, Pietrolungo, Lyons, Snudden Noes: 0 Abstain: 0 Absent: 0