APPROVED FOR PROCESSING
BY SUPERINTENDENT'S OFFICE
6/11/24 (Date) (Signature)

TITLE: APPROVAL OF AB1200 DISCLOSURE FOR TENTATIVE NEGOTIATED SALARY SETTLEMENT AGREEMENTS WITH SIMI EDUCATORS ASSOCIATION (SEA) AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER 310

Personnel Services
Action #2

June 11, 2024

Prepared by: Julie Ellis, Assistant Superintendent
Personnel Services

Background Information

In accordance with AB1200, the financial impact of the tentative salary settlement agreements with both the Simi Educators Association (SEA) and the California School Employees Association (CSEA) Chapter 310 must be publicly disclosed. The details for the financial impact of the agreements, the proposed salary increases and their associated costs including the district's ability to meet its financial obligations are included.

The terms of the agreements are outlined as follows. The tentative agreement with Simi Educators Association (SEA) provides a 4% on-schedule salary increase retroactive to January 1, 2024. The tentative agreement with California School Employees Association (CSEA) and its Simi Valley Chapter 310 provides a 4% on-schedule salary increase retroactive to January 1, 2024 as well as a one-time off-schedule $500 payment. The 4% on-schedule salary increase will be given to all employees of the district, inclusive of certificated and classified management.

Two (2) additional workdays will be added to the work year for all certificated employees for the 2024-2025 through the 2025-2026 school years for the purposes of implementing Professional Learning Communities (PLCs).

Fiscal Analysis

The estimated cost of this augmentation for the 2023-2024 school year, including statutory benefits is $3,833,609.

On motion #200 of Trustee Smollen, seconded by Trustee Jubran, and carried by a vote of 5/0 the Board of Education approved by roll-call vote, the tentative agreement with Simi Educators Association (SEA) for a 4% on-schedule salary increase retroactive to January 1, 2024 and the tentative agreement with California School Employees Association (CSEA) and its Simi Valley Chapter 310 for a 4% on-schedule salary increase retroactive to January 1, 2024 as well as a one-time off-schedule $500 payment.

Ayes: Jubran, Bandasaryan, Smollen, Pine, LaBelle Noes: 0 Abstain: 0 Absent: 0