SIMI VALLEY UNIFIED SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL & MANAGEMENT SALARY SCHEDULE

FISCAL YEAR 2025/2026

2% increase effective 2/1/26, retroactive to 7/1/25

ROW	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
57	3,428.15	19.78	3,599.56	20.77	3,779.54	21.81	3,968.52	22.9	4,166.95	24.04
58	3,462.43	19.98	3,635.55	20.97	3,817.33	22.02	4,008.20	23.12	4,208.61	24.28
59	3,497.05	20.18	3,671.90	21.18	3,855.50	22.24	4,048.28	23.36	4,250.69	24.52
60	3,532.02	20.38	3,708.62	21.4	3,894.05	22.47	4,088.75	23.59	4,293.19	24.77
61	3,567.34	20.58	3,745.71	21.61	3,933.00	22.69	4,129.65	23.83	4,336.13	25.02
62	3,603.01	20.79	3,783.16	21.83	3,972.32	22.92	4,170.94	24.06	4,379.49	25.27
63	3,639.04	20.99	3,820.99	22.04	4,012.04	23.15	4,212.64	24.3	4,423.27	25.52
64	3,675.43	21.2	3,859.20	22.27	4,052.16	23.38	4,254.77	24.55	4,467.51	25.77
65	3,712.18	21.42	3,897.79	22.49	4,092.68	23.61	4,297.31	24.79	4,512.18	26.03
66	3,749.30	21.63	3,936.77	22.71	4,133.61	23.85	4,340.29	25.04	4,557.30	26.29
67	3,786.79	21.85	3,976.13	22.94	4,174.94	24.09	4,383.69	25.29	4,602.87	26.56
68	3,824.66	22.07	4,015.89	23.17	4,216.68	24.33	4,427.51	25.54	4,648.89	26.82
69	3,862.91	22.29	4,056.06	23.4	4,258.86	24.57	4,471.80	25.8	4,695.39	27.09
70	3,901.54	22.51	4,096.62	23.63	4,301.45	24.82	4,516.52	26.06	4,742.35	27.36
71	3,940.56	22.73	4,137.59	23.87	4,344.47	25.06	4,561.69	26.32	4,789.77	27.63
72	3,979.97	22.96	4,178.97	24.11	4,387.92	25.32	4,607.32	26.58	4,837.69	27.91
73	4,019.77	23.19	4,220.76	24.35	4,431.80	25.57	4,653.39	26.85	4,886.06	28.19
74	4,059.97	23.42	4,262.97	24.59	4,476.12	25.82	4,699.93	27.12	4,934.93	28.47
75	4,100.57	23.66	4,305.60	24.84	4,520.88	26.08	4,746.92	27.39	4,984.27	28.76
76	4,141.58	23.89	4,348.66	25.09	4,566.09	26.34	4,794.39	27.66	5,034.11	29.04
77	4,183.00	24.13	4,392.15	25.34	4,611.76	26.61	4,842.35	27.94	5,084.47	29.33
78	4,224.83	24.37	4,436.07	25.59	4,657.87	26.87	4,890.76	28.22	5,135.30	29.63
79	4,267.08	24.62	4,480.43	25.85	4,704.45	27.14	4,939.67	28.5	5,186.65	29.92
80	4,309.75	24.86	4,525.24	26.11	4,751.50	27.41	4,989.08	28.78	5,238.53	30.22
81	4,352.85	25.11	4,570.49	26.37	4,799.01	27.69	5,038.96	29.07	5,290.91	30.53
82	4,396.38	25.36	4,616.20	26.63	4,847.01	27.96	5,089.36	29.36	5,343.83	30.83
83	4,440.34	25.62	4,662.36	26.9	4,895.48	28.24	5,140.25	29.66	5,397.26	31.14
84	4,484.74	25.87	4,708.98	27.17	4,944.43	28.53	5,191.65	29.95	5,451.23	31.45
85	4,529.59	26.13	4,756.07	27.44	4,993.87	28.81	5,243.56	30.25	5,505.74	31.76
86	4,574.89	26.39	4,803.63	27.71	5,043.81	29.1	5,296.00	30.55	5,560.80	32.08
87	4,620.64	26.66	4,851.67	27.99	5,094.25	29.39	5,348.96	30.86	5,616.41	32.4
88	4,666.85	26.92	4,900.19	28.27	5,145.20	29.68	5,402.46	31.17	5,672.58	32.73
89	4,713.52	27.19	4,949.20	28.55	5,196.66	29.98	5,456.49	31.48	5,729.31	33.05
90	4,760.66	27.47	4,998.69	28.84	5,248.62	30.28	5,511.05	31.8	5,786.60	33.38
91	4,808.27	27.74	5,048.68	29.13	5,301.11	30.58	5,566.17	32.11	5,844.48	33.72
92	4,856.35	28.02	5,099.17	29.42	5,354.13	30.89	5,621.84	32.43	5,902.93	34.06
93	4,904.91	28.3	5,150.16	29.71	5,407.67	31.2	5,678.05	32.76	5,961.95	34.4
94	4,953.96	28.58	5,201.66	30.01	5,461.74	31.51	5,734.83	33.09	6,021.57	34.74
95	5,003.50	28.87	5,253.68	30.31	5,516.36	31.83	5,792.18	33.42	6,081.79	35.09
96	5,053.54	29.16	5,306.22	30.61	5,571.53	32.14	5,850.11	33.75	6,142.62	35.44
97	5,104.08	29.45	5,359.28	30.92	5,627.24	32.47	5,908.60	34.09	6,204.03	35.79
98	5,155.12	29.74	5,412.88	31.23	5,683.52	32.79	5,967.70	34.43	6,266.09	36.15
99	5,206.67	30.04	5,467.00	31.54	5,740.35	33.12	6,027.37	34.77	6,328.74	36.51
100	5,258.74	30.34	5,521.68	31.86	5,797.76	33.45	6,087.65	35.12	6,392.03	36.88
101	5,311.33	30.64	5,576.90	32.18	5,855.75	33.78	6,148.54	35.47	6,455.97	37.25
102	5,364.44	30.95	5,632.66	32.5	5,914.29	34.12	6,210.00	35.83	6,520.50	37.62
103	5,418.08	31.26	5,688.98	32.82	5,973.43	34.46	6,272.10	36.19	6,585.71	38
104	5,472.26	31.57	5,745.87	33.15	6,033.16	34.81	6,334.82	36.55	6,651.56	38.38
105	5,526.98	31.89	5,803.33	33.48	6,093.50	35.16	6,398.18	36.91	6,718.09	38.76
106	5,582.25	32.21	5,861.36	33.82	6,154.43	35.51	6,462.15	37.28	6,785.26	39.15
107	5,638.07	32.53	5,919.97	34.15	6,215.97	35.86	6,526.77	37.66	6,853.11	39.54
108	5,694.45	32.85	5,979.17	34.5	6,278.13	36.22	6,592.04	38.03	6,921.64	39.93
109	5,751.39	33.18	6,038.96	34.84	6,340.91	36.58	6,657.96	38.41	6,990.86	40.33

SIMI VALLEY UNIFIED SCHOOL DISTRICT

CLASSIFIED CONFIDENTIAL & MANAGEMENT SALARY SCHEDULE

FISCAL YEAR 2025/2026

2% increase effective 2/1/26, retroactive to 7/1/25

ROW	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
110	5,808.90	33.51	6,099.35	35.19	6,404.32	36.95	6,724.54	38.8	7,060.77	40.74
111	5,866.99	33.85	6,160.34	35.54	6,468.36	37.32	6,791.78	39.18	7,131.37	41.14
112	5,925.66	34.19	6,221.94	35.9	6,533.04	37.69	6,859.69	39.58	7,202.67	41.55
113	5,984.92	34.53	6,284.17	36.26	6,598.38	38.07	6,928.30	39.97	7,274.72	41.97
114	6,044.77	34.87	6,347.01	36.62	6,664.36	38.45	6,997.58	40.37	7,347.46	42.39
115	6,105.22	35.22	6,410.48	36.98	6,731.00	38.83	7,067.55	40.78	7,420.93	42.81
116	6,166.27	35.58	6,474.58	37.35	6,798.31	39.22	7,138.23	41.18	7,495.14	43.24
117	6,227.93	35.93	6,539.33	37.73	6,866.30	39.61	7,209.62	41.59	7,570.10	43.67
118	6,290.21	36.29	6,604.72	38.1	6,934.96	40.01	7,281.71	42.01	7,645.80	44.11
119	6,353.11	36.65	6,670.77	38.49	7,004.31	40.41	7,354.53	42.43	7,722.26	44.55
120	6,416.64	37.02	6,737.47	38.87	7,074.34	40.81	7,428.06	42.86	7,799.46	45
121	6,480.81	37.39	6,804.85	39.26	7,145.09	41.22	7,502.34	43.28	7,877.46	45.45
122	6,545.62	37.76	6,872.90	39.65	7,216.55	41.63	7,577.38	43.72	7,956.25	45.9
123	6,611.08	38.14	6,941.63	40.05	7,288.71	42.05	7,653.15	44.15	8,035.81	46.36
124	6,677.19	38.52	7,011.05	40.45	7,361.60	42.47	7,729.68	44.6	8,116.16	46.82
125	6,743.96	38.91	7,081.16	40.85	7,435.22	42.9	7,806.98	45.04	8,197.33	47.29
126	6,811.40	39.3	7,151.97	41.26	7,509.57	43.33	7,885.05	45.49	8,279.30	47.77
127	6,879.51	39.69	7,223.49	41.67	7,584.66	43.76	7,963.89	45.95	8,362.08	48.24
128	6,948.31	40.09	7,295.73	42.09	7,660.52	44.2	8,043.55	46.41	8,445.73	48.73
129	7,017.79	40.49	7,368.68	42.51	7,737.11	44.64	8,123.97	46.87	8,530.17	49.21
130	7,087.97	40.89	7,442.37	42.94	7,814.49	45.08	8,205.21	47.34	8,615.47	49.71
131	7,158.85	41.3	7,516.79	43.37	7,892.63	45.54	8,287.26	47.81	8,701.62	50.2
132	7,230.44	41.71	7,591.96	43.8	7,971.56	45.99	8,370.14	48.29	8,788.65	50.7
133	7,302.74	42.13	7,667.88	44.24	8,051.27	46.45	8,453.83	48.77	8,876.52	51.21
134	7,375.77	42.55	7,744.56	44.68	8,131.79	46.92	8,538.38	49.26	8,965.30	51.72
135	7,449.53	42.98	7,822.01	45.13	8,213.11	47.38	8,623.77	49.75	9,054.96	52.24
136	7,524.03	43.41	7,900.23	45.58	8,295.24	47.86	8,710.00	50.25	9,145.50	52.76
137	7,599.27	43.84	7,979.23	46.03	8,378.19	48.34	8,797.10	50.75	9,236.96	53.29
138	7,675.26	44.28	8,059.02	46.5	8,461.97	48.82	8,885.07	51.26	9,329.32	53.82
139	7,752.01	44.72	8,139.61	46.96	8,546.59	49.31	8,973.92	51.77	9,422.62	54.36
140	7,829.53	45.17	8,221.01	47.43	8,632.06	49.8	9,063.66	52.29	9,516.84	54.91
141	7,907.83	45.62	8,303.22	47.9	8,718.38	50.3	9,154.30	52.81	9,612.02	55.46
142	7,986.91	46.08	8,386.26	48.38	8,805.57	50.8	9,245.85	53.34	9,708.14	56.01
143	8,066.78	46.54	8,470.12	48.87	8,893.63	51.31	9,338.31	53.88	9,805.23	56.57
144	8,147.45	47.01	8,554.82	49.36	8,982.56	51.82	9,431.69	54.41	9,903.27	57.14
145	8,228.92	47.48	8,640.37	49.85	9,072.39	52.34	9,526.01	54.96	10,002.31	57.71
146	8,311.21	47.95	8,726.77	50.35	9,163.11	52.87	9,621.27	55.51	10,102.33	58.28
147	8,394.32	48.43	8,814.04	50.85	9,254.74	53.39	9,717.48	56.06	10,203.35	58.87
148	8,478.26	48.91	8,902.17	51.36	9,347.28	53.93	9,814.64	56.62	10,305.37	59.46
149	8,563.04	49.4	8,991.19	51.87	9,440.75	54.47	9,912.79	57.19	10,408.43	60.05
150	8,648.67	49.9	9,081.10	52.39	9,535.16	55.01	10,011.92	57.76	10,512.52	60.65
151	8,735.16	50.4	9,171.92	52.92	9,630.52	55.56	10,112.05	58.34	10,617.65	61.26
152	8,822.51	50.9	9,263.64	53.45	9,726.82	56.12	10,213.16	58.92	10,723.82	61.87
153	8,910.74	51.41	9,356.28	53.98	9,824.09	56.68	10,315.29	59.51	10,831.05	62.49
154	8,999.85	51.92	9,449.84	54.52	9,922.33	57.25	10,418.45	60.11	10,939.37	63.11
155	9,089.85	52.44	9,544.34	55.06	10,021.56	57.82	10,522.64	60.71	11,048.77	63.74
156	9,180.75	52.97	9,639.79	55.62	10,121.78	58.4	10,627.87	61.32	11,159.26	64.38
157	9,272.56	53.5	9,736.19	56.17	10,223.00	58.98	10,734.15	61.93	11,270.86	65.03
158	9,365.29	54.03	9,833.55	56.73	10,325.23	59.57	10,841.49	62.55	11,383.56	65.68
159	9,458.94	54.57	9,931.89	57.3	10,428.48	60.17	10,949.90	63.17	11,497.40	66.33
160	9,553.53	55.12	10,031.21	57.87	10,532.77	60.77	11,059.41	63.81	11,612.38	67
161	9,649.07	55.67	10,131.52	58.45	10,638.10	61.37	11,170.01	64.44	11,728.51	67.67
162	9,745.56	56.23	10,232.84	59.04	10,744.48	61.99	11,281.70	65.09	11,845.79	68.34

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FISCAL YEAR 2025/2026

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ROW	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
163	9,843.02	56.79	10,335.17	59.63	10,851.93	62.61	11,394.53	65.74	11,964.26	69.03
164	9,941.45	57.36	10,438.52	60.22	10,960.45	63.23	11,508.47	66.4	12,083.89	69.72
165	10,040.86	57.93	10,542.90	60.83	11,070.05	63.87	11,623.55	67.06	12,204.73	70.41
166	10,141.27	58.51	10,648.33	61.43	11,180.75	64.51	11,739.79	67.73	12,326.78	71.12
167	10,242.68	59.09	10,754.81	62.05	11,292.55	65.15	11,857.18	68.41	12,450.04	71.83
168	10,345.11	59.68	10,862.37	62.67	11,405.49	65.8	11,975.76	69.09	12,574.55	72.55
169	10,448.56	60.28	10,970.99	63.3	11,519.54	66.46	12,095.52	69.78	12,700.30	73.27
170	10,553.05	60.88	11,080.70	63.93	11,634.74	67.12	12,216.48	70.48	12,827.30	74.01
171	10,658.58	61.49	11,191.51	64.57	11,751.09	67.8	12,338.64	71.19	12,955.57	74.75
172	10,765.17	62.11	11,303.43	65.21	11,868.60	68.47	12,462.03	71.9	13,085.13	75.49
173	10,872.82	62.73	11,416.46	65.87	11,987.28	69.16	12,586.64	72.62	13,215.97	76.25
174	10,981.55	63.36	11,530.63	66.52	12,107.16	69.85	12,712.52	73.34	13,348.15	77.01
175	11,091.37	63.99	11,645.94	67.19	12,228.24	70.55	12,839.65	74.08	13,481.63	77.78
176	11,202.28	64.63	11,762.39	67.86	12,350.51	71.25	12,968.04	74.82	13,616.44	78.56
177	11,314.30	65.28	11,880.02	68.54	12,474.02	71.97	13,097.72	75.57	13,752.61	79.34
178	11,427.44	65.93	11,998.81	69.23	12,598.75	72.69	13,228.69	76.32	13,890.12	80.14
179	11,541.71	66.59	12,118.80	69.92	12,724.74	73.41	13,360.98	77.08	14,029.03	80.94
180	11,657.13	67.25	12,239.99	70.62	12,851.99	74.15	13,494.59	77.85	14,169.32	81.75
181	11,773.70	67.93	12,362.39	71.32	12,980.51	74.89	13,629.54	78.63	14,311.02	82.57
182	11,891.44	68.61	12,486.01	72.04	13,110.31	75.64	13,765.83	79.42	14,454.12	83.39
183	12,010.35	69.29	12,610.87	72.76	13,241.41	76.39	13,903.48	80.21	14,598.65	84.22
184	12,130.45	69.98	12,736.97	73.48	13,373.82	77.16	14,042.51	81.02	14,744.64	85.07
185	12,251.75	70.68	12,864.34	74.22	13,507.56	77.93	14,182.94	81.83	14,892.09	85.92
186	12,374.27	71.39	12,992.98	74.96	13,642.63	78.71	14,324.76	82.64	15,041.00	86.78
187	12,498.01	72.11	13,122.91	75.71	13,779.06	79.5	14,468.01	83.47	15,191.41	87.64
188	12,622.99	72.83	13,254.14	76.47	13,916.85	80.29	14,612.69	84.31	15,343.32	88.52
189	12,749.22	73.55	13,386.68	77.23	14,056.01	81.09	14,758.81	85.15	15,496.75	89.41
190	12,876.71	74.29	13,520.55	78	14,196.58	81.9	14,906.41	86	15,651.73	90.3
191	13,005.48	75.03	13,655.75	78.78	14,338.54	82.72	15,055.47	86.86	15,808.24	91.2
192	13,135.53	75.78	13,792.31	79.57	14,481.93	83.55	15,206.03	87.73	15,966.33	92.12
193	13,266.89	76.54	13,930.23	80.37	14,626.74	84.39	15,358.08	88.61	16,125.98	93.04
194	13,399.56	77.31	14,069.54	81.17	14,773.02	85.23	15,511.67	89.49	16,287.25	93.97
195	13,533.56	78.08	14,210.24	81.98	14,920.75	86.08	15,666.79	90.39	16,450.13	94.91
196	13,668.90	78.86	14,352.35	82.8	15,069.97	86.94	15,823.47	91.29	16,614.64	95.86
197	13,805.59	79.65	14,495.87	83.63	15,220.66	87.81	15,981.69	92.2	16,780.77	96.81
198	13,943.65	80.45	14,640.83	84.47	15,372.87	88.69	16,141.51	93.13	16,948.59	97.78
199	14,083.09	81.25	14,787.24	85.31	15,526.60	89.58	16,302.93	94.06	17,118.08	98.76

LONGEVITY SCHEDULE

Years of Service	Longevity
upon completion of 10 years	2.50%
upon completion of 15 years	5.00%
upon completion of 20 years	7.50%
upon completion of 25 years	10.00%
upon completion of 30 years	12.50%
upon completion of 35 years	15.00%

CONFIDENTIAL STIPEND (CONFIDENTIAL EMPLOYEES ONLY)

Simi Valley Unified School District provides a monthly, confidential stipend to classified employees hired into the "Confidential" job category. The stipend amount paid to all Confidential employees is $88.87 per month. Confidential positions are involved in the development of management positions (i.e., bargaining proposals) and represent management in the employer-union relationship. Access to this confidential information occurs as a part of the employee's regular duties and relates to employer-employee relations, a category that includes negotiations and grievance

Revised: 7/1/05; 7/1/06; 7/1/07; 7/1/15; 2/1/18; 5/1/19; 5/19/21; 10/1/22; 7/1/24; 2/1/26.