SIMI VALLEY UNIFIED SCHOOL DISTRICT
Classified Personnel Services

CONFIDENTIAL & MANAGEMENT SALARY SCHEDULE

FISCAL YEAR 2025/2026

2% increase was effective as of 2/1/26 retroactive to 7/1/25.

JOB CATEGORY / Classification	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
CONFIDENTIAL											
Benefit Plans Coordinator	100	5258.74	30.34	5521.68	31.86	5797.76	33.45	6087.65	35.12	6392.03	36.88
Budget Analyst	130	7087.97	40.89	7442.37	42.94	7814.49	45.08	8205.21	47.34	8615.47	49.71
Executive Assistant, Superintendent's Office	115	6105.22	35.22	6410.48	36.98	6731.00	38.83	7067.55	40.78	7420.93	42.81
HR Representative, HR Systems & Information	115	6105.22	35.22	6410.48	36.98	6731.00	38.83	7067.55	40.78	7420.93	42.81
HR Representative, Planning & Recruitment	115	6105.22	35.22	6410.48	36.98	6731.00	38.83	7067.55	40.78	7420.93	42.81
Human Resources Analyst	122	6545.62	37.76	6872.90	39.65	7216.55	41.63	7577.38	43.72	7956.25	45.90
Senior Administrative Assistant	110	5808.90	33.51	6099.35	35.19	6404.32	36.95	6724.54	38.80	7060.77	40.74
MANAGEMENT											
Associate Clinician	112	5925.66	34.19	6221.94	35.90	6533.04	37.69	6859.69	39.58	7202.67	41.55
Bond Program Manager	184	12130.45	69.98	12736.97	73.48	13373.82	77.16	14042.51	81.02	14744.64	85.07
Budget & Finance Supervisor	140	7829.53	45.17	8221.01	47.43	8632.06	49.80	9063.66	52.29	9516.84	54.91
Construction Manager/Project Coordinator	160	9553.53	55.12	10031.21	57.87	10532.77	60.77	11059.41	63.81	11612.38	67.00
Construction Project Manager (Bond)	170	10553.05	60.88	11080.70	63.93	11634.74	67.12	12216.48	70.48	12827.30	74.01
Construction Planning Coordinator	135	7449.53	42.98	7822.01	45.13	8213.11	47.38	8623.77	49.75	9054.96	52.24
Custodial Services Supervisor	108	5694.45	32.85	5979.17	34.50	6278.13	36.22	6592.04	38.03	6921.64	39.93
Director, Child Nutrition	154	8999.85	51.92	9449.84	54.52	9922.33	57.25	10418.45	60.11	10939.37	63.11
Director, Classified Personnel Services	183	12010.35	69.29	12610.87	72.76	13241.41	76.39	13903.48	80.21	14598.65	84.22
Director, Facilities and Planning	190	12876.71	74.29	13520.55	78.00	14196.58	81.90	14906.41	86.00	15651.73	90.30
Director, Fiscal Services	179	11541.71	66.59	12118.80	69.92	12724.74	73.41	13360.98	77.08	14029.03	80.94
Director, Information Technology	180	11657.13	67.25	12239.99	70.62	12851.99	74.15	13494.59	77.85	14169.32	81.75
Director, Maintenance & Operations	165	10040.86	57.93	10542.90	60.83	11070.05	63.87	11623.55	67.06	12204.73	70.41
Director, Purchasing Services	158	9365.29	54.03	9833.55	56.73	10325.23	59.57	10841.49	62.55	11383.56	65.68
Director, Safety and Risk Management	170	10553.05	60.88	11080.70	63.93	11634.74	67.12	12216.48	70.48	12827.30	74.01
Director, Student Safety & Transit	150	8648.67	49.90	9081.10	52.39	9535.16	55.01	10011.92	57.76	10512.52	60.65
Educationally Related Social Emotional Services Clinician I (ERSES Clinician I)	132	7230.44	41.71	7591.96	43.80	7971.56	45.99	8370.14	48.29	8788.65	50.70
Educationally Related Social Emotional Services Clinician II (ERSES Clinician II)	142	7986.91	46.08	8386.26	48.38	8805.57	50.80	9245.85	53.34	9708.14	56.01
Food Production Manager - Central Kitchen	95	5003.50	28.87	5253.68	30.31	5516.36	31.83	5792.18	33.42	6081.79	35.09
Food Services Manager I	70	3901.54	22.51	4096.62	23.63	4301.45	24.82	4516.52	26.06	4742.35	27.36

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JOB CATEGORY / Classification	RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
		MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
Food Services Manager II	80	4309.75	24.86	4525.24	26.11	4751.50	27.41	4989.08	28.78	5238.53	30.22
Food Services Operations Manager	115	6105.22	35.22	6410.48	36.98	6731.00	38.83	7067.55	40.78	7420.93	42.81
Grounds Supervisor	113	5984.92	34.53	6284.17	36.26	6598.38	38.07	6928.30	39.97	7274.72	41.97
Maintenance Manager	141	7907.83	45.62	8303.22	47.90	8718.38	50.30	9154.30	52.81	9612.02	55.46
Mechanic Supervisor	110	5808.90	33.51	6099.35	35.19	6404.32	36.95	6724.54	38.80	7060.77	40.74
Network Systems Manager	150	8648.67	49.90	9081.10	52.39	9535.16	55.01	10011.92	57.76	10512.52	60.65
Occupational Therapist	150	8648.67	49.90	9081.10	52.39	9535.16	55.01	10011.92	57.76	10512.52	60.65
Payroll Supervisor	124	6677.19	38.52	7011.05	40.45	7361.60	42.47	7729.68	44.60	8116.16	46.82
Physical Therapist	150	8648.67	49.90	9081.10	52.39	9535.16	55.01	10011.92	57.76	10512.52	60.65
Plant Manager I	86	4574.89	26.39	4803.63	27.71	5043.81	29.10	5296.00	30.55	5560.80	32.08
Plant Manager II	102	5364.44	30.95	5632.66	32.50	5914.29	34.12	6210.00	35.83	6520.50	37.62
Public Relations & Resource Development Coor	154	8999.85	51.92	9449.84	54.52	9922.33	57.25	10418.45	60.11	10939.37	63.11
Risk Manager	151	8735.16	50.40	9171.92	52.92	9630.52	55.56	10112.05	58.34	10617.65	61.26
Senior Accountant	129	7017.79	40.49	7368.68	42.51	7737.11	44.64	8123.97	46.87	8530.17	49.21
Senior Budget Analyst	135	7449.53	42.98	7822.01	45.13	8213.11	47.38	8623.77	49.75	9054.96	52.24
Transportation Dispatch & Route Coordinator	109	5751.39	33.18	6038.96	34.84	6340.91	36.58	6657.96	38.41	6990.86	40.33
Warehouse & Distribution Supervisor	108	5694.45	32.85	5979.17	34.50	6278.13	36.22	6592.04	38.03	6921.64	39.93

LONGEVITY SCHEDULE

Years of Service	Longevity
upon completion of 10 years	2.50%
upon completion of 15 years	5.00%
upon completion of 20 years	7.50%
upon completion of 25 years	10.00%
upon completion of 30 years	12.50%
upon completion of 35 years	15.00%

Revised: 7/1/05; 7/1/06; 7/1/07; 7/1/15; 2/1/18; 5/1/19; 5/19/21; 10/1/22; 7/1/24; 2/1/26.

CONFIDENTIAL STIPEND (CONFIDENTIAL EMPLOYEES ONLY)

Simi Valley Unified School District provides a monthly, confidential stipend to classified employees hired into the "Confidential" job category. The stipend amount paid to all Confidential employees is $88.87 per month.

Confidential positions are involved in the development of management positions (i.e., bargaining proposals) and represent management in the employer-union relationship. Access to this confidential information occurs as a part of the employee's regular duties and relates to employer-employee relations, a category that includes negotiations and grievance processing.