KENNEDALE ISD
Human Resources

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TAX INFORMATION
IMPORTANT HEALTH COVERAGE TAX DOCUMENTS

To: All Employees
From: Human Resources
Date: February 3, 2026

Pursuant to the Paperwork Burden Reduction Act (H.R. 3797), enacted on December 23, 2024, Form 1095 will no longer be automatically mailed or hand-delivered. Instead, the form will be provided to Responsible Individuals upon request.

You may request your Form 1095 using one of the following options:

Employee Benefit Portal
- Log in to the portal @ https://web.mybenefitshub.com/kennedaleisd
- Navigate to Benefit Plan Information, then File Cabinet

Human Resources
- Submit a request form here

If you choose to submit a request from Human Resources, you will receive your Form 1095 by the applicable ACA furnishing deadline or within 30 days of your request, whichever is later.

This Tax Document is significant as it indicates whether the plan offered to you and your dependents met the IRS "Minimum Value" standard and if the employee-only coverage was considered "Affordable" under IRS guidelines. The IRS continues to use this information to determine the Responsible Individual's eligibility for premium assistance in the Marketplace; however, the form is not required to file your 2025 federal income tax return.