

San Elizario ISD TSL Strategic Plan



1050 Chicken Ranch Road | San Elizario, TX 79849 | Phone: (915) 872-3900 | www.seisd.net

PREPARED BY: ESC19.NET

Superintendent Statement



**Dr. Jeannie
Meza-Chavez**

Dear San Elizario Colleague,

At San Elizario ISD, our greatest asset is our people—you are integral to everything we accomplish for our students. Your dedication ensures that our students excel in both academic and extracurricular endeavors. Each interaction you have with a student has the potential to inspire, uplift, and instill confidence. Your enthusiasm is infectious, and your commitment is evident in all your undertakings. Collectively, we form a cohesive team dedicated to empowering the next generation of learners to achieve their full potential.

As we continue our vital work, we ask you to follow three principles: People, Commitment, and Purpose. Strive to build meaningful relationships with colleagues and students, fostering a culture of trust and inspiration. Let your passion for education be reflected in all your efforts, exemplifying the dedication that drives student success. Above all, act purposefully—understanding that every action contributes to shaping our children's future.

On behalf of the Board of Trustees and myself, thank you for your leadership, dedication, and unwavering commitment. Because of your efforts, San Elizario ISD continues to be where Eagles soar.



San Elizario ISD

Texas Academic Performance Report

Schools	District Size	Number of Employees (2024)
- San Elizario High School - Ann M.Garcia-Enriquez Middle - Alfonzo Borrego Sr. Elementary - Josefa L. Sambrano Elementary - Lorenzo. G. Alarcon Elementary - Lorenzo G. Loya Primary	The district encompasses approximately 210-square miles in southeast El Paso County, including the cities of San Elizario and Socorro, and the town of Clint. San Elizario ISD serves 3010 students (2024).	- Professional Staff 238 - Teachers 165 - Professional Support 45 - School Leadership 21 - Central Administration 8 - Educational Aides 53 - Auxiliary Staff 200

Budget: \$43,088,084.00



San Elizario ISD

Vision/Mission/Core Values



Vision

"San Elizario ISD: A Proud Community of Champions—Soaring to Excellence!"



Core Values

"Manos a La Obra / Let's Do This."



Mission Statement

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.



San Elizario ISD

Priorities & Performance Objectives

Goal 2:

To build, maintain, and improve student academic performance through a collaborative partnership between home, school, and community.

Performance Objective 1:

Student Outcome Goal 1 (HB 3; 5-year Goal) The percentage of 3rd grade students that score at the approaches level on STAAR mathematics will increase from 58% in June 2022 to greater than or equal to 85% by June 2028.

Annual Goals:

- 2024 - 69%
- 2025 - 73%
- 2026 - 77%
- 2027 - 81%
- 2028 - 85%

Performance Objective 2:

Student Outcome Goal 2 (HB 3; 5-year Goal) The percentage of 3rd grade students that score at the approaches level on STAAR reading will increase from 57% in June 2022 to greater than or equal to 80% by June 2028.

Annual Goals:

- 2024 - 64%
- 2025 - 68%
- 2026 - 72%
- 2027 - 76%
- 2028 - 80%

Texas Strategic Leadership

San Elizario ISD Superintendent's Statement

As we worked to finalize our San Elizario Strategic Plan for 2025-2026, we engaged deeply in the Texas Strategic Leadership (TSL) process—a structured, collaborative approach that helped us align our vision with the needs of our students, staff, and community. Through TSL, we conducted a Landscape Analysis that engaged stakeholders in meaningful dialogue and used data to drive our priorities. This process brought clarity and focus to our planning and laid the foundation for two key initiatives shaping our path forward.

First, we are committed to implementing and monitoring the newly adopted Blue Bonnet mathematics curriculum through the TSL Performance Management framework. This ensures that our instructional practices align with high-quality materials and that we track progress accurately.

Second, we are beginning to enhance our campus and district leaders' capacity for coaching and feedback by implementing the Texas Instructional Leadership (TIL) as our district-wide coaching framework. This will strengthen instructional leadership across all levels and support continuous improvement in teaching and learning.

I am proud of the intentionality and collaboration that have defined this journey. I am confident that our strategic plan will lead to stronger outcomes and a more equitable, enriching experience for every student in our district.





San Elizario ISD

Timeline of TSL Milestones

Fall 2024 TSL Landscape Analysis Milestones – San Elizario ISD

September 2024

Academic Review

- The district completed and submitted the Academic Review of RLA (Reading Language Arts) and Mathematics to ESC Region 7 for scoring.
- This review provided a foundational analysis of curriculum alignment, instructional practices, and the adherence to the use of district approved curricular materials by SEISD faculty.

October – December 2024

Classroom Instructional walks, PLC Observations, and Focus Groups Conducted

- RLA and Math Professional Learning Community (PLC) observations, Administrator and Teacher focus groups, and instructional walkthroughs for RLA and Math classrooms were conducted at all San Elizario ISD campuses.

The Academic Review, classroom observations, PLC evaluations helped assess the implementation of instructional strategies, collaboration within PLCs, and alignment with district goals.

January - May 2025

Performance Management

Developed an Implementation and Measurement Plan

- Strategic Plan overview
- Initiative Inventory
- Adopted Curriculum Implementation and Use
- Identified High Quality Instructional Materials
- Set interim targets
- Conducted an assessment inventory

Texas Strategic Leadership Stakeholder Engagement Process

The TSL Landscape Analysis Focus Group meetings were held with various stakeholders from San Elizario ISD. Participants included educators from multiple campuses, content areas, and departments. Principals and assistant principals also participated in the focus group meetings, providing critical leadership insights from across the district. Furthermore, campus and district leaders engaged in the TSL discussions, guaranteeing a comprehensive understanding of instructional practices, challenges, and opportunities throughout all San Elizario ISD educational system levels.





Envisioned San Elizario ISD

Student Experience



Each day each student is empowered as a leader and life-long learner.



Each day each student will be supported to cultivate a growth mindset and embrace new challenges.



Each day each student will be supported to prepare for their personal success.





Texas Strategic Leadership Strategic Priorities

Strategic Priority 1 Lever 4 Academic Experience

Effective District Framework Key Practices

Key Practice 4.2.5

Implementation Monitoring for Alignment to District Curriculum and Instruction

Approach District establishes routine monitoring systems to ensure campuses implement district adopted materials, aligned internalization and instructional planning, and required scope and sequence and aligned assessments; district uses this information to drive Professional Learning and Job-embedded Coaching and Collaboration strategies (Essential Action 5.2)

San Elizario ISD Aligned Initiatives

Initiatives

- Instructional Framework RBIS
- Adopted Curriculum Implementation and Use
- PLC Lesson Internalization/Lesson Planning



Strategic Priority 2 Lever 5 Instructional Capacity Building

Effective District Framework Key Practices

Key Practice 5.2.4

Instructional Planning & Support

District delivers ongoing job embedded supports and calibration for instructional leaders and coaches to effectively support teachers to effectively use individual planning time and/or facilitate Professional Learning Communities to support internalizing curriculum for students (inclusive of differentiation).

San Elizario ISD Aligned Initiatives

Initiatives

Texas Instructional Leadership MIA



San Elizario ISD

Texas Strategic Leadership

Student Outcomes Goals

Student Outcome Goal	Baseline	Year 1 Target	Year 2 Target	Year 3 Target	Year 4 Target	Year 5 Target
	SY 24-25	SY 25-26	SY 26-27	SY 27-28	SY 28-29	SY 29-30
Goal 1 - The percentage of students scoring Meets grade level or above on EOC Eng I/Eng II will increase annually	Eng. 1 - 37% Eng. 2 - 41%	Eng. 1 - 39% Eng. 2 - 42%	Eng. 1 - 41% Eng. 2 - 44%	Eng. 1 - 43% Eng. 2 - 46%	Eng. 1 - 45% Eng. 2 - 48%	Eng. 1 - 47% Eng. 2 - 50%
Goal 2 - The percentage of students scoring Meets grade level or above on EOC Algebra 1 will increase annually	Algebra 1 - 24%	Algebra 1 - 28%	Algebra 1 - 31%	Algebra 1 - 34%	Algebra 1 - 37%	Algebra 1 - 40%



Texas Strategic Leadership

3-5 Year Timeline

Strategic Priority 1
Lever 4 Effective District
Framework Academic Experience

Strategic Priority 2
Lever 5 Effective District Framework
Instructional Capacity Building

Establishing measurement and Implementation plans enhances the district's ability to effectively execute and performance manage initiatives





San Elizario ISD

Accolades/Successes

3 NATIONAL TEAM CHAMPIONSHIPS

- 2011** - Skills-USA National Leadership and Skills Conference - Tech Prep - Business Management & Administration
- 2010** - Skills-USA National Leadership and Skills Conference - Tech Prep - Arts and Communication
- 2007** - Skills-USA National Leadership and Skills Conference - Tech Prep - Arts, Audio Visual Technology & Communication

20 STATE INDIVIDUAL CHAMPIONSHIPS

- 2025** - Lizbeth Cigarroa: Skills-USA Graphic Imaging Sublimation
- 2025** - David Telles: Business Professionals of America - Basic Office Systems and Procedures
- 2024** - Hailey Chavez: Skills-USA Outstanding SkillsUSA Member
- 2022** - Christopher Moreno: UIL Track and Field - 800M
- 2021** - Edwin Gomez: UIL Track and Field - 800M
- 2019** - Ivan Yañez: Skills USA Web Page Design
- 2019** - Edwin Gomez: UIL Track and Field - 800M
- 2018** - Edwin Gomez: UIL Track and Field - 1600M
- 2018** - Edwin Gomez: UIL Track and Field - 3200M
- 2017** - Edwin Gomez: UIL Cross Country - 5K
- 2016** - Adam Sanchez: Skills-USA Plumbing
- 2015** - Erick Arambula: UIL Cross Country - 5K
- 2015** - Michael Johnson: UIL Track and Field - 800M
- 2015** - Michael Johnson: UIL Track and Field - 1600M
- 2013** - Mrs. Irene Salom: Texas Elementary State Teacher of the Year
- 2007** - Adrian Payan: Skills-USA Technical Computer Applications
- 2005** - Adriana Soto: Skills-USA Photography
- 1994** - Rene Peña: UIL Track and Field - 3200M
- 1978** - Ray Johnson: UIL Track and Field - 1600M
- 1977** - Ray Johnson: UIL Track and Field - 1600M



23 STATE TEAM CHAMPIONSHIPS

2024 - SEHS Boys Soccer State Championship
2024 - Skills-USA Opening & Closing Ceremonies
2024 - Skills-USA Chapter Display
2022 - Skills-USA IT Quiz Bowl
2021 - SEHS Boys Cross Country State Championship Students
2020 - SEHS Boys Cross Country State Championship Students
2019 - Skills-USA Chapter Display
2019 - SEHS Boys Soccer State Championship Students
2018 - SEHS Boys Soccer State Championship Students
2017 - Skills-USA Chapter Display
2017 - SEHS Boys Cross Country State Championship Students
2016 - SEHS Boys Cross Country State Championship Students
2015 - SEHS Boys Soccer State Championship Students
2015 - SEHS Boys Cross Country State Championship Students
2014 - SEHS Boys Cross Country State Championship Students
2012 - Skills-USA Career Pathway Showcase - Arts and Communication
2011 - Skills-USA Tech Prep - Arts and Communication
2011 - Skills-USA National Leadership and Skills Conference - Tech Prep - Business Management & Administration
2010 - Skills-USA Tech Prep - Marketing, Sales and Services
2010 - Skills-USA National Leadership and Skills Conference - Tech Prep - Arts and Communication
2009 - Skills-USA Tech Prep - Marketing, Sales and Services
2008 - Skills-USA Promotional Bulletin Board
2007 - Skills-USA National Leadership and Skills Conference - Tech Prep - Arts, Audio Visual Technology & Communication



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