MINUTES OF THE REGULAR MEETING
BOARD OF EDUCATION
UNION SCHOOL DISTRICT
Tulsa, Oklahoma
November 10, 2025

The Union Board of Education met in regular session on Monday, November 10, 2025, at 7:00 p.m. in the Board Room of the Union Education Service Center pursuant to written notice given to the County Clerk of Tulsa County by the fifteenth day of December 2024 as required by Title 25, Oklahoma Statutes, 301-314. The time, place and agenda of this meeting were posted in prominent public view at the location of this meeting at least 24 hours in advance excluding Saturdays, Sundays, and holidays.

CALL TO ORDER	The meeting was called to order at 7:02 p.m. by Joey Reyes, president.
FLAG SALUTE	The flag salute was led by Joey Reyes, president.
MEMBERS PRESENT	Ms. Stacey Roemerman, Mr. Joey Reyes, Dr. Chris McNeil, Ms. Heather McAdams, Mr. Steve Nguyen
MEMBERS ABSENT	None
OTHERS PRESENT	Superintendent Dr. John Federline, Chief Financial Officer Dr. Trish Williams, Associate Superintendent Sandi Calvin, Associate Superintendent Charlie Bushyhead, Chief Communications Officer Chris Payne, Executive Director of Human Resources Jay Loegering, Executive Director of Secondary Education Dr. Kenneth Moore, Executive Director of Elementary Education Theresa Kiger, Executive Director of Special Services Dr. Lindsay Smith, Executive Director of Instructional Technology Gart Morris, and others.
ADOPTION OF THE AGENDA	Ms. McAdams moved the Board approve the agenda. Dr. McNeil seconded the motion. Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Chris McNeil – aye, Stacey Roemerman – aye. All voted aye – motion carried. The agenda was adopted as posted.
CONSENT AGENDA	Ms. Roemerman moved for approval of items on the consent agenda as follows: • Minutes of the October 13, 2025, regular board meeting and Minutes of the October 20, 2025 special board meeting; • Out of state travel request for: • Union Baseball to Cass, AR - Nov. 14 - 16, 2025;

- Contract with Union Girls Basketball Booster Club to provide concession workers during the 2025-2026 SY for UMAC events and authorize the Superintendent for designee to execute the contract;
- Agreement with Active Internet Technologies, LLC d/b/a Finalsite for the Ask AI Chat Feature to be added to Union's District Website, in the amount of $7,400.00 from general funds and authorize the Chief Communications Officer to digitally sign the agreement;
- Memorandum of Understanding with Northeastern State University-Broken Arrow to provide Integrated English Literacy & Civics Education (IELCE) classes for clients for the 2025-2026 school year and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with Oklahoma Public School Resource Center (OPSRC) for a pilot of Prisms Virtual Reality learning software and authorize the Board President, Superintendent or designee to execute the agreement;
- Memorandum of Understanding with the Union Classroom Teachers' Association (UCTA) to add four coaches for junior high soccer under UCTA 4019 and authorize the Chief Financial Officer to execute the agreement;
- Master Intergovernmental Cooperative Purchasing Agreement with Equalis Group LLC and authorize the Director of Purchasing and Supply Management to execute the agreement;
- Software license and support agreement with In Touch Receipting Inc. by KEV Group Inc., for a 4-year online payment and receipting software and service, in the amount of $35,280.00 from bond funds and the merchant agreement with Nuvei Technologies, In Touch Receipting, Inc's credit card processor and authorize the Board President, Superintendent or designee to execute the agreement;
- Personnel resignations and terminations for the 2021-2022, 2022-2023, 2023-2024, 2024-2025 and 2025-2026 school years;
- Employment of certified and/or support staff, employment changes, and other payments for the 2025-2026 school year;
- Monetary Donations;
- Declaration of equipment as surplus and authorize disposal of same through donation, Natural Evolution, Inc., or surplus auction;

- Change orders for Construction Projects and authorize the Board President, Superintendent or designee to execute the agreements;
- Applications for School Activity Fund Sanctioning as follows:
  - Varsity Pom
  - Freshman Academy PTA
  - Cross Country/Track
  - McAuliffe PTA
  - Golf
  - Boys Basketball
  - Peters PTA
  - Girls Basketball
  - Jarman PTA
  - JV Pom
  - Aquatics
  - Band
  - JV Highsteppers
  - Baseball
  - Boys Wrestling
  - Volleyball
  - Drama
  - Ochoa PTA
  - PTA Council
  - Andersen PTA
  - Orchestra
  - Clark PTA
  - Jefferson PTA
  - Cedar Ridge PTA
  - 6th/7th PTA
  - 8th Grade PTA
  - Speech and Debate
  - Graduation Celebration
  - Special Olympics
  - Softball
  - Varsity Highsteppers
  - Moore PTA
  - Boevers PTA
  - Darnaby PTA
  - Girls Soccer
  - 8th Grade Pom
- Crowdfunding donations;
- Activity fund budget sub-accounts, revenues and expenditures for fiscal year 2024-2025;
- Approval of district financial statements and approval to issue, revise, pay, and close encumbrances and claims, PO list #22602767 through #22603116 in the amount of $3,213,391.42, and the release of payroll encumbrances;

Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Chris McNeil – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

USPA REPORT

None

UCTA REPORT

UCTA Vice President Deena Churchill reported that three members attended an OEA Legislative Conference this past weekend. Five UCTA members served on various OEA State committees. They also had members attend the OEA Civication which is working to foster a positive relationship with legislators before the session begins.

100% ONE STUDENT AT A TIME

High School Assistant Principal of Student Engagement, Rebekah Johnson Boyer, reported an update on an initiative called "100% One Student at a Time." The goal of the initiative is to improve high school completion rates of students, many of whom are just a few credits short of graduating.

LONG RANGE PLANNING UPDATE

Associate Superintendent, Charlie Bushyhead reported information from the Long-Range Planning Committee, which has met three times over the past few months to discuss significant changes in Union's enrollment numbers and what these changes might mean for the future.

HEARINGS AND CORRESPONDENCE

None

COMMUNICATIONS

None

COMMENTS FROM THE AUDIENCE REGARDING THE AGENDA

None

BUSINESS AGENDA

FIRST READING OF BOARD POLICY REVISIONS

Dr. Federline presented the recommended revisions to Board policies for first reading. He noted that during this time the proposed changes would be for the Board and public to review and that the revisions would be brought before the Board on December 8, 2025, to be voted on for final approval.

2025 BOARD MEETING CALENDAR

Dr. Federline recommended the Board approve the proposed dates for regular Board meetings during 2026.

Ms. Roemerman moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye, Stacey Roemerman - aye.

All voted aye – motion carried.

TENNIS COURT RESURFACING PROJECT

Mr. Bushyhead, Associate Superintendent, recommended the Board approve the bid for the Tennis Court resurfacing project and award the contract to Magnum Construction, Inc. in the amount of $419,000.00 from bond funds.

Ms. Roemerman moved for approval. Mr. Nguyen seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye, Stacey Roemerman – aye.

All voted aye – motion carried.

RE-APPROVAL OF THE BUDGETS

Dr. Williams, Chief Financial Officer, recommended the Board re-approve the General, Building, and Child Nutrition Fund operational budgets for the 2025-2026 fiscal year as outlined on the Statements of Revenues, Expenditures and Fund Balances and as originally approved by the Board of Education on September 8, 2025, and re-approval of the 2025-2026 Estimate of Needs document as approved by the County Excise Board on October 16, 2025.

Mr. Nguyen moved for approval. Ms. McAdams seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Chris McNeil – aye, Heather McAdams – aye, Stacey Roemerman - aye.

All voted aye – motion carried.

NEW BUSINESS

None

COMMENTS FROM THE AUDIENCE AND BOARD MEMBERS

Dr. McNeil thanked everyone for their support at the recent Medical Summit which brought a lot of students to the football field. He is very appreciative of everyone who makes Union as special as it is.

Ms. Roemerman gave a shout-out to the cast of the Middle School Musical, Beauty and the Beast. She said it was a great show!

ADJOURNMENT

Ms. Roemerman moved to adjourn the meeting. Dr. McNeil seconded the motion.

Vote: Joey Reyes – aye, Steve Nguyen – aye, Heather McAdams – aye, Chris McNeil – aye, Stacey Roemerman - aye.

All voted aye – motion carried.

The meeting adjourned at 7:47 p.m.

Michelle Hinkle, Board Secretary

Regular Meeting
Board of Education
Union Public Schools

Minutes of the **November 10, 2025,** regular meeting were approved by a majority vote of the Union Board of Education on **December 8, 2025.**

Heather McAdams, Clerk
Union Board of Education