



**SANTA BARBARA COUNTY BOARD OF EDUCATION  
ORGANIZATION AND GOVERNANCE COMMITTEE**

4400 Cathedral Oaks Road  
Santa Barbara, CA 93110

**MEETING**

November 20, 2025 – 4:00 p.m.

**MINUTES**

***The Santa Barbara County Board of Education Organization and Governance Committee held this meeting at the following two locations, which were connected via videoconference: 1) SBCEO, 4400 Cathedral Oaks Road, Santa Barbara, CA, and 2) SBCEO North County Office, 402 Farnel Road, Santa Maria, CA***

**UNAPPROVED**

**In Attendance:** Veda Alvarez Flores (north), Judy Frost (north), Nadra Ehrman (south), Susan Salcido (north), Anna Freedland (south)

**GENERAL FUNCTIONS**

**1. Call to order**

The meeting was called to order at 4:01 p.m. by Committee Chair Alvarez Flores.

**2. Changes to the agenda**

None.

**3. Public comments**

None.

**ACTION ITEMS**

**4. Approval of minutes of meeting held December 2, 2024**

Minutes of the meeting held December 2, 2024 were approved.

**MOVED: Ms. Ehrman**

**SECONDED: Mrs. Frost**

**VOTE: Passed 3-0**

**5. 2026 Board officers**

The committee recommended the full board consider approving Ms. Nadra Ehrman as president and Mrs. Vedamarie Alvarez Flores as vice president of the board for 2026.

MOVED: **Mrs. Frost**                      SECONDED: **Mrs. Alvarez Flores**      VOTE: **Passed 3-0**

**6. 2026 Board meeting dates, times, and locations**

The committee recommended proposed 2026 board meeting dates, times, and locations for the full board to consider for approval at the December board meeting.

MOVED: **Ms. Ehrman**                      SECONDED: **Mrs. Frost**                      VOTE: **Passed 3-0**

**INFORMATION ITEMS**

**7. 2026 Board committee assignments and board representatives**

The 2026 committee assignments are determined by the board president, per Board Policy 9130; however, the committee reviewed and discussed them.

**8. Board retreat or working session idea**

The committee discussed the idea of a board retreat or working session and agreed to share and have a discussion with the full board at the December board meeting.

**9. Calendar external trainings for county boards**

The committee discussed calendaring external trainings for county boards of education, such as CSBA’s Annual Education Conference (AEC) and other county board trainings, for the full board’s awareness and information. The committee agreed to share with the full board at the December board meeting.

**10. California School Boards Association (CSBA) County Board Governance Handbook**

The new California School Boards Association (CSBA) County Board Governance Handbook was presented to the committee as an information item.

**ADJOURNMENT**

**11. Adjourn**

The meeting was adjourned at 5:22 p.m.

MOVED: **Ms. Ehrman**                      SECONDED: **Mrs. Frost**                      VOTE: **Passed 3-0**