HILLSBORO SCHOOL DISTRICT BOARD OF DIRECTORS—MINUTES
December 9, 2025
District Administration Center, 3083 NE 49th Place, Hillsboro, Oregon

1. *WORK SESSION*

Board Present:	Staff Present:
Ivette Pantoja, Chair	Travis Reiman, Superintendent
See Eun Kim, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
Yessica Hardin Mercado	Brooke Nova, Assistant Superintendent, Academic Services
Patrick Maguire	Beth Graser, District Communications Officer
Katie Rhyne	Kona Lew-Williams, District Human Resources Officer
Nancy Thomas	Francesca Sinapi, District Equity, Access, Engagement Officer
Mark Watson	Saideh Haghighi Khochkhou, District Operations Officer
	Scott Harrison, Chief Financial Officer
Student Representatives Present:	Derek Brown, District Information Technology Officer
Nicole Ayala Congachi	David Nieslanik, Executive Director of High Schools
Jocelyn Trejo-Reyes	Becky Kingsmith, Director of Teaching and Learning
Hazel Cleveland	Rose Roman, Executive Assistant to the Superintendent
	John Garcia, Technology Support
Others Present:	Manuel Cota Gomez, Technology Support
Jeremy Wright, Bond Consultant	
Evan Mirolla, Bond Consultant	
Brooke Schumacher, Bond Consultant	

A. Call to Order
Board Chair Ivette Pantoja called the meeting to order at 5:19 PM

B. Western Washington County Joint Accountability and Advocacy Visit
Board Chair Ivette Pantoja introduced the topic. Board members shared their perspective on the visit. Superintendent Travis Reiman shared additional highlights.

C. Bond Development Update
District Communications Officer Beth Graser discussed the Bond Development process, the planning cycle, projects list, the matrix, bonding capacity and taxes, formula for a winning bond, guiding principles, where we are today, community engagement overview, subsequent meetings, and next steps. Board members asked questions and made comments.

D. Standards Based Grading Update
Assistant Superintendent Audrea Neville introduced the topic and defined standards-based grading. Director of Teaching and Learning Becky Kingsmith discussed course outcomes, key principles of standards-based grading, research supporting standards-based grading, timeline of process and collaboration, 2025-26 school year piloting, grading in 2025-26 school year and student/staff/family support and understanding. Executive Director of High Schools David Nieslanik discussed HSD rubric language for 25-26 course outcome-based rubrics, gave examples of standards-based grading, letter

grading scale, and growth over time. Student representatives and Board members asked questions and made comments.

E. Recess Work Session

Board Chair Ivette Pantoja recessed at 7:01 PM.

3. REGULAR SESSION

Board Present:	Staff Present:
Ivette Pantoja, Chair	Travis Reiman, Superintendent
See Eun Kim, Vice Chair	Audrea Neville, Assistant Superintendent, School Performance
Yessica Hardin Mercado	Brooke Nova, Assistant Superintendent, Academic Services
Patrick Maguire	Beth Graser, District Communications Officer
Katie Rhyne	Kona Lew-Williams, District Human Resources Officer
Nancy Thomas	Francesca Sinapi, District Equity, Access, Engagement Officer
Mark Watson	Saideh Haghighi Khochkhou, District Operations Officer
	Scott Harrison, Chief Financial Officer
Student Representatives Present:	Becky Kingsmith, Director of Teaching and Learning
Nicole Ayala Congachi	Clare Munger - Language Arts Teacher, Century High School
Jocelyn Trejo-Reyes	Nessima Gatchalian - Science Teacher, Century High School
Hazel Cleveland	Rose Roman, Executive Assistant to the Superintendent
	John Garcia, Technology Support
Others Present:	Manuel Cota Gomez, Technology Support
Hannah Holt, CCAC	Mary Kay Babcock, HEA President
Jennifer Williamson, Cognia	Alicia Infante, HCU Political Action Officer
Lynn McCann, Cognia	

A. Call to Order and Flag Salute
Board Chair Ivette Pantoja reconvened the meeting at 7:13 PM and led the Pledge of Allegiance.

B. Land Acknowledgement
Board Chair Ivette Pantoja read the Land Acknowledgement.

C. Recognitions / Proclamations
1. National Special Education Day
Director Yessica Hardin Mercado read the National Special Education Day Proclamation.

D. Approval of Agenda
Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, to approve the agenda as printed.

The MOTION CARRIED (7-0). Motion approved by unanimous consent. Director Patrick Maguire, Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve.

No further discussion took place.

E. Consent Agenda
Consent agenda items are distributed to Board members in advance for study, and enacted with a single motion.

Director Katie Rhyne MOVED, SECONDED by Director Mark Watson, to approve the Consent Agenda as printed.

The MOTION CARRIED (7-0). Motion approved by unanimous consent. Director Patrick Maguire, Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve.

No further discussion took place.

Consent Agenda items were as follows:

1. Approve Minutes of November 18, 2025, Board Meeting
2. Approve Routine Personnel Matters
3. Approve Policies
    a. G - Personnel
        1) GCBD/GDBD: Leaves and Absences
        Presenter: Kona Lew-Williams
        2) GCBDC: Domestic Violence, Harassment, Sexual Assault, Bias, or Stalking Leave (Safe Leave)
        Presenter: Kona Lew-Williams

F. Audience Time

Three (3) audience members requested to address the Board: Nichole Williams, Evelyn Lopez Hernandez, and Citlalli Castro Venegas.

G. Reports and Discussions

1. First Reading - New Course Approval: AP Seminar

   Assistant Superintendent Brooke Nova introduced the topics and thanked staff and CCAC members for their work. Director of Teaching and Learning Becky Kingsmith introduced the courses and instructors. Teacher Clare Munger discussed AP Seminar. Board members and student representatives asked questions and made comments. CCAC Hannah Holt provided the CCAC perspective.

2. First Reading - New Course Approval: Pre-AP Chemistry

   Teacher Nessima Gatchalian discussed Pre-AP Chemistry. CCAC Hannah Holt provided the CCAC perspective. Student representatives and Board members asked questions and made comments.

3. Cognia Systems Accreditation Report

   Assistant Superintendent Brooke Nova introduced the topic. Cognia consultants Jennifer Williamson and Lynn McCann discussed the key findings of the report. Board members provided comments.

4. Financial Report

   Chief Financial Officer Scott Harrison presented the Financial Report.

H. Action Items

1. Adopt Planning Calendar for the 2026-27 Budget

   Director Mark Watson MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors adopt the planning calendar for the 2026-27 budget.

   The MOTION CARRIED (7-0). Director Patrick Maguire, Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve.

Director Katie Rhyne provided a correction on the newspaper of record.

2. Approve New High School Course: AP African American Studies
Director Patrick Maguire MOVED, SECONDED by Director Nancy Thomas, that the Board of Directors approve the proposed course AP African American Studies.

The MOTION CARRIED (7-0). Director Patrick Maguire, Director Katie Rhyne, Director Yessica Hardin Mercado, Director Nancy Thomas, Director Mark Watson, Vice Chair See Eun Kim, and Chair Ivette Pantoja voted to approve.

No further discussion took place.

I. Policies - First Reading
Superintendent Travis Reiman presented the policies for first read.

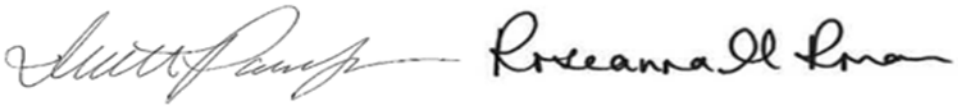
J. HCU / HEA Reports
HEA President Mary Kay Babcock gave the HEA report.
HCU Political Action Officer Alicia Infante gave the HCU report.

K. Discussion Time
1) Student Representatives' Time
Student representative Jocelyn Trejo-Reyes thanked the presenter and audience members who spoke, highlighted the upcoming Mariachi concert at Hilhi, and discussed the effects of ICE detainments on students.

2) Superintendent's Time
Superintendent Travis Reiman thanked student representative Jocelyn Trejo Reyes for being here this evening and sharing the student perspective, discussed the unfinished agenda items from the meeting, discuss Legislative Advocacy, and recent Spanish language coffee chat to discuss Bond Committee.

3) Board of Directors' Time
Director Mark Watson discussed legislative advocacy for state funding and highlighted an event with Superintendent Travis Reiman.
Director Patrick Maguire discussed the union statement, a choir concert he attended, and announced his appointment to the State Fair Dismissal Appeals Board.
Director Yessica Hardin Mercado highlighted student protests and thanked them for their leadership.
Director Nancy Thomas passed.
Director Katie Rhyne highlighted the Fall theater productions and congratulated the students at the respective schools, thanked Assistant Superintendent Audrea Neville for escorting her on school visits, highlighted attendance at Fall CCP steering committee meeting, and thanked staff for their work.
Board Vice Chair See Eun Kim passed.
Board Chair Ivette Pantoja thanked fellow Board members, Superintendent and Cabinet for their work, and wished everyone a Happy Holidays.

L. Adjourn Meeting
Chair Ivette Pantoja adjourned the meeting at 9:16 PM.



Approved January 27, 2026