

## **I. SOCIAL & EMOTIONAL HEALTH**

The FCS Governance Team's number one responsibility is the safety of our students and staff. That safety includes their physical, social, and emotional well-being. As funds are available, the Board of Education (BOE) will continue to allocate the necessary resources to ensure that safety recommendations are implemented.

## **II. THE LEARNER EXPERIENCE**

The FCS Governance Team recognizes that the core work of the school system is teaching and learning. The FCS Governance Team strongly advocates for the alignment of the FCS Learner Profile, the Strategic Plan, and individual School Improvement Plans. As funds are available, the BOE will continue to allocate the necessary resources to ensure that instructional needs are met.

## **III. STAFF RECRUITMENT AND DEVELOPMENT**

The FCS Governance Team understands that high quality educational experiences require the recruitment and retention of highly qualified educators, support staff, and leaders. As funds are available, the BOE will continue to allocate the resources necessary to keep employee salaries and benefits competitive and to provide capacity building programs.

## **IV. CULTURE, CLIMATE, AND COMMUNITY**

The FCS Governance Team recognizes that the success of the school district requires productive collaboration among families, the community, and schools. As enrollments grow and change, it is critical for students, families, and staff members to each feel supported, to have a sense of purpose, and to believe that they belong. As funds are available, the BOE will continue to support initiatives that focus on a positive culture and climate in FCS schools. Balancing a system approach while maintaining appropriate local school autonomy will continue to be a BOE focus to assist making large schools feeling small.

## **V. OPERATIONAL EXCELLENCE**

The FCS Governance Team understands and accepts the responsibility to be both efficient and effective with the financial resources provided by state and federal governments, as well as by the taxpayers in Forsyth County. The FCS Governance team will collaborate with constituents, government agencies, legislative delegations, and the business community to gain support for FCS strategic objectives.