

**HANFORD JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEE
Meeting of January 13, 2026
Hanford Joint Union High School District Office
300 W. 6th St., Hanford, California
5:30PM Closed Session • 6:00PM Open Session**

MINUTES

I. CALL TO ORDER

President Martella opened the meeting at 5:30 PM with Trustees present: Barbeiro, Chavarin, Gillum, Martella, and Robinson.

A. COMMENTS FROM THE PUBLIC ON CLOSED SESSION ITEMS

No comments from the public.

II. ADJOURN TO CLOSED SESSION

The meeting was adjourned to closed session at 5:30 PM by President Martella Trustees present: Barbeiro, Chavarin, Gillum, Martella and Robinson.

Discussion took place regarding:

- ≈ Public Employee Appointment (Certificated) (GC 54957)
- ≈ Public Employee Appointment (Classified) (GC 54957)
- ≈ Public Employee Discipline/Dismissal/Release (Classified)(GC 54957)
- ≈ Public Employee Discipline/Dismissal/Release (Certificated)(GC 54957)
- ≈ Consideration of Student Expulsions (EC 35146; 48912; 48918)

III. RECONVENE TO OPEN MEETING, FLAG SALUTE AND WELCOME – 6:00PM

President Martella reconvened the open meeting at 6:10 PM. Trustees present: Barbeiro, Chavarin, Gillum, Martella, Robinson.

Administrators/staff present: Rosa, Creech, Peters, Whaley, Dowd, Ede, Fagundes, Parson, Keran, Bell, Braswell, Stidman, and Salazar.

President Martella led the flag salute.

IV. REPORTS / BUSINESS

A. REPORT OF CLOSED SESSION

President Martella reported that no action was taken during closed session.

B. COMMENTS FROM THE STAFF

Jill Shakespeare addressed the Board stating: I am here representing the Confidential employees. We are requesting that the Confidential Salary Comparison be agendized and voted on in public session. Two years ago, we came before the Board to request the addition of a seventh step to our salary schedule, to more closely align with

Management and with the other Non-Represented Classified unit. At that time, the Board stated it was not willing to provide the Confidential unit with anything more than what was provided to the CSEA bargaining unit. Earlier this year, the Board was presented with a salary comparison for the CSEA unit, and 28 positions were reclassified based on that comparison. Confidential employees were later informed that our exclusion from that process was an oversight. We subsequently requested that our salaries receive the same review. We were then told that the Board had requested additional information regarding the pay comparisons. Most recently, we have been informed that the Board is not willing to consider this item at all. This request is rooted in fairness and consistency. When the district adopted a specific metric to evaluate and approve salary adjustments for classified employees, it established a clear and transparent standard. Applying that same standard to confidential classified staff would ensure equity across employee groups and reinforce trust in the district's compensation practices. From our perspective, this Board decision feels punitive. When we requested alignment with Management, we were told no because we could not receive more than CSEA. When we requested the same consideration provided to CSEA, we were again told no. This is difficult to understand. Confidential employees work directly with the executive-level management of this district, who are the highest-paid leadership team in the county. Our work supports that team every day and often involves increased responsibility, discretion, and accountability. When compensation adjustments are not aligned with the metrics already deemed appropriate for other classified staff, it creates disparities. The current decision suggests that our contributions are not valued or considered important by this Board. Using the same metric does not require creating a new system or redefining priorities—it simply means applying an existing, board-approved approach consistently and demonstrates that all employee groups are valued under the same principles. We are asking the Board to reconsider this decision. Specifically, we are requesting that the Confidential Salary Comparison be reviewed using the same lens and standards that were applied to the CSEA positions. Thank you for your consideration.

C. COMMENTS FROM THE PUBLIC

No comments from the public.

D. CORRESPONDENCE

No correspondence.

E. STUDENT BOARD REPORTS

1. Hanford West High School Board Representative Melany Lepez presented the student report
2. Sierra Pacific High School Board Representative Caleb Najera presented the student report.

F. CONSENT AGENDA

1. Student Expulsions: 25-10; 25-11
2. Warrants – Payment of Warrant Requests: 12/19/2025; 12/26/2025; 01/02/2026; 01/09/2026
3. Minutes of Regular Board Meeting: 12/16/2025

Motion was made by Trustee Barbeiro seconded by Trustee Robinson to approve the Consent Agenda items as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

G. BOARD PRESIDENT

1. Board Member Committee Representatives

President Martella presented the Board Member Committee Representatives for 2026 with the following selections made:

District Department Rep Meeting (2) – Melonie Robinson
Budget Committee (2) – Paul Gillum, Lisa Chavarin
KCSBA (1) - Janet Barbeiro
Hanford Education Foundation (1) – Alicia Martella

Motion was made by Trustee Robinson seconded by Trustee Chavarin to approve the Board Members selected 2026 Committee roles.

Ayes:	Barbeiro, Chavarin, Gillum, Martella, Robinson
No:	None
Abstain:	None
Absent:	None

H. SUPERINTENDENT'S REPORT

1. Field Trips

Superintendent Rosa presented the following student field trips, description and fiscal impact as approved by the Superintendent.

1. SPHS Wrestling – Morro Bay, CA
2. HWHS Band – Folsom, CA
3. HJUHS FFA – Ontario, CA

This item was presented for information only.

2. Focus Areas Metrics Report – Fall 2025

Dr. Rosa presented the Focus Area Metrics Fall Semester Data Report for 2025.

Pg 2: Robinson. Question on why sp is so much higher. Are they doing something different, what is the reason.

Jamie did a bootcamp for studying. More collab for next year.

This item was presented for information only.

President Martella departed the meeting due to an emergency. Board Clerk Barbeiro presided over the remainder of the meeting.

3. Board Policy Updates

Dr. Rosa presented the following CSBA recommended Board Policy Updates for November 2025.

BP 1000	BP 5020	AR 6146.2
BP 1114	AR 5020	E(1) 6146.2
AR 1114	BP 5117	BP 7000
BP 2120	AR 5117	BP 7131
AR 3311.3	BP 6020	BB 9310
BP 3470	AR 6020	BB 9321
BP 4000	BP 6143	E(1) 9321
BP 5000	AR 6143	E(2) 9321

This item will be brought back to the next regularly scheduled meeting for Board consideration.

4. Board Policy Deletions

Dr. Rosa presented the following recommended Board Policy Deletions for November 2025.

BP 5138 – Conflict Resolution/Peer Mediation. This policy is being deleted as unnecessary as HJUHS does not operate a Peer Mediation group.

BP 6146.2 – Certificate of Proficiency/High School Equivalency. This policy is being deleted as unnecessary as the requirements stated within vest with the California Department of Education and/or the State Board of Education rather than being the obligation of a school district

This item will be brought back to the next regularly scheduled meeting for Board consideration.

5. Agreement Signed by Superintendent or Designee

➤ Tulare JUHS Consortium MOU

Motion was made by Trustee Robinson seconded by Trustee Chavarin to approve the Documents Signed by Superintendent or Designee as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

I. FINANCIAL REPORT

1. Certificated Hourly Salary Schedule

Director of Business Fagundes presented the 2025/2026 Certificated Hourly Revised Salary Schedule for information and action.

This Salary Schedule for Certificated Hourly Non-Contract employees include Hanford Online Charter, Home Instruction, Independent Study, Professional Development, Saturday School and Summer School. While reviewing the Certificated Hourly Salary Schedule administration determined it was missing language regarding hourly pay for Non-Contracted Hourly Counselors. The counselor's hourly language already exists in the Hanford Adult School Hourly Salary Schedule but was missing from this schedule.

FISCAL IMPACT: The Non-Contract Hourly Salary Schedule has been updated to include the counselor's hourly rates which are between \$48- \$52 per hour.

Motion was made by Trustee Robinson seconded by Trustee Gillum to approve the 2025/2026 Certificated Hourly Revised Salary Schedule as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

2. Resolution #26-01: KC Treasurer's Statement of Investment Policy and Delegating Investment Authority

Director Fagundes presented Resolution #26-01: KC Treasurer's Statement of Investment Policy and Delegating Investment Authority for information and action.

Annually the Kings County Director of Finance (Treasurer) submits an annual statement of investment policy to the Kings County Board of Supervisors and the governing board of any local agency which has funds on deposit with the Kings County Treasury.

Hanford Joint Union High School District deposits funds with the Kings County Treasury and delegates authority to the Treasurer to deposit and invest District funds per Government Code for the ensuing twelve-month period.

The Treasurer shall submit a report to the District quarterly.

This resolution is presented to our Board of Trustees to consider approval of the Kings County Treasurer's investment policy and authority dated January 1, 2026.

The Kings County Board of Supervisors approved this Statement of Investment Policy on December 9, 2025.

Motion was made by Trustee Robinson seconded by Trustee Chavarin to approve Resolution #26-01: KC Treasurer's Statement of Investment Policy and Delegating Investment Authority as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

3. Sierra Pacific High School Buildings J3 & M1 Project – Change Order #1

Assistant Superintendent Creech presented Sierra Pacific High School Buildings J3 & M1 Project – Change Order #1 for information and action.

This change order for the new construction project at Sierra Pacific reflects a revision in warranty requirements to the standard one year at no cost, the deletion of galvanizing of steel for a credit of \$49,460 plus an upgrade to the boiler for a cost of \$45,654.69. The galvanized steel was unnecessary, and the increased boiler size will allow the District to not replace one of the current smaller boilers which would have cost close to \$100,000. The net cost for Change Order #1 is a credit of \$3,805.31 with no additional days.

FISCAL IMPACT: Credit of \$3,805.31

4. Sierra Pacific High School Buildings J3 & M1 Project – Change Order #2

Assistant Superintendent Creech presented Sierra Pacific High School Buildings J3 & M1 Project – Change Order #2 for information and action.

This change order for the new construction project at Sierra Pacific reflects a credit of \$127,630 for the deletion of shoring that was not required in the over excavation process plus a cost of \$118,022.76 for importing native soil from another location on site for the building pads. The original dirt in the pad locations was too saturated to use without a long drying period. The net cost for Change Order #2 is a credit of \$9,607.24 with no additional days.

FISCAL IMPACT: Credit of \$9,607.24

Motion was made by Trustee Gillum seconded by Trustee Robinson to approve items I.3 and I.4 as a book as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

J. EDUCATIONAL SERVICES/SPECIAL PROGRAMS

1. 2024/2025 School Accountability Report Card (SARC)

- Hanford High School
- Hanford West High School
- Sierra Pacific High School
- Earl F. Johnson Continuation High School
- Community Day School
- Hanford Online Charter

Assistant Superintendent Peters presented the 2024/2025 School Accountability Report Card for the following schools:

- Hanford High
- Hanford West
- Sierra Pacific
- Community Day School
- Earl F. Johnson
- Hanford Online Charter

All public schools receiving state funding are required to prepare and distribute a School Accountability Report Card (SARC). The purpose of the report card is to provide parents and the community with important information about each public school. Each report card summarizes the school's mission, goals, and accomplishments. State law requires that the SARC contain all of the following: demographic data, school safety & climate for learning information, academic data, school completion rates, class sizes, teacher and staff information, curriculum & instruction descriptions, postsecondary preparation information and fiscal & expenditure data.

This item will be brought back to the next regularly scheduled meeting for Board consideration.

PUBLIC HEARING 2. Extended School Year Waiver

Board Clerk Barbeiro opened the Public Hearing at 6:45 p.m. to take comments from the public on the Extended School Year Waiver

Hearing no comments Board Clerk Barbeiro closed the Public Hearing at 6:46 p.m.

3. Extended School Year Waiver

Director of Student Services Ede presented the Extended School Year Waiver for information and action.

California Education Code 56101 allows districts to request a waiver from the California Department of Education regarding the requirements for Extended School Year (ESY) for qualified students with Individualized Education Plans (IEPS). Hanford Joint Union High School District can meet the needs of students over a 13-day, 6.25-hour ESY program effectively and efficiently rather than a 20-day, 4-hour program by alleviating staffing issues (transportation, food

service, clerical, administration, custodial, and teachers) and maintaining a more regular schedule for students to ensure educational benefit and continuity of program. Additionally, students will receive more than the minimum 80 hours of Extended School Year. They will have the opportunity to be on the same summer school date schedule as their general education-only peers.

Motion was made by Trustee Gillum seconded by Trustee Chavarin to approve the Extended School Year Waiver as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

K. ADMINISTRATIVE SERVICES / HUMAN RESOURCES

1. Personnel Assignments

Assistant Superintendent Whaley presented the following Personnel Assignments for information action:

Certificated Resignation:

Brianna Bergen, English Teacher, SPSHS, effective 01/01/2026

Classified Extra-Curricular/Short Term Employment Resignation:

Doug Pitkin, Varsity Boys Basketball Head Coach, SPSHS, effective 12/19/2025

Classified Extra-Curricular/Short Term Employment:

John Clark, 2026/2027 Head Varsity Football Coach, SPSHS

Doug Pitkin, Varsity Boys Basketball Head Coach, SPSHS, (November 11 – December 19)

Quinne Stiglianese, 2025/2026 Musical Choreography, HHS

Jay Yates, 2025/2026 Varsity Boys Basketball from Assistant to Head Coach, SPSHS (December 19 – February 10)

Motion was made by Trustee Robinson seconded by Trustee Gillum to approve the Personnel Assignments as presented.

Ayes:	Barbeiro, Chavarin, Gillum, Robinson
No:	None
Abstain:	None
Absent:	Martella

L. MAINTENANCE, OPERATIONS AND TRANSPORTATION REPORT

Director of MOT Stidman presented the MOT report:

A lot of good progress was made over winter break, especially in the kitchens at Sierra Pacific. The team got ahead of schedule and was even able to install a new walk-in freezer, which is now in place and waiting on power this week. The chiller

project at Hanford West is also going well, with a test startup planned for February 6, meaning a temporary chiller won't be needed. The new chiller was fully tested at the manufacturer's facility, so there's confidence it will run smoothly. Despite the winter break and holiday schedule, the custodial, grounds, and maintenance teams stayed busy and productive. Grounds crews handled storm cleanup and tree trimming after heavy rain, and maintenance was able to significantly reduce the number of open work orders.

V. BOARD CALENDAR

Superintendent Rosa presented the board calendar noting the regular meeting dates and District Holidays through February 21, 2026.

VI. BOARD INFORMATION/DISCUSSIONS

A. BOARD COMMITTEE REPORTS AND UPDATES

No reports

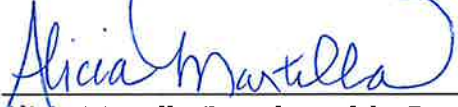
VII. ADJOURNMENT

Board Clerk Barbeiro adjourned the meeting at 6:51 PM.

As presented by:



Dr. Victor Rosa, Superintendent
Secretary of the Board



Alicia, Martella, President of the Board



Janet Barbeiro, Clerk of the Board