

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
December 4, 2025
Minutes

Members Present

Ashley Eubanks	Marsha Ellison
Donna DeMarco	Narnike Pierre
Esther Gold	Rasheed Gray
Harve Brosten	Ruben Nesbitt
Iman Sandifer	Shonda Woodard
Jea' Cier Leon	Teresa Williams
Luke Harrigan	Windsor Ferguson

Members Absent

Antonio Burgess	Naima Khan-Ghany
Briana Jacques	Sara Earle-Cunningham
Carey Tabora	Victoria Bastidas
Corey Shearer	
Erica Hansinger	
Faheema Abdool-Ghany	
Haley Nisim	
Mary Sturm	

STUDENT SERVICES DIVISION STAFF: Kathy Keith, Assistant Director; Carlisa Russell, Instructional Facilitator; Marion M. Williams, Committee Liaison, School Culture and Student Support; Latricia Lauture, Office Manager, School Counseling.

DISTRICT STAFF: Matthew Bradford, Executive Director, Maximo Rosario, Director, Technology Operations; Dr. Daniel H. Shapiro, Director, School Counseling, Mareclo Pozzetti D'Arce, Manager, Procurement & Warehousing Services.

CALL TO ORDER

The regular monthly meeting of the School Board of Broward County, Florida, Diversity Committee was held on Thursday, December 4, 2025, at 6:30 p.m. at the Kathleen C. Wright Administration Building. The meeting was called to order by Narnike Pierre at 6:37 p.m. A quorum was not present.

CHAIR'S REPORT

Ms. Pierre informed the members that she attended the Boundary Committee meeting, which focused on redesigning and reimagining. During the meeting, several proposals were presented, most of which were approved. Ms. Pierre expressed her frustration about not receiving the information she had requested in October. Ms. Ellison also contributed to the discussion.

PRESENTATION

Mr. Bradford and his team provided the committee with comprehensive information about technological devices in schools, effectively clarifying any misunderstandings or misconceptions regarding their deployment. The team agreed to follow up with the Technician at the school who needed assistance.

QUORUM ESTABLISHED

A quorum having been established, the chair continued the business requiring committee approval.

APPROVAL OF MINUTES

The members discussed the content of the minutes, but the minutes were not approved.

PRESENTATION

Dr. Shapiro clarified the distinct roles of school counselors compared to mental health clinicians. Additionally, he also briefly mentioned the Wellness Centers available at schools within the district.

COMMITTEE REQUESTS FROM DISTRICT

- The committee has yet to receive the discipline reports requested through a motion on October 9, 2025. A follow-up motion was made and approved at the December 4th meeting to request this information again. If the information is provided by the winter break, Ms. Williams will schedule a subcommittee meeting.
- The Technology team will provide Ms. Williams with the contact person's name in the Safety & Security Department, who is responsible for issues with cameras in schools
- How many school counseling positions are vacant in the district?
- How does the school communicate with parents who are unfamiliar with the process when a student has been released from a facility for various reasons?
- Regarding the Phoenix Education declaration, the committee requests clarification on how its implementation by the district will impact our current situation and what we might be losing.
- During the COVID pandemic, parents were provided with a list of therapists and psychologists. The committee is now recommending that the district restore these resources for parents.

Motion 1:

A motion by Marsha Ellison and seconded by Rasheed Gray

The district and the Dept of Safety & Security provide the diversity committee with school-based arrest data. The committee also requests referrals, suspensions and expulsion data by school. The data will need to have demographical data to include but not limited to, race & sex. Additionally, the district provides any and all data and information on school-based arrests. Motion passed

Motion 2:

A motion by Marsha A. Ellison and seconded by Rasheed Gray

That the District provides the job descriptions of the safer school officers/guardians to the Diversity Committee. Motion passed.

The meeting adjourned at 8:33 p.m.

The next Diversity Committee meeting is scheduled for
Thursday, January 8, 2026, at 6:30 p.m.