

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
DIVERSITY COMMITTEE MEETING
October 9, 2025
Minutes

Members Present

Ashley Eubanks	Luke Harrigan
Briana Jacques	Marsha Ellison
Carey Tabora	Naima Khan-Ghany
Corey Shearer	Narnike Pierre
Donna DeMarco	Rasheed Gray
Faheema Abdool-Ghany	Ruben Nesbitt
Haley Nisim	Sara Earle-Cunningham
Harve Brosten	Shonda Woodard
Iman Sandifer	Teresa Williams
Jea'Cier Leon	Windsor Ferguson

Members Absent

Antonio Burgess
Chahna Gupta
Erica Hansinger
Mary Sturn
Victoria Bastidas

STUDENT SERVICES DIVISION STAFF: Dr. Jodi Washington, Director; Kathy Keith, Assistant Director; Carlisa Russell, Instructional Facilitator; Marion M. Williams, Committee Liaison; School Culture and Student Support; Latricia Lauture, Office Manager, School Counseling.

GUEST: Latrisha Greaves

CALL TO ORDER

The regular monthly meeting of the School Board of Broward County, Florida, Diversity Committee was held on Thursday, October 9, 2025, at 6:30 p.m. at the Kathleen C. Wright Administration Building. The meeting was called to order by Narnike Pierre at 6:36 p.m. A quorum was present.

APPROVAL OF MINUTES

The committee approved the minutes of the regular meeting held on September 4, 2025.

DIRECTOR'S REPORT

Dr. Washington briefly shared the functions of the Student Culture & Student Support Department. She referenced several key areas within her department, including discipline, prevention, the Code of Student Conduct, Policy 5090, intervention initiatives, mentoring programs, college tours, and participation in Broward Days.

PRESENTATION

Dr. Washington and Kathy Keith gave a presentation on Discipline, which was followed by a question-and-answer session with the committee.

ELECTION OF VICE CHAIR

Ms. Pierre read an email from John Sullivan that clarified a discrepancy regarding the vice chair position. In the email, he stated that Committees are permitted to conduct officer elections under the current policy language, including the elections of chair and vice chair positions as part of their standard governance

procedure. Policy 1070 does not prohibit district employees from serving as committee members or holding elected officer positions. While the policy encourages school board members to appoint individuals who are not employed by the district, this guidance does not amount to a prohibition. Accordingly, the current vice chair, who is a district employee, has served in that role for the past two years remains eligible to be elected either as a chair or vice chair during the upcoming election. The only limitation would arise if the committee's specific bylaws impose term limits or restrictions on consecutive service, in which case those provisions must be observed. In respect to whether language on this topic may be added into the policy, please note that the Board has already provided guidance and direction on the proposal they wish to see move forward to rule development, currently scheduled for November 4th. However, it is encouraged that any member of the public provides additional recommendations to the Board for their consideration during the rule development workshop.

Three individuals were nominated for the position of vice chair: Rasheed Gray, Erica Hansinger, and Marsha Ellison. The votes were tallied, resulting in Rasheed Gray's selection as vice chair.

Subcommittees

Ms. Pierre appointed chairs for each subcommittee. Once scheduled, the meetings will be conducted via Teams.

School Site Visit Summary

Ms. Pierre provided a summary of the most recent site visit to Gulfstream Academy of Hallandale Beach K-8 for the committee.

The Committee asks that representatives from the following District Offices attend all site visits

- Trey Davis's Office-Information Technology
- Dr. Sherri Wilson's Office-Media Centers

Post-site visit follow-up actions

- Hold monthly meetings with school principals to receive status updates.

The Committee invites the district staff to a diversity committee meeting:

- Regional Area Directors
- Chief Michael Gregory

MOTION

I Move: That the district provide the diversity committee with arrest data by school that are school based. The district shall also provide referral, suspension and expulsion data by school. The data will need to have demographical data to include but not limited to Race and sex.

Motion by: Narnike Pierre

Seconded by: Teresa Williams

The meeting adjourned at 8:30 p.m.

The next Diversity Committee meeting is scheduled for
Thursday, November 9, 2025, at 6:30 p.m.