

Retirement Through Teacher Retirement System of Texas: Q&A (Effective Summer 2026)

All employees expecting to retire with Teacher Retirement System (TRS) using an end-of-school-year retirement date should expect to receive their typical pay each pay period through the end of their contract year, provided the last day of your assignment is completed and Human Resources has been notified.

Below are common questions that may assist you during the retirement process.

Q: Who does this information apply to?

A: This information applies to employees who are retiring through the Teacher Retirement System (TRS) using an end-of-school-year retirement date.

Q: What will happen to my local and state leave balance?

A: You may be eligible to receive payment for unused local leave if you meet the required criteria. Refer to the [Local Leave Pay Upon TRS Retirement Guidelines](#) for additional information. State leave cannot be paid out. Any unused state leave balance will remain on your service record should you return to public education in the future.

Q: When will I receive my final paycheck?

A: Final paycheck dates are based on your assignment length:

179-187 day assignment - August 28, 2026

192-217 day assignment - July 24, 2026

226 day assignment - June 26, 2026

260 day assignment – The first scheduled pay date following your last day worked.

If you are unsure which category applies to you, please contact Payroll.

Q: What happens to my insurance coverage after I retire?

A: Any insurance coverage you are currently enrolled in will continue through **August 31**.

Insurance premiums will continue to be deducted from each paycheck accordingly. If your final paycheck is in June or July, insurance deductions will be doubled or tripled on your final paycheck, with the district continuing to pay its portion.

Q: Who completes my retirement certification with TRS?

A: Payroll will complete your retirement certification information electronically through the **TRS portal** once the required information is received from TRS and you have received your final paycheck.

Q: How will I access my pay stubs after retirement?

A: Register for the **Frontline – Employee Service Center** by going to HippoNation.org. Select Frontline (top right). Select the Frontline Employee Service Center box, register.

Q: What do I have to do on my last day?

A: Per District policies, you will need to work your last day (even if it is for a small amount of time). Then you will take the Exit Form and COBRA form to your exit meeting with your supervisor. Once that is completed leave any keys, uniforms, or other school/department there. You will bring your laptop, charger, signed exit form, signed COBRA form, badge and Centegix badge to the Talent Management and Personnel Support (HR) building and check out with the receptionist.

For paycheck or TRS questions, please email payroll@huttoisd.net

For insurance questions, please email benefits@huttoisd.net