



AMENDED AGENDA

METROPOLITAN BOARD OF PUBLIC EDUCATION
2601 Bransford Avenue, Nashville, TN 37204
Regular Meeting – February 3, 2026 – 4:00 p.m.

Freda Player, Chair

I. CONVENE and ACTION

- A. Call to Order
- B. Establish Quorum
- C. Pledge of Allegiance
- D. Adoption of Agenda

II. AWARDS AND RECOGNITIONS

III. DIRECTOR'S REPORT

IV. PUBLIC PARTICIPATION

The Board will hear from those persons who have requested to appear at this Board meeting. In the interest of time, speakers are requested to limit remarks to two minutes or less. Comments will be timed.

V. GOVERNANCE ISSUES

A. Actions

1. Consent

- a. Minutes – 1/13/2026– Regular Meeting
- b. Awarding of Purchases and Contracts
 - 1. Knight Electric, Inc.
 - 2. Rock On Music, LLC (dba FineArtsMatter)
 - 3. Zayo Education LLC
- c. Capital Improvement Budget FY26-27
- d. Teachers Eligible for Tenure
- e. Zirker v. Metropolitan Government of Nashville and Davidson County, Case No. 24C834 (Davidson County Circuit Court)
- f. Calendar Updates 25-26 and 26-27

2. School Start Times

VI. BOARD REPORTS

VII. STUDENT BOARD REPORTS

VIII. WRITTEN INFORMATION TO THE BOARD

A. Sales Tax Collections as of January 20, 2026

IX. ADJOURNMENT

If any accommodations are needed for individuals with disabilities who wish to be present at this meeting, please submit the accommodation through hubNashville at <https://nashville.gov/hub-ADA-boards> or by calling (615) 862-5200 Requests should be made soon as possible, but 72 hours prior to the scheduled is recommended.

METROPOLITAN NASHVILLE PUBLIC SCHOOL BOARD MEETING –

January 13, 2026

Members Present: Freda Player – Chair, Berthena Nabaa-McKinney – Vice-chair, Rachael Anne Elrod, Erin O’Hara Block, Cheryl Mayes, TK Fayne, Abigail Tylor, Robert Taylor, Rachael Anne Elrod (left at 7:45 p.m.) and Zach Young

Student Members: Ava Davash and Hannah Nguyen

Meeting called to order at 5:00 p.m.

CONVENE AND ACTION

- A. Call to Order – Freda Player called the meeting to order.
- B. Pledge of Allegiance - Led by Roger Dimi?.
- C. Adoption of Agenda

Motion to agenda to adopt agenda as listed

By Cheryl Mayes, seconded T.K. Fayne

Vote: 9-0 (unanimous)

AWARDS AND RECOGNITION

- A. Andre Adams, Antioch High School – TSSAA Mr. Football Class 6A Finalist – The Board and Dr. Battled congratulated Andre Adams.
- B. National Alliance of Black School Educators (NABSE) 2025 Demonstration District – The Board and Dr. Battle recognized the educators.

DIRECTOR’S REPORT

- A. Dr. Battle and staff gave reports on the following items: School Start Time Update:Core Tenets: Re-envision central office as a support hub. Empower and equip leaders at all levels. Create and support engaging, rigorous, and personalized learning experiences for all students. Identify and eliminate inequities. Advanced Placement (AP) at MNPS:Core Tenet: Create and Support Engaging, Rigorous, and Personalized Learning Experiences for All Students. MNPS ReImaginED Update:Core Tenets: Re-envision central office as a support hub. Empower and equip leaders at all levels. Create and support engaging, rigorous, and personalized learning experiences for all students. Identify and eliminate inequities.

PUBLIC PARTICIPATION

- A. Vivian Wilhoite – Addressed the Board concerning Delta Sigma Theta Social Action within the community and education.

GOVERNANCE ISSUES

A. Actions

1. Consent

- a. **Minutes – 12/9/2025– Regular Meeting**
- b. **Awarding of Purchases and Contracts**
 - 1. **AVID Center**
 - 2. **Belmont University**
 - 3. **Unico Technology, LLC (authorized reseller under Carahsoft Technology Corporation)**
 - 4. **Xcalibur Inc.**

Motion to approve the consent agenda.

By Zach Young, seconded Berthena Nabaa-McKinney

Vote: 8-0 (unanimous)

BOARD COMMITTEE REPORTS

- A. Berthena Nabaa-McKinney gave a brief Budget and Finance Committee update.

WRITTEN INFORMATION TO THE BOARD

- A. Sales Tax Collections as of December 20, 2025

Freda Player adjourned the meeting at 7:56 p.m.

David G. Sevier

David G. Sevier
Board Secretary

Freda Player
Board Chair

Date

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(1)

VENDOR:	Knight Electric, Inc.
SERVICE/GOODS (SOW):	For the provision of field lighting at Antioch High School.
SOURCING METHOD:	ITB 400426
TERM:	January 28, 2026 through Project Completion
FOR WHOM:	Antioch High School
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$555,900. Total compensation is based on the project bid amount of \$555,900.
OVERSIGHT:	Facilities
EVALUATION:	Based on the quality and timeliness of the goods and services provided.
MBPE CONTRACT NUMBER:	7000010
SOURCE OF FUNDS:	Capital Funds

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(2)

VENDOR:	Rock On Music, LLC (dba FineArtsMatter)
SERVICE/GOODS (SOW):	For the provision of a music enrichment program in afterschool programs.
SOURCING METHOD:	RFP 399437
TERM:	January 28, 2026 through January 27, 2031
FOR WHOM:	MNPS Students in Afterschool Programs
COMPENSATION:	Contractor will be compensated in accordance with Exhibit A. Total compensation for this contract is not to exceed \$100,000. Total compensation is based on an estimated yearly amount of \$20,000.
OVERSIGHT:	Community Achieves
EVALUATION:	Based on the quality and timeliness of the services provided.
MBPE CONTRACT NUMBER:	7000012
SOURCE OF FUNDS:	Extended Learning LEAPs Grant

GOVERNANCE ISSUES – ACTIONS – CONSENT

A.1.b.(3)

VENDOR:	Zayo Education LLC
SERVICE/GOODS (SOW):	Amendment #5 increases the contract value and extends the contract term. The contract is for Internet access and telecommunications services.
SOURCING METHOD:	Amendment of a Previously Board Approved Contract
TERM:	January 28, 2026 through June 30, 2027
FOR WHOM:	All MNPS
COMPENSATION:	This amendment increases the contract value by \$2,300,000. Total compensation for this contract is not to exceed \$51,150,000.
OVERSIGHT:	Technology & Information Services
EVALUATION:	Based on the quality of services provided and customer support response time.
MBPE CONTRACT NUMBER:	7613327
SOURCE OF FUNDS:	Operating Budget

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
	MNPS Project	Priority Year	# Portables (w/o Clinics)	Project Type	25-26 Program Capacity	Oct. 25 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2026-2027	(2) Fiscal Year 2027-2028	(3) Fiscal Year 2028-2029	(4) Fiscal Year 2029-2030	(5) Fiscal Year 2030-2031	(6) Fiscal Year 2031-2032	Years 7-10 2032-2036	
1	Amqui Elementary	1	12	Reno & Addition (K-8)	569	741	130.2%	89.20	\$85,180,000							1
2	Antioch Cluster Elementary	1		New (600)					\$36,460,000							2
3	Cane Ridge Cluster Elementary (Burkitt Ridge)	1		New (600)					\$88,600,000							3
4	Chadwell Elementary	1	12	Addition (80)	347	460	132.6%	87.00	\$20,500,000							4
5	Early Learning Hub	1		New					\$37,610,000							5
6	Gateway Elementary	1	6	Addition (100)	270	315	116.7%	80.52	\$14,810,000							6
7	Glenclyff High	1	4	Renovation	1,292	934	72.3%	74.60	\$156,240,000							7
8	Haywood Elementary	1	5	Addition & Renovation	604	660	109.3%	74.14	\$59,830,000							8
9	Hume-Fogg & MLK Stadium @ Hillwood Campus	1		Stadium Upgrade					\$7,070,000							9
10	Julia Green Elementary	1	3	Addition	432	522	120.8%	91.96	\$11,550,000							10
11	McGavock High	1		Renovation	2,452	1,586	64.7%	77.56	\$249,500,000							11
12	Middle School SSMV Program	1		Renovation					\$5,750,000							12
13	MNPS Day Care Facility	1		Renovation					\$9,370,000							13
14	MNPS Performing Arts Center	1		New					\$230,280,000							14
15	MNPS PreK additions (Various Schools)	1		Addition					\$47,030,000							15
16	Napier Elementary	1		Playroom Addition	455	287	63.1%	82.72	\$5,210,000							16
17	Nashville School of the Arts	1		Replacement (800)	752	577	76.7%	76.13	\$232,060,000							17
18	Neelys Bend Elementary	1	14	Reno & Addition (K-8)	434	553	127.4%	87.10	\$68,260,000							18
19	Support Center for Family Information & Employees	1		New					\$24,680,000							19
20	The Cohn Center - Family & Community Support Hub	1		Renovation				71.39	\$4,570,000							20
21	Two Rivers Middle	1		Renovation	500	179	35.8%	74.28	\$31,670,000							21
22	Westmeade Elementary	1	9	Replacement (800)	372	423	113.7%	79.28	\$71,380,000							22
23	Bass ALC	2		Renovation	267	93	34.8%	69.11		\$41,900,000						23
24	Cane Ridge Cluster Middle	2		New (600)						\$125,010,000						24
25	Gra-Mar - Family & Community Support Hub	2		Renovation				82.45		\$29,450,000						25
26	McKissack Middle	2		Renovation	262	110	42.0%	70.89		\$53,860,000						26
27	Overton Cluster Elementary	2		New (600)						\$76,470,000						27
28	Robert E. Lillard - Family & Community Support Hub	2		Renovation				72.78		\$15,720,000						28
29	The Academy @ Old Cockrill	2		Renovation	197	36	18.3%	67.54		\$15,650,000						29
30	Whites Creek High	2		Renovation	1,104	789	71.5%	80.02		\$120,360,000						30
31	Glendale Elementary	3	1	Renovation	422	434	102.8%	73.75			\$25,580,000					31
32	Gra-Mar Middle Wellness Center	3		Renovation				82.45			\$23,950,000					32
33	Isaiah T. Creswell Middle	3		Renovation	480	275	57.3%	76.07			\$54,810,000					33
34	J. T. Moore Middle	3		Renovation	635	506	79.7%	74.62			\$54,160,000					34
35	Marshall, Thurgood Middle	3		Renovation	799	523	65.5%	74.82			\$56,360,000					35
36	Pearl-Cohn High	3		Renovation	914	503	55.0%	78.33			\$119,930,000					36
37	Apollo Middle	4	1	Renovation	715	660	92.3%	76.44				\$75,100,000				37
38	Cole Elementary	4	13	Renovation	681	765	112.3%	77.59				\$41,520,000				38

Text Color Legend

Renovation Projects

Additions/New School Projects which increase Capacity

Land/Other

Shading Color Legend

Innovation Schools

Prior Year Unfunded Projects

Capacity Legend

<100%

105% - 110%

>110%

Condition Legend

<65.00

65.00 - 70.00

>70.00

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
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39	Henry Maxwell Elementary	4	5	Renovation	554	603	108.8%	76.61				\$31,870,000				39
40	Johnson Learning Center	4	3	Renovation	362	136	37.6%	78.48				\$24,180,000				40
41	Jones Paideia Magnet	4		Renovation	355	241	67.9%	78.21				\$31,980,000				41
42	McGavock Elementary	4	7	Renovation	262	282	107.6%	77.28				\$20,810,000				42
43	Wright Middle	4		Renovation	758	482	63.6%	77.88				\$66,520,000				43
44	A. Z. Kelley Elementary	5	7	Renovation	689	817	118.6%	79.70					\$48,750,000			44
45	Bellevue Middle	5	2	Renovation	524	490	93.5%	80.02					\$55,280,000			45
46	DuPont Elementary	5	2	Renovation	337	303	89.9%	79.19					\$31,690,000			46
47	Dupont Hadley Middle	5		Renovation	604	343	56.8%	79.61					\$59,320,000			47
48	Glenclyff Elementary	5	3	Renovation	522	543	104.0%	79.97					\$34,970,000			48
49	Harpeth Valley Elementary	5	3	Renovation	776	831	107.1%	80.01					\$51,060,000			49
50	Warner Elementary E.O.	5		Renovation	513	428	83.4%	79.14					\$45,810,000			50
51	West End Middle	5		Renovation	510	285	55.9%	78.88					\$55,510,000			51
52	Cora Howe School	6		Renovation	114	81	71.1%	80.41						\$31,790,000		52
53	East Nashville Magnet High	6		Renovation	644	369	57.3%	80.94						\$65,760,000		53
54	Gateway Elementary	6	6	Renovation	270	315	116.7%	80.52						\$22,720,000		54
55	Lockeland Elementary	6	1	Renovation	322	341	105.9%	80.44						\$19,890,000		55
56	Margaret Allen Middle	6		Renovation	466	152	32.6%	80.80						\$41,330,000		56
57	Shwab Elementary	6		Renovation	384	293	76.3%	81.43						\$33,670,000		57
58	Alex Green Elementary	7	6	Renovation	367	437	119.1%	88.76							\$35,220,000	58
59	Andrew Jackson Elementary	7		Renovation	482	499	103.5%	90.72							\$43,820,000	59
59	Antioch High	7	2	Renovation	2,063	1,888	91.5%	88.08							\$192,570,000	59
60	Antioch Middle	7	3	Renovation	657	614	93.5%	92.00							\$77,570,000	60
61	Bellshire Elementary	7	2	Renovation	357	345	96.6%	84.53							\$34,320,000	61
62	Big Picture High School (M. Vaught Bldg.)	7		Renovation	359	130	36.2%	85.68							\$43,870,000	62
63	Buena Vista Elementary	7		Renovation				82.55							\$38,620,000	63
64	Cane Ridge Elementary	7		Renovation	734	739	100.7%	86.73							\$53,490,000	64
65	Cane Ridge High	7		Renovation	1,910	1,819	95.2%	83.97							\$218,920,000	65
66	Carter-Lawrence Elementary	7		Renovation	370	231	62.4%	86.47							\$38,620,000	66
67	Chadwell Elementary	7	13	Renovation	347	460	132.6%	87.00							\$34,010,000	67
68	Charlotte Park Elementary	7	7	Renovation	475	535	112.6%	81.62							\$38,370,000	68
69	Churchwell Museum Magnet Elementary	7		Renovation	506	266	52.6%	87.47							\$65,930,000	69
70	Cockrill Elementary	7		Renovation	465	308	66.2%	86.98							\$45,000,000	70
71	Croft Middle	7		Renovation	713	372	52.2%	83.84							\$68,950,000	71
72	Cumberland Elementary	7	4	Renovation	410	437	106.6%	87.36							\$40,360,000	72
73	Dan Mills Elementary	7	4	Renovation	537	563	104.8%	85.26							\$43,530,000	73
74	Dodson Elementary	7	4	Renovation	442	475	107.5%	85.64							\$38,710,000	74
75	Donelson Middle	7		Renovation	686	426	62.1%	88.74							\$70,510,000	75
76	DuPont Tyler Middle	7		Renovation	439	391	89.1%	82.48							\$77,650,000	76

Text Color Legend

Renovation Projects

Additions/New School Projects which increase Capacity

Land/Other

Shading Color Legend

Innovation Schools

Prior Year Unfunded Projects

Capacity Legend

<100%

105% - 110%

>110%

Condition Legend

<65.00

65.00 - 70.00

>70.00

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
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77	Eakin Elementary	7		Renovation	537	528	98.3%	85.01							\$61,190,000	77
78	East Nashville Magnet Middle	7		Renovation	340	137	40.3%	83.85							\$51,210,000	78
79	Fall-Hamilton E.O. Elementary	7		Renovation	379	264	69.7%	88.26							\$38,030,000	79
80	Glengarry Elementary	7	1	Renovation	462	410	88.7%	84.92							\$38,600,000	80
81	Glenview Elementary	7		Renovation	522	600	114.9%	88.78							\$62,130,000	81
82	Gower Elementary	7	2	Renovation	608	587	96.5%	82.66							\$47,220,000	82
83	Granbery Elementary	7	6	Renovation	702	741	105.6%	82.00							\$43,400,000	83
84	H. G. Hill Middle	7		Renovation	543	430	79.2%	82.20							\$53,690,000	84
85	Harris-Hillman Sp. Ed.	7		Renovation	136	32	23.5%	83.88							\$41,200,000	85
86	Hattie Cotton Elementary	7		Renovation	359	228	63.5%	83.60							\$39,520,000	86
87	Haynes Middle	7		Renovation	409	233	57.0%	86.05							\$50,830,000	87
88	Head Middle	7		Renovation	521	334	64.1%	83.81							\$41,280,000	88
89	Hermitage Elementary	7	1	Renovation	292	297	101.7%	86.93							\$31,820,000	89
90	Hickman Elementary	7	2	Renovation	511	393	76.9%	88.52							\$42,160,000	90
91	Hillwood High	7		Renovation				78.56							\$197,480,000	91
92	Hull-Jackson Elem. Montessori	7		Renovation	401	294	73.3%	87.30							\$46,070,000	92
93	Hunters Lane High	7		Renovation	1,992	1,296	65.1%	83.20							\$170,990,000	93
94	Ida B. Wells Elementary	7		Renovation	390	273	70.0%	82.58							\$36,690,000	94
95	Inglewood Elementary	7		Renovation	344	266	77.3%	86.64							\$39,510,000	95
96	Isaac Litton Middle	7		Renovation	480	344	71.7%	82.02							\$64,540,000	96
97	Ivanetta H. Davis Early Learning Center	7		Renovation	250	152	60.8%	75.56							\$26,570,000	97
98	J E Moss Elementary	7	13	Renovation	679	769	113.3%	86.15							\$59,770,000	98
99	J. F. Kennedy Middle	7		Renovation	831	807	97.1%	87.04							\$71,850,000	99
100	Jere Baxter Middle	7	1	Renovation	485	349	72.0%	81.50							\$56,490,000	100
101	Joelton Elementary	7		Renovation	359	258	71.9%	87.28							\$36,930,000	101
102	Joelton Middle	7		Renovation				82.49							\$51,970,000	102
103	John B Whitsitt Elementary	7	2	Renovation	417	462	110.8%	83.40							\$39,700,000	103
104	John Early Museum Magnet Middle	7		Renovation	320	106	33.1%	82.93							\$61,400,000	104
105	Julia Green Elementary	7	3	Renovation	432	522	120.8%	91.96							\$39,520,000	105
106	Madison Middle	7	1	Renovation	652	339	52.0%	81.06							\$75,700,000	106
107	Maplewood High	7		Renovation	1211	676	55.8%	85.24							\$140,870,000	107
108	Martin Center	7		Renovation				76.26							\$27,930,000	108
109	McGruder Center	7	1	Renovation				55.24							\$21,350,000	109
110	Meigs Middle Magnet	7		Renovation	635	694	109.3%	84.36							\$53,200,000	110
111	Mt. View Elementary	7	11	Renovation	659	924	140.2%	83.89							\$50,840,000	111
112	Murrell at Glenn	7		Renovation	186	33	17.7%	82.15							\$32,310,000	112
113	Murrell School	7		Renovation				62.04							\$23,800,000	113
114	Napier Elementary	7		Renovation	455	287	63.1%	82.72							\$44,330,000	114
115	Old Brick Church	7		Renovation				64.43							\$26,520,000	115

Text Color Legend

Renovation Projects

Additions/New School Projects which increase Capacity

Land/Other

Shading Color Legend

Innovation Schools

Prior Year Unfunded Projects

Capacity Legend

<100%

105% - 110%

>110%

Condition Legend

<65.00

65.00 - 70.00

>70.00

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
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116	Old Center Elementary	7		Renovation	412	336	81.6%	88.26							\$35,270,000	116
117	Operations Building	7		Renovation				86.49							\$28,830,000	117
118	Park Avenue Elementary	7		Renovation	558	290	52.0%	84.54							\$60,750,000	118
119	Print Shop	7		Renovation											\$3,770,000	119
120	Richard M Dinkins Middle	7		Renovation	498	123	24.7%	76.53							\$56,310,000	120
121	Robertson Academy	7		Renovation				57.92							\$13,410,000	121
122	Rose Park Middle	7		Renovation	412	357	86.7%	85.19							\$58,230,000	122
123	Ross Early Learning Center	7		Renovation	304	189	62.2%	85.17							\$33,410,000	123
124	Ruby Major Elementary	7		Renovation	635	617	97.2%	88.67							\$50,830,000	124
125	Shayne Elementary	7	4	Renovation	704	837	118.9%	82.33							\$51,180,000	125
126	Smith Springs Elementary	7	5	Renovation	757	892	117.8%	91.33							\$57,070,000	126
127	Stanford Montessori Elementary	7		Renovation	432	451	104.4%	81.65							\$32,130,000	127
128	Stokes Bldg.	7		Renovation				60.93							\$18,340,000	128
129	Stratford STEM Magnet	7		Renovation	1,216	867	71.3%	90.07							\$148,340,000	129
130	Supply Center	7		Renovation				58.78							\$35,080,000	130
131	Sylvan Park Elementary	7	2	Renovation	430	443	103.0%	84.75							\$40,830,000	131
132	Taylor Stratton Elementary	7	1	Renovation	460	488	106.1%	84.93							\$45,040,000	132
133	The Cohn Center	7		Renovation				71.39							\$84,830,000	133
134	Thomas A. Edison Elementary	7	12	Renovation	600	670	111.7%	83.56							\$41,750,000	134
135	Tom Joy Elementary	7		Renovation	580	403	69.5%	81.99							\$49,870,000	135
136	Tulip Grove Elementary	7		Renovation	602	619	102.8%	86.62							\$48,110,000	136
137	Una Elementary	7	3	Renovation	609	776	127.4%	83.15							\$55,270,000	137
138	Waverly Belmont Elementary	7		Renovation	561	498	88.8%	85.60							\$47,400,000	138
139	William Henry Oliver Middle	7		Renovation	745	394	52.9%	88.33							\$70,090,000	139
140	Site Specific Projects								\$1,497,610,000	\$478,420,000	\$334,790,000	\$291,980,000	\$382,390,000	\$215,160,000	\$4,604,790,000	140
Previously Completed Funded Projects																
143	Alex Green Elementary		6	Addition (80)	367	437	119.1%	88.76	In Progress							143
144	Antioch High		2	Addition	2,063	1,888	91.5%	88.08	Completed							144
145	Cambridge Early Learning Center			New	140	130	92.9%	81.67	Completed							145
146	Cane Ridge High			Addition	1,910	1,819	95.2%	83.97	Completed							146
147	Casa Azafran Early Learning Center			Lease	70	91	130.0%	70.77	Completed							147
148	Crieve Hall Elementary			Addition	567	527	92.9%	88.51	Completed							148
149	Eagle View Elementary			New	689	683	99.1%	89.54	Completed							149
150	East Nashville Magnet Bleachers and Concessions			Stadium Upgrade					Completed							150
151	Glenclyff High Track and Concessions			Stadium Upgrade					Completed							151
152	Goodlettsville Elementary			Replacement	462	575	124.5%	100.00	Completed							152
153	Goodlettsville Middle			Replacement	514	465	90.5%	85.17	Completed							153
154	Hillsboro High			Replacement	1,442	1,208	83.8%	92.08	Completed							154

Text Color Legend

Renovation Projects

Additions/New School Projects which increase Capacity

Land/Other

Shading Color Legend

Innovation Schools

Prior Year Unfunded Projects

Capacity Legend

<100%

105% - 110%

>110%

Condition Legend

<65.00

65.00 - 70.00

>70.00

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
	MNPS Project	Priority Year	# Portables (w/o Clinics)	Project Type	25-26 Program Capacity	Oct. 25 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2026-2027	(2) Fiscal Year 2027-2028	(3) Fiscal Year 2028-2029	(4) Fiscal Year 2029-2030	(5) Fiscal Year 2030-2031	(6) Fiscal Year 2031-2032	Years 7-10 2032-2036	
155	Hume-Fogg Magnet High			Renovation	1,096	885	80.7%	79.32	Completed							155
156	Hunters Lane High Track & Stadium			Stadium Upgrade					Completed							156
157	John Overton High			Addition and Reno.	2,052	1,807	88.1%	90.37	Completed							157
158	Lakeview Elementary			Replacement	781	694	88.9%	81.90	In Progress							158
159	Lawson High			Replacement	1,991	1,454	73.0%	100.00	Completed							159
160	Maplewood High School Track & Stadium			Stadium Upgrade					Completed							160
161	Martin Luther King Jr. Magnet High			Addition and Reno.	1,459	1,285	88.1%	90.12	Completed							161
162	McMurray Middle			Renovation	832	515	61.9%	87.60	Completed							162
163	Nashville School of the Arts (Design)			Design	752	577	76.7%	76.13	In Progress							163
164	Norman Binkley Elementary		2	Addition and Reno.	697	708	101.6%	89.49	Completed							164
165	Paragon Mills Elementary			Renovation	781	667	85.4%	84.54	In Progress							165
166	Pearl-Cohn High Track & Stadium			Stadium Upgrade					Completed							166
167	Pennington Elementary			Renovation	377	285	75.6%	81.37	Completed							167
168	Percy Priest Elementary			Replacement	742	625	84.2%	74.99	In Progress							168
169	Rosebank Elementary		3	Renovation	462	493	106.7%	84.74	Completed							169
170	Tusculum Elementary			Replacement	731	661	90.4%	86.94	Completed							170
Leased Facilities																
173	Bailey Building (Nashville Classical)			Renovation	552	540	97.8%	80.23							\$60,800,000	173
174	Baxter ALC (Liberty Collegiate)			Renovation	477	120	25.2%	61.73							\$31,570,000	174
175	Cameron College Prep (LEAD)		12	Renovation	715	455	63.6%	82.74							\$78,770,000	175
176	Dalewood (East End)			Renovation	925	861	93.1%	88.48							\$68,180,000	176
177	Kirkpatrick Elementary (KIPP)			Renovation	368	371	100.8%	78.81							\$38,050,000	177
178	McCann (Nashville Prep)			Renovation	396	165	41.7%	66.57							\$26,460,000	178
179	Neelys Bend Middle (LEAD)			Renovation	742	245	33.0%	70.12							\$67,550,000	179
180	Leased Facilities														\$371,380,000	180

Text Color Legend

Renovation Projects

Additions/New School Projects which increase Capacity

Land/Other

Shading Color Legend

Innovation Schools

Prior Year Unfunded Projects

Capacity Legend

<100%

105% - 110%

>110%

Condition Legend

<65.00

65.00 - 70.00

>70.00

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	
	MNPS Project	Priority Year	# Portables (w/o Clinics)	Project Type	25-26 Program Capacity	Oct. 25 Enrollment	Current Capacity Utilization	Combined Condition Score	(1) Fiscal Year 2026-2027	(2) Fiscal Year 2027-2028	(3) Fiscal Year 2028-2029	(4) Fiscal Year 2029-2030	(5) Fiscal Year 2030-2031	(6) Fiscal Year 2031-2032	Years 7-10 2032-2036	
	District Wide Projects															
182	Music Room Space Improvements						Music Makes Us		\$5,156,865							182
183	Bus and Fleet Vehicle Replacement						Transportation		\$5,000,000	\$5,000,000	\$4,500,000	\$5,000,000	\$6,500,000	\$6,500,000	\$32,500,000	183
184	Central Services Furniture & Equipment (Cafeteria Tables, etc.)						Central Services		\$350,000	\$365,750	\$382,209	\$399,408	\$417,382	\$436,164	\$1,949,961	184
185	DVR and Camera Upgrade/replacement						Transportation		\$500,000	\$522,500						185
186	Electric School bus charging infrastructure						Transportation									186
187	Nutrition Services Equipment (Hood Replacements, Equipment Replacements)						Nutrition Services		\$500,000	\$1,500,000	\$600,000	\$630,000	\$655,000	\$825,000	\$3,300,000	187
188	Regional Bus Parking Terminals						Transportation		\$6,000,000	\$3,000,000						188
189	School Safety and Security (Software, Cameras, Radios, Access Control, AEDs, FEs, etc.)						Safety & Security		\$3,000,000	\$3,135,000	\$3,276,075	\$3,423,498	\$3,577,556	\$3,738,546	\$16,713,953	189
190	Auditorium Upgrades (Lighting, Seating, Carpet, etc.)						Maintenance		\$800,000	\$800,000	\$640,000	\$800,000	\$800,000	\$640,000	\$2,240,000	190
191	Athletic Facility Upgrade (Grass Turf Restoration, Sprinklers, etc.)						Maintenance		\$2,464,648	\$2,199,598	\$865,207	\$503,814	\$940,767	\$977,480	\$2,066,043	191
192	Electrical Upgrades (Site Lighting, Electrical Panels, PA systems, Interior Lighting, etc.)						Maintenance		\$18,923,500	\$9,735,000	\$3,015,000	\$2,590,000	\$1,375,000	\$1,115,000	\$4,450,000	192
193	Elevator Remediations (Lift & Elevator Replacements, Elevator Code Remediations, etc.)						Maintenance		\$900,000	\$850,000	\$560,000	\$475,000	\$475,000	\$250,000	\$1,650,000	193
194	Energy Upgrade (LED Lighting Retrofit)						Maintenance		\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$12,000,000	194
195	Environmental Remediation (Asbestos Removal, Lead Water Testing, Radon Remediation, etc.)						Maintenance		\$1,425,000	\$950,000	\$950,000	\$950,000	\$950,000	\$950,000	\$4,750,000	195
196	Exterior Building Improvements (Windows, Masonry Restoration, Exterior Doors, etc.)						Maintenance		\$13,505,000	\$10,165,000	\$1,190,000	\$2,155,000	\$1,300,000	\$975,000	\$4,200,000	196
197	Fire Alarm Remediations (System Replacements, Full Audio Signals, Code Compliance, etc.)						Maintenance		\$2,125,000	\$1,975,000	\$745,000	\$1,115,000	\$655,000	\$750,000	\$3,450,000	197
198	HVAC Upgrades (Boilers, Chillers, Cooling Towers, Outside Air Units, A/C Units, Controls, etc.)						Maintenance		\$75,620,010	\$71,025,000	\$61,215,000	\$68,020,000	\$60,850,000	\$26,040,000	\$123,605,000	198
199	Interior Building Improvements (Carpet, Hard Flooring, Lockers, Interior Doors, Painting, etc.)						Maintenance		\$3,345,000	\$1,190,000	\$1,685,000	\$1,255,000	\$1,315,000	\$1,240,000	\$3,425,000	199
200	Paving Upgrades (Seal & Stripe, Replacement, New Parking & Driveways, etc.)						Maintenance		\$6,193,000	\$2,330,000	\$1,055,000	\$1,745,000	\$875,000	\$900,000	\$3,450,000	200
201	Plumbing Upgrades (Pipe Replacements, Water Heaters, Pumps, Sinks, Toilets, etc.)						Maintenance		\$1,585,000	\$1,000,000	\$375,000	\$475,000	\$275,000	\$450,000	\$2,400,000	201
202	Roof Repair/Replacement (Full Replacements, Code Required Upgrades, Repairs, etc.)						Maintenance		\$13,570,000	\$11,990,000	\$9,970,000	\$10,290,000	\$8,225,000	\$7,850,000	\$18,450,000	202
203	School Site Improvements (Sidewalks, Fencing, Handrails, Drainage Improvements, etc.)						Maintenance		\$2,535,000	\$822,000	\$350,000	\$575,000	\$425,000	\$340,000	\$1,255,000	203
204	Facility Infrastructure Improvement Projects (Projectors, Screenbeams, Audio Systems, etc.)						Technology		\$7,763,427	\$8,013,989	\$8,209,881	\$7,275,933	\$8,022,454	\$7,325,995	\$32,644,144	204
205	Personal Computing Replacement Projects (1:1 student devices, staff devices, computer carts, etc.)						Technology		\$12,003,314	\$12,976,697	\$13,178,340	\$13,383,566	\$13,593,112	\$13,805,042	\$59,732,462	205
206	Infrastructure Replacement Projects (Network, Data Center, Telephony, Wireless, E-rate Match, etc.)						Technology		\$1,197,240	\$1,881,000	\$3,105,615	\$3,257,983	\$2,640,907	\$2,697,929	\$10,566,915	206
207	ADA Compliance						Construction		\$1,000,000	\$1,060,000	\$1,123,600	\$1,191,016	\$1,262,477	\$1,338,226	\$4,255,557	207
208	Casework, Furniture, Lab Upgrades						Construction		\$1,000,000	\$1,060,000	\$1,123,600	\$1,191,016	\$1,262,477	\$1,338,226	\$4,255,557	208
209	Emergency Construction and Contingency						Construction		\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$5,000,000	\$15,000,000	209
210	School Improvement Small Projects (Kilns, Kitchen Hoods, CTE Program Upgrades, etc.)						Construction		\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$6,000,000	210
211	Facility Condition Assessment						Construction		\$3,500,000							211
212	High School Competition Turf Fields						Construction		\$5,000,000							212
213	MNPS Warehouse (Community Achieve, Hands on Science, Relocation of Maintenance Dept)						Construction		\$39,000,000							213
214	Pre-K and K-4 Playgrounds						Construction		\$500,000	\$530,000	\$561,800	\$595,508	\$631,238	\$669,113	\$2,127,779	214
	District Wide Projects								\$245,462,004	\$165,076,533	\$129,676,327	\$138,296,743	\$128,023,370	\$92,151,720	\$376,437,370	
	Grand Total								\$1,743,072,004	\$643,496,533	\$464,466,327	\$430,276,743	\$510,413,370	\$307,311,720	\$5,352,607,370	
	2026-2036 Grand Total														\$9,451,644,068	

Text Color Legend

Renovation Projects

Additions/New School Projects which increase Capacity

Land/Other

Shading Color Legend

Innovation Schools

Prior Year Unfunded Projects

Capacity Legend

<100%

105% - 110%

>110%

Condition Legend

<65.00

65.00 - 70.00

>70.00

Timeline

- Jan 5-9: First round of eligible educators sent to HR leadership for review
- Jan 13: Eligible educators sent to Director's Office for review
- Jan 19: Announcement in PC and Inside MNPS about tenure eligibility
- Jan 21: Tenure List and Board Materials Sent to Board Office
- Jan 27: Eligible educators presented to the board

Tenured MNPS Employees

- MNPS has over 3000 tenured educators. Over 1500 have permanent tenure (no performance requirements to maintain the status).
- Between 250-350 educators in MNPS are typically awarded tenure each year.

Statutory Tenure Requirements

- Teacher Tenure is an employment status granted under Tenn. Code Ann. § 49-5-501 and Tenn. Code Ann. § 49-5-504(a). The term teacher, for tenure purposes, is defined broadly to apply to all certificated personnel.
- The requirements for obtaining tenure are:
 - A valid teaching license
 - 45 months of service within 7 years
 - Level of Overall Effectiveness scores from state-approved TEAM (Tennessee Educator Acceleration Model) evaluation of 4 or 5 from the most recent two years of service
 - Recommendation of the Director of Schools (Once the teacher is eligible for tenure, the teacher shall either be recommended or non-renewed ineligible for rehire.)
 - Approval by the MNPS Board of Education
- Tenured educators who leave the district and then return serve a two-year probationary period before their tenure may be reinstated. Tenure reinstatement requires the recommendation of the Director of Schools and the subsequent approval of the Board of Education.

Other Statutory Provisions Related to Tenure

- Tenure does not guarantee placement in a particular school or position.
- A Director of Schools may transfer a teacher from one location to another within the school system, or from one type of work to another for which the teacher is qualified and licensed, provided that transfers shall be acted upon in accordance with board policy.
- Local boards of education have the authority to reduce the number of teaching positions or other positions because of a decrease in enrollment or for other good reasons. The law requires that a tenured teacher who has been dismissed under these circumstances be placed on a preferred list for re-employment.
- The causes for which a teacher may be dismissed or suspended are incompetence, inefficiency, neglect of duty, unprofessional conduct, and insubordination, as defined in Tenn. Code Ann. § 49-5-501.
- To dismiss a tenured teacher, charges must be made to the board of education and processes outlined in Tenn. Code Ann. § 49-5-512 must be followed.
- A teacher who fails to give 30 days' notice, without justifiable circumstance, shall forfeit all tenure status.

Educators Eligible for Tenure Pending Board of Education Approval

January 2026

Educators are eligible for tenure in Tennessee when they have completed a probationary period of 5 years (45 months) within a seven-year period and have received a TEAM evaluation score (overall Level of Effectiveness score) of 4 (above expectations) or 5 (significantly above expectations) for the last two eligible years of the probationary period as a non-tenured teacher (Tennessee Code Annotated 49-5-503).

As well, educators are eligible for tenure reinstatement when they have served a probationary term after moving from tenured status to probationary status.

We are pleased to present the following educators who meet the eligibility requirements to earn tenure in Metro Nashville Public Schools. Educators are listed with their teaching license number. We commend them for their outstanding performance in the classroom and commitment to our district.

New Tenure Designations

Educator License	Name	Location
718101	Acklin-Williams, Karen O	MNPS DuPont Tyler Middle
254381	Adams, Quanita Marie	MNPS Stratford STEM Magnet High
701065	Adams, William Chase	MNPS Bellevue Middle
506856	Adkins, Michael Rashon	MNPS Hull-Jackson Elementary
720337	Albright, Madelyn West	MNPS Exceptional Education
286603	Alexander, Tracia R	MNPS Maplewood High
720756	Alley, Zander Dupree	MNPS H. G. Hill Middle
720291	Antonello, Courtney Leigh	MNPS H. G. Hill Middle
704042	Asaad, Marina	MNPS John F. Kennedy Middle
632925	Avery, Jonathan E	MNPS Wright Middle
606204	Baker, Stephanie Marie	MNPS W. A. Bass Adult Program
607011	Baughman, Emily Christine	MNPS Hattie Cotton Elementary
707727	Baxter, James G	MNPS Maplewood High
715992	Bazzani, Bianca Jade	MNPS Neely's Bend Elementary
706574	Bejan, Catalina	MNPS A. Z. Kelley Elementary
595453	Binkley, Joshua Aaron	MNPS Wright Middle
707295	Bissell, Rachel Elizabeth	MNPS Tusculum Elementary
706754	Blough, Rachel Elizabeth	MNPS Nashville Big Picture High
706274	Bohn, Kelly Marie	MNPS May Werthan Shayne Elementary
513507	Bowie, Nina Harlett	MNPS Maplewood High
719878	Bragg, Cecilia L	MNPS Stanford Elementary
706114	Broady, Brianna Joi Mason	MNPS Bellshire Elementary
272969	Brooks, Efren V	MNPS John Overton High
718745	Brooks, Melissa Elizabeth	MNPS Henry C. Maxwell Elementary
554359	Brown, Julie Starr	MNPS John Trotwood Moore Middle
227185	Buntin, Teresa R	MNPS Tulip Grove Elementary
718958	Callaghan, Molly E	MNPS Smith Springs Elementary
706465	Campbell, Thomas William	MNPS Waverly-Belmont Elementary
610423	Carr, Kelley Ann	MNPS John Trotwood Moore Middle
641160	Caswell, Natalie	MNPS Ruby Major Elementary
540485	Cecil, Tocarra M	MNPS John Overton High
559631	Channell, Elizabeth Louise	MNPS Antioch High
712107	Christian, Fred H IV	MNPS Stratford STEM Magnet High
629793	Claremont, Alexa	MNPS James Lawson High

718133	Clark, Angela D	MNPS Amqui Elementary
581786	Clark, Mary Ruth	MNPS English Learners
570713	Clifton, Robert Bradley	MNPS Cane Ridge High
717243	Clinard, Whitnee Danyell	MNPS Speech
188594	Corn, Walter William Jr	MNPS Maplewood High
718823	Cottle, Jessica Ann	MNPS Cockrill Elementary EO
717822	Crisan, Sarah R	MNPS Glenclyff High
613811	Cunningham, Amanda L	MNPS Sylvan Park Elementary
522585	Daniels, Stefani Ann (Stefani Ann Daniels)	MNPS Mount View Elementary
623496	Davis, Tiffany Lynn	MNPS Antioch High
718791	Day, Jacquelyn Nicole	MNPS Cora Howe School
707636	Dean, Sara Elizabeth	MNPS Antioch High
581682	DeBerry, Christopher William	MNPS H. G. Hill Middle
711183	Dede, Soseprialia Solika	MNPS East Nashville Magnet High
718885	Dickerson, Christopher Stephen	MNPS Norman Binkley Elementary
203183	Disney, Robin S.	MNPS Exceptional Education
262905	Dison, Jeremy Todd	MNPS Waverly-Belmont Elementary
701011	Dunlap, Lori Beth	MNPS Fall Hamilton Elementary EO
717773	Dunn, Sydney Claire	MNPS Cane Ridge Elementary
587753	Eck, Jennifer Rowse	MNPS Norman Binkley Elementary
170679	Eckert, Tracy A	MNPS Sylvan Park Elementary
714265	Epstein-Levi, Sarah Elana	MNPS J.E. Moss Elementary
702646	Evans, Courtney Nicole	MNPS Jere Baxter Middle
541759	Ezzell, Joshua A	MNPS Cane Ridge High
719263	Fallon, Morgan Raquel	MNPS Sylvan Park Elementary
712965	Fine, Stephanie	MNPS Percy Priest Elementary
634313	Fisher, Bridgette L	MNPS John Overton High
199141	Flegal, Diana R	MNPS Dodson Elementary
581490	Fox, Jason	MNPS Thomas A. Edison Elementary
720529	Fralix, Danika Charmaine	MNPS John Overton High
701156	Frank, Brian M	MNPS Maplewood High
587177	Franklin, Tiffayne Danielle	MNPS John F. Kennedy Middle
571240	Gallimore, Leea Shea	MNPS Maplewood High
712363	Gambatese, Katie	MNPS Dan Mills Elementary
288625	Garcia, Darybell Cruz	MNPS Lockeland Elementary
717969	Gill, Jonathan Stewart	MNPS West End Middle
602214	Goins, Taylor Cole	MNPS Antioch High
578585	Grader, Michael	MNPS Johnson Alternative Learning Center
705749	Green, Jessica Lynn	MNPS Hearing Impaired
537331	Green, Jill Triplett	MNPS James Lawson High
720174	Grys, Meghan Dematos	MNPS Crieve Hall Elementary
716588	Gunkel, Abbie Anne	MNPS Charlotte Park Elementary
625277	Haldi, Deborah Rena	MNPS English Learners
719827	Hall, Sarah	MNPS Henry C. Maxwell Elementary
718376	Hambrick, Crystal Gayle	MNPS Madison Middle
622864	Hardcastle, Samira Raven	MNPS John F. Kennedy Middle
618287	Hayes Schultz, Erica Tamara	MNPS Martin Luther King Jr. Magnet
718453	Henderson, Jessica	MNPS Cockrill Elementary EO
172678	Hess, Helena M	MNPS Glenview Elementary
630418	Higdon, Briana Nicole Newman	MNPS Isaac Litton Middle
717533	Hodges, Monique Shanta	MNPS Amqui Elementary
718038	Hogan, Lindsey C	MNPS Ruby Major Elementary

719774	Hollister, Anna Elaine	MNPS DuPont Elementary
540694	Holmes-Torres, Traci	MNPS Maplewood High
524752	Hu, Anthony	MNPS Antioch High
721088	Huffstetler, Rebecca Elizabeth	MNPS Charlotte Park Elementary
202875	Hunter, Holly Dawn	MNPS Digital Strategy and Implementation
593316	Jackson, Ella Lee	MNPS Shwab Elementary
720121	Johnson, Audriana N	MNPS Hattie Cotton Elementary
621935	Johnson, Blake	MNPS Crieve Hall Elementary
703806	Jones, Roger C III	MNPS Maplewood High
580370	Jones, Santana O	MNPS James Lawson High
716894	Kearney, Morgan Eileen	MNPS Goodlettsville Middle
705802	Kelly, Caitlen Zettwoch	MNPS Wright Middle
718665	Kennedy, Charles A Jr.	MNPS Hume-Fogg Magnet High
718531	Kent, Haley Nicole	MNPS Waverly-Belmont Elementary
720415	Klapwyk, Hailey Nicole	MNPS Glenview Elementary
609750	Knowles, Nicholas Eugene	MNPS Hunters Lane High
202354	Koedyker, Carrie Renee	MNPS Ivanetta H. Davis Learning Center at Bordeaux
647495	Lane, Lauren	MNPS Antioch Middle
576330	Lanier-Mcclain, Chenille Lunsha	MNPS Cumberland Elementary
718562	Laurence, Matthew I	MNPS Hume-Fogg Magnet High
638506	Lavell, Marijane Elizabeth	MNPS Una Elementary
700650	Lavigne, Meredith Leanne	MNPS Nashville School of the Arts
720702	Lee, Ted Jae Won	MNPS Head Magnet Middle
713371	Lewis, Tyrone Lamont	MNPS Goodlettsville Middle
718808	Lieck, Lindsey Elaine	MNPS Early College High School
718595	List, Kylee Rachel	MNPS Hume-Fogg Magnet High
720518	Lombard, Dawn Michelle	MNPS William Henry Oliver Middle
647210	Loreman, Amanda June	MNPS Jere Baxter Middle
561937	Lorenz, Geoffrey	MNPS Hunters Lane High
714942	Love, Kymberly	MNPS John B. Whitsitt Elementary
631285	Lowe, Stephanie Renee	MNPS Alex Green Elementary
595161	Lyons, Rodrick D	MNPS Stratton Elementary
589580	Macklin, Janie L.	MNPS Antioch High
700483	Marche, Kamesha Owens	MNPS Antioch High
720701	Marshall, Noah James	MNPS Smith Springs Elementary
590014	Martel, Elizabeth Ann	MNPS Smith Springs Elementary
719051	Martindale, Bianca Guardo	MNPS Speech
720897	Martinez, Erica Marie	MNPS Apollo Middle
719965	Maxwell, Jessica Leigh Freshour	MNPS Granbery Elementary
709697	Mcglone, Kirsten Jane	MNPS Apollo Middle
591335	McKay, Keri Lynn	MNPS John B. Whitsitt Elementary
721377	McKee, Teresa Quinn	MNPS J.E. Moss Elementary
704553	McLeod, Hanah Nicole (Hanah)	MNPS Norman Binkley Elementary
712439	McMillin, Heather Marcia	MNPS Curriculum and Instruction MS
717523	McNally, Kathleen E	MNPS Hickman Elementary
721143	Mitchell, Devin Clare	MNPS Inglewood Elementary
718485	Moncus, Erma Renea	MNPS Cane Ridge Elementary
614004	Montgomery, Marc Brittany	MNPS DuPont Elementary
721197	Ndayizeye, Esperance	MNPS School Social Work
717274	Negron, Bobbilyn	MNPS Paragon Mills Elementary
721455	Nestler, Maria Frances	MNPS Smith Springs Elementary
712680	Nguyen, Ngoc Phuong Thi	MNPS Haywood Elementary

700463	Nichols, Derri Michelle	MNPS Stanford Elementary
717705	Noes, Jennifer Lynn	MNPS Tom Joy Elementary
526049	Norment, Michelle Kimberly	MNPS McGavock High
709178	Oglesby, Daven Jerome	MNPS Two Rivers Middle
720564	Oliphint, Katherine Belle	MNPS John F. Kennedy Middle
721276	Olson, Annie Elizabeth	MNPS Granbery Elementary
722578	Owens-Hughes, Stanton J	MNPS Antioch High
718951	Padgett, Sarah Elizabeth	MNPS Smith Springs Elementary
718238	Pannella, Leslie Susan	MNPS Eagle View Elementary
222420	Panvini, Lisa Doria	MNPS Hull-Jackson Elementary
718393	Pappas, Talia	MNPS Harpeth Valley Elementary
613305	Patt, Kayla Susan	MNPS Harris-Hillman Special Education
719398	Patterson, Kiandria Marquisha	MNPS Henry C. Maxwell Elementary
578123	Pendergrass, Kendria C	MNPS Glenclyff Elementary
631763	Perez Alers, Angela V	MNPS Norman Binkley Elementary
210736	Phillips, Kelly Marie	MNPS Old Center Elementary
585814	Phillips, Nicole Marie	MNPS Thomas A. Edison Elementary
225009	Prater, Michelle L	MNPS Cane Ridge High
718281	Ray, Emily Nicole	MNPS Crieve Hall Elementary
251959	Raye, Tony Deandrea	MNPS Antioch High
602030	Raymer, Roseanna	MNPS Exceptional Education
714337	Reed, Ashley January	MNPS Creswell School of the Arts Prep Middle
718643	Reising, Melissa J	MNPS Cane Ridge Elementary
532776	Restel, Cheryl Lynette	MNPS Moses McKissack Middle
717975	Rich Inniss, Kelsey	MNPS Fall Hamilton Elementary EO
723160	Richards, Sarah Elizabeth	MNPS Donelson Middle
291001	Rider, Jessica Elaine	MNPS Smith Springs Elementary
706737	Rieckhoff, Jaime P	MNPS Joelton Elementary
706638	Riegal, Erin Ohnstad	MNPS Lockeland Elementary
721189	Robbins, Tiffany D	MNPS School Social Work
618749	Robertson, Quilona	MNPS Exceptional Education
720807	Robinson, Vanessa Lynn	MNPS John Trotwood Moore Middle
266130	Ross, Dorrell Jawon	MNPS Croft Margaret Elise Middle
635904	Ross, Zachary Royal	MNPS Eakin Elementary
720563	Sabino, Emily Roseann	MNPS Tom Joy Elementary
707720	Salter, Ashley Breche	MNPS Napier Elementary EO
717805	Sanders, Cheryl Jeanette	MNPS Casa Azafran Early Learning Center
644950	Sawyers, Tonya R.	MNPS Stratford STEM Magnet High
711781	Scharfenberg, Caitlin Marie	MNPS James Lawson High
724110	Scheele, Emily Bridget	MNPS Tulip Grove Elementary
549208	Schmidt, Carissa Camille	MNPS Hunters Lane High
714786	Shadrick, Eric Quentin	MNPS Thurgood Marshall Middle
716365	Shanks, Elizabeth Grace	MNPS Percy Priest Elementary
719194	Shannon, Robyn Kathryn	MNPS Smith Springs Elementary
635318	Sheats, Natalie North	MNPS DuPont Tyler Middle
604677	Shelley, Ashley Elena Cobb	MNPS Old Center Elementary
613200	Singh, Nupur	MNPS English Learners
702600	Skinner, John Curtis	MNPS Hume-Fogg Magnet High
722027	Smith, Gregory James	MNPS John Overton High
611850	Smith, Jessica Marie	MNPS Exceptional Education
721039	Smith, Jonathan Michael	MNPS Madison Middle
521713	Smith, Taylor M	MNPS Hattie Cotton Elementary

709972	Smith, Tylar Danrae	MNPS Thurgood Marshall Middle
720148	Snyder, Allison Marie	MNPS Hunters Lane High
609559	Stanley, Letrice A	MNPS Goodlettsville Elementary
720758	Stewart, Adrienne Alexis	MNPS Smith Springs Elementary
720741	Stewart, Tiffany A'Shenae	MNPS School Social Work
716043	Stocki, Elliott	MNPS Exceptional Education
707220	Strange, Kathryn Eileen Holden	MNPS Bellevue Middle
718425	Strickland, Anna E	MNPS Glendale Elementary
701725	Strickland, Hope	MNPS Martin Luther King Jr. Magnet
719890	Strom, Kyle Henry	MNPS Hume-Fogg Magnet High
720549	Tapia-Ruano, Sara Elizabeth	MNPS Charlotte Park Elementary
556102	Taylor, Jodi Lynn	MNPS McGavock High
717748	Taylor-Loyd, Hannah Elizabeth	MNPS Norman Binkley Elementary
712243	Thatcher, Brittany	MNPS Lakeview Elementary
713286	Thompson, Lainey Sarah-Elaine (Lainey Harrison)	MNPS Granbery Elementary
718654	Tierno, Annmaria	MNPS Paragon Mills Elementary
611933	Toran, Lashonda Antoinette	MNPS Cane Ridge High
719357	Tran, Caroline Deann	MNPS Apollo Middle
565952	Troglin, Kelly RYanne	MNPS Harris-Hillman Special Education
719240	Ulrich, Taylor McKenna	MNPS John Overton High
701378	Urtz, Ashley Ryan	MNPS Eakin Elementary
722035	Van Lenten, Allison Leigh	MNPS Percy Priest Elementary
720561	Ware, Savannah RYanne	MNPS Henry C. Maxwell Elementary
719584	Watson, Amanda Gay	MNPS Granbery Elementary
573435	Weaver, Preston Apollo	MNPS Cane Ridge High
704838	Webb, Alexandra Davis	MNPS Harpeth Valley Elementary
627584	West, Catherine	MNPS Haywood Elementary
706646	West, William Brewster	MNPS John Trotwood Moore Middle
721602	Whitman, Samantha Claire	MNPS Early College High School
718518	Whitney, Megan Elizabeth	MNPS Glengarry Elementary
721663	Whittemore, Emily Lisa	MNPS Charlotte Park Elementary
636303	Willis-Barnett, Mary Ann	MNPS Isaac Litton Middle
709144	Wilson, Khandi Monet	MNPS Antioch High
583779	Wilson, Shanell Montreece	MNPS Lakeview Elementary
722329	Winans, Jessica Marie	MNPS School Social Work
720556	Wingo, Jacolyn R	MNPS Cane Ridge Elementary
721230	Witzgall, Alexander Gary	MNPS School Social Work
718428	Wolfe, Nicole Paterson	MNPS Croft Margaret Elise Middle
716763	Wright, Caitlin Mary	MNPS John F. Kennedy Middle
623990	Wyckoff, Kristi Lynn	MNPS School Social Work
219251	Yarbrough, Karen L	MNPS Maplewood High
717623	Zimmer, Miranda Jordan	MNPS DuPont Elementary
624975	Zimmerman, Marie E	MNPS Percy Priest Elementary

Reinstatement of Tenure

Tenured educators with a break in service having left and since returned to the district must serve a probationary period of service upon their return in order to again be eligible for tenure. Educators below meet the criteria to have tenure reinstated.

193384	Allen, Angela M	MNPS The Academy at Old Cockrill
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522395 Arms, Treandra Shinille
219722 Ashley, Allison
527207 Bergset Miers, Amy Lynn
206491 Bixler, Stephanie Tira
518180 Bradford, Kendra
500423 Burris, Elizabeth
522970 Butler, Aimee Bigham
512763 Claud-West, Shana L
517329 Collier, Kushana
240670 Cooper, James Clayton Jr
242503 Cottingham, Mary Eleanor
535783 Finch, Avery F
168098 Fletcher, Sharilyn Muwana
538724 Henderson, Michael T
511438 Hughes, Hollie Michelle
561150 Kelley, Jennifer Michelle
284383 Lemon, Robynn P
541590 Odom, Roshanda Shana
513198 Osborne, Arnetta T
520697 Rogan, Jennifer Sue
627385 Saltkill, Hallie Louise
178790 Sitler, Lowell Jason
547379 Spain, Whitney Camille
559921 Terrell, Ashley Overbay
182988 Turner, Noel R
543759 Vaulx-Dirl, Britany Celena
169404 White, Jennifer Wozniak
547849 Wilson, Aimee L
513495 Woolridge, Blair Allison

MNPS Shwab Elementary
MNPS Tusculum Elementary
MNPS Speech
MNPS Una Elementary
MNPS The Academy at Opry Mills
MNPS Speech
MNPS Smith Springs Elementary
MNPS Old Center Elementary
MNPS Waverly-Belmont Elementary
MNPS Alex Green Elementary
MNPS Napier Elementary EO
MNPS James Lawson High
MNPS Literacy Program
MNPS John Trotwood Moore Middle
MNPS Vision
MNPS McGavock Elementary
MNPS Stratford STEM Magnet High
MNPS Goodlettsville Middle
MNPS McGavock High
MNPS May Werthan Shayne Elementary
MNPS John Trotwood Moore Middle
MNPS Hunters Lane High
MNPS Apollo Middle
MNPS Division of Strategy
MNPS Maplewood High
MNPS DuPont Tyler Middle
MNPS Murrell School
MNPS John F. Kennedy Middle
MNPS McGavock High

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August 2025						
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January 2026						
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February 2026						
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March 2026						
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April 2026						
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May 2026						
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June 2026						
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Key Dates

FALL SEMESTER

July 4: Independence Day observed (District closed)
July 10: Assistant principals report
July 28: Teachers report; Teacher in-service day
July 29-31: Teacher in-service day
Aug. 1: Stockpiled PD Day (Students do not report)
Aug. 4: Stockpiled PD Day (Students do not report)
Aug. 5: First full day for grades 1-12; Half day for Pre-K and K
Aug. 6: Full day for grades 1-12; Half day for Pre-K and K
Aug. 7: Full day for all grades
Sept. 1: Labor Day observed (District closed)
Sept. 4: Progress reports issued
Oct. 3: First quarter ends
Oct. 6: Second quarter begins
Oct. 7: Stockpiled PD Day (Students do not report)
Oct. 10: District Discretionary Stockpiled Inclement Weather Day
Oct. 13-17: Fall break holiday
Oct. 23: Report cards issued
Oct. 31: Parent conference day (Students do not report)
Nov. 6: Progress reports issued
Nov. 11: Veterans Day observed (District closed)
Nov. 24-28: Thanksgiving holiday (District closed Nov. 27-28)
Dec. 2: Stockpiled PD Day (Students do not report)
Dec. 16-18: Half day for exams grades 9-12; Full day for Pre-K-8
Dec. 19: Half day for all students; Exams grades 9-12; Second quarter ends
Dec. 22-Jan. 2: Winter break holiday (District closed Dec. 24-26 & Jan. 1)

SPRING SEMESTER

Jan. 5: Stockpiled PD Day (Students do not report)
Jan. 6: Third quarter begins
Jan. 15: Report cards issued
Jan. 19: MLK holiday observed (District closed)
Feb. 2: Stockpiled PD Day (Students do not report)
Feb. 10: Progress reports issued
March 6: Half day for all students; Third quarter ends
March 9-13: Spring break holiday
March 16: Fourth quarter begins
March 26: Report cards issued
April 3: Spring holiday (District closed)
April 16: Progress reports issued
May 5: Stockpiled PD Day (Students do not report)
May 18-20: Half day for exams grades 9-12; Full day for PreK-8
May 21: Half day for all students; Exams grades 9-12; End of school year; Report cards issued (elementary and middle schools)
May 22: Teacher in-service day; Last day for teachers
May 25: Memorial Day observed (District closed)
June 19: Juneteenth observed (District closed)

Potential snow make-up days:
 Stockpiled PD days, holidays, etc.

7 Stockpiled PD days
 6 Stockpiled inclement weather days

Calendar Key

- Students in school
- Students out of school
- Students out of school; District closed
- Teacher in-service day (Students do not report)
- Stockpiled professional development (PD) day (Students do not report)
- Half day for all students
- Half day for exams (grades 9-12 only); Half virtual day

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Key Dates

FALL SEMESTER

July 3: Independence Day observed (District closed)
July 16: Assistant Principals report
July 31: Teacher In-Service Day (Students do not report)
Aug. 3-5: Teacher In-Service Day (Students do not report)
Aug. 6-7: Stockpiled PD Day (Students do not report)
Aug. 10: Stockpiled PD Day (Students do not report)
Aug. 11-12: Full day for grades 1-12; Half day for Pre-K and K
Sept. 7: Labor Day observed (District closed)
Sept. 10: Progress reports issued
Oct. 8: First quarter ends
Oct. 9: Stockpiled PD Day (Students do not report)
Oct. 12-16: Fall Break
Oct. 19: Second quarter begins
Oct. 22: Report cards issued
Nov. 3: Parent conference day (Students do not report)
Nov. 11: Veterans Day observed (District closed)
Nov. 12: Progress reports issued
Nov. 23-27: Thanksgiving holiday (District closed Nov. 26-27)
Dec. 15-17: Half day for exams grades 9-12; Full day for Pre-K-8
Dec. 18: Half day for all students; Exams grades 9-12; Second quarter ends
Dec. 21-Dec 31: Winter break holiday (District closed Dec. 23-25)
Jan. 1: New Year Day holiday (District closed)

SPRING SEMESTER

Jan. 4: Stockpiled PD Day (Students do not report)
Jan. 5: Third quarter begins
Jan. 14: Report cards issued
Jan. 18: MLK holiday observed (District closed)
Feb. 4: Progress reports issued
Feb. 15: Stockpiled PD Day (Students do not report)
March 5: Third quarter ends
March 8: Fourth quarter begins
March 18: Report cards issued
March 19: Half day all students
March 22-25: Spring Break
March 26: Spring Holiday (District closed)
April 15: Progress reports issued
May 20-21: Half day for exams grades 9-12; Full day for PreK-8
May 24: Half day for exams grades 9-12; Full day for PreK-8
May 25: Half day for all students; Exams grades 9-12; End of school year; Report cards issued (elementary and middle schools)
May 26: Teacher In-Service Day; Last day for teachers
May 31: Memorial Day observed (District closed)
June 8: Assistant Principals last day
June 18: Juneteenth observed (District closed)

Potential snow make-up days:
 Stockpiled PD days, holidays, etc.

6 Stockpiled PD days
 7 Stockpiled inclement weather days

Calendar Key

- Students in school
- Students out of school
- Students out of school; District closed
- Teacher In-Service Day (Students do not report)
- Stockpiled professional development (PD) day (Students do not report)
- Half day for all students
- Half day for exams (grades 9-12 only); Half virtual day

Metropolitan Nashville Public Schools
Sales Tax Collections
As of January 20, 2026

General Purpose Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year- To-Date
September	\$25,871,851.93	\$27,136,447.38	\$1,264,595.45	4.89%	4.89%
October	34,565,123.01	33,617,925.55	(947,197.46)	-2.74%	0.53%
November	33,257,055.89	34,702,025.51	1,444,969.62	4.34%	1.88%
December	36,567,057.00	37,064,952.21	497,895.21	1.36%	1.74%
January	33,919,051.51	32,385,259.35	(1,533,792.16)	-4.52%	0.44%
February	38,519,191.06				
March	31,256,104.52				
April	29,544,337.28				
May	35,416,945.19				
June	35,731,504.12				
July	36,402,164.71				
August	36,620,713.78				
TOTAL	\$407,671,100.00	\$164,906,610.00	\$726,470.66		0.44%

Debt Service Fund

MONTH	2025-2026 Projection	TOTAL 2025-2026 COLLECTIONS	\$ Change For Month - FY26 Projection	% Change For Month - FY26 Projection	% Increase / Decrease Year- To-Date
September	\$3,825,655.64	\$4,012,638.15	\$186,982.51	4.89%	4.89%
October	5,110,936.98	4,971,048.78	(139,888.20)	-2.74%	0.53%
November	4,917,701.45	5,131,353.55	213,652.10	4.34%	1.88%
December	5,407,149.37	5,480,757.14	73,607.77	1.36%	1.74%
January	5,015,590.35	4,788,775.67	(226,814.68)	-4.52%	0.44%
February	5,695,810.30				
March	4,621,821.93				
April	4,368,703.91				
May	5,237,083.02				
June	5,283,596.66				
July	5,382,766.85				
August	5,415,083.56				
TOTAL	\$60,281,900.00	\$24,384,573.29	\$107,539.51		0.44%