



LIVINGSTON BOARD OF EDUCATION WORKSHOP/VOTING MEETING AGENDA

February 3, 2026

Executive Session - Administration Building - 5:30 p.m.

Public Session - Administration Building - 7:00 p.m.

I. OPEN SESSION

A. Call to Order – Parul Khemka, President

B. Reading of Meeting Notice

Adequate notice of this meeting has been provided by amendment to notice approved at the Board's reorganization meeting on January 6, 2026 and posted at the Board of Education office and communicated to *The Star Ledger*, *West Essex Tribune*, *TAPinto Livingston* and the Livingston Township Clerk.

C. Executive Session

Whereas, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

Resolved, that the Livingston Board of Education adjourns to closed session to discuss:

- legal and student matters

Action may be taken upon return to the public session. The full length of the meeting is anticipated to be approximately 90 minutes; and be it

Further Resolved, the minutes of this closed session be made public when the need for confidentiality no longer exists.

ROLL CALL VOTE

D. Pledge of Allegiance / Roll Call

E. Superintendent's Report

1. 2027-2028 Academic Calendar
2. Budget Update

F. Board Reports

G. Student Representative's Report

H. Public Comment

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. To protect the privacy of all students and staff, concerns regarding individual students and staff members should generally be addressed by first meeting with the appropriate administrative staff.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public comment at every meeting of the Board.

Public participation shall be permitted only as indicated in accordance with Board Bylaw No. 0167.

Public participation shall be extended to residents of this district, persons having a legitimate interest in the actions of this Board, persons representing groups in the community or school district, representatives of firms eligible to bid on materials or services solicited by the Board, and employees and pupils of this district, except when the issue addressed by the participant is subject to remediation by an alternate method provided for in policies or contracts of the Board.

Public participation is not an opportunity to engage in a dialogue with the Board and shall be governed by the following rules:

1. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, municipality of residence, and group affiliation, if appropriate;
2. A participant is limited to three (3) minutes' duration; elapsed time will be determined through the use of a timing device operated by the Board Secretary;
3. No participant may speak more than once and there shall be no yielding of time among speakers;
4. All statements shall be directed to the presiding officer; no participant may address or question Board members individually;
5. There shall be no cross dialogue between the participant and the Board and/or Administration;
6. Upon conclusion of a participant's remarks, the presiding officer will acknowledge the individual's remarks and may respond and/or direct a member of the Administration to respond to an inquiry following the participant's remarks or at the conclusion of the public participation session.

The presiding officer may:

- a. Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
- b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
- c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
- d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
- e. Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

N.J.S.A. 2C:33-8

N.J.S.A. 10:4-12

II. RECOMMENDATIONS FOR APPROVAL

3. **BUSINESS**

The Superintendent recommends the following:

3.1 **Changes to Annual Public Meeting Calendar**

Resolved, that the Livingston Board of Education approves the addition of a Voting Meeting on Tuesday, March 24, 2026. The meeting will be held in the large conference room in the Administration Building.

Resolved, that the Livingston Board of Education approves moving the Tuesday, May 12, 2026 Workshop/Voting Meeting to Wednesday, May 13, 2026. The meeting will be held in the Livingston High School Auditorium.

3.2 Conferences and Overnight Trips

Resolved, that the Livingston Board of Education approves the conferences and overnight trips as shown on **Attachment A**.

ROLL CALL VOTE

4. PERSONNEL

The Superintendent recommends the following:

4.1 Resignations & Retirements

Resolved, that the Livingston Board of Education accepts the resignations of:

Name	Position	Reason	Location	Last Day of Employment
Martha Cuervo	Teacher of Spanish	Retirement	HMS	June 30, 2026
Sheila Stafford	Library Media Specialist	Retirement	Collins	June 30, 2026
Tara Lockwood	Elementary School Teacher	Retirement	RHE	June 30, 2026
Ellen Fishter	Educational Technology Coach	Retirement	RHE	June 30, 2026
Rafael Pagan	PT IT Support Specialist	Resignation	CO	February 10, 2026

**as amended from a previous agenda*

4.2 Leaves of Absences

Resolved, that the Livingston Board of Education approves the leaves of absences of:

Name	Location	Position	LOA w/pay and benefits	LOA w/o pay, but with benefits (if applicable)	Extended LOA w/o pay or benefits	Return Date
Michelle Golden*	RHE	TOSD	12/1/2025-1/1/2026	1/2/2026-1/20/2026 & 1/21/2026-4/29/2026**	NA	4/30/2026
Stephen Schaible	LHS	Teacher of Social Studies	NA	1/27/2026-5/5/2026**	5/6/2026-1/24/2027	1/25/2027

**as amended from a previous agenda*

***Designates time counted toward NJFLA/FMLA*

4.3 Appointments

Resolved, that the Livingston Board of Education approves the applications indicated below (*) for emergent hiring for the following appointments under the requirements of N.J.S.A. 18A:16-1 et. seq., N.J.S.A. 18A:39.17 et. seq.; N.J.S.A. 18A:6-4.13 et. seq. All appointments are contingent upon reference checks in accordance with P.L. 2018, c.5.

Name	Location	Title	Tenure Track/LOA or LT Replacement	Replacing	Guide	Step	Salary	Effective Date
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<i>Eryn Goldstein*</i>	LHS	School Counselor	Leave Replacement	M. Duffy	MA	1	\$64,568 (prorated)	11/17/2025-5/29/2026
<i>Gabriella Grill</i>	Collins/MPE	Teacher of Art	Leave Replacement	A. Ferrell	MA	1	\$64,568 (prorated)	1/23/2026-6/5/2026
<i>Sonia Velasquez Perez</i>	Transportation	35-Hr Bus Driver	NA	G. Espinosa	35 HR BD	9	\$41,014 (prorated)	2/2/2026

**as amended from a previous agenda*

***salary will remain the same for the 2025-26 SY*

Resolved, that the Livingston Board of Education approves the appointment of the ABA Discrete Trial TAs and Instructional Aides as listed on **Attachment B**.

4.4 Extra Period Assignments

Resolved, that the Livingston Board of Education approves the extra period assignments as listed on **Attachment C**.

ROLL CALL VOTE

5. MISCELLANEOUS

The Superintendent recommends the following:

5.1 HIB Report

Resolved, that the Livingston Board of Education accepts the findings of HIB cases.

ROLL CALL VOTE

I. Old Business

J. New Business

III. ADJOURNMENT

EXECUTIVE SESSION

Whereas, N.J.S.A. 10:4-1 et seq., also known as the "Sunshine Law," authorizes a public body to meet in executive or private session under certain limited circumstances, and

Whereas, said law requires the Board to adopt a resolution at a public hearing before it can meet in such an executive or private session, now, therefore, be it

Resolved, by the Livingston Board of Education that:

- (A) It does hereby determine that it is necessary to meet in executive session on February 3, 2026 to discuss the matters stipulated, in conformance with the subsections of said act which are indicated.
1. Matter rendered confidential by federal law, state statute or rule of court.
 2. Matter in which the release of information would impair a right to receive federal funds.
 3. Matter, the disclosure of which would constitute an unwarranted invasion of individual privacy unless the individual concerned shall request in writing that the same be disclosed publicly.
 4. Collective bargaining matters.
 5. Matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates, etc. where it would adversely affect the public interest if discussion were disclosed.
 6. Tactics and techniques utilized in protecting public property where disclosure could impair protection.
 7. Investigation of violations or possible violations of law.
 8. Pending or anticipated litigation or contract negotiation other than collective bargaining agreement.
 9. Personnel matters unless the individual employees or appointees affected requested that such matter be discussed at a public meeting.

10. Deliberations occurring after a public hearing that may result in the imposition of a specific civil penalty.

- (B) The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.
- (C) No action will be taken.

Conference	Attendee(s)	Date(s)	Location	Cost not to exceed
What's New in Children's Books: and Creative, Powerful Strategies to Use Them in Your Program (Grades K-6)	Suzanne Finan	3/24/2026	Newark, NJ	\$325.00
Innovative Schools Summit - 6 Conferences in 1 location	Michelle Cebula	3/12/2026 - 3/15/2026	Orlando, FL	\$2,300.00
Innovative Schools Summit - 6 Conferences in 1 location	Katelyn Viverito	3/12/2026 - 3/15/2026	Orlando, FL	\$2,300.00
Innovative Schools Summit - 6 Conferences in 1 location	Amanda Clayton	3/12/2026 - 3/15/2026	Orlando, FL	\$2,300.00
NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success)	Danielle Rosenzweig	4/17/2026	Monroe, NJ	\$225.00
NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success)	Maura Tuite	4/17/2026	Monroe, NJ	\$225.00
NJPSA/FEA 9th Annual Special Education Summit: Capacity Catalysts: Tools, Teams, and Tactics for Enhancing Student Success)	Samantha Halloran	4/17/2026	Monroe, NJ	\$225.00
NJMEA Conference	Brian Seltzer	2/19-2/20/2026	Atlantic City, NJ	\$400.00
FLENJ Annual Conference	Sofia Haskell	3/18/2026	New Brunswick, NJ	\$180.00
FLENJ Annual Conference	Maria Vide	3/18/2026	New Brunswick, NJ	\$180.00
National Council of Teachers of Mathematics, Spring Conference	Amelia Rieth	3/16-3/18/2026	New Orleans, LA	\$2,000.00
2026 DAANJ Annual Conference	David Cohen	3/10-3/13/2026	Atlantic City, NJ	\$1,800.00
Language Acquisition & Brain Development in Young Learners	Sarah O'Brien	4/23/2026	Virtual	\$306.00
NJSBGA 2026 Conference /EXPO	James Perrette	3/22-3/25/2026	Atlantic City, NJ	\$860.00
NJSBGA 2026 Conference /EXPO	Anthony Burrows	3/23-3/25/2026	Atlantic City, NJ	\$800.00

Location	Name	Position	Guide	Step	Total Salary	Start Date
APPOINTMENTS						
HAR	Lewis, Debra	Instructional Aide	I&KA	1	\$27,991 (prorated)	1/21/2026
RHE	Yeung, Teri*	Instructional Aide	I&KA	3/4	\$29,764 (prorated)	2/1/2026

**amended from a previous agenda*

Name	Position	Location	# Classes	Effective Date
Diane Sigalas*	Teacher of Science	LHS	0.25	1/5/2026 - 1/23/2026
Brian Carey*	Supervisor	LHS	0.25	7/1/2025 - 1/2/2026 & 1/26/2026 - 6/30/2026
Heather Yaros-Ramos*	Teacher of Science	LHS	0.25	1/6/2026 - 1/23/2026
Brian Carey	Supervisor	LHS	0.25	1/26/2026 - 6/30/2026

**amended from previous agenda*