

## **5.04 Adoption of Tacoma Public Schools Policies for Attendance, Discipline, Operations, and Bargaining Unit (TEA)**

### **Recommended Action:**

Approve the application of the Tacoma Public Schools (TPS) Board-adopted policies governing attendance, student discipline, school operations, and collective bargaining agreements for represented staff to the operation of the Maritime|253 Skills Center.

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### **Background**

Maritime|253 Skills Center operates as a Tacoma Public Schools–run cooperative skills center. To ensure consistency, legal compliance, and operational clarity, Maritime|253 applies existing TPS Board-adopted policies and labor agreements rather than creating duplicative governance structures.

This consent agenda item affirms that Maritime|253 will operate under the following TPS policies and agreements, **including future revisions as adopted by the TPS Board.**

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### **Applicable TPS Policies and Agreements**

#### **Attendance**

Maritime|253 adheres to TPS policies governing compulsory attendance, excused and unexcused absences, and truancy procedures, including:

- **Policy 3122 – Excused and Unexcused Absences**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/3122.aspx>
  - **Policy 3123 – Withdrawal Prior to Graduation**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/3123.aspx>
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#### **Student Discipline**

Maritime|253 operates under TPS student discipline policies aligned with Washington state law, including due process and restorative practices:

- **Policy 3241 – Classroom Management, Discipline, and Corrective Action**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/3241.aspx>
- **Policy 3240 – Student Behavior Standards**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/3240.aspx>

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## Operations

Maritime|253 follows TPS operational policies related to safety, facilities, and technology use, including:

- **Policy 2022 – Electronic Resources and Acceptable Use**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/2022.aspx>
- **Policy 6900 – Facilities Planning**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/6900.aspx>
- **Policy 6590 – Safety and Security**  
<https://www.tacomaschools.org/about/policies-procedures/Pages/6590.aspx>

(Operational procedures are implemented in coordination with TPS central services.)

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## Labor Agreements – Tacoma Education Association (TEA)

All represented certificated staff assigned to Maritime|253 are governed by the current Tacoma Education Association collective bargaining agreement:

- **Tacoma Education Association (TEA) Collective Bargaining Agreement**  
<https://www.tacomaea.org/contracts>

Non-represented staff are governed by applicable TPS employment policies and agreements.

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## Impact

Approval ensures alignment with Tacoma Public Schools governance structures, consistency for students and staff, and compliance with district and state requirements as Maritime|253 begins operations.

## Fiscal Impact

None.