

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>1</b>			<b>Hourly</b>	<b>\$15.58</b>	<b>\$18.77</b>	<b>\$21.96</b>
	Bus Assistant - 5 hrs	176	<b>176 Days</b>	13,710	16,518	19,325
	Specialist I - Child Nutrition - 7 hrs	177	<b>177 Days</b>	19,304	23,256	27,208
<b>2</b>			<b>Hourly</b>	<b>\$16.83</b>	<b>\$20.28</b>	<b>\$23.73</b>
	Custodian	236	<b>177 Days</b>	22,342	26,922	31,502
	Groundskeeper	236	<b>236 Days</b>	31,775	38,289	44,802
	Manager - Stadium	236				
	Specialist II - Child Nutrition - 7.5 hrs	177				
<b>3</b>			<b>Hourly</b>	<b>\$18.09</b>	<b>\$21.80</b>	<b>\$25.51</b>
	Asst Manager - Child Nutrition HS/MS	180	<b>176 Days</b>	15,919	19,184	22,449
	Bus Driver - Non CDL - 5 hrs	176	<b>180 Days</b>	26,050	31,392	36,734
	Custodian - Head Admin	236	<b>236 Days</b>	34,154	41,158	48,163
	Safety Officer	236				
<b>4</b>			<b>Hourly</b>	<b>\$19.35</b>	<b>\$23.31</b>	<b>\$27.27</b>
	Custodian - Head ES	236	<b>180 Days</b>	27,864	33,566	39,269
	General Maintenance I	236	<b>236 Days</b>	36,533	44,009	51,486
	Manager - Child Nutrition ES	180				
<b>5</b>			<b>Hourly</b>	<b>\$20.60</b>	<b>\$24.82</b>	<b>\$29.04</b>
	Custodian - Head HS/MS	236	<b>180 Days</b>	29,664	35,741	41,818
	General Maintenance II	236	<b>236 Days</b>	38,893	46,860	54,828
	Manager - Child Nutrition MS	180				
<b>6</b>			<b>Hourly</b>	<b>\$23.36</b>	<b>\$28.15</b>	<b>\$32.94</b>
	Bus Driver/Training Specialist	205	<b>180 Days</b>	33,638	40,536	47,434
	Bus Driver/Smart Tag Specialist	205	<b>205 Days</b>	38,310	46,166	54,022
	Dispatcher - Transportation	225	<b>225 Days</b>	42,048	50,670	59,292
	General Maintenance III	236	<b>236 Days</b>	44,104	53,147	62,191
	Manager - Child Nutrition HS	180				
	Mechanic	225				
	Specialist - Fixed Assets/Warehouse	236				
	Supervisor - Safety Officer	236				



**2025-2026 Pay Plan  
Auxiliary Staff**

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
<b>7</b>			<b>Hourly</b>	<b>\$25.88</b>	<b>\$31.18</b>	<b>\$36.48</b>
	Specialist - IPM/General Maintenance	236	<b>225 Days</b>	46,584	56,124	65,664
	Electrician	236	<b>236 Days</b>	48,861	58,868	68,874
	Manager - Custodial Services	236				
	Mechanic - Lead	225				
	Plumber	236				
	Specialist - Building System	236				
	Specialist - Camera/Access Control	236				
	Technician - HVAC	236				
<b>8</b>			<b>Hourly</b>	<b>\$28.64</b>	<b>\$34.51</b>	<b>\$40.38</b>
	Supervisor - Environmental Compliance	236	<b>225 Days</b>	51,552	62,118	72,684
	Supervisor - HVAC/Controls	236	<b>236 Days</b>	54,072	65,155	76,237
	Supervisor - Shop	225				
<b>BD</b>			<b>Hourly</b>	<b>\$22.11</b>	<b>\$26.64</b>	<b>\$31.17</b>
	Bus Driver - 5 hrs	176	<b>176 Days</b>	19,457	23,443	27,430
<b>OSPD</b>			<b>Hourly</b>	<b>\$34.33</b>	<b>\$41.87</b>	<b>\$49.41</b>
	Police Officer	210	<b>210 Days</b>	57,674	70,342	83,009

The District hereby reserves and retains the right to amend, alter, change, delete or modify any of the provisions provided here in the best interest of the District as approved by the Board of Trustees. Board Approved 6/26/2025.