

THE WOODLAND PARK BOARD OF EDUCATION
REGULAR MEETING MINUTES
DECEMBER 15, 2025

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Record & Herald News

FLAG SALUTE

ROLL CALL

Members Present – Kim Galbraith, David Amanullah, Shannon Marren, Gina McQuin, Julissa Rodriguez, Jamie Zummo, Mark Salemi, Glen Grimes

Members Absent – Andrew Mingione

Also Present - Michele Pillari, Aleksandar Kondovski, Adam Weiss

A Recognition Plaque was presented to the Giammarella family, in honor of former board member, Joseph Giammarella.

PUBLIC HEARING-AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

No one wished to be heard.

226-178 - APPROVAL OF MINUTES

Motion by SALEMI Seconded by RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the minutes of the November 5, 2025 Special and the November 17, 2025 Regular meetings.

BE IT FURTHER RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the Executive Session minutes of the November 17, 2025 regular meeting.

Roll Call: 8 YES

SUPERINTENDENT'S REPORT

Preschool:

Preschool HSA: Thank you to our Preschool HSA for coordinating the Preschool Winter Dance, which will be held on Friday, December 12. Thank you also to the HSA for hosting the Winter Photo Event. The photos came out beautifully and created a fun, memorable experience for our students, families, and staff. Preschool Winter HSA Craft will be held on 12/19. Please reach out to your child's teacher for more details and if you would like to volunteer.

Preschool Lunch & Learn: A reminder that our Preschool Lunch & Learn will take place on December 17 from 12:00–1:00 PM. This session will be held virtually. We invite all families to join us as we discuss healthy eating for preschool students, making nutritious choices, and supporting picky eaters.

Parent/Teacher Conferences: We are grateful to all the families who participated in Parent–Teacher Conferences. Thank you for taking the time to learn more about your child's progress and for your continued partnership in your child's education.

Report Cards: Report cards will be sent through Teaching Strategies on **Friday, December 12th**. Please be sure you have downloaded the Teaching Strategies Family App, as this is how you will receive your child's report card. If you have any questions or concerns, please reach out to your child's teacher.

Curriculum: Many of our preschool classrooms are exploring the Boxes Study. The topic involves **exploring boxes**, including vocabulary like 'face' and 'corner', sorting boxes, and finding boxes of different shapes and materials.

Governor's Educator of the Year: Congrats!! On December 5th, 2025, our Preschool Program proudly recognized Mrs. Mia Slyfield as the Educator of the Year and Mrs. Laura Cuntrera as the Educational Services Professional of the Year.

Winter Spirit Week: Please refer to your email regarding the Winter Spirit Week Flyer! It starts next week.

Happy Holidays & Happy New Year! On behalf of the Preschool Program, we wish everyone a happy and healthy holiday season and a wonderful New Year. Thank you for your partnership and for entrusting us with your child's education.

CO

Governor's Educator of the Year is Ms. Meghan McGinnis and Ms. Connie Erazo is our Educational Services Professional of the Year. CO students will participate in the HSA Holiday Shop on Dec. 4 and Dec. 5. Students in Grades K-2 attended the annual PV Holiday Show. Report cards for students will be issued on Dec. 12. The second grade winter concert will take place on Dec. 17.

BG

The Governor's Educator of the Year is Ms. Samantha Calkins. Our Educational Services Professional of the Year is Ms. Aimee Soto. BG students participated in the HSA Holiday shop on December 8, 9, and 10. Our grade 5 STRIVE students participated in A Board Games Competition on Dec. 4. Our students engaged in a fun, strategy-based board game challenge that promoted problem-solving and collaboration. Mr. Schaefer successfully led the 5th grade Band Showcase on 12/12. Report cards were issued on 12/12. The 3rd grade Winter Concert took place took Monday, 12/15 - led by Ms. Andresen. The HSA will be hosting a Holiday Craft Activity in each classroom on 12/18 at 1:30pm.

BG's Annual Giving Tree Assembly & Holiday Sing Along will take place on Tuesday, 12/23.

Memorial Middle School

Our grade 8 STRIVE students participated in a Trivia Competition on Nov. 19th. Our students showcased their knowledge and teamwork during a spirited trivia event. Our grade 7 STRIVE students participated in a Logic Problem-Solving Competition on Dec. 11th. Our students applied critical thinking and reasoning skills in a friendly logic competition. Memorial Mustang Ambassadors Mentorship Visit to BG took place on November 24. This mentorship program fosters positive peer connections across grade levels and schools. November 26 was our monthly House Event. Memorial School students participated in a CLUE-style puzzle challenge that encouraged teamwork and critical thinking as they worked to solve the mystery of the missing Memorial Mustang. Our annual Honor Roll Celebration took place on December 2. Memorial School community recognized and celebrated students for their academic achievement and commitment to excellence. Memorial School students participated in Digital Citizenship Assemblies on December 2, 9, and 10,. Thank you to NJ4S for facilitating these assemblies which focused on social media use, internet safety, and responsible digital citizenship across all grade levels. Memorial School held a successful Parent/Teacher Conference on December 3. Families and teachers engaged in productive conversations to discuss their children's needs, growth, and success. Memorial School's Governor's Educator of the Year is Ms. Mina Chang and Ms. Nicole Ruble is our Educational Services Professional of the Year. MMS Choir Community Performances took place on December 9 and 10. Our Choir spread holiday cheer through performances for seniors at the Golden Years Senior Center and the WP Boys & Girls Club.

Special Education:

Children across the district in each of our special education programs continue to mainstream into the general education program, specifically our PSD students have been doing amazing. The goal of the special education team is to continue to strive for LRE, which is an area of growth across the state of NJ. The student in the Growing Minds classroom at Memorial School visited LifeTown for a CBI experience. The children practiced various important daily life skills in a supportive environment. CST members continue to attend trainings provided by the NJDOE Division of Special Education focused on LRE and case management.

Curriculum Office:

Supervisors are working with grade-levels and new teachers and are establishing regular coaching cycles, as well as identifying Champion rooms and practices. MTSS-Data from Cycle 2 has been analyzed. Based upon this data, schedules for Cycle 3 are being revised and implemented at each of the schools. ML teachers continue training for the new screener and assessment. Mid-year exits are anticipated. New Teacher Support: Mrs. Francisco presented information about the Assessment Cycle, How to effectively use data to drive and differentiate instruction, at the New* Teacher Series this month (Cookies for Rookies*) The information was well received and our amazing proactive, reflective participants

requested additional information and support to ensure proper implementation, which, of course they will receive. (*ALL teachers are invited to attend) The next meeting in our series (Dips and Dialogue) will be Tuesday, January 6, 2026 and will focus on mid-year SGO data review. The ELA Committee continues to adjust the curriculum in ATLAS to ensure alignment with standards and pacing.

BUSINESS ADMINISTRATORS REPORT:

Mr. Kondovski stated the ESEA grant was approved and we need to submit the carryover figures to the NJDOE. He also reported to the Board that we received 7 decline to quote letters from perspective insurance companies, due to high loss claims, therefore we will have to stay with the NJ State Health Benefits Program.

CONSENT AGENDA ITEMS

The following items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion.

Motion by MCQUIN Seconded by GALBRAITH to accept the recommendation of the Superintendent to approve the following consent agenda numbers 226-179 through 226-184.

Roll Call: 8 YES

226-179 - SECRETARY/TREASURER REPORTS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, receives and accepts the attached reports of the Secretary and Treasurer for the month of November 2025, “Pursuant to N.J.A.C.6: 20-2.12©, we certify that as of November 30, 2025 the Board Secretary’s monthly financial reports (appropriations section) did not reflect any over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year”

226-180 - TRANSFERS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of transfers for the month of November 2025.

226-181 - APPROVAL OF BILL LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the attached list of bills in the amount of \$899,175.21, approved by the finance committee chairperson.

<u>Bill List No.</u>	<u>Amount</u>
#69	\$774,882.15
#70	\$ 24,350.25
L70	\$ 99,942.81

226-182-APPROVAL OF NEW SUBSTITUTE LIST

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve the new substitute list for December of the 2025-2026 school year, as per the Northern Regional Educational Services Commission (NRESC).

226-183-APPROVAL TO PARTICIPATE IN NJ SCHOOL CLIMATE IMPROVEMENT SURVEY & PLATFORM

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve participation in the NJ School Climate Improvement Survey & Platform.

226-184 - HIB DECISION

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, hereby affirms the Superintendent’s decision in HIB Investigation #’s 2026-03, 2026-04, 2026-05 & 2026-06, for the reasons set forth in the Superintendent’s decision to the student’s parents.

REGULAR AGENDA ITEMS

The following items will be voted on by separate motion for each item.

PERSONNEL:

The following personnel items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by RODRIGUEZ Seconded by GALBRAITH to accept the recommendation of the Superintendent to approve the following personnel agenda numbers 226-185 through 226-198.

Roll Call: 8 YES

226-185-APPROVAL OF TENURE

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve tenure for Patrycja Rogacki, payroll & bookkeeping clerk and Dawn Maxwell, secretary at CO, effective 1/4/26.

226-186-TERMINATION OF EMPLOYMENT

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve termination of employment for employee ID #4552, effective December 20, 2025.

226-187-TERMINATION OF EMPLOYMENT

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve termination of employment for employee ID #4698, effective December 12, 2025.

226-188 - APPROVAL REDUCTION IN FORCE

BE IT RESOLVED, that the Woodland Park Board of Education eliminates the position held by employee number 4457, by way of a reduction in force ("RIF"), due to lack of student needs and for reasons of economy, effective 1/9/26.

226-189 - APPROVAL REDUCTION IN FORCE

BE IT RESOLVED, that the Woodland Park Board of Education eliminates the position held by employee number 4556, by way of a reduction in force ("RIF"), due to lack of student needs and for reasons of economy, effective 1/9/26.

226-190-APPOINTMENT OF HIRE – O. HEATH

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Olivia Heath, special ed middle school teacher, BA+30, Step 1, \$69,255, prorated, in accordance with current WPEA contract. Effective March 2, 2026.

226-191-APPOINTMENT OF HIRE – SUBSTITUTE TEACHER – L. CARREIRA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Laurie Carreira, as a daily substitute, at a rate of \$175 per diem, no benefits, effective 12/17/25.

226-192 - APPOINTMENT OF HIRE – SUB CUSTODIAN – W. MORALES

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Wilfredo Morales, as a substitute custodian, at a rate of \$20/hr., effective pending receipt of proper paperwork.

226-193 - APPOINTMENT OF HIRE – SUB CUSTODIAN – A. CHAUMANA

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Angel German Aldas Chaumana, as a substitute custodian, at a rate of \$20/hr., effective pending receipt of proper paperwork.

226-194 - APPOINTMENT OF HIRE – SUB CUSTODIAN – P. HUECK

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Paul Hueck, as a substitute custodian, at a rate of \$20/hr., effective pending receipt of proper paperwork.

226-195 - ACCEPTANCE OF RESIGNATION – D. MURRAY

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to accept the resignation of Diane Murray, Pre-K teacher, effective 12/5/25.

226-196 - APPROVAL OF FEDERAL FAMILY LEAVE – T. CARBONELLI

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve leave, under the Federal Family Leave Act, for Teresa Carbonelli, effective 12/8/25-TBD, (up to 12 weeks), using accumulated sick days. Expected return to work, TBD.

226-197 - APPROVAL OF STAFF STIPENDS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve stipend payments for the 2025-2026 school year in accordance with current WPEA contract, as listed:

Title	School	Name	Amount
House Leader	Memorial	Christopher Melton (12/15/26-end of school year)	\$48/hr.

226-198 - WORKSHOP/TRAVEL REIMBURSEMENT APPROVAL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve/ratify approval the attendance of and costs of attendance including registration fees and statutorily authorized travel expenditures for the following listed district employees for the 2025-2026 school year.

Name	Activity	Date	Fee	Travel/Hotel	Total
Gaetano Pomante	2026 NJAHERD Annual Convention	2/23-2/24 2026	\$400	\$100.10	\$500.10
Robert Romeo	2026 NJAHERD Annual Convention	2/23/26	\$300	\$45.97	\$345.97
Jennifer Smith	Role of School Climate Team	1/16/26	NA	NA	NA
Donna Farraye	NJSBF Resilience Webinar	1/16/26	NA	NA	NA
Kim Leary	NJCCIS Creative Curriculum Math	12/18-12/19 2025	NA	NA	NA
Krystina Reilly	Legal One Hot Issues in School	5/12/2026	NA	NA	NA
Sharon Tomback	iReady Math Content Knowledge	1/22/26	NA	\$7.50	\$7.50
Sharon Tomback	Techspo 2026	1/26-1/28 2026	\$610	\$375.76	\$985.76
Robert Correggio	School Safety Speaker Series	12/11/2025	NA	NA	NA
Robert Correggio	Hot Issues in School Law	1/29/26	\$195	\$34.78	\$229.78
Lynn Roehrich	NJ State School Nurse Spring Confer	3/27-3/28 2026	\$249	\$60.02	\$309.02
Stephanie Pezzuti Daniella Arias Ethelyn Geschwind	iReady Classroom Mathematics	1/22/26	NA	NA	NA

226-17A- APPROVAL OF MEDICAL LEAVE – J. MOORE

Motion by RODRIGUEZ Seconded by MCQUIN BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, upon the recommendation of the Superintendent, to approve medical leave for Jenna Moore, under the Federal Family Leave Act, from January 6, 2026 – February 16, 2026, using accumulated sick days. Expected return to work, February 17, 2026.

Roll Call: 8 YES

FINANCE:

The following finance items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by SALEMI Seconded by MCQUIN to accept the recommendation of the Business Administrator to approve the following finance agenda numbers 226-199 through 226-202.

Roll Call: 8 YES

226-199 - APPROVAL -NRESC –TRANSPORTATION CONTRACT – 2025-2026 SCHOOL YEAR

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the transportation contract with NRESC for the following 2025-2026 bus routes:

Route#	School (s)	Contractor	# of Students	Estimated Cost per Route (+ surcharge)	Starting Date
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4137	Benway School	American Star	1	12,127.50+727.65	11/3/25-6/24/26
4139	Charles Olbon School	DMD Transport	1	17,136.00+1,028.16	11/3/25-6/23/26
4160	Charles Olbon School	Ace School Bus	1	18,432.00+1,105.92	11/3/25-6/23/26

226-200 - RATIFY APPROVAL OF CONTRACT – CCBH INC.

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to ratify approval of contract with CCBH, Inc., to provide home instruction to student ID#35165, at \$99/hr., up to 10 hours per week, retroactive to October 2, 2025 –June 30, 2026.

226-201 - REVISION AND UPDATE OF SIGNATORIES OF WOODLAND PARK ACCOUNTS AT PNC BANK

BE IT RESOLVED, the Woodland Park School District is approving the following signers on the following PNC Bank accounts: All other signers will be removed.

Lunch Program: 5607

Aleksandar Kondovski
Dr. Michele Pillari

Memorial Student Activity - 1683 and Memorial School Play 8095

Aleksandar Kondovski
Dr. Michele Pillari
Robert Correggio

Beatrice Gilmore School Student Activity - 1691

Aleksandar Kondovski
Dr. Michele Pillari
Jessica Mastropaolo

Charles Olbon School Student Activity Fund - 1704

Aleksandar Kondovski
Dr. Michele Pillari
Stephen Scholtz

226-202 - APPROVAL OF ESEA CARRYOVER

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve ESEA carryovers as follows:

Title I - \$1,950
Title II - \$26,898
Title III - \$4,000
Title IV - \$3,100

POLICY:

The following buildings & grounds items have been deemed to be non-controversial in a matter of routine business and will be voted on by one motion. Any item deemed controversial can be removed and voted on as a separate agenda item.

Motion by RODRIGUEZ Seconded by GALBRAITH to accept the recommendation of the Superintendent to approve the following policy agenda numbers 226-203 through 226-204.

Roll Call: 8 YES

226-203 - APPROVAL OF NEW POLICIES & REGULATIONS – 1ST READING

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the 1ST reading of the following new policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
P2535 & R2535	Library Material	Mandated
R9130	Public Complaints	Recommended

226-204 - APPROVAL OF POLICY & REGULATION REVISIONS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve the revisions and abolishment of the following existing policies & regulations:

POLICY/REGULATION #	POLICY/REGULATION	MANDATED/RECOMMENDED
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P2530	Resource Materials	Abolished
P9130	Public Complaints	Recommended

OLD BUSINESS

Ms. Marren commended the students on the great holiday shows she attended. She also thanked the Giammarella family for coming to the meeting tonight to honor Joe. Mr. Grimes thanked the rest of the Board and especially Shannon Marren, for all her help as Vice-President. Mrs. Rodriguez also thanked the Board and also thanked the Alfred Bauman Library for inviting the students to perform at their holiday party.

NEW BUSINESS

Dr. Salemi thanked Dr. Pillari, Mr. Kondovski and the Board for doing a great job getting through a very tough year. He also thanked Mr. Gimes for this past year as President of the Board.

PUBLIC HEARING

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No one wished to be heard.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter.
- 2) The matter(s) discussed will be made public when confidentiality is no longer required.
- 3) Meeting will be resumed at conclusion of Executive Session.
- 4) The board does/does not expect to take action after Executive Session.

Motion to go into Executive Session at 6:34 p.m. by RODRIGUEZ, seconded by SALEMI
 Voice Vote: 8 YES

Motion to return to Regular Session at 6:46 p.m. by SALEMI, seconded by RODRIGUEZ
 Voice Vote: 8 YES

ADJOURNMENT

Motion to adjourn at 6:47 p.m. by SALEMI, Seconded by RODRIGUEZ
 Voice Vote: 8 YES

WOODLAND PARK BOARD OF EDUCATION
EXECUTIVE SESSION MINUTES

ITEMS DISCUSSED:

- Superintendent discussed HIB case #'s 2026-07, 2026-08, 2026-09, 2026-10, 2026-11

Respectfully Submitted,



Aleksandar Kondovski

School Business Administrator/Board Secretary