

SIMI VALLEY UNIFIED SCHOOL DISTRICT**2025-2026**

Certificated Teacher Salary Schedule with 2% Increase
INCLUDES TEACHERS, SCHOOL NURSES AND SPEECH LANGUAGE PATHOLOGISTS

Step	COLUMN I BA		COLUMN II BA + 15		COLUMN III BA + 30		COLUMN IV BA + 45		COLUMN V BA + 60		COLUMN VI BA + 75 or Masters	
	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL	MONTH	ANNUAL
1	\$5,274.97	\$58,025	\$5,274.97	\$58,025	\$5,564.19	\$61,206	\$5,564.28	\$61,207	\$5,688.20	\$62,570	\$5,915.79	\$65,074
2	\$5,274.97	\$58,025	\$5,274.97	\$58,025	\$5,564.28	\$61,207	\$5,630.92	\$61,940	\$5,978.77	\$65,766	\$6,217.83	\$68,396
3	\$5,274.97	\$58,025	\$5,274.97	\$58,025	\$5,564.47	\$61,209	\$5,894.38	\$64,838	\$6,268.07	\$68,949	\$6,519.00	\$71,709
4	\$5,274.97	\$58,025	\$5,504.30	\$60,547	\$5,809.33	\$63,903	\$6,157.94	\$67,737	\$6,559.12	\$72,150	\$6,821.33	\$75,035
5	\$5,458.30	\$60,041	\$5,732.85	\$63,061	\$6,055.43	\$66,610	\$6,422.18	\$70,644	\$6,850.45	\$75,355	\$7,124.43	\$78,369
6	\$5,675.28	\$62,428	\$5,962.85	\$65,591	\$6,302.50	\$69,328	\$6,685.84	\$73,544	\$7,140.05	\$78,541	\$7,425.60	\$81,682
7	\$5,894.38	\$64,838	\$6,192.56	\$68,118	\$6,549.86	\$72,048	\$6,949.20	\$76,441	\$7,430.90	\$81,740	\$7,728.02	\$85,008
8	\$6,143.00	\$67,573	\$6,422.18	\$70,644	\$6,796.74	\$74,764	\$7,212.19	\$79,334	\$7,721.95	\$84,941	\$8,030.83	\$88,339
9	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,042.84	\$77,471	\$7,477.68	\$82,254	\$8,013.19	\$88,145	\$8,333.84	\$91,672
10	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,289.24	\$80,182	\$7,740.85	\$85,149	\$8,303.36	\$91,337	\$8,635.39	\$94,989
11	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,289.24	\$80,182	\$8,003.64	\$88,040	\$8,592.09	\$94,513	\$8,935.70	\$98,293
12	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,289.24	\$80,182	\$8,268.36	\$90,952	\$8,882.95	\$97,712	\$9,238.03	\$101,618
13	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,289.24	\$80,182	\$8,268.36	\$90,952	\$9,174.47	\$100,919	\$9,541.41	\$104,956
Anniversary Increments												
16	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,507.67	\$82,584	\$8,492.28	\$93,415	\$9,438.32	\$103,822	\$9,815.97	\$107,976
19	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,725.90	\$84,985	\$8,705.02	\$95,755	\$9,658.29	\$106,241	\$10,044.52	\$110,490
22	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$7,944.04	\$87,384	\$8,923.45	\$98,158	\$9,877.30	\$108,650	\$10,272.31	\$112,995
25	\$6,143.00	\$67,573	\$6,650.54	\$73,156	\$8,380.71	\$92,188	\$9,360.40	\$102,964	\$10,316.18	\$113,478	\$10,728.93	\$118,018

Salary Schedule T

ALL SALARIES BASED ON 187 DAY TEACHERS' WORK YEAR**\$1,000 Annual Stipend for Earned Doctorate in the field of Education**

- School Nurses will be placed in Column VI
- Credit will be given for up to nine years teaching/nursing experience which occurred at an accredited school, while holding a clear or preliminary credential within the past 15 years.
- Highest placement for incoming unit members is Step 10.

SIMI VALLEY UNIFIED SCHOOL DISTRICT

2025-2026

Certificated Hourly Schedule of Group I, Step I with 2% .Increase

COLUMN I BA/SDSC*	COLUMN II BA + 15	COLUMN III BA + 30	COLUMN IV BA + 45	COLUMN V BA + 60	COLUMN VI BA + 75 or Masters
\$50.46	\$53.00	\$58.84	\$61.19	\$62.59	\$65.07

Salary Schedule HR

NOTES

Additional Extra Duty Hours:

Placement = Column I

Teachers of Homebound Students and Long-Term Independent Study:

Hourly rate will be at the appropriate column of the Certificated Hourly Salary Schedule

ESY Summer School Assignments:

Hourly rate will be at the appropriate column of the Certificated Hourly Salary Schedule

SIMI VALLEY UNIFIED SCHOOL DISTRICT
2025-2026
Certificated Per Diem Hourly Salary Schedule with 2% Increase

Step	I BA	II BA + 15	III BA + 30	IV BA + 45	V BA + 60	VI BA+75 or MA
1	51.72	51.72	54.55	54.55	55.77	58.00
2	51.72	51.72	54.55	55.21	58.62	60.96
3	51.72	51.72	54.55	57.79	61.45	63.91
4	51.72	53.96	56.95	60.37	64.31	66.88
5	53.51	56.20	59.37	62.96	67.16	69.85
6	55.64	58.46	61.79	65.55	70.00	72.80
7	57.79	60.71	64.21	68.13	72.85	75.76
8	60.23	62.96	66.63	70.71	75.71	78.73
9	60.23	65.20	69.05	73.31	78.56	81.70
10	60.23	65.20	71.46	75.89	81.41	84.66
11	60.23	65.20	71.46	78.47	84.24	87.60
12	60.23	65.20	71.46	81.06	87.09	90.57
13	60.23	65.20	71.46	81.06	89.95	93.54
Anniversary Increments						
16	60.23	65.20	73.60	83.26	92.53	96.23
19	60.23	65.20	75.74	85.34	94.69	98.48
22	60.23	65.20	77.88	87.48	96.84	100.71
25	60.23	65.20	82.16	91.77	101.14	105.19

Salary Schedule PD

Secondary Class Schedule Completion:

Hourly rate is equal to one-sixth (1/6) of teacher's per diem (daily) rate.