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Innovate, Research, and Design

Objective: Cultivate an environment of innovation that enables the district to rapidly evolve.

Initiative	Action Steps	Measure of Success
<p>Make the Nashua School District an attractive school system for current and future families and students</p>	<ul style="list-style-type: none"> • Redesign of our educational system utilizing data and community input. • Investigate and establish innovative school models within our district • Expanding in-school and out-of-school activities; increasing access to programs that help students explore their interests, develop new skills, and feel connected to their school and community. 	<ul style="list-style-type: none"> • Increase in family satisfaction survey responses related to innovation, engagement, and academic pathways • Annual increase in enrollment or reduced outmigration to other districts • Two (2) new innovative school models or programs launched by 2028 • School-level data shows increased participation



Focus Area 4: Innovate, Research, and Design

Initiative	Action Steps	Measure of Success
<p>Advance inclusive, innovative, and high-impact teaching and leadership to inspire learning and lifelong success.</p>	<ul style="list-style-type: none"> • Embed Nashua’s Portrait of a Learner into curriculum, instruction, and assessment practices. • Launch micro-pilots in innovative instructional design (e.g., interdisciplinary learning, AI-enhanced feedback, competency-based learning). • Establish “Innovation Cohorts” of teachers and leaders to test and scale new models. • Align professional development with research-based practices that support creativity, deeper learning, and real-world relevance. 	<ul style="list-style-type: none"> • ≥85% of secondary students participate in at least one PoL-aligned learning experience per year • 100% of schools implement at least one instructional innovation pilot by 2027 • Educator PD survey shows ≥90% satisfaction with innovation-focused training • Increased student engagement metrics and performance in Portrait of a Learner tasks
<p>Build robust research-practice partnerships and R&D capacity</p>	<ul style="list-style-type: none"> • Formalize partnerships with research organizations, higher ed, and regional employers to co-design learning models and conduct improvement cycles. • Launch an internal R&D team or innovation hub to track, pilot, and scale emerging practices (AI, blended learning, SEL innovation, etc.). • Participate in national R&D networks and use data to inform district policy, programming, and redesign. 	<ul style="list-style-type: none"> • 3–5 active research-practice partnerships by 2026 • Annual publication of a “District Learning Report” summarizing pilots, outcomes, and next steps • Evidence-based innovations scaled from pilot to district-wide use within 2 years • District recognized regionally/nationally as an innovation engine (via partnerships, case studies, grants, etc.)