

## Market Salary Structure 2025-2026

Exempt Salary Structure		
Pay Grade	Minimum	Maximum
5	38,122.94	60,983.42
6	43,827.08	70,141.10
7	50,422.46	80,657.08
8	57,975.49	92,756.28
9	66,665.06	106,681.88
10	76,669.00	122,679.18
11	88,166.19	141,083.47
12	101,400.86	162,227.88
13	114,412.73	188,764.72
14	131,569.07	217,084.04
15	151,310.21	249,658.16
16	173,992.87	287,090.17
17	200,105.52	330,159.91

Non-Exempt Salary Structure		
Pay Grade	Minimum	Maximum
1	20.00	24.72
2	20.00	24.72
3	20.00	24.72
4	20.00	26.99
04A	20.00	28.28
TA	20.00	28.28
5	20.00	29.32
05A	20.00	31.77
6	21.07	33.72
7	24.24	38.78
8	27.87	44.59
9	32.05	51.29

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