

Early College High School

Mentor/Induction Plan

Pharr-San Juan-Alamo Early College High Schools staff are required to participate in staff development that occurs before, during, and after the school year, as well as in weekly PLCs through the district's evaluation system.

District/Campus Based Staff Development Dates

August 18-21, 2025

September 1, 2025

October 13, 2025

January 5-6, 2026

Pharr-San Juan-Alamo Independent School District offers New Teacher Support and Instructional Coaching and is committed to building teacher capacity by equipping educators to become effective classroom leaders in their first year. Through trusting, hands-on, and personalized one-to-one professional growth opportunities, teachers develop essential skill sets and high-leverage instructional practices that positively impact student academic achievement.

New Teacher Support and Instructional Coaching also provides all teachers with equitable learning opportunities to hone and develop their craft through coaching conversations, data driven tools, and research-based strategies that challenge, empower and move teachers to become highly effective classroom leaders.