

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE
BALLSTON SPA CENTRAL SCHOOL DISTRICT
AND
CSEA, BALLSTON SPA CSD UNIT #8455,
SARATOGA COUNTY EDUCATIONAL LOCAL 864**

WHEREAS, the Ballston Spa Central School District ("School District") and CSEA, Local 1000, AFSCME, AFL-CIO, Ballston Spa CSD Unit #8455, Saratoga County Educational Local 864 ("CSEA") are parties to a Collective Bargaining Agreement ("CBA"); and

WHEREAS, the School District would like to increase the hourly rates for Mechanic and Head Mechanic positions in the Transportation Department to promote retention; and

WHEREAS, the parties would like to memorialize such changes to the CBA in writing.

NOW, THEREFORE, the parties hereby agree to the following:

1. Article 11, Section 16 of the CBA shall be amended to include the following hourly rate schedule for the Head Mechanic position within the Transportation Department:
 - a. FY 2025-2026, \$37.34
 - b. FY 2026-2027, \$39.21
2. Article 11, Section 16 of the CBA shall be amended to include the following hourly rate schedule for the Mechanic position within the Transportation Department:
 - a. FY 2025-2026, \$31.83
 - b. FY 2026-2027, \$33.42
3. Article 11, Section 16 of the CBA shall be amended to include the following hourly rate schedule for the School Aide position within the District:
 - a. FY 2025-2026, \$18.25
 - b. FY 2026-2027, \$18.98
4. Article 11, Section 16 of the CBA shall be amended to include the following hourly rate schedule for the Special Education Aide position within the District:
 - a. FY 2025-2026, \$21.01
 - b. FY 2026-2027, \$21.85
5. The FY2025-2026 rates become effective on the date of this agreement and will be prorated for the remainder of the current year.
6. Any subsequent increases or changes to the hourly rate for Head Mechanic, Mechanic, School Aide or Special Education Aide positions shall be subject to negotiations.
7. Article 11, Section 12 of the CBA shall be amended to include the following language:
All Head Mechanics and Mechanics with a valid CDL license shall receive a yearly stipend of \$2,000.
8. This Memorandum of Agreement ("MOA") represents the full agreement between the parties.
9. This MOA is subject to approval by the Board of Education of the District.

[Signature Page Follows]

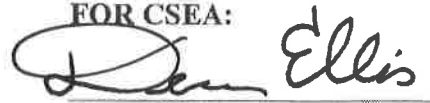
DATED: _____

FOR THE SCHOOL DISTRICT:

Dr. Gianleo Duca, Superintendent

Jason Fernau
BOE President

FOR CSEA:



Dean Ellis, LRS



Deborah Dugan
Unit President