

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
November 24, 2025

Call to Order: Board Chairman Aaron Bessonette called the meeting to order at 6:00 P.M.

Declaration of Quorum: Board members Roger Perleberg, Nick Wood and Sara Pipkin were present. Board member Paul Nelson was absent. There were thirteen others in attendance including Superintendent Johnson.

- 1.0 Flag Salute – Board Chairman Aaron Bessonette led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – Superintendent Johnson requested for Action Item 6.1 CTE Health Sciences Instructional Materials Purchase – 1st Reading, to be moved up and presented following the Superintendent's Report Item 3.3.3 Career and Technical Education (CTE) Program Update – CTE Director Rebecca Swanson.

On a motion by Roger Perleberg, the Board approved the agenda as modified.

3.0 Reports, Correspondence and Program

- 3.1 Board Report – Board member Nick Wood reported that he and the rest of the Board recently attended WSSDA's Annual Conference in Seattle. Board Chairman Aaron Bessonette noted that the sessions were valuable and added that he appreciates this time with the Board. Lastly, Board member Roger Perleberg commented that the football game on Saturday was very good.
- 3.2 CHS Student Report – High School ASB President Haley Westlund updated the Board on current CHS activities and sports. She noted that there has been a lot happening at CHS recently! Leadership students are busy with their Gratitude Slips project, which allows students to send messages of appreciation to friends or staff during the holiday season. These notes will be delivered the Tuesday before Thanksgiving Break. Leadership will then shift to planning the upcoming spirit week, scheduled for the week of December 15.

Ms. Westlund also shared several sports and club highlights, including volleyball's outstanding performance at the 1A State Tournament, where the team earned 3rd place—the best finish in program history! She reported that Key Club recently completed its annual food drive, collecting a significant amount of food for the local food bank. The club's focus is now on additional fundraisers and planning the winter dance scheduled for February. Ms. Westlund added that FFA recently attended Nationals and had an exceptionally successful showing. The Milk Team placed first, ENR placed third, Meats placed fifth, and Food Science placed thirteenth.

3.3 Superintendent Report –

- 3.3.1 Budget / Enrollment Update – Business Manager Bowen Charlton was present to update the Board on budget and enrollment for the district. He stated enrollment in November had experienced a slight decrease due to the loss of a few students at the elementary level. He went on to add that this brings our totals to about 4.2 students

below what was budgeted. Mr. Charlton stated the district will continue to monitor this area closely.

- 3.3.2 Year End Budget Report – Business Manager Bo Charlton presented the Board with an overview of the 2024-25 Fiscal Year End Budget Report. He reviewed the [attached PowerPoint](#) presentation with the Board covering the District’s fund balances as well as an overview of the following key areas: enrollment, revenue to budget and expenditures for the year.
- 3.3.3 Career and Technical Education (CTE) Program Update – CTE Director Rebecca Swanson – CTE Director Rebecca Swanson presented the attached [PowerPoint](#) to the Board, highlighting key components of the district’s CTE program. Her update covered the variety of CTE courses offered, expanding student opportunities, personnel updates, grant progress, future program plans, and program successes. Program areas include Agriculture, Business and Marketing, Family and Consumer Sciences, Health Sciences, Technical Skills, and STEM.

6.0 Action Items

6.1 CTE Health Sciences Instructional Materials Purchase – 1st Reading – Ms. Swanson presented information to the Board regarding the proposed purchase of CTE Health Sciences instructional materials for review and consideration. She explained that the high school is now in its second year of using the *Medical Terminology for Health Professionals* textbook, which aligns with Wenatchee Valley College’s Allied Health program. The textbook, published by Cengage, is supplemented with Reality Works workbooks and manipulatives.

After piloting the *Medical Terminology for Health Professionals* textbook and the Medical Terminology course for a full year, the Health Sciences Advisory Board recommends bringing this curriculum to the Board for an official first reading, with the goal of adopting it this school year. Ms. Swanson noted that several neighboring school districts have also piloted and adopted this curriculum, citing the publisher’s strong reputation and the hands-on learning opportunities it provides. Representatives from the district’s CTE department visited these districts to observe how instructors and students are using the materials.

Ms. Swanson added that these districts are also using the *Paxton Patterson College & Career Ready Labs* alongside the *Medical Terminology for Health Professionals* textbook. Paxton Patterson Labs provide problem-based, real-world learning experiences that enhance college and career readiness. Ms. Swanson noted that the other districts using these instructional materials shared a high level of satisfaction and specifically reference the strong customer support. She went on to share that the CTE advisory board was in the process of completing a thorough review of the materials as required by district policy. She shared that the advisory board is made up of current admin, CTE staff and parent/community members and included members of the medical community. She finished by stating that the materials are available for review and that she would like to come back to a future meeting to make a final request for approval and purchase of the curriculum.

3.0 Reports, Correspondence and Program

3.3 Superintendent’s Report

- 3.3.7 Board Policy / Procedure 3230 “Student Privacy and Searches” – First Reading – The Board was presented with revised Board Policy and Procedure 3230 “Student Privacy and Searches” for a first reading. Superintendent Johnson noted both the policy and procedure contained suggested edits from the district’s attorneys.

4.0 Visitors – There were several visitors in attendance but none elected to speak.

5.0 Consent Agenda –

- 5.1 Approval of Board Minutes – On a motion by Nick Wood, the Board approved the October 20, 2025 regular board meeting minutes, October 21, 2025 special meeting minutes and the October 23, 2025 special meeting minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of November 12, 2025: Warrants #327290 - #327385 totaling \$238,573.55	
General Fund	\$210,576.30
ASB	\$27,997.25

Pay date of November 28, 2025: Warrants #327399 - #327462 totaling \$204,771.87	
General Fund	\$188,566.27
ASB	\$16,212.60

Pay date of November 28, 2025: Payroll in an amount totaling \$2,106,048.25, including benefits.

On a motion by Roger Perleberg, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.2 Action Regarding Superintendent Decision dated September 16th, 2025, Related to Policy 4220 – Complaints Concerning Staff or Programs – On a motion by Nick Wood, the Board approved Action Regarding Superintendent Decision dated September 16th, 2025, Related to Policy 4220 – Complaints Concerning Staff or Programs.

6.3 Corps of Discovery Out of State Travel Request – On a motion by Sara Pipkin, the Board approved the request for out of state travel for Corps of Discovery.

6.4 2026 Board Meeting Calendar – On a motion by Roger Perleberg, the Board approved the 2026 Board Meeting Calendar as presented.

6.5 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Romario Bautista	CHS – SpEd Paraprofessional		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Jordan Draper	CHS – SpEd Paraprofessional		Replaces Romario Bautista

3a. Contract Approvals/Renewals 2025-2026

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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On a motion by Nick Wood, the Board approved the Personnel Report.

6.6 Surplus Property –

Cashmere School District:

- 2002 Blue Bird Micro Bird (Type A bus) – 1

On a motion by Nick Wood, the Board approved the surplus property as presented.

7.0 Executive Session – Personnel (No Action) – Superintendent Johnson requested an executive session on a personnel matter with no action to follow per RCW 42.30.110(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 8:06 PM.

On a motion by Sara Pipkin, the Board moved out of executive session at 8:39 PM.

8.0 Adjournment – On a motion by Nick Wood and there being no further business to discuss, Board Chairman Aaron Bessonette adjourned the meeting at 8:40 PM.

Secretary

Chairman