2026
Employee Health Savings Account (HSA)
Payroll Deduction Form

2026 Annual Maximum HSA Contributions		
Eligibility and contribution limits for your Health Savings Account (HSA) are based on the effective date of your High-Deductible Health Plan (HDHP). If you are covered as of December 1, you are considered an eligible individual for the entire calendar year and are not required to prorate your contributions. This allows you to contribute up to the full IRS maximum for that calendar year. If you stop being an eligible individual at any point during the following calendar year, any amount contributed above the prorated limit will be treated as an excess contribution and may be subject to taxes and penalties. For additional information or assistance in reviewing your eligibility, please contact the Benefits Department.		
	Individual	Family
Under 55	$4,400	$8,750
Over 55 ** Allowed for ages 55 and older until enrolled in Medicare at age 65*	$5,400	$9,750

Employee Information and Authorization		
Employee Name		**Last 4 of SSN or Employee ID**
Please Withhold:		**from my monthly payroll and apply the funds to my HSA.**

Payroll Cycle- PLEASE CHECK ALL MONTHS YOU WOULD LIKE A DEDUCTION MADE

□ **January**	□ **February**	□ **March**	□ **April**	□ **May**	□ **June**
□ **July**	□ **August**	□ **September**	□ **October**	□ **November**	□ **December**

Acknowledgement

By signing below, I acknowledge and agree to the HSA contribution amount indicated above. A contribution form must be completed and submitted annually.

Employee Signature **Date:**

Return Completed Forms To payroll@oxnardsd.org

Updated 11.10.2025