

Memorandum of Agreement

Between

The American Federation of State, County and Municipal Employees

Technical Support Specialist

And

The Ann Arbor Board of Education

AFSCME-TSP and the AAPS Board of Education agree as follows regarding the funding of Health Savings Accounts (HSAs) provided as a component of district provided healthcare plans:

AAPS will fund the district provided healthcare plans' Health Savings Accounts by contributing 50% of those funds on January 1 of each year, with the remaining funds being distributed in equal 1/12th on the first paycheck of each month from July to December.

**ANN ARBOR PUBLIC SCHOOLS
ASSOCIATION**

ANN ARBOR EDUCATION



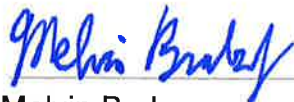
James Marcum
President

1/30/2026
Date



Shonta Langford
Assistant Superintendent
1/30/2026

Date



Melvin Brabson
AFSCME Michigan C925 Staff Rep

1-30-26
Date