

Groom Construction Co., Inc., a Salem, Massachusetts based general contracting firm is awarding up to \$2500 to a deserving applicant pursuing a construction-related career through either the academic track or a Massachusetts apprenticeship. Up to three (3) awards will be given each year.

Two of the awards are the **Groom Construction Diversity, Equity, and Inclusion Scholarship (DE&I)**. The Groom DE&I Scholarship is aimed at attracting individuals to the construction field from historically underrepresented demographics such as women, and people of Hispanic, Black, and Asian backgrounds. Groom realizes the importance of attracting individuals from more diverse backgrounds to the construction industry for the overall health and success of the industry.

The second scholarship, the **Groom Construction Management Scholarship** is for any individual entering the construction management field through an academic track. An applicant must be a current resident of Essex County, Massachusetts, or a METCO student attending an Essex County public high school and entering a post high school or High School Equivalency construction related academic or apprentice program, including but not limited to: Architecture, Engineering, Construction Management, Project Management, and Construction Trade. An applicant should demonstrate a strong work ethic, high moral character, and a sincere interest for the industry.

To be considered for either Groom Construction scholarship:

1. Complete the scholarship application form. Please indicate for which scholarship you would like to be considered.
2. Provide a copy of your high school transcript or high school equivalency diploma.
3. Provide a letter of recommendation that includes a contact number and email from either a teacher, employer, coach, mentor, or other member of the community. This individual should provide insight to your character, sincere interest in a career in the construction industry and ability to be successful in your pursuit of such a career.

Please return application, transcript and any letter of reference to Groom Construction by April 17, 2026.



Groom Construction Scholarship Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: _____ Email _____

Scholarship(s) for which you
would like to be considered.
Please check one:

Groom Construction DE&I
Groom Construction Management
Both

☐
☐
☐

Education

High School (or
Location of
High School
Equivalency): _____ Address: _____

From: _____ To: _____ Did you graduate? YES ☐ NO ☐ _____

Reference

Please provide the name and contact information of the individual who is your reference. Attach any letter of recommendation if one has been provided.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Please describe below why you would like to pursue a career in construction, what training program or college you plan to attend, whether you have already been accepted to said program/college and what will be your area of study. If you would like to be considered for the DE&I Scholarship, please explain how you would contribute to diversity within the construction industry. You may attach an additional page (250 word maximum).
