



R.N. FICKETT ELEMENTARY SCHOOL

Date: Friday, January 30, 2026

Time: 4:30pm

Location: Virtual /ZOOM

Recording Link:

<https://www.youtube.com/live/SJfviR9c4oQ?si=Seso1bhvWWVmc-Mb>

- I. **Call to order:** Principal Grant – Two sequential business meetings were held on the same day: Business Meeting #3 followed immediately by Business Meeting #4.
- II. **Roll Call: Principal Grant**

Role	Name (or Vacant)	Present or Absent
Principal	Ms. Benita Grant	Present
Parent/Guardian	Ms. Crystal Jordan	Present
Parent/Guardian	Ms. Ashley Helm	Present
Parent/Guardian		
Instructional Staff	Ms. Denise White	Present
Instructional Staff	Ms. Kenyatta Rogers	Present
Instructional Staff	Mrs. Tamika Rainwater	Present – Technical Issues
Community Member	Terri Hampton	Present
Community Member	Raphael Holloway	Absent
Swing Seat	Khari Crooms	Absent
Student (High Schools)	N/A	

Quorum Established: Yes- (7 members on roster; sufficient members present to conduct business.)

- III. **Action Items: (APPROVALS)- Motion to approve minutes from previous meeting; Agenda for Business Meeting #3; Agenda for Business Meeting #4**
 - a. **Approval of Agenda: Motion made by: Members; Seconded by: Members**
Members Approving: 6 Members
Members Opposing: None
Members Abstaining: None
Motion: Passed
 - b. **Approval of Previous Minutes: Yes**
Motion made by: Members; Seconded by: Members
Members Approving: 6 Members
Members Opposing: None



Meeting Minutes

Members Abstaining: None

Motion: **Passed**

- c. **Action Item 1: Motion: Finalize and distribute the detailed budget proposal / options to GO TEAM members prior to February meeting; Resend strategic plan and ranking survey link to all GO TEAM members – assist members with submission as needed; Prepare materials showing how approved 25-30 objectives will align to budget priorities and KPI monitoring.**
Motion made by: Principal Grant; Seconded by: Members
Members Approving: 6 Members
Members Opposing: None
Members Abstaining: None
Motion: Passed
- d. **Action Item 2: Motion: Complete the ranking survey if not already submitted (link in calendar invite / chat); Review the strategic plan documents and be prepared to discuss budget impacts and implementation steps at next meeting.**
Motion made by: Go Team Members; Seconded by: Go Team Members
Members Approving: 6 Members
Members Opposing: None
Members Abstaining: None
Motion: Passed

****** Next Meeting: February (specific date / time to be confirmed via calendar invite). Agenda to include GO Team feedback on budget, GO Team vote on budget proposals, continued KPI/CCR review, and routine cluster/tenants and renewal items.**

IV. Discussion Items: Business Meeting #3 and Business Meeting #4

- a. **Discussion Item 1: *Purpose and Process*** Reviewed GO Team Role in aligning school objectives with district 25-30 strategic plan. Reviewed process for confirming mission / vision alignment, 2030 goals, identifying 25-30 strategic objectives, ranking objectives, and integrating objectives into budget development (budget work begins in January). ***Review of Prior Work*** Recap of prior meetings: KPIs reviewed previously; mission and vision aligned with district; decision made to discontinue 2025 objectives and adopt new 25-30 objectives. ***2025 Objectives*** Confirmed decision to discontinue the 2025 objectives to focus on the 25-30 plan. ***Preparation for Budget Development*** Overview provided that more detailed budget discussion to follow; district budget session discussed (baseline budgets, fixed vs flexible allocations; special education identified as largely fixed). Principal Grant noted that the school budget outlook is very constrained and that proposed budget options will be presented at next meeting.
- b. **Discussion Item 2: *Finalization and Approval of 25-30 Strategic Plan*** The GO Team reviewed the school's 25-30 objectives (previously drafted and shared via

calendar invite). Motion made and seconded to approve the 25-30 strategic plan; motion carried (plan approved). *Ranking Strategic Objectives* Team members were asked to complete an online ranking survey. Because of survey submission issues the team conducted a live prioritization discussion and reached consensus on six priority objectives to submit / record. The facilitator transferred the agreed rankings into the presentation. The six agreed priority focus areas-----1. Monitor and analyze student work. 2. Establish and maintain structure, 90-minute PLCs focused on instructional planning and student work. 3. Implement whole-child support, including SEL / universal screeners and systems of support. 4. Strengthen attendance strategies to improve ADA (attendance focus). 5. Continue monthly / bi-monthly data meetings to analyze assessment results and adjust instruction (data meetings / assessment focus). The GO Team voted to approve the ranked strategic objectives as presented; motion seconded and approved.

V. Information Items *(add items as needed)*

- a. **Principal’s Report: (Other Business)** Principal Grant reported the school budget is “very bleak” and that she is balancing constraints to avoid negative impacts on academics. Principal Grant will provide a more detailed budget proposal and supporting materials at the next GO Team meeting in February.
- b. **Cluster Advisory Team Report: To be discussed at the February GO Team Meeting (Routine Cluster / Tenants and Renewal Items.)**
- c. **Information Item 2** *[Add brief summary of the item and any resulting discussion]*

VI. Announcements: ** Next Meeting: February (specific date / time to be confirmed via calendar invite). Meeting Ended with thanks to members and reminder to check the calendar invite and submitted materials from Principal Grant.**

VII. Adjournment

Motion made by: Principal Grant; Seconded by: Members

Members Approving: 6 Members

Members Opposing: None

Members Abstaining: None

Motion: Passed

ADJOURNED AT: 6:30pm

Minutes Taken By: Benita Grant & Tamika Rainwater

Position: Grant (Principal); Rainwater (GO Team Secretary)

Date Approved: