

## **Fickett ES GO Team — Official Meeting Minutes**

**Date:** 01/30/2026

**Meetings:** Business Meeting #3 and Business Meeting #4

**Location:** Virtual (Zoom)

**Recorder:** Principal Grant

### **Attendees (present)**

- Principal: Grant
- Vice Chair: Denise White
- Kenyatta Rogers
- Ashley Helm
- Ashley Jordan
- Terri Hampton
- (Ms. Rainwater logged in; attendance recorded during meeting)

### **Quorum**

- Quorum achieved (7 members on roster; sufficient members present to conduct business).

### **Call to Order**

- Meeting called to order by Principal Grant. Two sequential business meetings were held on the same day: Business Meeting #3 followed immediately by Business Meeting #4.

### **Approvals**

- Motion to approve minutes from previous meeting: Motion seconded and approved.
- Agenda for Business Meeting #3: Approved.
- Agenda for Business Meeting #4: Motion to approve and seconded; approved.
- 2025–2030 (25-30) School Strategic Plan: Motion to approve; seconded and approved.

## **Summary of Discussion — Business Meeting #3**

### 1. Purpose and Process

- Reviewed GO Team role in aligning school objectives with district 25-30 strategic plan.

- Reviewed process for confirming mission/vision alignment, 2030 goals, identifying 25-30 strategic objectives, ranking objectives, and integrating objectives into budget development (budget work begins in January).

### 2. Review of Prior Work

- Recap of prior meetings: KPIs reviewed previously; mission and vision aligned with district; decision made to discontinue 2025 objectives and adopt new 25-30 objectives.

### 3. 2025 Objectives

- Confirmed decision to discontinue the 2025 objectives to focus on the 25-30 plan. No further updates to 2025 objectives.

### 4. Preparation for Budget Development

- Overview provided that more detailed budget discussion to follow; district budget session discussed (baseline budgets, fixed vs. flexible allocations; special education identified as largely fixed).

- Principal noted that the school budget outlook is very constrained and that proposed budget options will be presented at next meeting.

## **Summary of Discussion — Business Meeting #4**

### 1. Finalization and Approval of 25-30 Strategic Plan

- The GO Team reviewed the school's 25-30 objectives (previously drafted and shared via calendar invite).

- Motion made and seconded to approve the 25-30 strategic plan; motion carried (plan approved).

### 2. Ranking Strategic Objectives

- Team members were asked to complete an online ranking survey (link provided in invite and chat). Several members experienced technical issues submitting the form; multiple attempts and troubleshooting discussed.

- Because of survey submission issues, the Team conducted a live prioritization discussion and reached consensus on six priority objectives to submit/record. The facilitator transferred the agreed rankings into the presentation.

- The six agreed priority focus areas (in order determined by the GO Team discussion):

- 1) Monitor and analyze student work frequently to identify misconceptions and plan reteach (student work/data focus).

- 2) Establish and maintain structured, 90-minute PLCs focused on instructional planning and student work (PLC focus).

- 3) Implement whole-child supports, including SEL/universal screens and systems of support (whole-child focus).

- 4) Strengthen attendance strategies to improve ADA (attendance focus).

- 5) Continue monthly/bi-monthly data meetings to analyze assessment results and adjust instruction (data meetings/assessment focus).

- 6) Increase family/community engagement and partnerships to support student outcomes (family/community engagement focus).

- The GO Team voted to approve the ranked strategic objectives as presented; motion seconded and approved.

### **Other Business**

- Budget: Principal Grant reported the school budget is “very bleak” and that she is balancing constraints to avoid negative impacts on academics. Principal will provide a more detailed budget proposal and supporting materials at the next GO Team meeting (February).

- CCR results and KPI highlights were briefly referenced; KPI review was noted as covered in prior meeting(s).

- Attendance/roster clarifications and procedural notes: attendance taken in the chat and recorded.

### **Decisions Made**

- Approved prior meeting minutes.
- Approved agendas for Business Meetings #3 and #4.
- Discontinued 2025 strategic objectives.
- Approved the Fickett ES 2025–2030 Strategic Plan.
- Approved and ranked six priority strategic objectives (listed above) for incorporation into FY27 planning and upcoming budget development.

### **Action Items**

#### 1. Principal Grant

- Finalize and distribute the detailed budget proposal/options to GO Team members prior to the February meeting.
- Resend strategic plan and ranking survey link to all GO Team members; assist members with submission as needed.
- Prepare materials showing how approved 25-30 objectives will align to budget priorities and KPI monitoring.

#### 2. GO Team Members

- Complete the ranking survey if not already submitted (link in calendar invite/chat).
- Review the strategic plan documents and be prepared to discuss budget impacts and implementation steps at next meeting.

### **Next Meeting**

- February (specific date/time to be confirmed via calendar invite). Agenda to include: GO Team feedback on budget, GO Team vote on budget proposals, continued KPI/CCR review, and routine cluster/tenants and renewal items.

### **Adjournment**

- Meeting adjourned by Principal Grant. Meeting ended with thanks to members and reminder to check the calendar invite and submitted materials.

**Minutes prepared by:** Principal Grant

**Minutes approved by:** (to be recorded at next meeting)