



Flushing Community Schools

522 N. McKinley Road • Flushing, MI 48433

January 29, 2026

Dear Parents and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2024-25 educational progress for Flushing Community Schools. The AER addresses the complex reporting information required by federal and some requirements of state laws. Our staff is available to help you understand this information. Please contact Michelle Barrett, Curriculum Director, for help if you need assistance.

The District AER is available for you to review electronically by visiting the following website: [Click Here](#), or you may review a copy in the main office at your child's school. Each school will also be communicating their own AER to parents directly.

These reports contain the following information:

School Accountability Data

- Includes information on schools' performance on various measures such as student proficiency and growth on state assessments, graduation, and attendance rates. Performance is measured on 0-100 index scales
- Reports schools identified under three federally required categories for further support: Comprehensive Support and Improvement, Targeted Support and Improvement, and Additional Targeted Support

Student Assessment Data

- Includes the following three assessments: M-STEP (Michigan Student Test of Educational Progress), MI-Access (Alternate Assessment), and College Board SAT
- Presents assessment information for English language arts and mathematics for grades 3 to 8 and 11, and MI-Access science for grades 5, 8, and 11, compared to state averages for all students as well as subgroups of students

National Assessment of Educational Progress (NAEP) Data

- Provides state results of the national assessment in mathematics and reading every other year in grades 4 and 8

Educator Qualification Data

- Identifies the number and percentage of inexperienced teachers, principals, and other school leaders
- Reports teachers who are teaching with emergency or provisional credentials
- Includes teachers who are not teaching in the subject or field for which they are certified

Civil Rights Data

- Provides information on school quality, climate, and safety

Please review the table below listing our schools. For the 2025-26 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student group in 2024-25. An Additional Targeted Support (ATS) school is one that had at least one student group performing at the same level as the lowest 5% of all schools in the state in 2021-22. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state, had a graduation rate at or below 67%, failed to exit CSI status in 2024-25, or failed to exit ATS status in 2021-22. Some schools are not identified with any of these labels. In these cases, no status label is given.

School Name	Status Label	Key Initiative to Accelerate Achievement
Flushing Early Childhood Center	No Label Provided	Data Driven Instructional Support & follow MICIP
Central Elementary School	No Label Provided	Data Driven Instructional Support & follow MICIP
Elms Elementary School	No Label Provided	Data Driven Instructional Support & follow MICIP
Seymour Elementary School	No Label Provided	Data Driven Instructional Support & follow MICIP
Springview Elementary School	No Label Provided	Data Driven Instructional Support & follow MICIP
Flushing Middle School	No Label Provided	Data Driven Instructional Support & follow MICIP
Flushing High School	No Label Provided	Data Driven Instructional Support & follow MICIP
Raider Virtual Academy	No Label Provided	Data Driven Instructional Support

In closing, we take great pride in our students and work hard to assure their continued success. The school improvement process engages our staff and parents in the critical work of analyzing our instructional programs and embracing the concept of continued improvement. Through this process, we foster positive change for our students, parents, staff and community. The Flushing Community Schools are a prideful reflection of the community they represent through the academic, fine arts, athletic, and extra-curricular success of our students.

Go Raiders!

Sincerely,

Matt Shanafelt

Matt Shanafelt, Superintendent