

Seymour Public Schools

Superintendent's Recommended 2026-2027 Education Budget

*Investing in Our Future: Excellence,
Innovation and Opportunity*

Dr. Susan Compton
January 20, 2026



Seymour Board of Education

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Our Mission

Our mission is to fully know our students as learners, to educate and inspire them through a range of experiences that reflect high expectations for learning and prepare them to meet the challenges of an ever changing world.



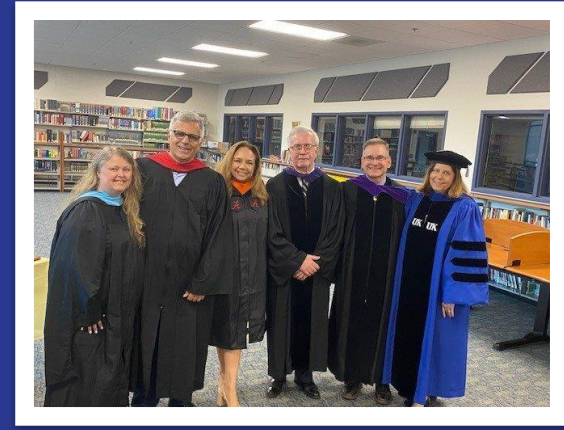
We educate...

We inspire...

We prepare...

Our Purpose

We are committed to making decisions based on what is best for all children. We must pledge to our students, parents and the community a commitment for excellence in all we do. It is our vision that every student will achieve success and graduate as a lifelong learner, globally competitive and prepared for career, college and life.



District Profile at a Glance

Grades Served: Pre-K through 12

Number of Schools: 4

- 2 Elementary Schools (including Pre-K)
- 1 Middle School
- 1 High School

Total Enrollment: 2,060

Per-Pupil Expenditure:

- Elementary \$13,663
- Middle/High School \$14,358

Diversity: 21 different languages



Strategic Plan & Goals

Seymour Public Schools promotes individualized learning to ensure every student succeeds academically and socially—preparing compassionate, confident problem-solvers for the future.



Historical Enrollment



Historical Enrollment

School District: Seymour, CT

10/27/2025

Historical Enrollment By Grade																			
Birth Year	Births*	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-12	PK-12
2010	133	2015-16	28	115	155	183	178	147	172	180	195	187	168	159	166	171	0	2176	2204
2011	149	2016-17	17	151	115	154	180	175	153	170	187	197	155	181	153	170	0	2141	2158
2012	146	2017-18	19	160	166	116	165	188	183	163	167	184	168	159	175	163	0	2157	2176
2013	170	2018-19	21	148	163	170	122	171	185	187	167	176	157	175	156	180	0	2157	2178
2014	148	2019-20	40	162	147	157	168	124	174	186	193	166	150	152	175	168	0	2122	2162
2015	181	2020-21	18	121	162	146	158	165	131	177	184	194	140	157	151	169	20	2075	2093
2016	167	2021-22	25	153	142	174	147	163	154	142	172	182	160	139	154	152	0	2034	2059
2017	165	2022-23	48	184	154	147	176	154	157	162	147	170	164	169	129	147	0	2060	2108
2018	148	2023-24	39	137	184	162	140	175	154	171	161	141	153	149	169	128	0	2024	2063
2019	158	2024-25	43	151	140	181	163	143	171	165	170	163	124	146	154	180	0	2051	2094
2020	147	2025-26	54	122	151	138	184	163	154	172	166	173	116	130	147	157	< 10 **	1978	2032

*Birth data provided by Public Health Vital Records Departments in each state.

** < 10 Not reported, to protect subgroups with fewer than 10 students.

Historical Enrollment in Grade Combinations										
School Year	PK-5	K-5	K-2	3-5	6-8	K-8	PK-8	7-8	6-12	9-12
2015-16	978	950	453	497	562	1512	1540	382	1226	664
2016-17	945	928	420	508	554	1482	1499	384	1213	659
2017-18	997	978	442	536	514	1492	1511	351	1179	665
2018-19	980	959	481	478	530	1489	1510	343	1198	668
2019-20	972	932	466	466	545	1477	1517	359	1190	645
2020-21	901	883	429	454	555	1438	1456	378	1172	617
2021-22	958	933	469	464	496	1429	1454	354	1101	605
2022-23	1020	972	485	487	479	1451	1499	317	1088	609
2023-24	991	952	483	469	473	1425	1464	302	1072	599
2024-25	992	949	472	477	498	1447	1490	333	1102	604
2025-26	966	912	411	501	511	1423	1477	339	1061	550

Historical Percentage Changes			
School Year	K-12	Diff.	%
2015-16	2176		
2016-17	2141	-35	-1.6%
2017-18	2157	16	0.7%
2018-19	2157	0	0.0%
2019-20	2122	-35	-1.6%
2020-21	2075	-47	-2.2%
2021-22	2034	-41	-2.0%
2022-23	2060	26	1.3%
2023-24	2024	-36	-1.7%
2024-25	2051	27	1.3%
2025-26	1978	-73	-3.6%
Change		-198	-9.1%

Projected Enrollment



Projected Enrollment

School District: Seymour, CT

10/27/2025

Enrollment Projections By Grade*																			
Birth Year	Births*	School Year	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UNGR	K-12	PK-12
2020	147	2025-26	54	122	151	138	184	163	154	172	166	173	116	138	147	157	< 10 **	1978	2032
2021	176	2026-27	54	162	123	152	138	186	166	163	172	165	147	115	132	148	< 10 **	1974	2028
2022	167	(prov.) 2027-28	54	154	163	124	151	139	189	175	163	171	140	146	117	133	< 10 **	1970	2024
2023	158	(prov.) 2028-29	54	145	155	164	124	153	142	199	175	162	145	138	148	118	< 10 **	1974	2028
2024	140	(prov.) 2029-30	55	129	146	156	163	125	158	150	199	174	137	144	141	149	< 10 **	1974	2029
2025	158	(est.) 2030-31	55	145	130	147	155	165	127	165	150	188	148	136	146	142	< 10 **	1959	2014
2026	160	(est.) 2031-32	55	147	146	131	147	157	168	134	165	149	166	147	138	147	< 10 **	1949	2004
2027	156	(est.) 2032-33	56	144	148	147	131	148	160	177	134	164	126	167	149	139	< 10 **	1939	1995
2028	154	(est.) 2033-34	56	142	145	149	147	132	161	169	177	134	139	125	169	150	< 10 **	1934	1990
2029	154	(est.) 2034-35	56	141	143	146	149	148	134	189	169	176	114	138	127	171	< 10 **	1920	1976
2030	156	(est.) 2035-36	57	144	142	144	146	150	151	141	159	168	145	113	140	128	< 10 **	1880	1937

Note: Ungraded students (UNGR) often are high school students whose anticipated years of graduation are unknown, or students with special needs - UNGR not included in Grade Combinations for 7-12, 9-12, etc.

*Birth data provided by Public Health Vital Records Departments in each state.

Based on an estimate of births

Based on children already born

Based on students already enrolled

** < 10 Not reported, to protect subgroups with fewer than 10 students.

Projected Enrollment in Grade Combinations*									
School Year	PK-5	K-5	K-2	3-5	6-8	K-8	PK-8	7-8	9-12
2025-26	966	912	411	501	511	1423	1477	339	1061
2026-27	981	927	437	490	500	1427	1481	337	1042
2027-28	974	920	441	479	509	1429	1483	334	1045
2028-29	937	883	464	419	536	1419	1473	337	1066
2029-30	930	875	431	444	523	1398	1453	373	1084
2030-31	924	869	422	447	513	1382	1437	348	1065
2031-32	951	896	424	472	448	1344	1399	314	1048
2032-33	934	878	439	439	475	1353	1409	298	1056
2033-34	922	866	436	430	480	1346	1402	311	1063
2034-35	917	861	430	431	504	1365	1421	345	1054
2035-36	934	877	430	447	468	1345	1402	327	998

*Projections should be updated annually to reflect changes in in/out-migration of families, births, and similar factors.

Projected Percentage Changes			
School Year	K-12	Diff.	%
2025-26	1978		
2026-27	1974	-4	-0.2%
2027-28	1970	-4	-0.2%
2028-29	1974	4	0.2%
2029-30	1974	0	0.0%
2030-31	1959	-15	-0.8%
2031-32	1949	-10	-0.5%
2032-33	1939	-10	-0.5%
2033-34	1934	-5	-0.3%
2034-35	1920	-14	-0.7%
2035-36	1880	-40	-2.1%
Change		-98	-5.0%

Enrollment Report

December 2025

Incoming kindergarten enrollment is always estimated using historical data and trend analysis.

For the 2026–2027 school year, we anticipate a possible increase in kindergarten students across all elementary schools.

Enrollment at the middle and high school levels is expected to remain relatively stable, as the number of students entering and exiting balances out.

Factors influencing these projections include annual student movement, such as those choosing alternative high school settings.

	# CL.	9/1	10/1	11/1	12/1
ABA CLASSES/CLS	2	21	21	21	23
PRE-K / PRESCHOOL/BES	3	55	54	57	59
REACH /BES	1	5	5	5	5
TOTAL DISTRICT WIDE CLASSES	6	81	80	83	87
KIND. BUNGAY	3	54	54	54	55
CHATFIELD-LOPRESTI	4	68	68	68	68
TOTAL KINDERGARTEN	7	122	122	122	123
GRADE 1 BUNGAY	4	70	70	70	71
CHATFIELD-LOPRESTI	5	82	81	81	81
TOTAL GRADE 1	9	152	151	151	152
GRADE 2 BUNGAY	3	50	49	49	50
CHATFIELD-LOPRESTI	5	90	89	89	90
TOTAL GRADE 2	8	140	138	138	140
GRADE 3 BUNGAY	4	82	83	83	83
CHATFIELD-LOPRESTI	4	102	101	102	103
TOTAL GRADE 3	8	184	184	185	186
GRADE 4 BUNGAY	4	72	72	72	72
CHATFIELD-LOPRESTI	4	91	91	91	91
TOTAL GRADE 4	8	163	163	163	163
GRADE 5 BUNGAY	4	73	73	73	73
CHATFIELD-LOPRESTI	4	82	81	81	81
TOTAL GRADE 5	8	155	154	154	154
TOTAL BUNGAY	29	461	460	463	468
CHATFIELD-LOPRESTI	28	536	532	533	537
TOTAL PRE-K - GRADE 5	54	997	992	996	1005
MIDDLE SCHOOL					
GRADE 6		170	169	169	169
GRADE 7		166	166	165	165
GRADE 8		174	173	172	172
TOTAL MIDDLE SCHOOL		510	508	506	506
HIGH SCHOOL					
GRADE 9		116	116	116	116
GRADE 10		130	130	129	129
GRADE 11		149	147	150	148
GRADE 12		159	157	156	156
TOTAL HIGH SCHOOL		554	550	551	549
TOTAL ENROLLMENT		2061	2050	2053	2060
NON-LOCAL PUPILS					
Out of District Tuition Students		0	0	0	0

Elementary Projected Class Size

Rev. 12.15.25 DRAFT Elementary Projected Class Size for 2026-27 - DRAFT for budget planning

Grade Level	BES Enrollment 25-26				CLS Enrollment 25-26				BES Teachers 25-26	CLS Teachers 25-26	BES Enrollment 26-27				CLS Enrollment 26-27				BES Teachers 26-27	CLS Teachers 26-27		
K	3 Classes				4 classes				Kindt, Gina Goletz, Meghan Yustin, Nicole	Broad, Jamie Charochak, Ashley Herlihy, Kayla Prefontaine, Sandra	4 Classes				Kindt, Gina Goletz, Meghan Yustin, Nicole Florin, Jennifer	Broad, Jamie Charochak, Ashley Herlihy, Kayla Prefontaine, Sandra						
	18	19	18		18	17	15	15						16			16	16	16			
	55				65 (includes 3 CARE)						Estimate						Estimate 64 (Potentially 2 CARE)					
1	4 Classes				5 classes				Florin, Jennifer Freddino, Jaclyn Heinisch, Megan Oberdick, Noelle	Imperio, Allison Santo, Heather Smerekanicz, Nicole Wendland, Gina	3 Classes				4 Classes				Freddino, Jaclyn Heinisch, Megan Oberdick, Noelle	Imperio, Allison Santo, Heather Smerekanicz, Nicole Wendland, Gina		
	18	18	18	17	19	20	18	19			18	18	19	17	16	16	16					
	72 students				83 (includes 6 CARE)						55				65 students (includes 3 CARE)							
2	3 Classes				4 classes				Furino, Katie Terlizzi, Erica Tyer, Kaitlyn	McCasland, Joan Pernaselci, Karen Senia, Lauren Verrelli, Dawn	4 Classes				4 classes				Furino, Katie Terlizzi, Erica Tyer, Kaitlyn Poklemba, Casey	McCasland, Joan Pernaselci, Karen Senia, Lauren Verrelli, Dawn		
	16	16	17		20	20	21	20			17	18	18	18	19	19	19	20				
	49 students				88 (includes 8 CARE)						71				83 students (includes 6 CARE)							
3	4 Classes				5 classes				Freeman, Kim Knutson, Mallory Mucci, Carolyn Poklemba, Casey	Daly, Jan DeAngelis, Rebecca Dorosh, Lisa Overcash, Corey Scribano, Anna	3 Classes				4 Classes				Freeman, Kim Knutson, Mallory Mucci, Carolyn	Daly, Jan Dorosh, Lisa Overcash, Corey Scribano, Anna		
	21	21	21	20	20	19	21	19			21	16	16	17	20	20	20	20				
	83 students				101 (includes 2 CARE)						49				88 students(includes 8 CARE)							
4	4 Classes				4 classes				Botti, Cynthia Cummings, Chris Hein, Maureen Newman, Stef	Ciocca, Jara Drost, Beth Duke, Susan Hazzan, Anu	4 Classes				5 Classes				Botti, Cynthia Cummings, Chris Hein, Maureen Newman, Stef	Ciocca, Jara DeAngelis, Rebecca Drost, Beth Duke, Susan Hazzan, Anu		
	18	18	18	18	22		23	21			23	21	21	21	20	19	19	19			19	20
	72 students				91 (includes 2 CARE)						83				101 students (includes 2 CARE)							
5	4 Classes				4 classes				Durette, Debi Hiscock, Nicole Milia, Michael Yoxall, Kristine	Cunningham, Allison Fleming, David Kimball, Collette Pinkussohn, Julie	4 Classes				4 Classes				Durette, Debi Hiscock, Nicole Milia, Michael Yoxall, Kristine	Cunningham, Allison Fleming, David Kimball, Collette Pinkussohn, Julie		
	18	18	18	19	20	18		21			20	18	18	18	18	22	22	22			23	
	73 students				81 (includes 2 CARE)						72				91 students (includes 2 CARE)							
Other	Reach-7 Estimated PreK/Preschool- 60				CARE/ABA- 23				Ferruggia-Stanek, Rachel Giannelli, Alexandra Michaud, Alexa Weaver, Jeannie Cirella, Michelle *PreK Searles, Shannon *PreK Strumello, Michelle *PreK Rozum, Hannah *PreK	Oddo, Lindsay CARE 112 Ryan, Kim CARE 111	Reach - 6/7 Estimated PreK/Preschool -				CARE/ABA-23 (includes estimated 2 for K)							
Totals	484 22 Classrooms				517				27 classrooms	28 classrooms												

26-27 Proposed Budget Summary

Dear Members of the Board of Education,

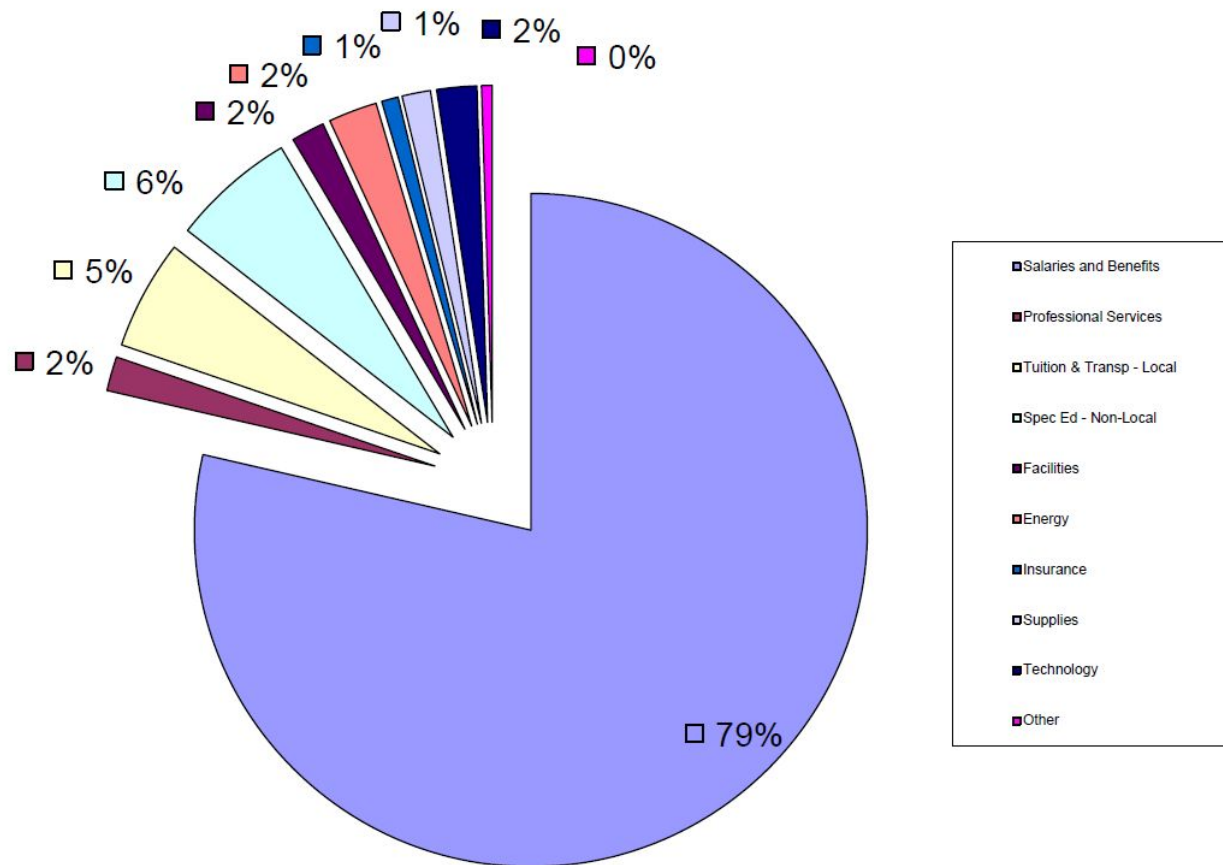
I would like to submit the FY 2026-2027 Board of Education Budget for your consideration. The proposed budget is \$43,291,819 which is a **4.7%** increase over the current budget.

Historically, salaries and benefits account for approximately 78% of the total district budget, and that trend continues in the FY 2026 budget request. Overall, this spending plan prioritizes the academic, emotional, social, and physical needs of our students, ensuring they are prepared for success and responsible citizenship in an ever-changing global society.

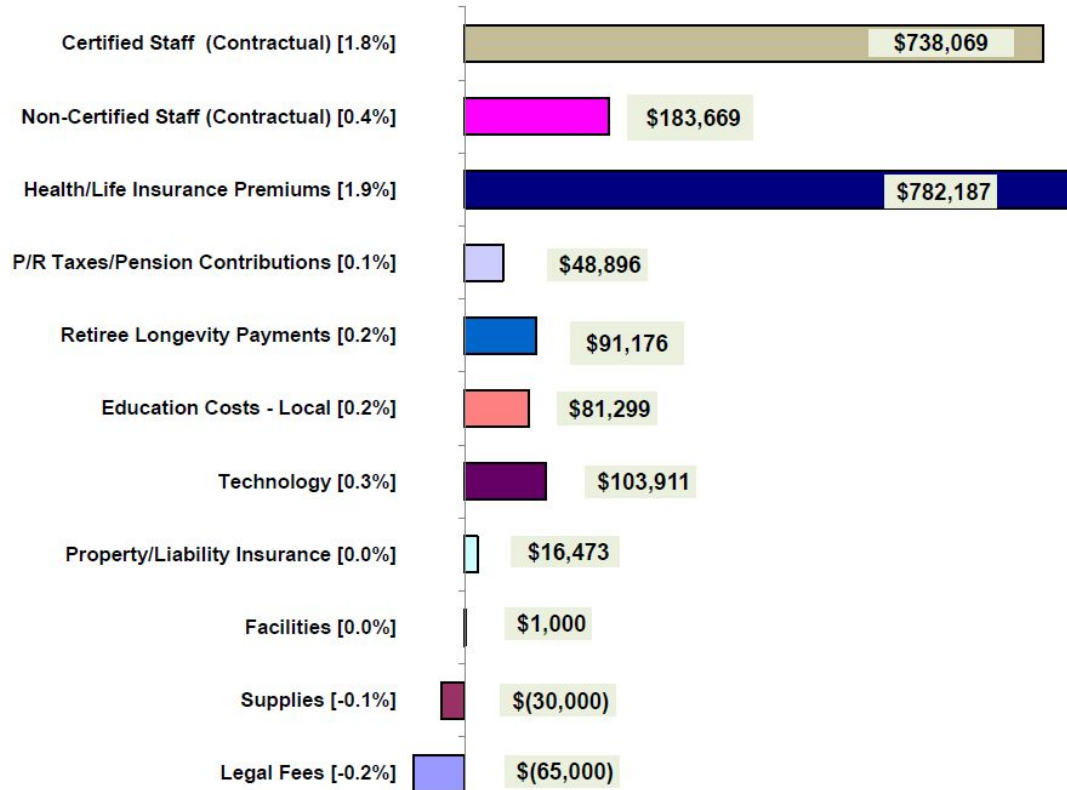
Thank you for your consideration of the budget presented.

Respectfully submitted,
Dr. Susan Compton

Seymour Public Schools
FY26-27 BOE Approved Budget
January 20, 2026



Seymour Public Schools
FY26-27 BOE Approved Budget
Increases (Decreases)
January 20, 2026



Total Projected Budget Increase = \$1,951,680 [4.7%]

Seymour Board of Education
 FY26-27 Superintendent Budget - Changes to FY26-27 Rollforward Budget
 BOE Meeting - January 20, 2026

Changes to Rollforward Budget		Per Item Changes		Cumulative Changes	
Rollforward Amt	Adjustments				
		\$	%	\$	%
FY25-26 Adopted Budget		41,340,139			

Staffing Costs

Certified Staff - Contractual Increases	738,069			738,069	1.8%
Non-Certified Staff - Contractual Increases	183,669	921,739	2.2%	921,739	2.2%

Benefits & Taxes

Health Insurance @ 13.5%	772,187			1,693,926	4.1%
Social Security/Medicare + CMERS (0.4% projected rate increase)	48,896			1,742,821	4.2%
Life Insurance - Increases in Coverage in New Contracts	10,000			1,752,821	4.2%
Retiree Longevity Payments	91,176	922,259	2.2%	1,843,997	4.5%

Regular & Special Education - Local

Regular Education Transportation - SPS, Vo-Ag & Student Activity	56,066				
Special Education Transportation - In-District	25,233	81,299	0.2%	1,925,296	4.7%

Non-Educational

Legal Fees	(45,000)	(20,000)	(65,000)	(0.2%)	1,860,296	4.5%
Supplies	-	(30,000)	(30,000)	(0.1%)	1,830,296	4.4%
Energy	27,170	(27,170)	-	0.0%	1,830,296	4.4%
Property/Liability Insurance @ 10%	32,946	(16,473)	16,473	0.0%	1,846,769	4.5%
Technology	103,911	-	103,911	0.3%	1,950,680	4.7%
Facilities	1,000	-	1,000	0.0%	1,951,680	4.7%

Superintendent Adjustments	(93,643)	Net Change	1,951,680	4.7%
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FY26-27 - Rollforward Budget 43,291,819

Seymour Public Schools
BOE Superintendent Budget - January 20, 2026
FY26-27 Budget Comparison to FY25-26 Budget

	FY25-26	FY26-27	FY26-27 vs. FY25-26	
	Approved Budget 8-Sep-25	Rollforward Budget 6-Jan-26	Incr (Decr)	
			\$	%
110 Administration	2,088,614	2,149,413	60,799	2.9%
111 Teachers - Regular Instruction	11,375,697	11,823,656	447,959	3.9%
112 Teachers - Special Ed Instruction	2,094,629	2,210,277	115,648	5.5%
113 Appendix D Non-Sport Stipend	186,383	164,875	(21,508)	-11.5%
114 Teachers - Unified Arts Instruction	750,537	788,879	38,342	5.1%
115 Teachers - Guidance Services	936,663	968,468	31,805	3.4%
116 Teachers - Student Support Services	1,208,547	1,251,685	43,139	3.6%
117 Nursing Services	344,501	353,986	9,485	2.8%
118 Teachers - Library/Media Specialist	272,908	285,309	12,401	4.5%
119 Substitutes - Certified Staff	381,820	381,820	-	0.0%
Sub-Total: Certified Staff	19,640,299	20,378,368	738,069	3.8%
120 Custodial Services	1,257,229	1,298,414	41,185	3.3%
121 Monitor Paraprofessionals	142,743	162,450	19,707	13.8%
123 S/Ed Instructional Paraprofessional	1,512,689	1,597,730	85,040	5.6%
125 Appendix D Sports Stipends	285,487	284,831	(656)	-0.2%
126 Tutor Services	13,536	13,536	-	0.0%
127 Special Education Summer School	75,000	75,000	-	0.0%
128 Office / Secretarial Services	958,540	989,295	30,756	3.2%
129 Substitutes - Non Certified Staff	50,000	50,000	-	0.0%
130 Security Services	262,239	264,895	2,656	1.0%
140 Technical Services	221,417	226,399	4,982	2.3%
Sub-Total: Non-Certified Staff	4,778,880	4,962,549	183,669	3.8%
210 Health Insurance	6,002,275	6,774,462	772,187	12.9%
211 Life Insurance	55,000	65,000	10,000	18.2%
220 S.S./Medicare	700,548	723,610	23,062	3.3%
230 Pension Contribution	772,281	798,115	25,834	3.3%
240 Tuition Reimbursement	45,000	45,000	-	0.0%
250 Unemployment Compensation	20,000	20,000	-	0.0%
260 Workers Compensation	150,000	150,000	-	0.0%
295 Retiree Benefits	20,983	112,159	91,176	434.5%
Sub-Total: Employee Benefits	7,766,088	8,688,347	922,259	11.9%
320 Professional Educational Services	432,000	432,000	-	0.0%
325 Legal & Mediation Services	125,000	60,000	(65,000)	-52.0%
330 Other Professional Services	201,000	201,000	-	0.0%
335 Professional/Curriculum Development	20,000	20,000	-	0.0%
Sub-Total: Professional Services	778,000	713,000	(65,000)	-8.4%
562 Tuition - Regular Ed Public Schools	200,818	196,500	(4,318)	-2.2%
510 Transportation - Regular	1,181,648	1,238,914	57,266	4.8%
512 Transportation - Vo-Ag Schools	77,955	81,073	3,118	4.0%
516 Transportation - S/Ed Local	630,826	656,059	25,233	4.0%
519 Transportation - Student Activity	110,000	110,000	-	0.0%
Subtotal: Tuition & Transportation - Local	2,201,247	2,282,546	81,299	3.7%
561 Tuition - Special Ed Public Schools	875,000	875,000	-	0.0%
563 Tuition - S/Ed Private Facilities	1,650,000	1,650,000	-	0.0%
517 Transportation - S/Ed Non Local	825,000	825,000	-	0.0%
Total District Expenditures	3,350,000	3,350,000	-	0.0%
Special Education Excess Cost Grant	(775,000)	(775,000)	-	0.0%
Net Cost: Special Education - Non-Local	2,575,000	2,575,000	-	0.0%

Seymour Public Schools
BOE Superintendent Budget - January 20, 2026
FY26-27 Budget Comparison to FY25-26 Budget

		FY25-26	FY26-27	FY26-27 vs. FY25-26	
		Approved	Rollforward		
		Budget	Budget	Incr (Decr)	
		8-Sep-25	6-Jan-26	\$	%
411	Water & Sewer Fees	65,000	65,000	-	0.0%
430	Building Contract Services	171,700	172,700	1,000	0.6%
431	Building Repair & Maintenance	180,000	180,000	-	0.0%
433	Equipment Repair & Maintenance	125,000	125,000	-	0.0%
613	Custodial Supplies	150,000	150,000	-	0.0%
Sub-Total: Facilities		691,700	692,700	1,000	0.1%
622	Electricity	719,900	719,900	-	0.0%
624	Heating Fuel	196,900	196,900	-	0.0%
625	Bus Fuel	95,545	95,545	-	0.0%
Sub-Total: Energy		1,012,345	1,012,345	-	0.0%
520	Property Insurance	120,349	126,366	6,017	5.0%
521	Liability Insurance	163,661	171,844	8,183	5.0%
529	Athletic Insurance	45,451	47,724	2,273	5.0%
Sub-Total: Insurance		329,461	345,934	16,473	5.0%
610	Office Supplies	80,000	70,000	(10,000)	-12.5%
611	Instructional Supplies	200,000	200,000	-	0.0%
612	Instructional Supplies-S/ED	4,000	4,000	-	0.0%
641	Textbooks & Curricular Materials	118,900	98,900	(20,000)	-16.8%
642	Library Media / Reference Materials	7,000	7,000	-	0.0%
645	Software - Instructional	96,050	96,050	-	0.0%
730	Equipment - Instructional	8,500	8,500	-	0.0%
690	Athletic Supplies	108,000	108,000	-	0.0%
Sub-Total: Instructional Materials & Supplies		622,450	592,450	(30,000)	-4.8%
440	Equipment Lease / Rental	176,400	176,400	-	0.0%
450	Technology Contract Services	270,720	309,631	38,911	14.4%
530	Communications	119,990	119,990	-	0.0%
615	Technology Supplies	10,000	10,000	-	0.0%
731	Equipment - Non Instructional	38,000	38,000	-	0.0%
745	Equipment - Technology	110,000	175,000	65,000	59.1%
Sub-Total: Technology		725,110	829,021	103,911	14.3%
580	Travel	39,500	39,500	-	0.0%
810	Dues & Fees	62,400	62,400	-	0.0%
890	Conference/Seminars	15,000	15,000	-	0.0%
590	Adult Education Services	102,660	102,660	-	0.0%
Sub-Total: Adult Education & Admin		219,560	219,560	-	0.0%
Total Expenditures		41,340,139	43,291,819	1,951,680	4.7%

Guiding Principles

This budget was developed with four guiding principles:

1. Provide a high-quality educational program that serves all students while advancing the district's long-term goals.
2. Identify and prioritize opportunities to improve operational efficiencies and reallocate funds.
3. Develop a budget that is respectful of and responsive to taxpayers.
4. Collaborate with the Town to pursue cost-sharing opportunities.

Key Budget Drivers

1. Salary and benefit increases, including insurance and contractual obligations
2. Preparation for increasing student needs and required resources
3. Special education costs, both in-district and out-of-district
4. Rising transportation costs

2026-2027 BUDGET KEY COMPONENTS

FY 2026-2027: \$43,291,819 proposed increase of 4.7 %

Staffing costs:

- Certified Staff: 1.8% projected increase
 - \$738,069 increase
 - Includes: Administrators, Teachers, Special Education, Unified Arts, Guidance, Support Services, Nursing, Library Media, Certified Substitutes
- Non-Certified Staff: 2.2% projected increase
 - \$183,669 increase
 - Includes: Custodial, Paraeducators, Tutors, Summer Services, Non-Certified Substitutes, Security, Technology Staff

Health Insurance Premiums:

- 13.5% projected increase in total health insurance premiums
- Applies to all eligible employee groups for FY 2026-2027

Tuition and Transportation Local:

- 0.2% projected increase
- \$81,299 increase
- Includes: Regular, Special Education and McKinney-Vento transportation

Staffing Mandates

- **Media Specialist** – Seymour High School
Required to maintain NEASC accreditation compliance.
- **Speech & Language Pathologist** – Bungay & CLS
Needed to meet mandated caseload requirements due to increased Pre-K enrollment for the upcoming school year.
- **Paraeducators (3)** – CARE Program
Required to support program enrollment growth and ensure appropriate staffing levels for the upcoming school year.

Requirements & Funding Plan (26-27)

Confirmed Retirements

- Seymour High School, Science Teacher
- Chatfield-LoPresti School, Language Arts Consultant

Funding Strategy

- The Seymour High School Media Specialist position will be funded through attrition, by not replacing the retiring Science Teacher.
- Special Education positions will be funded through the return of some outplaced students who are ready to transition back to in-district programs.

Shining in Seymour: Celebrating Excellence & Achievement



123 Graduates - Graduating with Honors

- 57 Students with 85 or higher (unweighted)
- 37 Students with a 90 or higher (unweighted)
- 15 Students with 95 or higher (unweighted)
- 35 National Honor Society Seniors
- 2 Tri- Music Honor Society Members
- 35 Gesek Honors Breakfast



Graduation 2025

POST-SECONDARY PLANS

82.35%	4 or 2 year University/College (89 students)
10.56 %	Career Education (13 students)
11.38 %	Employment (14 students)
5.69 %	Military/Other/Undecided (7 students)

BEST HIGH SCHOOLS (U.S. NEWS)

2023-2024 - Bronze Award
2024-2025 - Silver Award



Shining in Seymour: Celebrating Excellence & Achievement



41

Students Named AP Scholars, 2025

20

AP Scholars score of '3' or better on 3 AP Exams

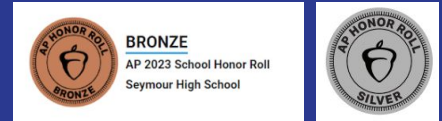
6

AP Scholars with Honor avg. score of 3.25 on all exams taken plus score of 3 or better on at least 4 exams

15

AP Scholars with Distinction avg. score of 3.5 on all exams taken plus score of 3 or better on at least 5 exams

Seymour High School: Named A Best U.S. High School 2023-2024 and 2025-2026



Schools of Distinction!



Congratulations to Chatfield-LoPresti School and Bungay Elementary School!
Both schools have been recognized by the Connecticut State Department of Education as Schools of Distinction for the 2024–2025 school year. This honor is awarded to schools performing in the top 10% of all schools in the state on at least one key performance indicator.

Chatfield-LoPresti School was recognized for outstanding achievement in Mathematics
Bungay Elementary School was recognized for excellence in Language Arts.

This recognition is a testament to the dedication, hard work, and collaboration of our students, staff, and families. We are incredibly proud of our Seymour schools for continuing to lead the way in academic excellence.

– Dr. Susan Compton

Red, White and Blue Honored District



The Red, White & Blue Schools program recognizes K-12 public and private schools that are going above and beyond in their delivery of civic education. By participating in this program, schools are promoting being active and engaged members of their communities.

Red, White & Blue Schools is a partnership program between the Connecticut Secretary of the State, the Connecticut State Department of Education, and the Connecticut Democracy Center in residence at Connecticut's Old State House.

Seymour Public Schools Red, White & Blue Honored
2023-2024 Theme: Connecting Communities
2024-2025 Theme: Our Government, Our Voices

CAS Assistant High School Principal of the Year

Mr. Paul Lucke
2024-2025

Mr. Paul Lucke, Seymour High School Assistant Principal, has much to be proud of. He has been selected as the Connecticut Association of Schools (CAS) Assistant High School Principal of the Year, an honor recognizing outstanding leadership and excellence in education.

Mr. Lucke is recognized for his success in providing high-quality learning opportunities for students through his dedication, commitment, and genuine care for the Seymour community. He has demonstrated exceptional leadership, a strong commitment to staff and students, and meaningful service to the Seymour community, while making significant contributions to the profession of educational leadership.

In his role, Mr. Lucke is responsible for key areas including curriculum and instruction, staff evaluation, community partnerships, public relations, technology integration, and student activities, along with many other critical aspects of school operations. His leadership plays an integral role in the education and success of Seymour High School students.

Mr. Lucke is truly deserving of this prestigious accolade. Seymour Public Schools is extremely proud of his accomplishments.



Great Moments, Every Day



Great Moments, Every Day

SEYMOUR HIGH SCHOOL

TOP 10



CLASS OF 2025



**Seymour Educator of the Year:
Mrs. Jessica DeNigris**

Taking Care of Our Kids



←2,060 students
transported daily to &
from school

76,275 breakfasts
& 216,285 lunches
served in
2024-2025 →



Accomplishments

- 2024 CAS High School Assistant Principal of the Year – Paul Lucke, SHS
- 2022 CAS Elementary Assistant Principal of the Year – Lauren Reid, Bungay School
- 2017 Middle School Assistant Principal of the Year – Ernie DiStasi, SMS
- CSDE Schools of Distinction
 - Chatfield-LoPresti School: 2022-2023, 2023-2024, 2024-2025 (*3 years in a row*)
 - Bungay School: 2024-2025
- U.S. News Best High School – Seymour High School 2023-2024, 2025-2026
- Red, White and Blue Honored School District – 2023-2024, 2024-2025
- AP School Honor Roll – Seymour High School
 - 2024: Silver
 - 2023: Bronze
- 2025-2026 CHSCA Hall of Fame Inductees – Cathy Federowicz (volleyball) and Paul Sponheimer (football)
- 2025 CHSCA Assistant Coach of the Year – Heather Yablonski (volleyball)
- 2024 NVL Soccer Coaches of the Year – Aaron Pawluk and Tom Cunningham

Seymour Spotlight:

Excellence That Sets Us Apart

KinderCats

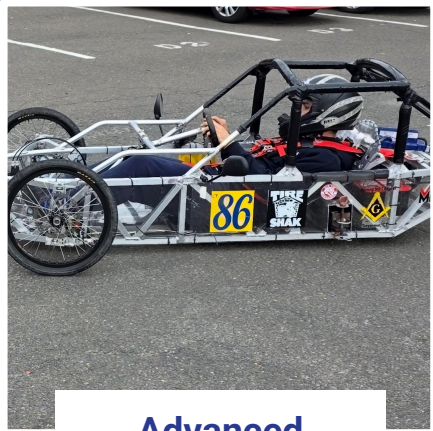
Pre-K 3 & 4

CARE / REACH
Programs



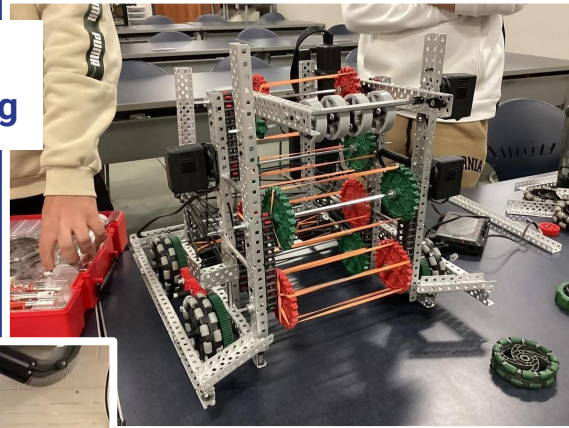
Seymour Spotlight:

Excellence That Sets Us Apart

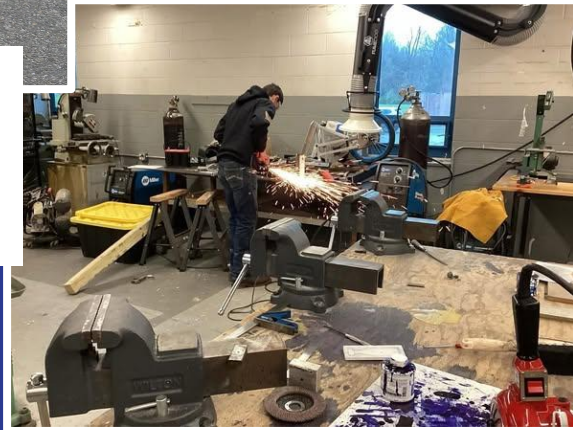


**Advanced
Engineering:
Electrathon
Cars**

**Robotics
Engineering**



**Computer Aided
Drafting &
Design (CAD)**



Seymour Spotlight:

Excellence That Sets Us Apart

**Forensic
Science**



**Girls State &
Boys State**



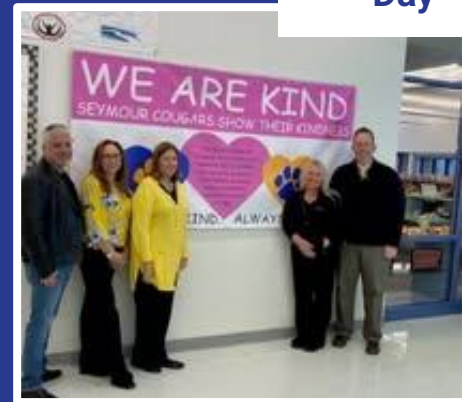
**Kindness
Day**



**Griffin Allied
Health
Program**



**SHS Europe
Trip**



Seymour Spotlight:

Excellence That Sets Us Apart



Debate Team



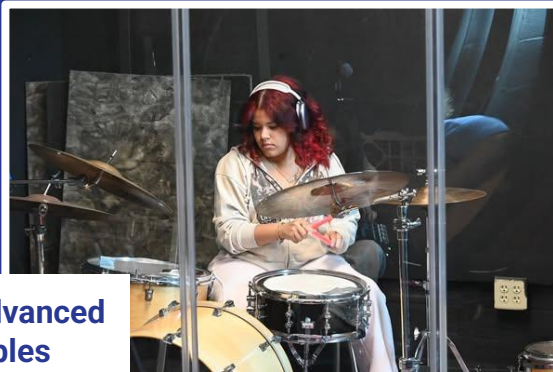
Marching Band



Construction



Guitar & Advanced Ensembles



Painting & Drawing



Pottery & Sculpture

Our Seniors. Their Paths. Wildcat Pride.



**U.S. MARINE
CORPS**



U.S. ARMY



**UNIVERSITY OF
BRIDGEPORT**

TIGI HAIRDRESSING
ACADEMY



**LASELL
UNIVERSITY**



2026

Spencer Witlow
TRACK & FIELD



2026

Tajae Johnson
Logistics

**S
O
F
T
B
A
L
L**



2026

Julianna Raucci
Business
Minor Undecided



2026

Paige Szymanski
Cosmetology



2026

Kylie Echevarria
Elementary School Education
Minor in Psychology



**LASELL
UNIVERSITY**



**SOUTHERN
CONNECTICUT STATE
UNIVERSITY**



**BUCKNELL
UNIVERSITY**



**UNIVERSITY OF
NEW HAVEN**



DEAN COLLEGE



2026

Elliott Lonergan
Communications

**S
O
F
T
B
A
L
L**



2026

Leah Parkosewich
Health Science

**S
W
I
M**



2026

Kylie Mckirryher
Economics
Minor in Marketing



2026

Alex Maiorino
Forensic Science

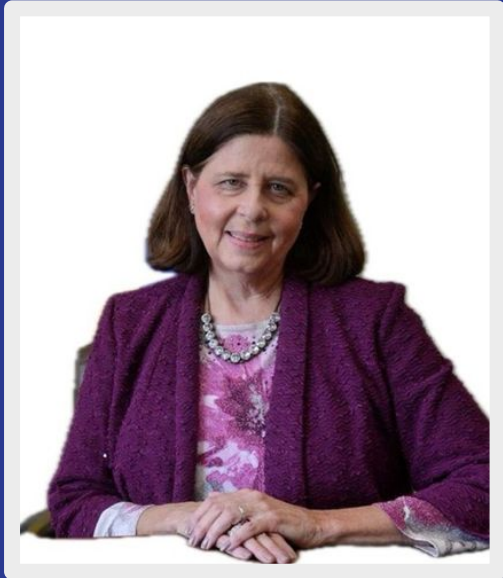
**B
A
S
E
B
A
L
L**



2026

Danny Marra
Business

It's All About Student Achievement



“Together, we can create a positive and supportive learning environment for your child!”

– Dr. Susan Compton, Superintendent

Thank you for your support!