

**BARRE UNIFIED UNION SCHOOL DISTRICT #097  
POLICY**

**Code: F 3**

**1st READING: 12/01/2025  
2nd READING: 01/05/2026  
ADOPTED: 01/05/2026**

---

**OPTIONS-BASED RESPONSE TO VIOLENT INTRUDER DRILLS,  
FIRE DRILLS AND EMERGENCY PREPAREDNESS**

**Statement of Policy**

It is the policy of the Barre Unified Union School District (BUUSD) to require each school site to conduct age-appropriate options-based response to violent intruder drills and fire drills, and to adopt and maintain an all-hazards emergency operations plan, as part of the District's overall school safety plan.

**Definitions**

1. **Options-Based Response to Violent Intruder Drill:** For the purpose of this policy, options-based response to violent intruder drill means that there are different actions educators and students can take if confronted by a violent intruder.
2. **School site:** school building(s) operated by the school district.

**Administrative Responsibilities**

The superintendent or designee will ensure that:

1. Each school site in the district conducts age-appropriate, options-based response to violent intruder drills in the fall and spring of each academic year. The district must evaluate which approach is best and adapt that approach to the developmental level of their students, including for students with disabilities, language barriers, and mobility needs.
2. Options-based response to violent intruder drills are conducted following the guidance issued by the Vermont School Safety Center and the Vermont School Crisis Planning Team, which includes trauma-informed best practices for implementing options-based response to violent intruder drills.
3. Parents and guardians are notified not later than one school day before an options-based response to violent intruder drill is conducted.
4. Completion of the options-based response to violent intruder drills is reported to the Agency of Education in a format approved by the Secretary.
5. Fire drills are conducted following current guidance issued by the Vermont School Safety Center and the Vermont School Crisis Planning Team.
6. On or by July 1, 2024, an all-hazards emergency operations plan is adopted and maintained for each school site that is at least as comprehensive as the template maintained by the Vermont School Safety Center. This plan must be reviewed and updated annually and in collaboration with local emergency first responders and local emergency management officials.