

## **Caprock Academy Board of Directors Code of Ethics**

Board members are looked upon by Caprock families and the community at-large through our actions and interactions. In this document Caprock Academy will be referred to as CA. As board members, we agree:

1. Keep the vision and mission of CA at the forefront of all decisions we make. Seek to understand long-range effects of decisions.
2. Come to meetings well-prepared and informed (minutes distributed and read). Maintain up-to-date knowledge of activities.
3. Support the school in a variety of ways – attend events and participate in activities. Visit the school to see effects firsthand.
4. Communicate professionally and respectfully. Encourage participation of all board members.
5. Abide by the open meetings law [C.R.S. § 24-6-401] The open meetings law states that discussing board business, policy, actions, resolutions, etc. with other individuals on the board when a quorum is represented, except at regularly scheduled meetings, is illegal. “Meeting” with another board member is defined as communication through person, telephone, or any other means. Confidentiality law is also outlined in the section of the statute. Personnel matters, individual students, and negotiations are confidential by law.
6. Understand that the Head of School reports to the board as a whole and not to any one individual.
7. Know the difference between what is good for one’s own child and the children in the school as a whole.
8. Promote the school within the community.
9. All efforts and results belong to CA, not to individuals.
10. When receiving criticisms from parents or other parties about staff or other board members, the member shall direct the speaker to the board member/staff member, which the situation involves.
11. Board members will never speak negatively about staff or other board members to the school community, or parties outside the school community.
12. Should personal disagreements arise, they will be handled outside of Board meetings. Any board members finding themselves involved in an unresolvable conflict shall put the vision of the school first.
13. Speak with one voice as the relationships with Caprock families, the media, our authorizer depend on it.

Print Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_