



Job Description: First Grade Teacher

Job Status: Full Time

Reports to: Division Head

Schedule: School year

Summer duties: Professional Development & Preparation for Upcoming Year

Position Summary

The first grade teacher is a valuable part of the St. Paul's teaching team. He or she works closely with the other grade level teachers to ensure a quality first grade program for our students.

Major tasks & duties

- Using appropriate standards, plan and deliver developmentally appropriate lessons that integrate technology, PBL, and STEM for 1st grade students.
- Work closely with the team to assess students' reading skills and plan and deliver daily phonics and reading lessons.
- Work closely with the team to assess students' math skills and provide differentiated instruction to meet the needs of both students who need enrichment and those who need support.
- Teach chapel lessons and integrate the life skills into the curriculum. Be an active participant and role model during all chapels.
- Work individually with students, specialists as needed, parents, colleagues and administrators to develop and implement the best instructional approaches for young children.
- Clearly and timely communicate with colleagues and parents both in writing and face to face as needed.
- Collaborate with the first grade team to conduct parent/teacher conferences and be available to meet with parents as needed.
- Prepare and submit a weekly online post updating the community on what is taking place each week in 1st grade.
- Collaborate with the first grade team to complete grade cards and comments.
- Order and maintain appropriate 1st grade supplies and materials and work within provided budget.
- Work collaboratively to achieve the mission of the school.
- Set an example of intellectual curiosity, critical thinking, life-skills, self-motivation and self-discipline.
- Model competence, personal responsibility and respect for others in every aspect of the job.
- Meet regular and predictable attendance requirements, including attending division and all school meetings, division and all school chapels, professional work days, and admissions related events.
- Act as an ambassador for the school by attending school-wide events and supporting the school community outside of the classroom whether it's at special events, sporting events, or in other venues.

Minimum qualifications

- Bachelor's degree in related field

Physical demands

Incumbents must be able to successfully perform the essential functions of the job, with or without reasonable accommodation.

Position Benefits

St. Paul's offers a salary and benefits package that is highly competitive when compared with regional public, parochial, and independent schools. Benefits include health, dental, and vision insurance, 80% tuition remission for faculty K-8 children (25% for early childhood), a generous 403(b) retirement plan, ongoing professional development opportunities, and free lunch.

This job description is intended to convey information essential to understanding the scope of the job and general nature and level of work. It is not intended to be an exhaustive list of qualifications, skills, efforts, duties, responsibilities or working conditions associated with the position, nor is it considered a contract between the employee and St. Paul's Day School. St. Paul's has the right to change employees' job duties at its discretion.