

SCHOOL BOARD MEETING

Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota

www.minnetonkaschools.org

February 5, 2026

The mission of the Minnetonka School District, a community that transcends traditional definitions of excellence and where dreams set sail, is to ensure all students envision and pursue their highest aspirations while serving the greater good, through teaching and learning which

- *Value and nurture each individual,*
- *Inspire in everyone a passion to excel with confidence and hope, and*
- *Instill expectations that stimulate extraordinary achievement in the classroom and in life.*

(All times are approximate)

- | | | |
|------|-------|---|
| 6:40 | | Recognitions: DECA State Qualifiers and DSC Honored Artists from Minnetonka High School |
| 7:00 | I. | Call to Order |
| | II. | Pledge to the Flag |
| | III. | Adoption of the Agenda |
| 7:00 | IV. | School Report: Groveland |
| 7:15 | V. | Community Comments
Community Comments is an opportunity for the public to address the School Board on an item included in this agenda in accordance with the guidelines printed on the reverse. |
| 7:20 | VI. | Approval of Policy #703: Fund Balance |
| 7:25 | VII. | Approval of MHS Course Changes |
| 7:30 | VIII. | Capital Projects Fund Technology Update: Infrastructure, Application and Classroom Technology Improvements |
| 7:50 | IX. | Discussion on Board Goal of Long-Term Financial Stability and Enrollment Adjustment Consideration |
| 8:00 | X. | CONSENT AGENDA <ul style="list-style-type: none">a. Minutes of January 6, 2026 regular meetingb. Study Session summary of January 22, 2026c. Payment of Billsd. Recommended Personnel Itemse. Gifts and Donationsf. Electronic Fund Transfersg. Out of State Travel (Spring Baseball) |

- | | | |
|------|-------|-------------------------|
| 8:00 | XI. | Board Reports |
| 8:05 | XII. | Superintendent's Report |
| 8:10 | XIII. | Announcements |
| 8:10 | XIV. | Adjournment |

GUIDELINES FOR COMMUNITY COMMENTS

Welcome to the Minnetonka Schools Board Meeting! In the interest of open communications, the Minnetonka School District wishes to provide an opportunity for the public to address the School Board. That opportunity is provided at every regular School Board meeting during *Community Comments*.

1. Anyone indicating a desire to speak to an item included in the meeting agenda—except for the Consent Agenda and/or information that personally identifies or violates the privacy rights of an individual—during *Community Comments* will be acknowledged by the Board Chair. When called upon to speak, please state your name, connection to the district, and topic. All remarks shall be addressed to the Board as a whole, not to any specific member(s) or to any person who is not a member of the Board.
2. If there are a number of individuals present to speak on the same topic, please designate a spokesperson who can summarize the issue.
3. Please limit your comments to three minutes. Longer time may be granted at the discretion of the Board Chair. If you have written comments, the Board would like to have a copy, which will help them better understand, investigate and respond to your concern.
4. During *Community Comments* the Board and administration listen to comments. Board members or the Superintendent may ask clarifying questions of you in order to gain a thorough understanding of your concern, suggestion or request. If there is any response or follow-up to your comment or suggestion, you will be contacted via email or phone by a member of the Board or administration in a timely manner.
5. Please be aware that disrespectful comments or comments of a personal nature, directed at an individual either by name or inference, will not be allowed. Personnel concerns should be directed first to a principal or executive director of the department, then to the Executive Director of Human Resources, then to the Superintendent and finally in writing to the Board.

*School Board meetings are rebroadcast via a local cable provider.
Please visit the "District/Leadership/School Board" page on our website for a current schedule.*

REPORT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item IV.

Title: School Report: Groveland

Date: February 5, 2026

EXECUTIVE SUMMARY:

Groveland Elementary continues to build a school of belonging and excellence. Our students and families are a significant part of our efforts. Students from Sra. Cespedes-Schueller's first grade Spanish Immersion classroom will share how they incorporate families to create a strong sense of belonging in their classroom. Assistant Principal Sarah Klitzke will also share some of the work our student leaders are engaged in that has produced strong results and driven Groveland to even higher levels of belonging for all students.

Submitted by: _____



David Law, Superintendent

ACTION

**School Board
Minnetonka I.S.D. # 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item VI.

Title: Approval of Policy #703: Fund Balance

DATE: February 5, 2026

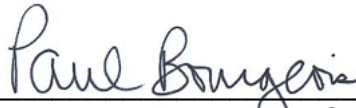
OVERVIEW:

As part of the District's ongoing policy review, Administration is recommending changes to the Policy 703 – Fund Balance.

RECOMMENDATION:

That the Board approves the recommended policy changes.

Submitted by:



Paul Bourgeois, Executive Director of Finance & Operations

Concurrence:



David Law, Superintendent

MINNETONKA PUBLIC SCHOOLS

POLICY #703: FUND BALANCE

I. PURPOSE

The purpose of this policy is to ensure the financial stability of the District, to provide a sound basis to justify continuation of the strong financial rating, and to provide a reserve enabling the District to deal with unforeseen budget expenditures.

II. GENERAL STATEMENT OF POLICY

To ensure the financial strength and stability of the District, the Board will endeavor to maintain an unassigned fund balance of at least six percent (6%) of the District's General Operating Fund operating expenditure budget, ~~excluding operating capital programs and other expenses from assigned fund balances.~~ inclusive of Funds 01 General Operating Fund, 03 Transportation Fund, and 11 Activities Fund.

The following funds are excluded from the calculation because they are restricted funds or project-based funds and thus are managed to a \$0 or slightly positive ending balance on an annual basis:

Fund 02 Nutrition Services Fund
Fund 04 Community Services Fund
Fund 05 Operating Capital and Lease Levy
Fund 07 Debt Service Fund
Fund 09 Fiduciary Fund
Fund 12 Athletic Equipment Fund
Fund 20 Self Insurance Fund
Fund 25 Other Post Employment Benefits Trust Fund
Fund 40 Arts Center Fund
Fund 41 Dome Operations Fund
Fund 42 Aquatics Fund
Fund 43 Pagel Center Operations Fund
Fund 46 Long Term Facilities Maintenance Fund
Fund 47 Other Post Employment Benefits Debt Service Fund
Fund 56 Construction Fund
Fund 66 Capital Projects Fund

III. DEFINITIONS

A. Fund Balance Categories Required by Governmental Accounting Standards Board (GASB) ~~GASB~~-54:

1. **Non-Spendable Fund Balance**—amounts that cannot be spent due to form such as inventories and prepaid amounts.
 2. **Restricted Fund Balance**—amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.
 3. **Committed Fund Balance**—amounts committed for specific purposes by formal action of the school board.
 4. **Assigned Fund Balance**—amounts that are assigned for a specific purpose by administration but are not restricted or committed.
 5. **Unassigned Fund Balance**—amounts available to meet current and future years' expenditures. These are resources that are not restricted and have not been committed or assigned.
- B. **Bonded Debt**—Financing which provides funds for facility improvements. Must be voter approved.
- C. **Bond Rating**—Independent Agency (i.e. Moody or Standard & Poor) provides financial rating of the District.
- D. **State Revenue**—State revenue as one component of the legislatively set formulas for funding public education. The other major component is property taxes.

IV. REQUIREMENTS

- A. Assigned Balances will be determined by the Superintendent, and/or the Executive Director of Finance and Operations, as authorized by the Board.
- B. When the unassigned fund balance in the General Operating Fund budget approaches six percent (6%) of budgeted expenditures, the District shall implement other budget control measures; which do not adversely affect delivery of instructional programs.
- C. When the General Operating Fund unassigned fund balance is projected to decrease below six percent (6%) of the General Fund budget ed expenditures, the District shall initiate one or more of the following measures to ensure that the year-end General Operating Fund unassigned balance for the budget year in question does not fall below six percent (6%).
 1. Reduce expenditures through implementation of cost containment measures.
 2. Seek opportunities to increase revenue. Consider fee increases where appropriate. Examine options to increase enrollment.
 3. If permitted by state law, request from voters additional revenue through an increase in the operating referendum or other financial options.

4. A combination of the above options.

- D. The Fund Balance policy shall also apply individually to the administration of the Minnetonka Nutrition Services Fund and the Minnetonka Community Education Fund. Both of these funds shall maintain their own unassigned fund balance of six percent (6%) of budgeted expenditures separate from the General Operating Fund unassigned fund balance.

Adopted: August 1987

Revised: September 1997

Revised: August 1999

Revised: February 2003

Revised: September 2011

Revised: January 2013

Reviewed: January 22, 2026

Approved: February 5, 2026

MINNETONKA PUBLIC SCHOOLS

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 4. A combination of the above options.
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Both of these funds shall maintain their own unassigned fund balance of six percent (6%) of budgeted expenditures separate from the General Operating Fund unassigned fund balance.

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Revised: January 2013

Reviewed: January 22, 2026

Approved: February 5, 2026

**SCHOOL BOARD
Minnetonka I.S.D 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item VII.

Title: Approval of MHS Course Changes

Date: February 5, 2026

OVERVIEW:

Each year, course proposals, changes and deletions are brought before the School Board to preview in November and approve in December. As the District strives to increase the number of students participating in experiential learning, new courses and strands have been regularly introduced. As these offerings continue to evolve, there have been a few instances where it has been necessary to make changes after the typical timeframe.

The following are two additional course requests for the 2026-27 school year.

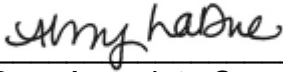
Aviation Maintenance is a new course that was approved for the 2026-27 school year at the December 11, 2025, School Board meeting. As the instructional team has continued to plan for this new course, a request was made to adjust this name to "Aircraft Maintenance" to better align with the aviation industry.

Health Sciences 2 was a new VANTAGE strand proposed and approved in December of 2024. Although added to the Skipper Log for registration for the 2025-26 school year, enrollment did not meet the threshold to be offered during the current school year. This VANTAGE course was approved as a three course, two credit class that included: Human Anatomy and Physiology (0.5 science elective credit), Medical Terminology, a new course that was to be developed, (0.5 science elective credit), and Emergency Medical Technician (1.0 science elective credit). The administration and teaching staff are requesting that we replace the first two half-credit courses with the full year IB Sports, Exercise and Health Science (1.0 elective science credit) for the 2026-27 school year. This request is expected to increase enrolment, which will allow this new VANTAGE strand to be offered during the 2026-27 school year.

Approving these two requests will allow the District to make changes in the Skipper Log prior to registration for the 2026-27 school year which will take place beginning in February.

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve these course changes for the 2026-27 school year.

Submitted by: 
Amy LaDue, Associate Superintendent

Concurrence: 
David Law, Superintendent

**SCHOOL BOARD
Minnetonka I.S.D 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item VIII.

**Title: Capital Projects Fund Technology Update:
Infrastructure, Application and Classroom
Technology Improvements**

Date: February 5, 2026

OVERVIEW:

The purpose of this report is to provide a comprehensive update on the strategic modernization of our district's technology ecosystem. Since mid-2024, the Technology Department has shifted from maintaining legacy systems to building a resilient, secure, and modern foundation. Our work focuses on four pillars: Cybersecurity Resilience, Enterprise System Modernization, Infrastructure and Network Modernization, and Classroom Environment Upgrades.

Key Initiative Updates

1. **Cybersecurity and Incident Readiness:** We have transitioned from basic protection to active "Incident Response" readiness.
 - a. Tabletop Exercise: Last week, we conducted a multi-agency cybersecurity simulation with Superintendent Law, district leadership, and partners from the City of Minnetonka and Hennepin County Emergency Management. We are currently awaiting a formal gap analysis to further refine our playbooks.
 - b. Identity Management: Multi-Factor Authentication (MFA) is now fully implemented for all staff and high school students. This significantly reduces our "attack surface" regarding credential theft.
2. **Enterprise Systems Modernization (HR/Finance/SIS):** We are currently replacing our legacy business human resources, payroll, finance system with a modern, cloud-native HR, Payroll, and Finance suite.
 - a. SIS Opportunity: This migration serves as a catalyst for us to evaluate the future of our Student Information System. Now that the systems are no longer tethered, we are conducting a formal needs assessment to ensure our SIS platform remains a high-performing tool for our schools that can meet our ever-changing needs.
 - b. HR/ Payroll/Finance Timeline: Full system transition is on track for completion later this spring.

3. Infrastructure & Network Modernization

- a. Wi-Fi Refresh: Utilizing E-Rate funding, we completed a total network/Wi-Fi overhaul last summer, providing the bandwidth necessary for 1:1 environments and modern instructional tools.
- b. Vendor Governance: We have instituted a Third-Party Risk Management process. Every vendor must now pass an Information Security Checklist and Data Privacy Agreement. We are currently retroactively auditing existing vendors to build a District Risk Register.

4. Classroom Technology & Safety: We are empowering teachers to facilitate instruction from anywhere in the room through the classroom modernization and Classroom of the Future project.

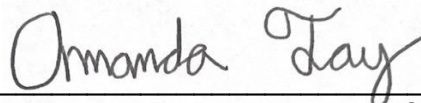
- a. Completed: All Middle School classrooms (Summer 2025) now feature bright, crisp, clear, anti-glare panels and wireless casting via Apple TV, MacBook, and iPad.
- b. Upcoming: High School implementation (Summer 2026), followed by Elementary (Summers 2027-28).
- c. Safety: We are beginning an overhaul of the High School PA system and classroom audio, including the integration of wearable panic buttons for staff to ensure rapid emergency response.

The projects outlined above represent more than just technical upgrades; they signify a fundamental shift in how the District manages risk and supports instruction. By institutionalizing vendor audits, hardening our identity management through MFA, and modernizing our enterprise systems and classroom technology, we are ensuring that the District's technology infrastructure is as resilient as the community it serves. As we move into the spring transition for HR/Payroll/Finance and prepare for the High School modernization this summer, our focus remains on fiscal responsibility, data privacy, and empowering our staff with reliable, state-of-the-art tools.

RECOMMENDATION/FUTURE DIRECTION:

The information provided in this report is submitted for the School Board's information and consideration.

Submitted by: _____



Amanda Fay, Executive Director of Technology

Concurrence: _____



David Law, Superintendent

DISCUSSION

**SCHOOL BOARD
Minnetonka I.S.D. 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item IX.

**Title: Discussion on Board Goal of Long-Term Financial
Stability and Enrollment Adjustment Considerations**

February 5, 2026

EXECUTIVE SUMMARY:

The Minnetonka School Board has a School Board Goal to ensure Long-Term Financial Stability. This Goal suggests a variety of strategies to implement including advocating for legislative change so that the District can ask for voter support for additional funding or use Board authority to raise the Local Optional Revenue, advocate for an larger increase in the per pupil funding, make reductions to expenditures, and make adjustments to the enrollment target to support a balanced budget. The Board has also prioritized maintaining a stable fund balance. As the state considers how to address a budget deficit for the upcoming fiscal biennium, it appears that legislative support to address our financial challenges is uncertain at best. With this in mind, and hoping to avoid additional cuts to staff and programs, District Administration is proposing an increase in the enrollment target, tiered over the next two years, which if successful will delay the need for additional cuts temporarily. The new proposed targets and financial impact will be shared with the Board for discussion.

RECOMMENDATION/FUTURE DIRECTION:

This item is presented for the School Board's information.

Submitted by: _____



David Law, Superintendent

CONSENT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X.

Title: Resolution Pertaining to Consent Agenda

Date: February 5, 2026

OVERVIEW:

The School Board formally adopted the Consent Agenda concept on March 1, 1979. For the Consent Agenda to work efficiently, Board members should call staff prior to the meeting regarding any questions they may have on the following items. If a member wishes to discuss any matter on the Consent Agenda, he/she should request, at the beginning of the meeting, that the item be placed on the regular agenda (during Agenda Item III: Adoption of the Agenda).

The following are the recommendations included within the Consent Agenda for February 5, 2026:

- a. Minutes of January 6, 2026 regular meeting
 - b. Study Session summary of January 22, 2026
 - c. Payment of Bills
 - d. Recommended Personnel Items
 - e. Gifts and Donations
 - f. Electronic Fund Transfers
 - g. Out of State Travel (Spring Baseball)
-

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve all recommendations included within the Consent Agenda items.

Submitted by:



David Law, Superintendent

CONSENT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X. a

Title: Meeting Minutes

Date: February 5, 2026

OVERVIEW:

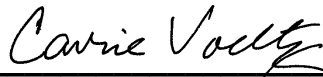
The minutes of the proceedings of the Minnetonka School Board's following meeting are attached:

- January 6, 2026 regular meeting
-

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve these minutes, as presented.

Submitted by:



**Carrie Voeltz, Executive Assistant
to the Superintendent and School Board**

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
District Service Center
5621 County Road 101
Minnetonka, Minnesota

Minutes of January 6, 2026 Regular School Board Meeting

The School Board of Minnetonka Independent School District #276 met in regular session at 7:00 p.m. on Thursday, January 6, 2026 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Chairperson Kemerie Foss (once elected) presided. Other Board members present were Karen Jordan, Taunya Kolbinger, Dan Olson, Meghan Selinger and Superintendent David Law, ex officio. Absent: Sally Browne and Mike Remucal. Student School Board Advisory Committee representative Sierra Lindemann attended. The meeting was also livestreamed on the District's YouTube channel.

Prior to the meeting, the Board recognized, via a video, Boys Football State Qualifiers, Girls Swimming and Diving State Qualifiers, and newly named AP Scholars from the 2024-25 school year.

Also prior to the meeting, Superintendent Law administered the Oath of Office to re-elected Board member Meghan Selinger, and newly elected Board members Karen Jordan and Taunya Kolbinger.

Board member Foss then called the meeting to order and asked that everyone stand and recite the Pledge of Allegiance to the Flag.

1. **AGENDA**

Olson moved, Jordan seconded, that the School Board approve the agenda, as presented. Upon vote being taken thereon, the motion carried unanimously.

2. **ELECTION OF OFFICERS**

Board member Foss announced that each year at the organizational meeting of the School Board, Board members were asked to elect from their membership, by majority vote, persons to fill the positions of Chairperson, Vice Chairperson, Treasurer, and Clerk.

Chairperson

Olson moved, Jordan seconded, that Kemerie Foss's name be placed in nomination to be Chairperson of the Minnetonka School Board for 2026. Upon vote being taken thereon, the motion carried unanimously.

Vice Chairperson

Kolbinger moved, Selinger seconded, that Dan Olson's name be placed in nomination to be Vice Chairperson of the Minnetonka School Board for 2026. Upon vote being taken thereon, the motion carried unanimously.

Treasurer

Selinger moved, Jordan seconded, that Sally Browne's name be placed in nomination to serve as Treasurer of the Minnetonka School Board for 2026. Upon vote being taken thereon, the motion carried unanimously.

Clerk

Foss moved, Selinger seconded, that Mike Remucal's name be placed in nomination to serve as Clerk of the Minnetonka School Board for 2026. Upon vote being taken thereon, the motion carried unanimously.

Deputy Clerk/Deputy Treasurer

Foss moved, Selinger seconded, that the School Board appoint Executive Director of Finance & Operations Paul Bourgeois as Deputy Clerk to act on the Clerk's behalf on normal and routine business matters, and as Deputy Treasurer to carry out duties as described in law and in his job description. Upon vote being taken thereon, the motion carried unanimously.

3. **SCHOOL REPORT: CLEAR SPRINGS**

Clear Springs Assistant Principal Elizabeth Johnson introduced student leaders representing four areas of fifth grade leadership at Clear Springs Elementary. The Board heard about Clear Springs Shines, Clear Springs Patrols, Clear Springs Cares and Clear Springs Connects. Board member Selinger thanked the students for their bravery in getting up in front of this big group to share the work they are doing. She also said she loves seeing the theme of positive reinforcement. Vice Chair Olson said he wanted to thank the students for the work they are doing to make the school a better place. Board member Kolbinger said she liked the students' message of doing the right thing for the greater good. Student School Board Representative Sierra Lindemann said she was proud of the students. She is involved in student government and is proud of the students for taking on this initiative so early in their lives. Board member Jordan said the Board appreciates the students for being at the meeting and that she feels they are future leaders in Minnesota and across the nation.

4. **COMMUNITY COMMENTS**

Chairperson Foss noted that this opportunity for comment was available to community members who wished to address the Board on any item on that night's agenda. No one responded to this invitation to speak.

5. **ORGANIZATION OF THE SCHOOL BOARD**

Superintendent Law said the following agenda items covered the annual organizational duties of the Board.

Day, Time and Place of Board Meetings:

Selinger moved, Olson seconded, that the School Board meetings be held at 7:00 p.m. in the Community Room at 5621 County Road 101, Minnetonka, Minnesota on the following dates during 2026:

Tuesday, January 6, 2026	Thursday, August 6, 2026
Thursday, February 5, 2026	Thursday, September 3, 2026
Thursday, March 5, 2026	Thursday, October 1, 2026
Thursday, April 9, 2026	Thursday, November 5, 2026
Thursday, May 7, 2026	Thursday, December 3, 2026
Thursday, May 28, 2026 (June mtg)	

Upon vote being taken thereon, the motion carried unanimously.

Day, Time and Place of Study Sessions

Jordan moved, Kolbinger seconded, that Study Sessions be held at 6:00 p.m. in the Community Room at 5621 County Road 101, Minnetonka, Minnesota on the following dates during 2026:

Thursday, January 22, 2026	Thursday, August 20, 2026
Thursday, February 19, 2026	Thursday, September 24, 2026
Thursday, March 19, 2026	Thursday, October 22, 2026
Thursday, April 23, 2026	Thursday, November 19, 2026
Thursday, May 21, 2026	Thursday, December 17, 2026
Thursday, June 18, 2026	

Upon vote being taken thereon, the motion carried unanimously.

Setting of Salaries:

Selinger moved, Olson seconded, that the School Board establish salaries for each School Board position as follows:

- An annual salary of \$375.00 per month in 2026 for each Board Member.
- An additional annual salary of \$1500.00 in 2026 for the Chairperson.
- An additional annual salary of \$750.00 in 2026 for the Vice-Chairperson.
- No extra amount in 2026 for the Clerk.
- No extra amount in 2026 for the Treasurer.
- A stipend of \$50.00 per meeting in 2026 for up to four standing committee meetings per month.

Upon vote being taken thereon, the motion carried unanimously.

Designation of Depositories:

Kolbinger moved, Jordan seconded, that the School Board adopt the following resolution:

It is recommended that:

1. **US Bank, Minneapolis, MN**
2. **Wells Fargo, Minneapolis, MN**
3. **Alerus Financial, NA, Grand Forks, ND**
4. **MN Trust Investment Fund (PMA Financial Network), Albertville, MN**
5. **Chase Manhattan Bank (Smith Barney, Inc.), New York, NY**
6. **MN School District Liquid Asset Fund (PFM Asset Management), Minneapolis, MN**
7. **Northland Trust Services, Minneapolis, MN**
8. **Bank of New York Mellon, New York, NY**
9. **Computershare Trust Company, NA, Canton, MA**

be designated as depositories for the funds of this District, and any designated representatives of this District hereby authorized to open or cause to be opened an account or accounts with said institutions of such terms, conditions and agreements as shall be required by said institutions, to endorse or cause to be endorsed, in the name of the District or to negotiate or to deposit or cause to be deposited in such account or accounts any money, checks, drafts, orders, notes and other instruments for the payment of money and to make any other agreements deemed advisable in regard thereto. The designated representatives are the Executive Director of Finance & Operations Paul Bourgeois, or Coordinator of Accounting and Audit Jess Hulitt.

RESOLVED FURTHER, that checks or other withdrawal orders issued against the funds of this District on deposit with said institutions may be signed by the regular facsimile signature as follows:

1. _____, Clerk
2. _____, Chairperson

and said institutions are hereby fully authorized to pay and charge to the account of this District any checks, drafts or other withdrawal orders, so signed, including those payable to the individual order of the person signing the same and including also checks or other withdrawal orders payable to said institutions or to any other person or corporation, which are applied in payment or any indebtedness owing to said institutions from the person or persons who signed such checks or other withdrawal orders. Upon telephone request of the designated representatives, transfer of funds between designated depositories is authorized.

RESOLVED FURTHER, that the resolution shall continue in force until express written notice of its recession or modification has been furnished to and received by said institutions.

RESOLVED FURTHER, that any and all resolutions heretofore adopted by the School Board of the District and certified to:

1. **US Bank, Minneapolis, MN**
2. **Wells Fargo, Minneapolis, MN**
3. **Alerus Financial, NA, Grand Forks, ND**
4. **MN Trust Investment Fund (PMA Financial Network), Albertville, MN**
5. **Chase Manhattan Bank (Smith Barney, Inc.), New York, NY**
6. **MN School District Liquid Asset Fund (PFM Asset Management), Minneapolis, MN**
7. **Northland Trust Services, Minneapolis, MN**
8. **Bank of New York Mellon, New York, NY**
9. **Computershare Trust Company, NA, Canton, MA**

as governing the operation of this District's account(s) with them be and are hereby continued in full force and effect, except as the same may be supplemented or modified by the foregoing.

Upon vote being taken thereon, the motion carried unanimously.

Official Newspaper:

Jordan moved, Selinger seconded, that the School Board authorize the *Sun-Sailor* as the official newspaper for 2026 for legal publications such as the Clerk's Minutes of Proceedings, the Policy Statement on Free and Reduced School Lunch Program and Bids for District Purposes, and that the School Board authorize the use of the District website as an alternative means of dissemination for District bids, quotes, and requests for proposals as authorized under Minnesota Statutes 331A.03 Subd. 3(b). Upon vote being taken thereon, the motion carried unanimously.

Official Radio Station:

Jordan moved, Kolbinger seconded, that the School Board designate radio station WCCO-AM as the official station during 2026 for emergency school announcements, such as the closing of school due to inclement weather. Upon vote being taken thereon, the motion carried unanimously.

Appointment of Auditor:

Olson moved, Jordan seconded, that the School Board appoint the firm of CliftonLarsonAllen, LLP to conduct the annual audit. Upon vote being taken thereon, the motion carried unanimously.

Setting of Superintendent Evaluation Dates:

Selinger moved, Kolbinger seconded, that the School Board adopt the following schedule to conduct their evaluation of the Superintendent for the 2025-26 school year:

- February 19 at 4:30 p.m. – mid-year evaluation on performance and progress on goals
- June 1 at 4:30 p.m. – self-evaluation report with the Superintendent and Board
- June 11 at 6:00 p.m. – Board development of its evaluation of the Superintendent
- June 16 at 6:00 p.m. – Board review of the evaluation with the Superintendent

Upon vote being taken thereon, the motion carried unanimously.

Mileage Allowance:

Olson moved, Kolbinger seconded, that the School Board authorize the IRS-approved rate of 72.5 cents per mile for 2026 for personal automobile usage for school business purposes when an employee or School Board member is not thereby covered under a formally negotiated agreement. Upon vote being taken thereon, the motion carried unanimously.

Approval of School Board Representative to the ISD 287 Board

Kolbinger moved, Selinger seconded, that the Board approve the appointment of School Board member Mike Remucal to the Intermediate District 287 Board, effective for 2026-2028. Upon vote being taken thereon, the motion carried unanimously.

Committee Assignments:

Jordan moved, Olson seconded, that the School Board approve the following representatives for 2026 to District committees:

Committee	2026 Representatives
AMSD (Association of Metropolitan School Districts)	Sally Browne
MTA Liaisons	Chair and Vice Chair
Finance Advisory Committee	Sally Browne
Materials Review Committee	Taunya Kolbinger
Teaching and Learning Advisory	Taunya Kolbinger
Minnetonka Foundation	Karen Jordan
PTO/PTA Leaders	Meghan Selinger
Special Education Advisory	Mike Remucal
Tonka CARES	Meghan Selinger
Mental Health Advisory	Mike Remucal
CASE	Sally Browne and Karen Jordan
Community Education Advisory	Dan Olson
Preschool and ECFE Advisory	Taunya Kolbinger
OPEB Advisory	Karen Jordan
Intermediate District 287 Board	Mike Remucal

Upon vote being taken thereon, the motion carried unanimously.

6. **PRESENTATION ON DRAFT OF 2026-27 SCHOOL BOARD GOALS**

Each year, the School Board meets with the Superintendent to set annual goals. This process includes a review of the previous year's goals, a review of student data on academic progress, survey data from students and parents and input from District staff and the community. The School Board held an initial goal-setting meeting for the 2026-27 school year in November. Executive Director of Communications Dr. JacQui Getty

presented the first draft of those goals, with plans to present the final goals for approval later this spring.

Chairperson Foss thanked Dr. Getty and her team for their work on the goals and keeping the draft current. She also said she'd like to draw attention to one of the newer areas the Board has been talking about, which is experiential learning. She said these are real skills for real life that we want every one of our students to experience through VANTAGE, MOMENTUM and other experiential learning efforts, and this is a commitment the Board has made.

Board member Selinger said the goals are ongoing. The Board isn't setting brand new goals every year. It is revising, taking feedback and making tweaks based on what the Board is seeing in schools and in the community. She said there were two areas where the Board made some slight changes. The Board receives reports from principals, Cabinet members and administrators, and she said the Board wants to hear not only about successes but also about challenges. She said the Board also enhanced the section on digital literacy and technology in response to ongoing community input around concerns about mental health and technology use in students.

Vice Chair Olson said these are draft goals and they are not just the goals of the seven Board members. The Board wants these to be the goals of the community, so if community members have input, he encouraged them to provide it. Dr. Getty reiterated this point, saying the draft of the goals will be shared with the school community via *School Board News* and in the next *School News Postcard* as well. Input may be sent to communications@minnetonkaschools.org

7. APPROVAL OF SALE OF 2026A GENERAL OBLIGATION BUILDING BONDS

Executive Director of Finance and Operations Paul Bourgeois began his presentation by providing information on the District's current AAA bond rating from Moody's Investors and explained why this is so important. He also noted that at the general election of November 4, 2025, the voters of the District had approved the sale of \$85 million in General Obligation School Building Bonds to be used for various projects in the District by a vote of 69% in favor and 31% opposed.

The District has a plan to phase in the issuance of the bonds in multiple tranches over 18 months so that new general obligation bond payments come onto the property tax levy as other general obligation bonds are paid off, so that there is no net overall increase in the general obligation bond levy of the District for general obligation school building bonds.

On December 11, 2025, the School Board authorized the sale of \$55,000,000 2026A General Obligation School Building Bonds. Mr. Bourgeois noted that the Bonds had been sold this morning, January 6, 2026 at a total interest rate of 4.69%. These bonds will primarily fund major projects at both MME and MMW, including additional science labs and gymnasium/performing arts spaces, and the installation of the EPIC Security

System at MHS. He recommended that the Board approve the bond sale resolution as prepared by Dorsey & Whitney.

Jordan moved, Olson seconded, that the Board approve the resolution as presented. In the discussion that followed, Board member Jordan said she had served on the Facilities Study Task Force for the building bond, and there had been a lot of items on the wish list. The Task Force did great work in paring down the list, and she is excited to be supporting this. Board member Selinger said she felt Mr. Bourgeois highlighted something very important to the Board, which was maintaining the unassigned fund balance. She said it impacts our bond rating in a positive way and that we're gaining interest rather than spending down our unassigned fund balance.

Upon vote being taken on the foregoing resolution, the motion carried unanimously.

8. **CONSENT AGENDA**

Selinger moved, Kolbinger seconded, that the School Board approve the following recommendations included within the following Consent Agenda items:

- Minutes of December 11, 2025 Regular Meeting
- Study Session Summary of December 18, 2025
- Payment of Bills
- Recommended Personnel Items
- Gifts and Donations for December 2025: \$10,000.00 from Julie & Jayme McBride, \$5,000.00 from Embrace Our Souls, \$100.00 from House of Dance Twin Cities, LLC, and \$25.00 from Juliana & Gary Hoiseth; all to be placed in the MME Casey McBride Memorial Fund. \$50.00 from the Blackbaud Giving Fund to be placed in the MMW Principal Discretionary Fund. \$134.62 from the Blackbaud Giving Fund, \$1,360.23 from Benevity Giving, and \$213.50 from Cyber Grants; all to be placed in the Scenic Heights Elementary School Principal Discretionary Fund. \$100.00 from the Blackbaud Giving Fund to be placed in the MHS Principal Discretionary Fund. \$230.00 from Scott Sahli, \$102.08 from Lauren Sahli, and \$200.00 from Katherine Collins; all to be placed in the Minnewashta Elementary School Principal Discretionary Fund. \$500,000.00 from the Minnetonka Diamond Club to be placed in the Veterans Field Retaining Wall Fund. \$1,000.00 from Jeremy & Lindsey Ginter to be placed in the MHS Robotics Club Fund. \$300.00 from Kowalski's Companies to be placed in the MHS St. Jude Foundation Fund. \$1,000.00 from the Cambria Company, LLC to be placed in the MHS Theater Fund. \$1,000.00 from Lake Minnetonka Excelsior Morning Rotary to be placed in the MHS Interact Club for ICA Food Shelf Fund. \$25.02 from the Blackbaud Giving Fund to be placed in the MME Principal Discretionary Fund. \$223.70 from American Online Giving to be placed in the Groveland Elementary School Principal Discretionary Fund. \$17,775.21 from the Deephaven Elementary PTA to be placed in the Deephaven Elementary PTA Grants Fund. \$2,000.00 from the Gene Haas Foundation to be placed in the Minnetonka Community Education

Robotics Fund. \$602.95 from the Excelsior PTO to be placed in the Excelsior Elementary Principal Discretionary Fund for front door planters. Total Gifts and Donations thus far for 2025-26: \$693,867.22.

- Electronic Fund Transfers

Upon vote being taken on the foregoing Consent Agenda items, the motion carried unanimously.

9. **BOARD REPORTS**

Board Chairperson Foss said that the Foundation's annual Dream Makers event is coming up on February 21, 2026. It is the Foundation's biggest fundraising event of the year and is always a great time for attendees. Monies raised at the event are used to fund the Teacher Grant program and other district initiatives. Ticket information can be found on the Foundation's website.

10. **SUPERINTENDENT'S REPORT**

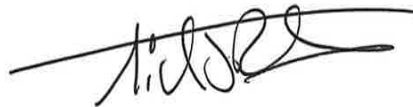
Superintendent Law acknowledged Sierra Lindemann, our Student School Board Advisory Committee attendee this evening, for making time in a busy school week schedule to attend tonight's meeting.

11. **ANNOUNCEMENTS**

Board member Jordan said that she and Board Treasurer Browne are co-leading the District's Community Action for Student Education (CASE) Committee. CASE is looking for additional members to help advocate for school funding support. More information can be found on the district website under the "District/Partners/CASE" tab.

12. **ADJOURNMENT**

Selinger moved, Kolbinger seconded, adjournment at 8:05 p.m. Upon vote being taken thereon, the motion carried unanimously.



Mike Remucal, Clerk

CONSENT

**SCHOOL BOARD
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X. b

Title: Study Session Summary

Date: February 5, 2026

OVERVIEW:

The summary of the proceedings of the Minnetonka School Board's January 22 Study Session is attached.

RECOMMENDATION/FUTURE DIRECTION:

It is recommended that the School Board approve this summary as presented.

Submitted by: _____



**Carrie Voeltz, Executive Assistant
to the Superintendent and School Board**

MINNETONKA INDEPENDENT SCHOOL DISTRICT #276
District Service Center
5621 County Road 101
Minnetonka, Minnesota

Summary of January 22, 2026 Study Session

The School Board of Minnetonka Independent School District #276 met in study session at 6:00 p.m. on Thursday, January 22, 2026 in the Community Room at the District Service Center, 5621 County Road 101, Minnetonka, Minnesota. Board Chairperson Kemerie Foss presided. Board members present were Sally Browne, Karen Jordan, Taunya Kolbinger, Dan Olson, Mike Remucal, Meghan Selinger and Superintendent Law, ex officio. Student School Board representatives Ali Stockman and Aneeqa Sameer were also present. The Study Session was livestreamed on the District's YouTube channel.

CITIZEN INPUT

Chairperson Foss extended an invitation to members of the audience who wished to address the Board on any topic. She also read the guidelines for Citizen Input, for the benefit of those who wished to speak.

Community member Steve Thompson addressed the Board regarding his desire for a dedicated wrestling facility at MHS. He asked that construction of such a facility be included in the current comprehensive facility plan.

Chairperson Foss thanked Mr. Thompson for his comments.

WELL-BEING UPDATE

Associate Superintendent Amy LaDue and Director of Health Services Annie Lumbar Bendson provided an update to the Board on the district's efforts to support and strengthen student well-being and mental health. In the last three years, initiatives to strengthen student well-being have centered on three priorities: mental health support, social and emotional learning, and fostering supportive school environments. This focus stems from the understanding that when students thrive emotionally and socially, they are better positioned for both academic achievement and long-term fulfillment. Highlights of the presentation included the following:

Current Efforts and Priorities

- Relate co-located mental health services
- Continued partnership and participation in the District Comprehensive Approach cohort, offered by the Jed Foundation/AASA

- Continued development and implementation of a comprehensive threat assessment infrastructure
- Ongoing implementation of an aligned and responsive attendance system
- Focus for the Mental Health Advisory Committee
- Planning and facilitating the AASA Leadership for Well-being and Learning Summit held in the district this coming May

Relate Co-Related Therapy Services

- Fully staffed at all sites this year, with practitioners' staffing ranging from 0.2 to 1.0 FTE
- Total of 6.5 FTEs for direct mental health support
- Dedicated 0.3 FTE licensed Drug and Alcohol Counselor at MHS

DCA Pilot Participation with the JED Foundation

- JED is a nonprofit that protects emotional health and prevents suicide for our nation's teens and young adults
- Partners with high schools, districts and colleges to strengthen their programs for supporting student mental health and preventing substance misuse and suicide
- JED equips teens and young adults with the skills and knowledge to help themselves and each other
- JED encourages community awareness, understanding and action for young adult mental health

Implementation Deliverables

- Establish Steering Committee - complete
- Ongoing meetings with DMHS - complete
- Year 1 site visit - complete
- Baseline self-assessment - complete
- Initial findings summary - complete
- Quarterly progress reports - complete
- Principal survey - complete
- High school student survey - complete
- Faculty/staff survey - complete
- Baseline report - complete
- Year 2 site visit
- Strategic plan - complete
- Sustainability plan
- Monthly learning series - complete
- Convening - complete
- Connections with other district leaders - complete
- Was originally a two-year process – will now be three

Threat Assessment Infrastructure

- Training for all support staff on how to employ the CSTAG model – threats to others
- Training for all support staff on how to utilize the Columbia Suicide Severity Rating Scale – threats to self
- Identified, developed, implemented and provided training on Raptor Student Safe system
- Offers a systematic and consistent approach to evaluate and classify threats (no threat, transient, substantive, very substantive) and ensures we pull in the right people and develop the right response

Aligned Responsive Attendance System

- Streamlined and concise attendance type and reason
- Redesigned and consistent notification letters
- Process consistent with district policy and county guidelines
- Intentional and ongoing training at each site

Mental Health Advisory Committee

- Beginning our 6th year since being established
- Meet on a quarterly basis
- Offers a unique perspective from students and families in the community
- Prevention and intervention strategies
- Linkage to community services
- Identifying and disseminating mental health-related PD opportunities

AASA Leadership for Well-being and Learning Summit

- Will be held here in the district May 6-8, 2026
- Collaborative effort with AASA leadership, Superintendent Law and Executive Director of Student Support Services Christine Breen
- Objectives:
 - Explore comprehensive measurement strategies for mental health initiatives using proven frameworks for student screening and early warning systems
 - Learn strategies for including student belonging strategies into core district priorities
 - Identify and cultivate strategic community partnerships that amplify student and family support
 - Develop proactive approaches to supporting educator mental health and well-being
 - Implement systems that identify and address staff burnout
 - Create cultures where staff feel genuinely supported and able to thrive

In the discussion that followed, Board member Kolbinger asked what the district is doing to support students in light of the recent US Immigration and Customs Enforcement (ICE) activity in the area. Ms. Lumbar Bendson responded by saying that families have been asked to connect with their principal who will then connect them to support staff at the site. The district has relationships with several community partners who are ready and able to do this work. The Student School Board Advisory representatives in attendance asked about how to access Relate services. Ms. Lumbar Bendson said that counselors at MHS have this information. Board member Selinger asked whether Relate services continue in the summer, and was told that yes, they do. Regarding the cost of these services, Ms. Lumbar Bendson noted that Relate does bill insurance, and they also have a sliding fee scale for those who need it. They also have partnerships with providers who provide free services. If a student is under the age of 18, parental permission must be obtained before students can access these services.

REVIEW OF POLICY 703: FUND BALANCE

Executive Director of Finance and Operations Paul Bourgeois presented the policy changes to the Board. He noted that the district maintains an unassigned fund balance of at least 6% of the District's General Operating Fund. The changes to the policy are designed to provide clarity as to what district funds are excluded from this calculation because they are restricted funds or project-based funds. These funds are managed to a zero or slightly positive ending balance on an annual basis. Mr. Bourgeois also noted that this policy also applies to the administration of the Nutrition Services Fund and the Community Education Fund, with both of these funds maintaining their own unassigned fund balance of six percent of budgeted expenditures separate from the General Operating Fund unassigned fund balance.

Superintendent Law noted that these changes would be brought back to the February 5 regular meeting for approval.

MME AND MMW CONSTRUCTION PROJECTS UPDATE

Paul Bourgeois began by noting that on November 4, 2025, the voters of the district had approved the issuance of \$85 million par value in General Obligation Building Bonds, with 69% of votes cast being in favor of the proposal. Two of the projects include the addition of science labs and a combined gymnasium and performance venue at each of the middle schools in the district. Since November 4, significant work has been completed toward the overall design and permitting of both projects.

MME – Project Description

- Additions include science labs, fourth physical education gym station with attached stage and a bus corral separated from auto traffic
- Alterations include collaborative instruction spaces and small group classrooms

MMW – Project Description

- Additions include science labs, fourth physical education gym station with attached stage
- Alterations include collaborative instruction spaces and small group classrooms

Dave Maroney, AIA of ATSR Architects, then presented an update on the progress of the design of the buildings, including meetings with staff at the schools to gather their input, and meetings with city officials necessary to move the projects through the approval and permitting process at the City of Chanhassen and the City of Minnetonka. He shared architectural renderings of both projects, schedules, cost estimates, design specifications, next steps and timing in the bidding process, and possible opening dates. He explained that the target is to open the middle school spaces by the Fall of 2027, and the rest of the projects throughout the district by January of 2028.

In the discussion that followed, Board member Selinger asked if the construction process over the coming summer will impact Community Ed events, sports team practices/games, aquatics activities, etc. Mr. Bourgeois responded by saying that the construction will be kept separate from events as much as possible, and Community Ed in particular is aware of the schedule and has plans to work around it. He also noted that most of the athletic fields at both MME and MMW will remain open.

SELF-INSURANCE FUND HISTORY AND UPDATE

Mr. Bourgeois presented this item to the Board. He explained that the district has been self-insured for employee health and dental insurance since July 1, 2002. Self-Insurance for health and dental benefits means the district has its own plan for health and dental benefits and then contracts with a third-party administrator for the adjudication of claims. Premiums are contributed by employees out of their bi-weekly paychecks and by matching amounts from their fringe benefits compensation.

The School Board are the Trustees of the Self-Insurance Fund. There is a Self-Insurance Advisory Committee made up of representatives of all the employee groups of the district. This body makes recommendations to the School Board on annual premium levels and plan benefit levels for the School Board to consider when they are setting the annual premium rates and any plan design changes.

The Self-Insurance Fund has been very beneficial to both the district and employees. Since its inception, annual premium increases have averaged 4.15% over the first 24 years of the Self-Insurance Fund. In FY25, the Self-Insurance Fund finished the year with a cash balance of \$9,036,871 and a fund balance after liability accruals of \$6,545,111.

The Self-Insurance Advisory Committee is in the process of working with CBIZ Actuaries to determine a premium increase recommendation for FY27. The School Board will be

asked to set rates in February 2026 so that the open enrollment period for employees can be completed before the district implements the changeover of its Skyward Financial-Payroll-Human Resources software from the original version installed in 1990 to the newest version based on 2020s technology.

Mr. Bourgeois shared information with the Board regarding plan adjustments for FY26, average premium increase history compared to trend data, age dispersion of members, cash balance history, monthly claims expenses from FY17 to the present day, claims run out liability and excess claims stop loss liability.

In the discussion that followed, Vice Chair Olson noted how rising health insurance costs have become a financial strain for school districts, and how the state of MN needs to take a closer look at this issue and see what they can do about bringing costs down. "This is a time to emphasize to our legislators how much of a drag on our budgets our health insurance costs are," he said.

OPEB TRUST FUND HISTORY AND UPDATE

Mr. Bourgeois began by saying that in 2008 the School Board at the time established the district's Other Post-Employment Benefits (OPEB) Revocable Trust to provide assets for the payment of lifelong post-employment benefits for health insurance owed to employees who had been working under contracts with those provisions prior to July 1, 2002.

The School Board specifically chose to establish a revocable trust, as the statutes authorizing such trusts allowed for the trusts to be either irrevocable or revocable. Under the statutes governing the revocable trust option, there is a provision that allows for any excess assets over the actuarial accrued liability to be withdrawn by the School Board and used for any district purpose.

In the ensuing approximately 13 years, OPEB Trust assets grew from their original amount of \$17,742,555 in August 2008 to \$28,051,349 as of June 20, 2021, while the OPEB Liability decreased from \$17,742,555 in August 2008 to \$10,985,427 as of June 30, 2021.

During Fiscal Year 2022, the School Board decided to withdraw \$9,850,000 of OPEB Trust Excess Assets so that they could be invested in the construction of the VANTAGE MOMENTUM Building, which will be a 100-year asset for the district.

Since that time, the OPEB Trust has continued to accrue enough investment earnings every year to cover the cost of annual OPEB benefits. This is of immense value to the district, because absent the OPEB Trust, the district's General Operating Fund Unappropriated Balance would be significantly lower than it is today.

From FY2008 through FY2025, \$10,887,532 was disbursed from the OPEB Trust to the General Operating Fund to pay for retiree benefit expenditures. If the OPEB Trust had not

been available, the General Operating Fund would be at just \$7,155,215, rather than the pre-audit estimated \$18,042,747 on June 30, 2025.

There are several factors coming forward that will impact the Actuarial Accrued Liability for Oher Post Employment Benefits. Retirees eligible for specific benefits are living longer, meaning that the district will be paying out actual cash benefits to people who were employees on July 1, 2002, well past the initial amortization period end date of 2039 and into the 2050s. This impacts the Explicit component of the Actuarial Accrued Liability that must be funded.

Retirees from the district are also allowed by Minnesota Statute to stay on the district's health care plan provided they pay their premiums. However, there is an implicit premium support that occurs for retirees – generally more expensive annual healthcare needs – that comes from active employees – generally younger and less expensive annual healthcare needs – because all participants in the district's health care plan are required by US regulations to have the same premiums regardless of age.

More retirees are electing to stay on the district's insurance which increases the Implicit Liability. On the most recent valuation performed by CBIZ actuaries, 12 retirees and 7 retiree dependents staying on the district health insurance plan increased the Unfunded Liability by approximately \$1.2 million.

The Implicit Liability component will never get to \$0, so the OPEB Trust as of now will be needed to fund that component into perpetuity as things stand. That has always been the case with the OPEB Trust from its inception, but it is important to point that out because if more retirees stay on the district health plan at their own cost, the Implicit Component of the Actuarial Accrued Liability will continue to gradually increase.

The district has contracted with CBIZ Actuaries to do a comprehensive long-term liability analysis because of the changed factor of more retirees staying on the district health insurance plan. That study will be completed during FY26.

Mr. Bourgeois then walked the Board through the Fund's fiscal year investment return amount and percentage from 2010 to the present day, the amount of funds withdrawn during that time period for benefit payments, the liability, total assets and excess assets, and projected future benefit withdrawals and investment earnings.

DISCUSSION ON LONG-TERM FINANCIAL STABILITY AND POSSIBLE ENROLLMENT ADJUSTMENT

Superintendent Law began the discussion by noting that one of the School Board's goals was to ensure long-term financial stability. The goal reads, in part:

Ensure Long-Term Financial Stability and Sustainability for the district: Monitor the financial forecast for future school years and recommend adjustments that will improve short-term and long-term financial stability, to include the following items:

- *Adjustments to enrollment;*
- *Reductions to expenditures;*
- *Advocacy for legislative changes that will address funding shortfalls; and*
- *Other solutions that will have a positive impact on the district's financial situation.*

Superintendent Law noted that as the State of MN considers how to address a budget deficit for the upcoming fiscal biennium, it appears that legislative support to address school districts' financial challenges is uncertain at best. With this in mind, and hoping to avoid additional cuts to staff and programs, district administration is proposing an increase in the enrollment target, tiered over the next two years, which if successful will delay the need for additional cuts for several more years.

Superintendent Law then shared the following budget scenarios with the Board:

MINNETONKA INDEPENDENT SCHOOL DISTRICT 276
FY2026 AMENDED GENERAL OPERATING FUND BUDGET WITH FY26 ACTUAL E-12 OCTOBER ENROLLMENT 11,502 E-12
MTA 9.18% FY26-FY27

General (01), Transportation (03), & Extra Curricular (11) Funds	+2.59 Tchr FTE	+2.88 Tchr FTE	-25.58 Tchr FTE*	+6.91 Tchr FTE*	+0 Tchr FTE	+0 Tchr FTE	+0 Tchr FTE	+0 Tchr FTE	+0 Tchr FTE
K-12 Student Growth Oct Target Numbers (Actuals Thru FY26)	27	4	73	220	0	0	0	0	0
October 1 K-12 Enrollment Target (Actuals Thru FY26)	11,233	11,237	11,310	11,457	11,457	11,457	11,457	11,457	11,457
Definitions	Actual 2023-2024	Actual 2024-2025	Adopted 2025-2026	Amended 2025-2026	Projected 2026-2027	Projected 2027-2028	Projected 2028-2029	Projected 2029-2030	Projected 2030-2031
SOURCES OF REVENUE:									
Gen Ed Rev - Resident	\$55,925,558	\$57,308,055	\$58,787,006	\$58,728,098	\$60,208,389	\$61,425,454	\$62,712,575	\$64,070,840	\$65,515,398
Gen Ed Rev - Open Enroll	\$32,948,632	\$33,268,960	\$34,127,533	\$35,219,323	\$36,108,285	\$36,838,196	\$37,610,160	\$38,424,682	\$39,281,015
Categorical	28,003,897	31,824,316	34,074,298	36,115,109	40,119,274	40,524,295	41,568,346	42,648,685	43,766,575
Miscellaneous	5,869,941	5,861,108	5,821,974	5,818,962	5,368,992	4,332,707	4,082,707	4,082,707	4,082,707
Federal	2,706,116	2,484,531	3,008,798	3,209,377	3,209,377	3,209,377	3,209,377	3,209,377	3,209,377
Revenue Before Ref.	125,454,144	130,746,970	135,619,609	140,888,696	145,014,318	146,330,019	149,183,265	152,436,291	155,865,072
Total Voter Approved Referendum Rev	28,629,554	29,384,228	28,450,375	28,450,375	30,379,303	30,211,661	30,924,136	31,673,394	32,472,283
Local Option Revenue Tier 1	5,429,663	5,307,738	5,426,376	5,426,376	5,691,411	5,341,043	5,341,043	5,341,043	5,341,043
Local Option Revenue Tier 2	3,541,958	3,628,339	3,620,161	3,620,161	3,728,026	3,728,026	3,728,026	3,728,026	3,728,026
Total Revenue	\$163,055,318	\$169,067,275	\$173,116,521	\$178,385,611	\$184,813,057	\$185,610,749	\$189,176,471	\$193,178,754	\$197,406,424
USES OF REVENUE:									
Salaries & Wages	\$110,087,747	\$114,796,227	\$113,945,603	\$114,640,465	\$118,887,403	\$123,220,021	\$127,706,957	\$132,353,551	\$137,165,381
Benefits	35,227,846	37,126,616	37,948,848	38,443,478	40,155,170	41,457,046	42,842,568	44,333,315	45,856,983
Purchased Serv.	8,086,270	7,979,913	7,342,203	7,564,005	7,701,014	7,823,408	7,948,378	8,075,988	8,206,307
Supplies / Other	4,827,374	3,863,009	6,383,347	6,383,347	6,134,813	6,195,661	6,257,118	6,319,189	6,381,881
Transportation	7,046,402	7,822,073	7,961,421	7,969,640	8,348,568	8,594,733	8,848,217	9,109,237	9,378,019
Transfers	647,831	696,299	757,502	757,502	780,227	803,634	827,743	852,575	878,152
Transfer from OPEB Trust	(789,356)	(915,790)	(1,310,225)	(1,310,225)	(820,544)	(730,360)	(674,245)	(672,057)	(646,715)
Total Expenses	\$165,134,111	\$171,370,347	\$172,432,344	\$174,468,212	\$181,186,651	\$187,364,144	\$193,756,736	\$200,371,808	\$207,216,988
BOTTOM LINE:									
Ongoing Revenue Over (Under) Expenditures	(\$2,078,793)	(\$2,303,073)	\$684,177	\$3,917,599	\$3,626,407	(\$1,753,395)	(\$4,580,265)	(\$7,193,054)	(\$9,810,564)
FUND BALANCE:									
Beginning	\$24,000,100	\$21,921,307	\$19,326,118	\$19,618,234	\$23,535,833	\$27,162,240	\$25,408,845	\$20,828,580	\$13,635,526
Ongoing Revenue Over (Under) Expenditures	(\$2,078,793)	(\$2,303,073)	\$684,177	\$3,917,599	\$3,626,407	(\$1,753,395)	(\$4,580,265)	(\$7,193,054)	(\$9,810,564)
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ending	21,921,307	19,618,234	20,010,295	23,535,833	27,162,240	25,408,845	20,828,580	13,635,526	3,824,962
RECON. OF ENDING FUND BALANCE:									
Assigned Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Op Cap Deferred Use	\$453,803	\$238,418	\$185,000	\$185,000	\$185,000	\$185,000	\$185,000	\$185,000	\$185,000
Assigned Fund Balance	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000
Restricted Fund Balance	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000
3rd Party Billing	\$1,343,059	\$1,252,069	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000
Non Spendable Fd Bal	\$1,881,861	\$1,575,486	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000
Prepays & Inventories	\$20,039,445	\$18,042,747	\$18,390,295	\$21,915,833	\$25,542,240	\$23,788,845	\$19,208,580	\$12,015,526	\$2,204,962
Total Assigned, Non Spendable or Restricted Fd Bal	\$20,039,445	\$18,042,747	\$18,390,295	\$21,915,833	\$25,542,240	\$23,788,845	\$19,208,580	\$12,015,526	\$2,204,962
Total Unassigned Fund Balance	\$13,635,526	\$13,635,526	\$13,635,526	\$13,635,526	\$13,635,526	\$13,635,526	\$13,635,526	\$13,635,526	\$13,635,526
Total Fund Balance as % of Expenditures	13.3%	11.4%	11.6%	13.5%	15.0%	13.6%	10.7%	6.8%	1.8%
Unassigned as a % of Expenditures	12.1%	10.5%	10.7%	12.6%	14.1%	12.7%	9.9%	6.0%	1.1%

* 8.60 FTE Teacher staff are assigned to the Tonka Online eLearning Program

MINNETONKA INDEPENDENT SCHOOL DISTRICT 276
FY2026 AMENDED GENERAL OPERATING FUND BUDGET - FY2027 + 100 ADM - FY2028 + 100 ADM

General (01), Transportation (03), & Extra Curricular (11) Funds		+2.69 Tchr FTE	+2.88 Tchr FTE	-25.58 Tchr FTE*	+6.91 Tchr FTE*	+0 Tchr FTE	+0 Tchr FTE	+0 Tchr FTE	+0 Tchr FTE	+0 Tchr FTE
K-12 Student Growth Oct Target Numbers (Actuals Thru FY26)		27	4	73	220	100	100	0	0	0
October 1 K-12 Enrollment Target (Actuals Thru FY26)		11,233	11,237	11,310	11,457	11,557	11,557	11,557	11,557	11,557
Definitions		Actual 2023-2024	Actual 2024-2025	Adopted 2025-2026	Amended 2025-2026	Projected 2026-2027	Projected 2027-2028	Projected 2028-2029	Projected 2029-2030	Projected 2030-2031
SOURCES OF REVENUE:	Gen Ed Rev - Resident	\$55,925,558	\$57,308,055	\$58,787,006	\$58,726,058	\$60,205,766	\$61,421,819	\$62,705,967	\$64,067,049	\$65,511,518
	Gen Ed Rev - Open Enroll	\$32,948,632	\$33,288,960	\$34,127,533	\$35,219,323	\$36,944,079	\$38,544,541	\$39,352,275	\$40,204,524	\$41,110,983
	Categorical	28,003,897	31,824,316	34,074,298	38,115,109	40,136,647	40,611,725	41,655,776	42,736,116	43,854,006
	Miscellaneous	5,869,941	5,861,108	5,621,974	5,618,992	5,368,992	4,332,707	4,082,707	4,082,707	4,082,707
	Federal	2,706,116	2,484,531	3,008,798	3,209,377	3,209,377	3,209,377	3,209,377	3,209,377	3,209,377
	Revenue Before Ref.	125,454,144	130,746,970	135,619,609	140,888,898	145,864,881	148,120,169	151,009,102	154,299,772	157,768,592
	Total Voter Approved Referendum Rev	28,629,554	29,384,228	28,450,375	28,450,375	30,633,978	30,733,544	31,458,327	32,220,527	33,033,217
	Local Option Revenue Tier 1	5,429,663	5,307,738	5,426,376	5,426,376	5,737,542	5,433,306	5,433,306	5,433,306	5,433,306
	Local Option Revenue Tier 2	3,541,958	3,628,339	3,620,161	3,620,161	3,760,666	3,793,306	3,793,306	3,793,306	3,793,306
	Total Revenue	\$163,055,318	\$169,067,275	\$173,116,521	\$178,385,811	\$185,997,067	\$188,080,325	\$191,694,040	\$195,746,911	\$200,028,420
USES OF REVENUE:	Salaries & Wages	\$110,087,747	\$114,798,227	\$113,945,603	\$114,640,465	\$118,887,403	\$123,220,021	\$127,706,957	\$132,353,561	\$137,165,361
	Benefits	35,227,846	37,126,616	37,948,648	38,443,478	40,155,170	41,457,046	42,842,568	44,333,315	45,856,983
	Purchased Serv.	8,086,270	7,979,913	7,342,203	7,584,005	7,701,014	7,823,408	7,948,378	8,075,988	8,206,307
	Supplies / Other	4,827,374	3,863,009	5,787,192	6,383,347	6,138,628	6,203,771	6,265,309	6,327,462	6,390,237
	Transportation	7,046,402	7,822,073	7,961,421	7,969,640	8,348,568	8,594,733	8,848,217	9,109,237	9,378,019
	Transfers	647,831	696,299	757,502	757,502	780,227	803,634	827,743	852,575	878,152
	Transfer from OPEB Trust	(789,358)	(915,790)	(1,310,225)	(1,310,225)	(820,544)	(730,360)	(674,245)	(672,057)	(649,715)
	Total Expenses	\$165,134,111	\$171,370,347	\$172,432,344	\$174,468,212	\$181,190,665	\$187,372,254	\$193,764,927	\$200,380,082	\$207,225,344
	Ongoing Revenue Over (Under) Expenditures	(\$2,078,793)	(\$2,303,073)	\$684,177	\$3,917,599	\$4,806,401	\$708,071	(\$2,070,887)	(\$4,633,170)	(\$7,196,924)
	Beginning	\$24,000,100	\$21,921,307	\$19,326,118	\$19,618,234	\$23,535,833	\$28,342,234	\$29,050,305	\$26,979,418	\$22,346,248
FUND BALANCE:										
Ongoing Revenue Over (Under) Expenditures		(\$2,078,793)	(\$2,303,073)	\$684,177	\$3,917,599	\$4,806,401	\$708,071	(\$2,070,887)	(\$4,633,170)	(\$7,196,924)
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ending		21,921,307	19,618,234	20,010,295	23,535,833	28,342,234	29,050,305	26,979,418	22,346,248	15,149,324
RECON. OF ENDING FUND BALANCE:										
Assigned Fund Balance		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Op Cap Deferred Use		\$453,803	\$238,418	\$185,000	\$185,000	\$185,000	\$185,000	\$185,000	\$185,000	\$185,000
Assigned Fund Balance		\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000	\$85,000
Restricted Fund Balance		\$1,343,059	\$1,252,069	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000	\$1,350,000
Non Spendable Fd Bal		\$1,881,861	\$1,575,496	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000	\$1,620,000
Total Assigned, Non Spendable or Restricted Fd Bal		\$3,000,445	\$2,800,445	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000
Total Unassigned Fund Balance		\$21,921,307	\$19,618,234	\$20,010,295	\$23,535,833	\$28,342,234	\$29,050,305	\$26,979,418	\$22,346,248	\$15,149,324
Total Fund Balance as % of Expenditures		13.3%	11.4%	11.6%	13.5%	15.6%	15.5%	13.9%	11.2%	7.3%
Unassigned as a % of Expenditures		12.1%	10.5%	10.7%	12.6%	14.7%	14.6%	13.1%	10.3%	6.5%

* 8.60 FTE Teacher staff are assigned to the Tonka Online eLearning Program

In the discussion that followed, Board members raised the following points:

- May be difficult to meet these increased enrollment targets
- This has been a contentious issue in the past – need to keep the concerns and questions of the community in mind and respond to them proactively
- Our resident enrollment is roughly 6,800 students
- Residents of the community know that we need additional revenue in future years to sustain our programs and prevent budget cuts – this would be an avenue to do that
- These additional students could be absorbed without increasing staff
- This would equate to roughly 20 additional students at each elementary site and additional students at MHS – our middle schools are close to our target
- Concern about the impact on cafeterias, other common spaces, etc.
- The community's recent support of our building bond may aid in supporting this
- We always try to place new elementary students where we have the space
- Budget assumptions in the spreadsheets are conservative

The Board agreed to discuss this subject further at the February 5 regular meeting.

ADJOURNMENT

The Board adjourned the study session at 8:35 p.m.

CONSENT

**School Board
Minnetonka I.S.D. # 276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X. c

Title: Payment of Bills

Date: February 5, 2026

OVERVIEW:

Presented for Board approval are the monthly disbursement totals by fund for Minnetonka Public Schools for the month of December 2025.

RECOMMENDATION/FUTURE DIRECTION:

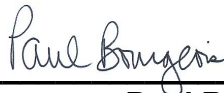
It is recommended that the Board approve the disbursements as presented for the month of December 2025.

Submitted by:



**Peyton Zivkovich
Coordinator of Accounting**

Approved by:



**Paul Bourgeois
Executive Director of Finance & Operations**

Concurrence:



**David Law
Superintendent of Schools**

MINNETONKA DISTRICT #276

TO: David Law

FROM: Peyton Zivkovich

RE: Payment of Bills –December 2025
Board Meeting Date: February 6, 2026

The following disbursements are submitted for the month of December:

Recommend the payment of bills in the sum of \$11,566,857.37 by check #493462 - #493810 and ACH #252601412 - #252601675, and wire transactions #202500882 - #202501237 as follows:

Dec-25	
FUND	
01 GENERAL FUND	6,444,252.63
02 CHILD NUTRITION	828,982.33
03 PUPIL TRANSPORTATION	52,419.86
04 COMMUNITY SERVICE	426,997.07
05 CAPITAL EXPENDITURE	297,843.04
07 DEBT SERVICE FUND	741,209.38
09 TRUST - FIDUCIARY	83,190.05
11 EXTRA/CO-CURRICULAR	143,612.71
12 ATHLETIC FEE	15,393.88
18 CUSTODIAL FUND	5,148.86
20 SELF INSURANCE	125,891.93
40 CULTURAL ARTS CENTER	41,953.84
41 DOME OPERATIONS	9,985.47
42 AQUATICS PROGRAM	40,649.07
43 PAGEL CENTER	35,146.69
46 LTFM	703,523.33
47 OPEB DEBT SERVICE FUND	1,337,916.75
56 CONSTRUCTION PROJECTS	29,308.56
66 CAPITAL PROJECTS LEVY	203,431.92
	<u>\$ 11,566,857.37</u>
SALARIES	<u>\$ 6,465,111.38</u>
TOTAL	<u><u>\$ 18,031,968.75</u></u>



Peyton Zivkovich

January 30, 2026
Date

**SCHOOL BOARD
MINNETONKA I.S.D. #276
5621 County Rd. 101
Minnetonka, MN
Community Room**

Board Agenda Item X. d.

TITLE: Recommended Personnel Items

DATE: February 5, 2026

BACKGROUND: Under the authorization of district policy, the General Counsel and Executive Director of Human Resources makes recommendations for employment, leaves, employee status changes, and resignations and/or release from contracts.

These recommendations are attached. This section includes routine changes affecting an employee's terms and conditions and new hires.

FUTURE ACTION/RECOMMENDATION:

The administration recommends approval of all attached personnel changes.

Submitted by:

Concurrence by:



Anjie Flowers
General Counsel
and

Executive Director of Human Resources

David Law
Superintendent

Human Resources Personnel Recommendations

Licensed Employment

Last Name	First Name	Position	Building	Salary	FTE	Start Date	End Date (if applicable)
BENDER	KIMBERLY	TEMPORARY HEALTH TEACHER	MMW	\$4,153.18	0.15	01/27/2026	04/06/2026

Non-Licensed Employment

Last Name	First Name	Position	Building	Salary	FTE	Start Date	End Date (if applicable)
AGNER	ISABELL	EXPLORERS BEHAVIOR ASSISTANT	MINNEWASHTA	\$21.94	0.50	01/06/2026	
BASS	RIVIAN	NAVIGATOR PARA	SCENIC HEIGHTS	\$24.62	0.41	01/27/2026	
BENOIT	HUDSON	REFEREE STUDENT	MCEC	\$15.45	0.20	01/17/2026	03/07/2026
CALLAHAN	GRACE	EXPLORERS PROGRAM LEADER	MINNEWASHTA	\$21.94	0.26	01/13/2026	
GRIMSBO	MADISON	ARTS CENTER EVENT MANAGER/TECHNICAL SPECIALIST	MHS	\$56,000.00	1.00	12/29/2025	
GUTIERREZ	JAIME	CUSTODIAN	EXCELSIOR	\$21.34	1.00	12/30/2025	
HOLM	HEATHER	BADMINTON CLUB COACH	MCEC	\$23.69	0.05	01/14/2026	03/18/2026
LEOMPORRA	SARAH	PROJECT SOAR INSTRUCTOR	MCEC	\$19.06	0.01	01/09/2026	
LEOMPORRA	SARAH	PROJECT SOAR PROGRAM ASSISTANT	MCEC	\$16.32	0.01	01/09/2026	
MAJERUS	MARIA	CLASSROOM PARA-SPANISH KTG	GROVELAND	\$24.62	0.47	01/06/2026	
MOHAMMADI	SAJAD	EXPLORERS PROGRAM LEADER	EXCELSIOR	\$21.94	0.45	01/07/2026	
NOOR	SIHAM	EXPLORERS PROGRAM ASSISTANT	DEEPHAVEN	\$19.08	0.48	01/12/2026	
O'KANE	LOGAN	REFEREE STUDENT	MCEC	\$15.45	0.20	12/20/2025	03/07/2026
ONYAMBU	KORTNEY	EXPLORERS PROGRAM ASSISTANT	CLEAR SPRINGS	\$19.08	0.30	01/06/2026	
SOUSA	JOANNE	SPECIAL EDUCATION PARA	MME	\$24.36	0.81	01/06/2026	
WOOD	SALLY	NAVIGATOR PARA	SCENIC HEIGHTS	\$24.62	0.41	01/13/2026	
ZOU	QIAOLU	SPECIAL EDUCATION PARA	MHS	\$22.36	0.81	01/20/2026	05/22/2026

Assignment Changes

Last Name	First Name	Modification	Building	FTE	Effective Date	End Date (if applicable)
BERSETH	MICHAEL	ADD: CHEMISTRY TEMP TEACHER	MHS	0.20	01/27/2026	06/11/2026

BEYER	ERIN	SPECIAL ED LTS TEACHER	GROVELAND	1.00	12/01/2025	01/31/2026
DESAULNIERS	SHANNON	ADD: CLASS D SPECIAL EDUCATION PARA	MINNEWASHTA	0.23	01/06/2026	
EDLEFSEN	CHRISTINE	ADD: SCHOOL COUNSELOR LTS	GROVELAND/TONKA ONLINE	0.25	02/20/2026	03/27/2026
FREDERIKSEN	SALLY	GR 6 LANG ARTS LTS TEACHER	MME	1.00	01/16/2026	04/06/2026
KLAERS	AMY	PRESCHOOL LTS TEACHER	MCEC	0.983	12/01/2025	01/16/2026
KOMIS	MICHELE	RETURNED FROM LOA EARLY: PRESCHOOL TEACHER	MCEC	0.98	01/12/2026	
LARSEN	JONATHAN	CUSTODIAN	MHS	1.00	01/05/2026	
LEIGHTON	CHRISTOPHER	HEAD CUSTODIAN	MINNEWASHTA	1.00	01/20/2026	
LESCARBEAU	CARRIE	ADD: STIPEND FOR INTERIM EXPLORERS PROGRAM MGR DUTIES	MCEC	0.10	12/19/2025	04/20/2026
LIVORSI	ANTHONY	ADD: BEHAVIOR AND BUS/TRAFFIC PARA	GROVELAND	0.16	01/28/2026	
MURPHY	DANIEL	ADD: ART TEMPORARY TEACHER	TONKA ONLINE	0.20	01/27/2026	06/11/2026
NORTHWAY	RENEE	MATH SUPPORT PARA	MME	0.81	01/08/2026	
PEAK	ALLYSSA	ADD: STIPEND FOR INTERIM EXPLORERS PROGRAM MGR DUTIES	MCEC	0.10	12/19/2025	04/20/2026
REED	LISA	ADD: COMP SCI/TECH OVG	TONKA ONLINE	0.20	01/27/2026	06/11/2026
REYES VILLACIS	STEPHANIE	ADD: LUNCHROOM/PLAYGROUND PARA	DEEPHAVEN	0.31	01/16/2026	
ROONEY	KAREN	ADD: TEMP SPECIAL ED FACILITATOR	DEEPHAVEN	1.00	01/26/2026	06/11/2026
SESSION	SUSAN	SPECIAL ED TEMP TEACHER	SAIL	1.00	01/06/2026	04/17/2026
SYPAL	ALICIA	GRADE 3 LTS TEACHER	EXCELSIOR	1.00	01/14/2026	03/06/2026
TOAY	SARAH	KINDERGARTEN PARA & SPECIAL ED PARA	EXCELSIOR	0.81	01/06/2026	
WELCH	CHERYL	ARTS CENTER BOX OFFICE/FRONT OF HOUSE MANAGER	MHS	1.00	01/06/2026	

Leave of Absence

Last Name	First Name	Position	Building	FTE	Leave Start	Leave End
ALDAZ PICO	MONICA	CUSTODIAN	SCENIC HEIGHTS	1.00	12/01/2025	04/03/2026
BOYCE	FRANCINE	SPECIAL EDUCATION OFFICE ASSISTANT	EXCELSIOR/MINNEWASHTA	0.88	10/01/2025	03/25/2026
CARLSON	RACHEL	GRADE 5 TEACHER	SCENIC HEIGHTS	1.00	02/23/2026	03/19/2026
CRONIN	MORGAN	MATHEMATICS TEACHER	MMW	1.00	04/07/2026	05/01/2026
DAVIS	COURTNEY	SCHOOL COUNSELOR	TONKA ONLINE/GR/CL	0.90	02/20/2026	03/27/2026
ERICKSON	KAITLYN	SPECIAL ED PARA & CLASSROOM PARA	MINNEWASHTA	0.75	02/10/2026	06/10/2026
GOESER	KRISTIN	ADAPTED PHY ED TEACHER	SAIL	1.00	04/29/2026	06/11/2026
GUERECA	CRISTINA	GRADE 2 TEACHER SPANISH	CLEAR SPRINGS	1.00	04/15/2026	06/11/2026
KENNEDY	NATHAN	EXPLORERS PROGRAM LEADER	DEEPHAVEN	0.56	12/15/2025	01/15/2026

KLOTTER	KAYTEE	COOK HELPER	DEEPHAVEN	0.75	12/12/2025	
KROHN	MARY LYNN	SPECIAL EDUCATION PARA	MHS	0.81	01/26/2026	02/27/2026
PETERSON	ELIZABETH	LANGUAGE ARTS TEACHER	MHS	1.00	12/16/2025	02/27/2026
RADDE	DIANE	COOK HELPER	GROVELAND	0.75	01/16/2026	02/20/2026
ROTHMAN	JULIE	GRADE 1 TEACHER SPANISH	DEEPHAVEN	1.00	01/20/2026	02/06/2026
SONGSTAD	STEFAN	ENGLISH LANGUAGE LEARNER PARA	EXCELSIOR	0.75	01/06/2026	02/06/2026
WOLFF	KARA	SOCIAL WORKER	MME	1.00	05/12/2026	06/11/2026
WRAGGE	BLAKE	NAVIGATOR TEACHER	EXCELSIOR	1.00	03/27/2026	06/11/2026

Resignations, Retirements, Terminations, Non-Renewals

Last Name	First Name	Position	Building	Effective Date
AHMED	ZUBAIDA	SPECIAL EDUCATION TEACHER	GROVELAND	01/16/2026
BLOOM	JONI	SPECIAL EDUCATION PARA	EXCELSIOR	03/31/2026
BURKE	CLAIRE	SPECIAL EDUCATION OFFICE ASSISTANT	MINNEWASHTA/EXCELSIOR	01/16/2026
CORREA	ANNA	EXPLORERS PROGRAM LEADER	MCEC	01/16/2026
CRANBROOK	CHRISTINA	EXPLORERS SITE SUPERVISOR	SCENIC HEIGHTS	01/21/2026
GONDECK-BECKER	DAVID	SPECIAL EDUCATION TEACHER	MMW	06/11/2026
HASPERT	CASEY	HEAD CUSTODIAN	GROVELAND	02/04/2026
IZAGUIRRE	WALDINA	COOK HELPER	SCENIC HEIGHTS	02/03/2026
KIHANYA	HOPE	EXPLORERS BEHAVIOR ASSISTANT	DEEPHAVEN	01/14/2026
KOESTLER	NICOLE	PROGRAM MANAGER FOR YOUTH PROGRAMS	MCEC	01/28/2026
LEITZMAN	RICHARD	COOK	MHS	01/23/2026
MCCLELLAN	JUDY	SPECIAL EDUCATION TEACHER	CLEAR SPRINGS	06/11/2026
NURANI	SHABNIZ	COOK HELPER	MHS	01/23/2026
PASCOAL	MARIE	NAVIGATOR PARA	SCENIC HEIGHTS	01/12/2026
PETERSON	CHRISTINE	EXPLORERS PROGRAM LEADER	DEEPHAVEN	01/10/2026
SANCHEZ	THOMAS	NIGHT CUSTODIAL SHIFT LEADER	SCENIC HEIGHTS	01/08/2026
SCHMIDT	APRIL	BEHAVIORAL PLANNING PARA & BUS/TRAFFIC PARA	GROVELAND	01/21/2026
SCHMITZ	REBECCA	SPECIAL EDUCATION PARA	EXCELSIOR	01/16/2026
VORONINA	ELENA	SPECIAL EDUCATION PARA	MMW	01/20/2026

In-District Appointments

Last Name	First Name	Position	Building	Start Date	End Date (if applicable)
BARBIERI	PETER	DRAMA WINTER SET DESIGNER	MHS	01/20/2026	02/20/2026
BERNER	ALISON	COLLEGE IN THE SCHOOLS	MHS	09/02/2025	06/10/2026
BIELSKI	DANIEL	BOYS SWIM & DIVE ASST COACH	MHS	12/23/2025	03/02/2026
BOYD	SETH	WINTER MUSICAL VOCAL DIRECTOR	MME	01/07/2026	03/14/2026
BROEHL	JONATHAN	COLLEGE IN THE SCHOOLS	MHS	09/02/2025	06/10/2026
CALLAHAN	MARY	BUILDING RELICENSURE REP	MHS	09/02/2025	06/11/2026
CARLSON	ABIGAIL	ARTSCENTER SCENIC COORDINATOR	MHS	12/01/2025	12/31/2025
CRONIN	MORGAN	MATH TEAM ADVISOR	MMW	12/22/2025	03/06/2026
FOUTS	JACOB	BUILDING RELICENSURE REP	MME	09/02/2025	06/11/2026
FOUTS	JACOB	DRAMA PLAY DIRECTOR	MME	01/07/2026	03/14/2026
GRUND	BETTINA	BUILDING RELICENSURE REP	CLEAR SPRINGS	09/02/2025	06/11/2026
HAZEN	JENNIFER	DRAMA WINTER VOCAL DIRECTOR	MME	01/07/2026	03/16/2026
IMBACH	TREVOR	DOME SITE SUPVR	MHS	01/01/2026	03/30/2026
JANSEN	MATTHEW	DRAMA WINTER SOUND/LIGHT	MMW	12/08/2025	03/14/2026
JOHNSON	ALEXANDER	COLLEGE IN THE SCHOOLS	MHS	09/02/2025	06/10/2026
JORE	AMY	DRAMA PLAY DIRECTOR	MME	01/07/2026	03/14/2026
LOCKHART	ANNA	SHORELINE VOLLEYBALL COACH	MCEC	12/19/2025	05/31/2026
LUDVIGSON	ZACHARY	COLLEGE IN THE SCHOOLS	MHS	09/02/2025	06/10/2026
MCALLISTER	ELIZABETH	WINTER MUSICAL DIRECTOR	MME	01/07/2026	03/14/2026
MCALLISTER	SIMON	DRAMA WINTER SOUND/LIGHTS	MME	01/07/2026	03/16/2026
MEZA MALDONADO	SAVANNAH	BUILDING RELICENSURE REP	MINNEWASHTA	09/02/2025	06/11/2026
NAWROCKI	JULIE	BUILDING RELICENSURE REP	SCENIC HEIGHTS	09/02/2025	06/11/2026
OVERLID	KATHRYN	DECA CO-HEAD/ASSIST ADVISOR	MHS	09/02/2025	05/01/2026
RODRIGUEZ	FAVIAN	BUILDING RELICENSURE REP	GROVELAND	09/02/2025	06/11/2026
ROELS	RENEE	WINTER MUSICAL SET DESIGN	MME	01/07/2026	03/16/2026
SAVAGE	MICHAEL	BUILDING RELICENSURE REP	EXCELSIOR	09/02/2025	06/11/2026
SCHRIMPF	JOEL	WRESTLING ASSISTANT COACH	MHS	11/17/2025	03/02/2026
SLADKY VALLEY	JANE	BUILDING RELICENSURE REP	DEEPHAVEN	09/02/2025	06/11/2026
SLADKY VALLEY	JANE	RELICENSURE CHAIR	DISTRICT WIDE	08/01/2025	06/30/2026
ST MARTIN	MADELINE	BUILDING RELICENSURE REP	MMW	09/02/2025	06/11/2026
STAUDER	JACQULIN	SET DESIGN AND CREW LEADER	MMW	12/08/2025	03/16/2026

STIERS	AUSTIN	ARTSCENTER SCENESHOP TECHNICIAN	MHS	02/07/2026	02/20/2026
STIERS	AUSTIN	ARTSCENTER SCENESHOP TECHNICIAN	MHS	01/15/2026	02/06/2026
TOWNSEND	APRIL	ADHD LEARNING LAB COORDINATOR	MMW	01/20/2026	06/01/2026
TRIPP	KELLEY	DRAMA WINTER CHOREOGRAPHER	MME	01/07/2026	03/16/2026
UNDERWOOD	KARA	BUILDING RELICENSURE REP	MCEC	09/02/2025	06/11/2026
UNDERWOOD	KARA	RELICENSURE COMM. SECRETARY	DISTRICT WIDE	09/02/2025	06/11/2026

Human Resources Personnel Recommendations - End of document

CONSENT

**School Board
Minnetonka ISD #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X. e

Title: Gifts and Donations

Date: February 5, 2026

EXECUTIVE SUMMARY:

In accordance with Minnetonka School District Policy #706, the Minnetonka School District encourages gifts and donations to enhance quality education to both students and residents. The School Board makes the final determination on the acceptability of a gift or donation. All gifts and donations become District No. 276 property under the complete authority of the Minnetonka School Board.

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka Public Schools General Fund for Technology & Technology Instruction:

Medical Information Technology, Inc. \$20,000.00

RECOMMENDATION: That the School Board accepts donation to the Minnetonka Middle School East Casey McBride Memorial Fund:

Heather Groetsch \$500.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka Middle School West Principal Discretionary Fund:

The Blackbaud Giving Fund \$50.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Scenic Heights Elementary School Principal Discretionary Fund:

Bright Funds \$25.37

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Principal Discretionary Fund:

The Blackbaud Giving Fund \$100.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnewashta Elementary School Principal Discretionary Fund:

Jessica Cossalter \$140.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Speech Team Fund:

Yi Coa & Ming Chen \$30.00
Mario Negreros \$80.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka High School Theater Fund:

SIT Investment Associates on behalf of Marilyn & James Rosenbaum \$100.00

RECOMMENDATION: That the School Board accepts the following donation to be placed in the Minnetonka Middle School East Principal Discretionary Fund:

Box Tops for Education	\$125.80
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RECOMMENDATION: That the School Board accepts the following donation to be placed in the Groveland Elementary School Principal Discretionary Fund:

Mighty Cause Charitable Foundation	\$135.00
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RECOMMENDATION: That the School Board accepts the following donation to be placed in the Deeplaven Elementary School Playground Equipment Fund:

Deeplaven Elementary PTA	\$350.00
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RECOMMENDATION: That the School Board accepts the following donations to be placed in the Clear Springs Elementary School Principal Discretionary Fund:

Box Tops for Education	\$99.80
The Blackbaud Giving Fund	\$26.50

RECOMMENDATION: That the School Board accepts donations from the Minnetonka Skippers Booster Club for the following MHS clubs/organizations:

Girls Golf Club	\$250.00
Supermileage Club	\$250.00
Jazz Ensemble	\$250.00
Jazz Too	\$250.00
Marching Band	\$250.00
Pep Band	\$250.00

TOTAL GIFTS AND DONATIONS FOR 2025-2026*

= \$717,009.69

*Total amount reflects gifts & donations submitted for board approval in 2025-2026

Submitted by: _____

Paul Bourgeois, Executive Director of Finance & Operations

CONSENT

**School Board
Minnetonka I.S.D #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X. f

Title: Electronic Fund Transfers

Date: February 5, 2026

EXECUTIVE SUMMARY:

Minnesota Statute 471.38 requires that a list of electronic fund transfers be submitted to the School Board each month for approval.

RECOMMENDATION:

It is recommended that the School Board approve the attached automatic withdrawals and investments from the General Fund for December 2025.

Submitted by:



Paul Bourgeois, Executive Director of Finance & Operations

December				
DATE	PAYEE			AMOUNT
12/2/2025	Claims Health Partners			(4,900.76)
12/2/2025	Delta Dental			20,416.60
12/3/2025	AP Payment			69,137.15
12/3/2025	Wex			15,787.45
12/4/2025	Claims Blue Cross Blue Shield			411,278.50
12/8/2025	Payroll			3,123,018.42
12/8/2025	Claims Health Partners			1,094.55
12/8/2025	Delta Dental			14,156.07
12/10/2025	AP Payment			250,230.05
12/10/2025	Wex			19,042.46
12/11/2025	Claims Blue Cross Blue Shield			284,595.67
12/15/2025	Claims Health Partners			567.92
12/15/2025	Delta Dental			22,155.27
12/17/2025	AP Payment			697,330.51
12/17/2025	Wex			11,954.72
12/18/2025	Claims Blue Cross Blue Shield			433,604.17
12/22/2025	Payroll			3,340,938.43
12/22/2025	Claims Health Partners			(617.52)
12/22/2025	Delta Dental			21,469.26
12/22/2025	Computershare			215,853.13
12/23/2025	Wex Admin Fee			4,164.25
12/23/2025	Delta Dental			7,058.15
12/24/2025	AP Payment			533,406.28
12/24/2025	Wex			17,304.49
12/24/2025	Northland Bond Services			2,080,116.13
12/26/2025	Claims Health Partners			463,171.80
12/30/2025	Claims Health Partners			(201.17)
12/30/2025	Delta Dental			19,585.12
12/31/2025	AP Payment			4,310.80
12/31/2025	Wex			8,391.72
December	Athletic CC Processing Fees			4,692.51
December	Bank Monthly Service Charge			1,015.87
December	MCEC Credit Card Processing Fees			38,474.48
December	MSDLAF Fees			1,444.50
December	Mtka Webstore CC Processing Fees			14,988.09
December	Postage			5,900.00
December	Art Center CC Processing Fees			1,512.94
				<u>\$ 12,152,448.01</u>
December				
INVESTMENT		MATURITY	INTEREST	ENDING
DESCRIPTION	BANK	DATE	RATE	BALANCE
Money Market	MSDLAF+ Liquid Class	NA	3.69%	13,038,151.11
Money Market	MSDLAF+ MAX Class	NA	3.78%	7,162,452.19
Term	MSDLAF	NA	Var	26,500,000.00
CD	MSDLAF	NA	Var	19,146,000.00
Money Market	PMA IS	NA	3.76%	3,708,330.52
Municipal Bonds	Northland Securities	NA	2.92%	710,284.23
Various	Wells Fargo OPEB	NA	Var	14,905,886.71
				<u>\$ 91,910,060.36</u>

CONSENT

**School Board
Minnetonka I.S.D. #276
5621 County Road 101
Minnetonka, Minnesota**

Board Agenda Item X. g

Title: Approval of Student Out-of-State Travel-Baseball Date: February 5, 2026

EXECUTIVE SUMMARY:

Pursuant to Policy #546 Study-Travel, the District expects that each school-sponsored trip is a properly planned, well organized, and carefully supervised educational experience. To meet this high standard, requests for all student travel must be submitted to and tentatively approved by the building Principal, or designee, and by the Superintendent, or designee, in concept before involving students and parents/guardians in planning and implementation. Requests for approval in concept should be made by submitting the appropriate form.

Additionally, the Minnesota State High School League (MSHSL) provides requirements for out-of-state travel through MSHSL Bylaw 411 cited below.

The attached forms meet the applicable requirements of Policy #546 and MSHSL Bylaw 411 and have been reviewed for compliance by District staff.

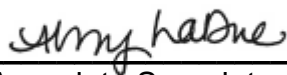
ATTACHMENTS:

- 1) Overnight Travel Request Athletics
- 2) Individual Form to be completed by each player in March at team selections
- 3) Overnight Athletic or Activity Trip Rules and Policies
- 4) Minnetonka Spring Training Itinerary

RECOMMENDATION/FUTURE DIRECTION:

The District requests that the School Board approve the forms as submitted.

Submitted by: _____


Amy LaDue, Associate Superintendent for Instruction

Concurrence: _____


David Law, Superintendent



Overnight Trip Authorization Form

Coach/Advisor: Paul O. Twenge Sport/Level Baseball Date: 1/15/26

Destination for Field Trip: Westfield, IN "Grand Park"

Lead Coach/Advisor Contact information (must have 24-7 cell phone access) Cell (219)241-7688

Estimated Departure Date/Time: Sunday - March 29th/8am Estimated Return Date/Time: Friday - April 3rd/3:30am

Rational for Trip: '26 Skippers Spring Training Trip is for the Varsity Baseball Team only. There will be seven practice opportunities and one Scrimmage. Travel party will be 29.

1. Expenditures	Cost Per Pupil	Overall
Lodging Costs	\$ 99.00 per room/per night – 12 rooms	\$ 4,752.00
Bus Costs	\$ 383.00	\$ 12,874.00
Reserve Teacher Costs	\$ None	\$ None
Total Expense	\$ 1,571.00	\$ 17,626.50

Funding Sources: 2026 Spring Training Camp/MDC 2026 Calendar sales. Players will pay \$543.00 each.

2. **Name of supervisors: (Ratio 1:10)** All supervisors that are not employees or staff members with Minnetonka High School **need a background check** please list the supervisors name and email. If supervisors need a background check they will get an online background check from administrator@hris.com, please complete in a timely manner. Supervisors must be cleared by the Activities Office before they are allowed to participate in the trip.

Background check needed?	Name	Email
Yes or NO	Paul O. Twenge, Hd. Bab Coach	paul.twenge@minnetonkaschools.org
Yes or NO	Chris Wilson, Ass't. Bab. Coach	cwilson@craig-hallum.com
Yes or NO	Adam Goethke, Ass't. Bab. Coach	adam.goethke@minnetonkaschools.org
Yes or NO	Bailey Melz, Ass't. Bab. Coach	bailey.melz@minnetonkaschools.org

3. I have reviewed the field trip procedures in the coaches handbook under overnight trips (Section 2 Item 14). I understand the responsibilities of supervision.

Paul O. Twenge 1/15/26
Coach/Advisor Date

4. Submit form to AD office 4 weeks prior to trip.
5. Have each student complete an individual permission/medical form (one for each student)

This information will be shared when the final Varsity Team is published.....after March 20th.

T. H. H. 1/30/26
AD Signature for Approval Date

INDEPENDENT SCHOOL DISTRICT 276
Minnetonka High School Activities Department
Minnetonka, MN 55345

Overnight Field Trip – Student Medical Treatment Information and Permission Form

Coach/Advisor to complete prior to handing out:

Sport/Activity: Baseball Trip Dates: 3/29/26-4/3/26 Destination: Westfield IN

Lodging: Hampton by Hilton Contact : 1-317-763-1900

Coaches/Advisor Contact Number Paul Twenge 219-241-7688

Parent or Guardian to complete:

Student's name _____ Age _____

Address _____ Phone (____) _____

City _____ Zip _____

Parent or guardian name _____

Address, if different from student _____

City _____ Zip _____ (____) (____) (____)
Cell Phone Home Phone Work Phone

Emergency contact other than parent _____ (____)
Name Phone

Healthcare agency _____ Ins. Policy # _____

Medical Information

Any known allergies (including drug allergies or severe allergies to animals, foods or other substances)?

If yes, describe

Date of last tetanus shot _____

Medication student is presently taking _____

How often _____

Reason _____

List any physical factors that might affect student's activity or would be necessary for a physician to know when caring for your student/child

Parental Permission

I give my student/child full permission to participate in this trip.

parent/guardian signature

Date

If an emergency arises, it might be necessary to seek care for your student before staff can contact you. Such care can be provided only if you sign the authorization below. Either the authorization or a statement of the reason for not allowing it should accompany this health form.

In case of minor illness or injury, I, _____, of

_____,

parent or guardian

student/child

give my permission for the supervisor of my student/child to administer necessary treatment and/or first aid. In case of an emergency, I hereby authorize the official representative of my student's/child's school or the person in charge of the program to permit a physician/hospital to administer emergency or surgical care, and I further authorize any licensed physician, medical facility or trained emergency technician to administer emergency or surgical care.

Signature of parent or guardian

Date

Process for Planning an Overnight Trip: If you are planning an overnight trip with your program please follow the following procedure.

- 1) **Please complete the overnight trip authorization form** (link here). Please complete 3 weeks prior to trip and turn into the Activities Director. (This form is for any trips in Minnesota or its bordering states).

Any trip beyond the bordering states of Minnesota will need approval from MHS high School Principal, the Superintendent, and/or The School Board.

- 2) Submit overnight trip authorization form and trip itinerary to Activities Office.
- 3) Submit a list of students missing class to the Activities Director (for attendance).
- 4) Have each parent/guardian complete the **student medical treatment Information and permission form (link Here)**
 - a. You will need one of these for each student (required parents signature)
 - b. You must collect the forms (one each student), keep them on file for the trip (Bring them with you!)
 - c. Then turn the completed forms into the AD office to keep on file after the trip.

Guidelines for Overnight Trips:

- 1) All forms must be completed prior to leaving on a trip.
- 2) **Supervision:** A ratio of 10 students to per 1 supervisor is required. Please communicate with Activities Office.
- 3) **Hotel room:** No more than 6 students may gather in a hotel room without a coach present.
- 4) **Hotel Room:** No members of the opposite sex are allowed in a student's hotel room or they are immediately to be sent home (at their parents expense) and face a student code of conduct violation (two game/event suspension)
- 5) **Curfew:** Please establish a reasonable curfew it is suggest that all students are in their rooms at 10pm.
- 6) **Night Supervision:** Coaches/Advisor must establish a plan to ensure all students are in their room's from 10pm to the determined morning meetings. This includes nightly checks of rooms, using tape to monitor the doors, and other methods determined effective. Coaches/Advisors are responsible for this.
- 7) **Sunday's:** Per MSHSL rules no planned team meetings, practices, or activities can be planned on a Sunday.
- 8) Please review all **student code of conduct responsibilities**, as well as **hazing and harassment** guidelines as outlined by the MSHSL student Eligibility Brochure. (See below)

MSHSL Student Code of Responsibilities

As a student participating in my school's interscholastic activities, I understand and accept the following responsibilities:

1. I will respect the rights and beliefs of others and will treat others with courtesy and consideration.
2. I will be fully responsible for my own actions and the consequences of my actions.
3. I will respect the property of others.
4. I will respect and obey the rules of my school and the laws of my community, state, and country.
5. I will show respect to those who are responsible for enforcing the rules of my school and the laws of my community, state, and country.

10. RACIAL/RELIGIOUS/SEXUAL HARASSMENT/VIOLENCE and HAZING

A. Bylaw

During the school year, a student shall not be involved in hazing or violate the racial/religious/sexual harassment and racial/religious/sexual violence bylaws of the Minnetonka School District.

Interpretation: The bylaw applies to the entire school year and any portion of an activity season that occurs prior to the start of the school year, or after the close of the school year.

B. Definitions

1. Racial Harassment consists of physical or verbal conduct relating to an individual's race when the conduct:

- a. has the purpose or effect of creating an intimidating, hostile, or offensive working or academic environment; or
- b. has the purpose or effect of substantially or unreasonably interfering with an individual's work or academic performance; or
- c. otherwise adversely affects an individual's employment or academic opportunities.

2. Racial Violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, race.

3. Religious Harassment consists of physical or verbal conduct relating to an individual's religion when the conduct:

- a. has the purpose or effect of creating an intimidating, hostile, offensive working or academic environment; or
- b. has the purpose or effect of substantially or unreasonably interfering with an individual's work or academic performance; or
- c. otherwise adversely affects an individual's employment or academic opportunities.

4. Religious Violence is a physical act of aggression or assault upon another because of, or in a manner reasonably related to, religion.

5. Assault is:

- a. an act done with intent to cause fear in another of immediate bodily harm or death; or
- b. the intentional infliction of, or attempt to inflict bodily harm upon another; or
- c. the threat to do bodily harm to another with present ability to carry out the threat.

6. Sexual Harassment is a form of sex discrimination that violates Section 703 of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. 2000e, et. seq., and Minnesota Statutes Sections 363.01-.14, the Minnesota Human Rights Act.

a. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, sexually motivated physical conduct or other verbal or physical conduct or communication of a sexual nature. Sexual harassment is illegal, but may or may not be criminal activity.

b. Sexual harassment may include, but is not limited to:

1. verbal, written/graphic harassment or abuse;
2. subtle pressure for sexual activity;
3. inappropriate patting or pinching;
4. intentional brushing against the individual's body;
5. demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status;

6. demanding sexual favors accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or educational status;

7. any unwelcome touching of a sexual nature.

7. Sexual Violence is a physical act of aggression that involves the touching of another's intimate parts, either above or underneath the other person's clothes, or forcing another to touch one's intimate parts, either above or underneath one's clothes. Intimate parts, as defined in Minnesota Statutes 1990, Section 609.341, include the primary genital area, groin, inner thigh, buttocks, or breast of a human being. Sexual violence is a criminal activity.

a. Sexual violence may include, but is not limited to:

1. touching, patting, grabbing, or pinching another person's intimate parts, either same sex or opposite sex;
2. coercing or forcing sexual touching on another;
3. coercing or forcing sexual intercourse on another;
4. threatening to force sexual touching or intercourse on another.

8. "Hazing"

a. Hazing means committing an act against a student, or coercing a student into committing an act, that creates a substantial risk of harm to a person, in order for the student to be initiated into or affiliated with a student organization, or for any other purpose. The term hazing includes, but is not limited to:

1. Any type of physical brutality such as whipping, beating, striking, branding, electronic shocking or placing a harmful substance on the body.

2. Any type of physical activity such as sleep deprivation, exposure to weather, confinement in a restricted area, calisthenics or other activity that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health or safety of the student.

3. Any activity involving the consumption of any alcoholic beverage, drug, tobacco product or any other food, liquid, or substance that subjects the student to an unreasonable risk of harm or that adversely affects the mental or physical health of the student.

4. Any activity that intimidates or threatens the student with ostracism, that subjects a student to extreme mental stress, embarrassment, shame or humiliation, that adversely affects the mental health or dignity of the student or discourages the student from remaining in school.

5. Any activity that causes or requires the student to perform a task that involves violation of state or federal law or of school district policies or regulations.

b. Student organization" means a group, club or organization having students as its primary members or participants. It includes grade levels, classes, teams, activities or particular school events. A student organization does not have to be an official school organization to come within the terms of this definition.

2026 SKIPPERS BASEBALL SPRING TRAINING ITINERARY

➤ March 29th (Sunday)

- Leave Minnesota - 8am CST (Traveling with Northfield Lines Charter Bus)
- Lunch on the Road
- Arrive in Westfield – 7:30pm EST
 - Staying @ -
 - Hampton by Hilton
 - 17400 Wheeler Road
 - Westfield, IN 46074
 - 1-317-763-1900

➤ March 30th (Monday) @ Grand Park

- Practice #1 9am to 11:45am EST (Bus Leaves @ 8:30am EST)
 - Access to a field and bull pens
- Lunch Break – 12noon
- Practice #2 1:30pm to 4pm EST
 - Access to a field & bull pens
- Practice #3 4:30pm to 5:30pm EST
 - Access to Hitting Cages (two if possible) machines or hitting on the field --- live
- Team Dinner 6:30pm EST (Site TBD)

➤ March 31st (Tuesday) @ Grand Park

- Practice #4 9am to 11:45am EST (Bus Leaves @ 8:30am EST)
 - Access to a field and bull pens
- Lunch Break – 12noon
- Practice #5 1:30pm to 4pm EST
 - Access to a field and bull pens
 - 1st half of practice drills & situations (1:30pm to 2:15pm)
 - 2nd half of practice “Intersquad” Scrimmage
 - Umpire thru Grand Park (one or two)
- Practice #6 4:30pm to 5:30pm EST
 - Cage Hitting (Machines if possible)
- Team Dinner 6:30pm EST (Site TBD)

➤ April 1st (Wednesday) @ Grand Park

- Practice #7 9am to 11:45am EST (Bus Leaves @ 8:30am EST)
 - Access to a field and bull pens
- Lunch Break 12noon

- Practice #8 1:30pm to 4pm EST
 - Access to a field and bull pens
 - 1st half of practice drills & situations (1:30pm to 2:15pm)
 - 2nd half of practice "Intersquad" Scrimmage
 - Umpire Grand Park (one or two)
- Practice #9 4:30pm to 5:30pm EST
 - Cage Hitting (Machines if possible)
- Team Dinner 6:30pm EST (Site TBD)
- April 2nd (Thursday) @ Grand Park & Lemont H.S.
 - Check out of Hotel 7:30am EST (Bus leaves @ 8am EST)
 - Practice #10 8:30am to 10:15am EST
 - Access to a field and bull pens
 - On the road to Lemont, IL 10:45am EST
 - Eat Lunch on the road
 - Scrimmage with Lemont H.S. – 2pm CST
 - Lemont H.S.
 - 12990 131st St.
 - Lemont, IL 60439
 - Scrimmage Game Facility Baseball (Facility off campus)
 - Shower @ Lemont Facility
 - Dinner/Supper @ Cooms Corner Sports Grill - 6pm CST (Tentative dinner time)
 - 1225 E 9th St.
 - Lockport, IL 60441
 - (815)838-4420
 - Return to Minnetonka, MN
 - Leave 8am CST
- April 3rd (Friday)
 - Back @ Minnetonka H.S. - 3:30am CST (Veterans Field)
 - Varsity Practice – 5:30 to 7:30pm CST (Veterans Field)
- April 4th (Saturday)
 - 9am Veterans Field "Pregame Practice"
 - 11am to 2pm CST Varsity Scrimmage vs. Mounds View H.S. (Veterans Field)
- April 5th (Sunday)
 - Easter Off
- April 6th (Monday)
 - Practice 3:30pm to 6:30pm CST Varsity Practice Veterans Field