

# Pascack Valley Regional High School District Board of Education

Pascack Hills High School – Pascack Hills Media Center

Regular Meeting – 7:30 p.m.

## AGENDA February 2, 2026

### Meeting Regulations

The Pascack Valley Regional High School District Board of Education members, district administration, and staff will treat parents/guardians and other members of the public with respect and expect the same consideration in return. The district is committed to maintaining orderly processes for keeping school and district events free from disruption. The Board reserves the right to establish rules for the conduct of its meetings, including such matters as the time at which the public will be heard, if at all, who may speak, and for how long. All such rules shall be monitored by the President unless the majority of the Board present and voting, rule otherwise.

During this regular meeting, two opportunities are provided for citizens to make comments. In order for a citizen to make a comment, they must be physically present at the meeting. During the first opportunity, early on the agenda, comments regarding agenda items are invited. The second opportunity will occur just prior to adjournment, when residents may address general comments to the Board.

Persons wishing to speak must, upon being recognized, rise and state their name and town of residence. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to sit down.

**All regular meetings will be live-streamed for viewing purposes only to the Pascack Valley Regional High School District [YouTube](#) channel.**

To inspect or obtain a copy of any public record required to be made available under N.J.S.A. 47:1A-1, Examination and Copies of Public Records, please contact Ms. Cynthia Kirk, 28 West Grand Avenue, Suite 2, Montvale, NJ 07645.

Notice: With advance notice, we can provide personal assistance for those with disabilities. Please contact 201-358-7005 x21005.

*Copies of all public meeting agendas are online on the district website:*

<http://www.pascack.org>

### I. CALL TO ORDER AND ROLL CALL

Ms. Debra Stephans, President

Ms. Elizabeth Calderone, Vice President

Ms. Gia Guzman

Mrs. Stephanie Huang

Ms. Katie Keller

Mrs. Kristin Martin

Mr. James Stankus

Mrs. Gini Varghese

Mr. Michael Weaver

Mr. Dirk Phillips, Interim Superintendent

Ms. Cynthia Kirk, Business Administrator/  
Board Secretary

Student Representatives:

Stephanie Yeung - PHHS

Madeline Wu - PVHS

The Vision of the Pascack Valley Regional High School District:

To create a culture of innovation, inquiry, and individuality that promotes achievement and choice by cultivating the skills needed to compete and collaborate as ethical and responsible global citizens.

**II. FLAG SALUTE AND PLEDGE OF ALLEGIANCE**

**III. PUBLIC ANNOUNCEMENT BY PRESIDING OFFICER**

Adequate notice of this meeting has been provided by mailing copies of said notice to The Record, filing copies of said notice with the municipal clerks of Hillsdale, Montvale, River Vale, and Woodcliff Lake, and publishing said notice in The Record on July 2, 2025.

**IV. ROUTINE MATTERS**

Monthly Reports:

Board President’s Report Debra Stephans

Interim Superintendent’s Report Dirk Phillips

Committee Reports:

Policy Committee 1/26/2026 James Stankus

Student Reports : Stephanie Yeung – Pascack Hills High School

Madeline Wu – Pascack Valley High School

**V. MINUTES**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following Pascack Valley Regional High School District Board of Education minutes:

January 7, 2026	Reorganization & Regular Meeting	7:30 p.m.
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Moved by: Choose an item ▾      Seconded by: Choose an item ▾

VOTE									
Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**VI. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments regarding agenda items and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name, town of residence, and which agenda item(s) they are referencing.

VII. **POLICY**  
Consent Agenda for Items 1-6

1. **Resignation from Pascack Valley Council for Special Education - Region II**

**Whereas**, the Pascack Valley Regional High School District Board of Education (“PVRHSD”) is the Local Education Agency (“LEA”) for and a Component District of the Pascack Valley Council for Special Education, also known as, Region II (“PVCSE”); and

**Whereas**, the PVRHSD determined that it is in their best interest to resign from the PVCSE as both the LEA and a Component District effective June 30, 2026; and

**Whereas**, the PVRHSD notified the other Component Districts of its intention to resign and coordinated with the other Component Districts on the withdrawal of the PVRHS from the PVCSE prior to December 1, 2025; and

**Whereas**, the PVCSE voted to approve extending the timeline for notification of withdrawal beyond December 1, 2025; and

**Whereas**, the PVRHSD remains committed to completing its responsibilities as the LEA of the PVCSE for services rendered by the PVCSE through June 30, 2026, when PVRHS served as the LEA.

**Now, therefore, be it resolved** that the PVRHSD resigns its membership in the PVCSE as both the LEA and a Component District effective June 30, 2026; and

**Be it further resolved** that the PVRHSD shall continue its work as the LEA beyond June 30, 2026, only to complete its responsibilities as the LEA of the PVCSE through June 30, 2026; and

**Be it further resolved** that the Interim Superintendent and Business Administrator hereby authorized to execute any documents necessary to effectuate said resolution.

2. **Closure of Program - Park Academy**

**Whereas**, the Pascack Valley Regional High School District Board of Education (“PVRHSD”) operates Park Academy, a special education enterprise program for students with disabilities; and

**Whereas**, PVRHSD oversees the operation of Park Academy, including administrative responsibilities such as leasing space for the program and employing staff; and

**Whereas**, the PVRHSD determined that Park Academy should cease operations effective June 30, 2026.

**Now, therefore, be it resolved** that Park Academy shall cease operations effective June 30, 2026; and

**Be it further resolved** that PVRHSD shall notify the school districts of the receiving students at Park Academy of the closure of the program so that they can seek alternative placements for the students in a timely manner; and

**Be it further resolved** that PVRHSD shall notify the landlord that it is not renewing the lease after June 30, 2026; and

**Be it further resolved** that PVRHSD shall review the tenure and seniority rights of the staff employed at Park Academy and notify the employees of the determinations; and

**Be it further resolved** that the Interim Superintendent and Business Administrator are hereby authorized to execute any documents and take any actions necessary to effectuate said resolution.

3. **Schedule of Board Meetings**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, adopt the Pascack Valley Regional High School District Board of Education meeting schedule (attached) to include the remainder of the 2026 calendar year, July through January 7, 2027.

4. **2026 Board of Education Committee Members**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the 2026 Board of Education Committee members (attached).

5. **BOE Bylaws, Policies, and Regulations - First Reading**

First reading of the following Pascack Valley Regional High School District Board of Education bylaws, policies, and regulations:

Name of Policy or Regulation	Policy/Regulation Number
Nepotism (M) Revised	<a href="#">P 0142.1</a>
Employment of Chief School Administrator (M) Revised	<a href="#">P 1220</a>
Sexual Harassment - Staff (M) New	<a href="#">P 1552</a>
Sexual Harassment - Staff (M) New	<a href="#">R 1552</a>

6. **Abolish BOE Policy and Regulation**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, abolish the following policies and regulations:

Policy/Regulation Number	Name	<b>Rational:</b> The newly adopted P&R 1552 addresses sexual harassment of staff and grievance procedures.
P 3362	Sexual Harassment (M)	
R 3362	Sexual Harassment of Teaching Staff Members Complaint Procedure	
P 4352	Sexual Harassment (M)	
R 4352	Sexual Harassment of Support Staff Members Complaint Procedure	

Moved by: Choose an item ▾      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

VIII. **EDUCATION**

Consent Agenda for Items 1 - 4

1. **New Tuition Paying Student**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve and welcome staff member ID #1003's child to attend Pascack Hills High School as a ninth grader starting the 2026-2027 school year at the established tuition rate per PVREA Contract, Article IV, G.

2. **New Student**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve and welcome staff member ID #1839's child to attend Pascack Valley High School as a ninth grader starting the 2026-2027 school year, per PVREA Contract Article IV, G.

3. **Out of District Placement**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the out-of-district placement for student ID# 812591, per the student’s IEP, to attend Wellspring Foundation Inc. that began August 22, 2025, through November 15, 2025.

4. **Region II OT-PT-Speech**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve occupational therapy services through Region II for student ID# 814761, per the student’s IEP. Student will receive therapy once per week for 30 minutes, effective January 15, 2026, and for the remainder of the 2025-2026 school year, at a cost of \$51.80 per week.

Moved by: Choose an item ▾      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

IX. **HUMAN RESOURCES**

**WHEREAS**, the interim superintendent, after considering the recommendation of /his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district,

**BE IT HEREBY RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, appoint the following individuals to the positions indicated, as provided by the budget, in accordance with terms of the employment specified:

Note: Appointment of new personnel to the district is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination, including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants’ employment history within the statutory time period.

## Consent Agenda for Items 1-13

1. **Termination of Employment**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the termination of staff member ID #3081, effective January 14, 2026, during the probationary period of their employment.

2. **Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Krista Flinn, Executive Secretary for the Guidance Department at Pascack Valley High School (attached), effective April 15, 2026.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept, with regret, the resignation of Su-Ming Teo, Learning Disabilities Teacher Consultant at Park Academy (attached), effective March 27, 2026.

3. **Leave of Absence**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following leave of absence:

Employee ID#	Position	Request
2290	PVHS English Teacher	Total Leave Period: 5/11/2026 - 1/29/2027 Using 27 sick days NJFLA/FMLA: 8/27/2026 - 11/18/2026 Leave of Absence: 11/19/2026 - 1/29/2027

4. **Additional Periods - Temporary Coverage Revised**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision of the following additional period assignments while employee ID# 1626 is on leave, 12/9/2025-1/9/2026 (from 2 times per week for 6 days and 2 weeks to full coverage for 16 days):

Name	Subject	School	Total payment
Annette Molino	Culinary Arts 1 (p.1)	PVHS	From: \$470 To: \$1,040
Annette Molino	Culinary Arts 1 (p.3)	PVHS	From: \$470 To: \$1,040
Nicole Alpern	Culinary Arts 1 (p.6)	PVHS	From: \$470 To: \$1,040
Nicole Alpern	Culinary Arts 2 (p.7)	PVHS	From: \$470 To: \$1,040

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision of the following additional period assignments for the following staff members while employee ID#1626 is on leave from 1/12/2026 - 1/16/2026 (from 2 times per week for 1 week to full coverage for 5 days):

Name	Subject	School	Total Payment
Annette Molino	Culinary Arts 1 (p.1)	PVHS	From: \$137.50 To: \$325
Annette Molino	Culinary Arts 1 (p.3)	PVHS	From: \$137.50 To: \$325

Nicole Alpern	Culinary Arts 1 (p.6)	PVHS	From: \$137.50 To: \$325
Nicole Alpern	Culinary Arts 2 (p.7)	PVHS	From: \$137.50 To: \$325

#### 5. Additional Periods - Temporary Coverage

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 1626 is on leave, 2/2/2026 - 2/20/2026 (3 weeks):

Name	Subject	School	Total payment
Annette Molino	Culinary Arts 1 (p.1)	PVHS	\$825
Nicole Alpern	Culinary Arts 1 (p.7)	PVHS	\$825
Courtney Rems	Culinary Arts (p.4)	PVHS	\$825
Jimena Ladino	Culinary Arts (p.3)	PVHS	\$825
Caitlin Murphy	Culinary Arts (p.6)	PVHS	\$825

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following additional period assignments while employee ID# 2196 is on leave, 2/9/2026 - 2/24/2026 (2 days and 2 weeks):

Name	Subject	School	Total payment
Michelle Gaeta	Algebra 2 with Trig Enhanced	PHHS	\$680
Lindsay Prisco	Algebra 2 with Trig Enhanced	PHHS	\$680
Roseanne Discepolo	Algebra 2 with Trig Enhanced	PHHS	\$680
Cassandra Leibfried	Algebra I	PHHS	\$680
Matthew Marini	Algebra I	PHHS	\$680

6. **Class Coverage**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Angela Sabetta, current Student Teacher at Pascack Valley High School, to teach one world language class from March 9 through May 8, 2026, while employee ID#1899 is on leave. Ms. Sabetta will be compensated \$65 per day.

7. **Overnight Trip**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Ms. Joyce Platt as a substitute nurse for the PHHS student overnight trip to Atlantic City, NJ, for the DECA State Competition, scheduled for March 3 - 5, 2026. Ms. Platt will be compensated \$500 per day.

8. **Supplemental Instruction**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve supplemental instruction to prepare students for the required Accuplacer exam and portfolio constructed response tasks during the 2025-2026 school year:

Michelle Gaeta, PHHS	10 sessions x \$51 = \$510
Brian Koch, PVHS	10 sessions x \$51 = \$510
Deena Mahmoud, PVHS	10 sessions x \$51 = \$510
Dave Bucco, PHHS	10 sessions x \$51 = \$510

**9. Athletic Resignations**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret, the resignation of William Siegenthaler, PHHS Assistant Baseball Coach, for the 2025-2026 school year.
- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept with regret, the resignation of Jonathan Capizzi, PHHS Assistant Boys Tennis Coach, for the 2025-2026 school year.

**10. Athletic Appointments**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following athletic appointments for the 2025-2026 school year:

Name	Team	Position	Stipend/Step
Julia Abahazy	PHHS Spring Track and Field, Girls	Head Coach	\$9,742/Step 3
Matthew Marini	PHHS Football	Head Coach	\$12,900//Step 3
David Bucco	PHHS Boys Golf	Assistant Coach	\$7,338/Step 3
Robert Salgado	PHHS Boys Lacrosse	Assistant Coach	\$6,791/Step 2
Angela Rossi	PHHS Boys Tennis	Assistant Coach	\$5,697/Step 2
Lindsay Prisco	PHHS Softball	Assistant Coach	From: \$6,115/Step 3 (evenly split 2.5 positions) To: \$7,338/Step 3
Mikayla Strammiello	PHHS Softball	Assistant Coach	\$6,791/Step 2
Nick Scerbo	PHHS Spring Track and Field	Assistant Coach	\$7,338/Step 3

**11. Volunteer**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following volunteer for the 2025-2026 school year:

Name	School	Activity
Gabriel Weiss	PHHS	Theater Program - Spring Musical

**12. Speech and Language Therapist Externship**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve Sofia Martinez, a student at The Pennsylvania State University, to conduct her externship to complete her hours for credentialing as a Speech and Language Therapist. Ms. Martinez will complete up to 375 hours with Ms. Sydney Lima and Ms. Danielle Guertin, District Speech and Language Therapists. These hours will be completed from February through June of 2026.

**13. Substitutes**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following substitutes for the district for the 2025-2026 school year:

Name	Position	Type
Stephanie Braune	Substitute classroom teacher	New
Sofia Cassese	Substitute classroom teacher	New
Valery Berenshtein	Substitute classroom teacher	New

Moved by:

Choose an item ▾

Seconded by:

Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**X. FINANCE**

Consent Agenda for Items 1 – 21

**1. Approval of Bills (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve bills as follows:

Budget Expenditures as of February 2, 2026	\$2,289,827.77
Payroll as of January 15, 2026	\$1,815,911.45
Payroll as of January 30, 2026	\$1,815,132.82
Total	\$5,920,872.04

2. **Secretary's and Treasurer's Financial Reports**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the Secretary's and Treasurer's unaudited 2025-2026 financial reports, which are in agreement, reflecting the district's financial activities for the period December 2025.

3. **Ratification of Board Secretary's Monthly Certification – Budgetary Line Item Status**

**RESOLVED** pursuant to N.J.A.C.6A:23-2.11(c)3, the Board Secretary certifies that as of December 2025 no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

**BE IT RESOLVED** pursuant to N.J.A.C.6A:23-2-11(c)4 that the Pascack Valley Regional High School District Board of Education certifies that, as of December 2025, after review of the Board Secretary's and Treasurer's monthly financial report, in the minutes of the Board each month that no major account or fund has been over-expended in violation of N.J.A.C.6A:23-2.11(b).4.

4. **Approval of the Following Reports**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the following reports:

a. Cafeteria Account	December 2025
b. Capital Project Account	December 2025
c. E-Learning Account	December 2025
d. Student Government Account – PH	December 2025
e. Student Government Account – PV	December 2025

5. **Transfers (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve transfers for the month of December 2025.

6. **Travel Pre-Authorizations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the pre-authorization travel expenses for professional development or school trips (attached):

Name	Professional Development or School Trip
Dana Amato	NJAHPERD Annual Conference
Doreen Babis	NJASA Women's Leadership Conference
Stephanie DiStasi	Salve Regina and URI Counselor Information Sessions and Tours
Tara Flannery	NJASA Women's Leadership Conference

Amy Lombardo	NJAHPERD Annual Conference
Aarti Mallya	NJASA Women’s Leadership Conference Presenting on the use of neuroeducation to empower educators
Steve Papa	DAANJ Conference
Christine Pollinger	NJASA Women’s Leadership Conference Presenting on the use of neuroeducation to empower educators
Amdi Ramani	NJSBGA 2026 Expo
Agostina Trass	FLENJ 2026 Annual Conference

7. **Donations**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the following donations:

Date	Donor	Amount	Club or Group
1/6/25	Nu Products Seasoning Co	\$2,000	PH Robotics
1/8/26	Wegmans	\$1,000	PH Becca’s Closet
1/9/26	Robert Buccino	\$1,000	PH Scholarships Coach Buccino Award
1/9/26	Paul Higgins TTEE from The Rita B. Higgins Trust	\$4,000	PV Wellness Center
1/16/26	Wegmans	\$500	PH Robotics
1/23/26	Make Our Schools Safe, Inc.	\$800	PH Moss Club (Make Our Schools Safe)

8. **Appointments of Professional Services**

- a. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve KSI Professional Engineers, LLC, of Farmingdale, NJ to be appointed as the Board of Education’s professional engineers retroactive to January 7, 2026 and through the next reorganization meeting at the rates set forth in and pursuant to the terms in the contract dated January 12, 2026. (attached)

Principal Consultant	\$250 hr
Project Executive	\$220 hr
Senior Project Manager	\$180 hr
Project Manager	\$160 hr
Senior Project Engineer/CAD Manager	\$145 hr

Project Engineer/Senior CAD Operator	\$135 hr
Structural Designer/CAD Operator	\$120 hr
Clerical	\$70 hr
Outside Services & Subcontractors	Cost Plus 15%

- b. **RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve FKA Architects of Oakland, NJ to be appointed as the Board of Education’s Architect of Record retroactive to January 7, 2026 and through the next reorganization meeting at the rates set forth in and pursuant to the terms in the contract dated December 30, 2025.: (attached)

Principal	\$175 hr
Associate	\$145 hr
Project Manager	\$110 hr
Job Captain	\$100 hr
CAD Draftsperson	\$80 hr
Clerical	\$60 hr

9. **Revision of the Use of ESEA Title I, Part A Grant for Title I Coordinator and Instructor**  
**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the revision to Heather Ocampo as Title 1 coordinator and instructor using the ESEA Title I, Part A grant for up to 29 hours per week instead of 19.5 hours per week for 1:1 support at \$55/hour, and maintain a stipend of \$1,691.00, for Title I coordinator responsibilities for the 2025-26 school year.

10. **Special Education Medicaid Initiative (SEMI) Program Waiver**

**WHEREAS**, NJAC 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district's participation in the Special Education Medicaid Initiative (SEMI) Program for the 2026-2027 school year; and

**WHEREAS**, the Pascack Valley Regional High School District Board of Education desires to apply for this waiver because it projects having 40 or fewer Medicaid-eligible classified students and participation in SEMI would not provide a cost benefit to the district based on the projection of the district's available SEMI reimbursement for the 2026-2027 budget year;

**NOW, THEREFORE BE IT RESOLVED** that the Pascack Valley Regional High School District Board of Education upon the recommendation of the interim superintendent hereby authorizes the Business Administrator to submit to the Executive Superintendent of Schools in the County of Bergen an appropriate waiver of the requirements of NJAC 6A:23A-5.3 for the 2026- 2027 school year.

11. **E-Rate Elite Services, Inc. Agreement (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, accept the agreement between E-Rate Elite Services, Inc. and Pascack Valley High School District Board of Education for the Funding Year 2026 and 2027 in the amount of \$2,500 for C1 application(s) and \$2,000 for C2 application(s).

12. **Standard Operating Procedures Manual (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the Standard Operating Procedures Manual for 2025-2026.

13. **Disposal of Obsolete Equipment**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the disposal, donation, sale, recycling or auction on Govdeals of the following items.

<b>Item</b>	<b>Description</b>	<b>Tag #</b>
Fume Hood Forma Scientific, Inc.	Model #1128 Serial #12406-272	10115
Compressed Air Dryer SPX Hankison	Model #HIT35-115H Serial #NHIT35D1150604129	None
Air Compressor Climate Control Quincy Compressor	Model #0C05012D00393 Serial #20060515-0185	None

14. **Revised Change Order #001 - Drill Construction Co., Inc. - Milestones Project**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at

the recommendation of the interim superintendent, revise change order 001 submitted by Drill Construction Co, Inc. of West Orange, New Jersey. Change order 001 will use \$13,590.00, of the project general allowance for the sanitary line and roof leader connections associated with the Milestones project.. (attached)

Original Contract Sum	\$212,500.00
Previously Authorized Change Orders	\$0.00
Contract Sum including Previous Change Orders	\$212,500.00
Project General Allowance	\$25,000.00
Decrease Allowance - Change Order #001	\$13,590.00
Remaining General Allowance	\$11,410.00

15. **Change Order #002 - Drill Construction Co., Inc. - Milestones Project (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve change order 002 submitted by Drill Construction Co, Inc. of West Orange, New Jersey. Change order 002 will use \$4,187.50, of the project general allowance for winter conditions concrete associated with the Milestones project. Furthermore, this change order has been reviewed and approved by Architect Robert Donahue.

Original Contract Sum	\$212,500.00
Previously Authorized Change Orders	0.00
Contract Sum including Previous Change Orders	\$212,500.00
Project General Allowance	\$25,000.00
Previous Allowance Decrease - Change Order #001	\$13,590.00
Decrease Allowance - Change Order #002	\$4,187.50
Remaining General Allowance	\$7,222.50

16. **Change Order #001 - Westcraft Builders - PV Auditorium Renovation (attached)**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education at the recommendation of the interim superintendent, approve change order 001 submitted by

Westcraft Builders of Lincoln Park, New Jersey. This change order will use \$5,485 of the project general allowance for repairs to an existing automatic Wet fire sprinkler system throughout the Pascack Valley auditorium. Furthermore, this change order has been reviewed and approved by Gianforcaro Architects, Engineers & Planners.

Original Contract Sum	\$576,645.00
Previously Authorized Change Orders	0.00
Contract Sum including Previous Change Orders	\$576,645.00
Project General Allowance	\$75,000.00
Decrease Allowance - Change Order #1	\$5,485.00
Remaining General Allowance	\$69,515.00

**17. Transportation - Byram Bus Inc. Reduced Rate**

**RESOLVED**, that the Pascack Valley Regional Board of Education at the recommendation of the interim superintendent, approve Byram Bus Inc as a vendor for the 2025-2026 school year at a reduced rate of \$605 for the first six hours and \$75.00 per hour thereafter for overtime.

**18. Independent Child Study Team Therapy Evaluations and/or Services - Joint Agreement Between Region II and Non-Member Districts - River Edge Board of Education/Region V Council for Special Education**

**RESOLVED** that the Pascack Valley Regional High School District Board of Education, at the recommendation of the interim superintendent, approve the agreement between Region II and the Non-Member District, River Edge Board of Education/Region V Council for Special Education for Independent Child Study Team Therapy Evaluations and/or Services for the 2025 – 2026 school year.

**19. Special Education - Region II - Addenda**

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education accept the following special education transportation contract addendum for the 2025-2026 school year.

Transporter	Contract	Rte #	Route	Per Diem Increase/Decrease	Adjusted Per Diem Cost
Destiny	104	2508	Craig Schl, Lower	-50	276.24
Excel	099	2355	Calais	55.00	458.70
Excel	099	2355	Calais	-55	403.70
Excel	099	2361	Valley-HPPS	295.00	695.21
First Choice Tranz	098	2353	CTC, Oakland	15.00	483.19
Galaxia	041	1210	The Children's Institute HS - Livingston	80.00	362.37
Galaxia	082	2106	Sage Day, R.P.	85.00	252.07

Galaxia	082	2106	Sage Day, R.P.	100.00	352.07
Horizon	2420	2420	Bleshman	384.00	804.81
J&W Transport	2360	2360	BOCES	134.00	446.05
J&W Transport	2360	2360	BOCES	134.00	580.05
J&W Transport	2360	2360	BOCES	-268.00	312.05
Lenoir's	030	9111	Windsor Lrn Ctr	90.00	373.94
Lenoir's	2366	2366	Paradigm	100.00	431.76
N&Y	067	2005	Forum to Perform Care	160.00	288.35
N&Y	067	2005	Forum to Perform Care	75.00	363.35
Safe Journey	105	2519	Woodside Ave. School	60.00	296.14
Scholastic	093	2320	New Bridges	399.00	1,143.61
Scholastic	093	2320	New Bridges	-150.00	993.61
Scholastic	097	2349	PHHS	150.00	550.24
Shaddai	085	2202	Midland Pk SHIP	50.00	280.53
Shaddai	085	2211	BOCES	240.00	529.64
Shaddai	085	2211	BOCES	240.00	769.64
Star	060	1814	Windsor Bergen Acad.	65.00	315.55
Star	060	1814	Windsor Bergen Acad.	289.00	604.55
Star	060	1814	Windsor Bergen Acad.	-289.00	315.55
Star	2412	2412	Windsor Prep	45.00	263.08
Star	2412	2412	Windsor Prep	45.00	308.08
Star	2412	2412	Windsor Prep	244.00	552.08
Tiny Tours	2422	2422	Craig Upper	59.00	269.02
Tiny Tours	2422	2422	Craig Upper	75.00	344.02
Tiny Tours	2422	2422	Craig Upper	-75.00	269.02
Valley	090	2318	Memorial, Montvale	300.00	623.93
Valley	090	2318	Memorial, Montvale	150.00	773.93
Valley	090	2322	Sage, Mahwah	365.00	759.12
We Care	086	2205	SBJC – Maywood	90.00	456.11
We Care	086	2205	SBJC – Maywood	-90.00	366.11
We Care	087	2304	Valley-NVC	477.50	984.33
We Care	087	2304	Valley-NVC	222.00	1,206.33
We Care	2319	2319	New Beginnings	-100.00	400.78

**20. Special Education Transportation - Region II - Parent Contract Revision from September 29, 2025**

**RESOLVED**, that the Pascaack Valley Regional Board of Education as LEA for Pascaack Valley Region II, Special Education award special education transportation contract to The Parent for route #FS2526 for the 2025-26 school year.

Route #	Route	Per Diem	Insurance Premium	Annual Cost
FS2526	Roberge Elem.	25.00	231.50	4,731.50

**21. Special Education Transportation - Region II - Quotes**

**RESOLVED**, that the Pascack Valley Regional Board of Education as LEA for Pascack Valley Region II, Special Education award special education transportation contract Q2613 to Sunny Transportation for the 2025-2026 school year.

Route #	Route	Base	Aide	Per Diem	Annual Cost
Q2613	Paradigm, Wash Twp	149	30	149	13,559.00

Moved by: Choose an item ▾      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					

**XI. OLD BUSINESS**

1. Student Safety Data System (SSDS) Report, Period 1: September 2025 - December 2025 (attached)

**XII. NEW BUSINESS**

**XIII. COMMENTS FROM THE PUBLIC**

Citizens are invited to make comments and are limited to three minutes, according to the Pascack Valley Regional High School District Board of Education policy number 0167. Persons wishing to speak must, upon being recognized, rise, sign in and state their name and town of residence.

**XIV. ADJOURNMENT**

Notice: With advance notice, we can provide personal assistance for the disabled. Please contact 201-358-7005.

Moved by: Choose an item ▾      Seconded by: Choose an item ▾

VOTE

Bd. Mbr.	Aye	Nay	Abs.	N/P	Bd. Mbr.	Aye	Nay	Abs.	N/P
Stephans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Martin	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Calderone	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Stankus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Guzman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Varghese	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Huang	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Weaver	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Keller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>					