

**MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
RUTGERS SCHOOL OF DENTAL MEDICINE
AND
CROSSROADS SCHOOL**

This **Memorandum of Understanding** (“MOU”) is entered into by and between Rutgers University, The State University of New Jersey, an instrumentality of the State, on behalf of its unincorporated constituent unit, Rutgers School of Dental Medicine (“RSDM”) and Crossroads School (“CS”) which is part of the Union County Educational Services Commission.

CS and RSDM shall be referred to herein individually as “party” and collectively as “parties”.

RECITALS

A. **WHEREAS**, CS is an innovative public school for children between the ages of 3-14 with Autism Spectrum Disorder and is committed to helping student reach their fullest potential through rigorous instruction, community-based field experience, and a collaborative approach.

B. **WHEREAS**, the purpose of the parties entering into this MOU is to establish a collaborative observational experience for RSDM pediatric dental residents and RSDM dental students with exposure to the various educational and therapeutic strategies used with children who have special needs, in order to enhance understanding and sensitivity in their future dental care delivery.

C. **WHEREAS**, the parties mutually desire to advance the training of the RSDM students and RSDM residents to make available better quality dental services to patients in the community.

NOW, THEREFORE, in consideration of the mutual promises and conditions herein the parties agree as follows:

1. Observation.

Under this MOU, the following activities will take place:

- a. RSDM dental students and RSDM pediatric dental residents designated by RSDM and agreed to by CS will visit CS during designated times for observational learning.
- b. The RSDM students and RSDM pediatric residents will focus observational learning on:
 1. how faculty and staff manage student behavior, provide instruction, and interact with children with special needs.

2. behavioral interventions and communication techniques used by education professionals during classroom instruction and therapy sessions including, but not limited to speech, occupational, and physical therapy.
2. Responsibilities of RSDM.
 - a. Select and prepare the participating RSDM dental students and pediatric residents, including but not limited to, confidentiality, professionalism, and observation boundaries.
 - b. Ensure all participating RSDM dental students and pediatric residents have completed any required background checks, health screenings, or training, provided that such is given to RSDM and required by CS.
 - c. Assign a faculty supervisor or liaison to coordinate with CS.
 - d. Obtain signed confidentiality agreements and other required documentation from RSDM dental students and residents prior to their onsite observation at CS.
3. Responsibilities of CS.
 - a. Provide opportunities for dental students and residents to observe classroom teachers and therapists in various settings.
 - b. Assign a designated contact person to coordinate scheduling and coordinate with RSDM.
 - c. Provide a brief orientation to dental students and residents regarding CS rules, policies, and procedures.
 - d. Ensure CS student and staff privacy is maintained at all times.
 - e. Notify RSDM of any concerns regarding dental student or resident behavior or compliance.
4. Confidentiality.

Both parties agree to uphold the highest standards of confidentiality with respect to all student records, observations, and identifiable information. Both parties agree to abide by all federal and state laws, including the Family Educational Rights and Privacy Act (FERPA) and Health Insurance Portability and Accountability Act (HIPAA), as applicable. In no event will identifying information of students be recorded, retained or shared by RSDM dental students or residents in any medium.
5. Liability and Insurance.
 - a. Each party shall obtain, pay for and maintain in full force and effect throughout the Term of this MOU, comprehensive general liability and property damage insurance coverage in such amounts as generally retained by like providers in the same geographic area.

b. Rutgers shall maintain professional liability covering Rutgers in the minimum amounts of One Million Dollars (\$1,000,000) for each occurrence and Three Million Dollars (\$3,000,000) in the aggregate.

6. Duration and Termination.

This MOU will be in effect from September 1, 2025, until June 30, 2026. Either party may terminate this agreement at any time with 30 days' written notice.

7. Amendments.

This MOU may be amended at any time by mutual written agreement of both parties.

8. Non-Binding Agreement.

This MOU is not intended to create any legally binding obligations. It serves as a statement of intent to foster educational collaboration between the parties.

9. Counterparts.

This MOU may be executed in counterparts and each such counterpart, when taken together, shall constitute a single and binding agreement. Executed copies of this MOU may be delivered by mail, facsimile transmission, or as a .pdf attachment to an email.

By signing below, the parties confirm that this Memorandum of Understanding reflects current intentions only and does not constitute a legally binding contract.

ACKNOWLEDGED AND AGREED:

CROSSROADS SCHOOL	RUTGERS SCHOOL OF DENTAL MEDICINE
By: _____	By: _____
Name _____	Cecile Feldman, DMD, MBA
Title _____	Dean
Date: _____	Date: _____