

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Chris Pulos

Members Absent: Mr. James Paul, Student Board Representative

Mrs. Blum presided over the meeting.

No. 26-11 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Orrill, Pulos

Motion Carried

SPECIAL PRESENTATION

One Word For Students

Mrs. Roeth introduced Mrs. Schweitzer and her students Inara Hobby, Diyah Parton, and Noah Pierce. The students talked to the board about picking one word that they will reflect on throughout the year.

Superintendent's Helping Hands Award

Mrs. Roeth recognized Mrs. Teresa Himes who has volunteered with multiple events for the past several years at Englewood Hills.

No. 26-12 Mrs. Woodie motioned to dispense with the reading of the minutes of December 15, 2025. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Motion Carried

No. 26-13 Mr. Pulos motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of December 15, 2025.
- B. Approve the financial report for November 2025.
- C. Approve the financial report for December 2025.
- D. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Ohio High School AA	8207459	12/9/25	Tournament Gates	\$8,421.25
Everdriven	1145729	12/5/25	77704	\$6,665.40

Mrs. Woodie seconded the motion and the roll call was as follows:

Aye: Pulos, Woodie, Blum, Espeleta, Orrill

Motion Carried

No. 26-14 Mr. Pulos motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CERTIFIED

Kristy Geiger	Retirement as Teacher - Science, Effective 6/1/26 - MS
Jennifer Kidwell	Resignation as Substitute Teacher, Effective 1/8/26 - DS

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Earle Diana Beatty	Retirement as Paraprofessional, Effective 3/1/26 - UN
Toni Puterbaugh	Resignation as Substitute Educational Assistant, Effective 1/5/26 - DS
Rebekah Skaroupka	Resignation as Enrollment/Residency 2-12, Effective 1/30/26 - HS
Joelis Velez Burgos	Resignation as Substitute Educational Assistant & Paraprofessional, Effective 1/7/26 - DS

PROBATIONARY PERIOD TERMINATION - CLASSIFIED

Aaron Myers	Custodian, Effective 1/6/26 - NM
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NEW CONTRACTS/APPOINTMENTS - CLASSIFIED

Karen Clark	Substitute Multi Media, As Needed, Effective 1/6/26 - NM
Jonathan Haber	Substitute Custodian, As Needed, Effective 1/12/26 - Elementary
Valari Norman	Substitute Bus Assistant, As Needed, Effective 1/5/26 - SC
Daren Youngberg	Substitute Paraprofessional, As Needed, Effective 1/9/26 - KELC

CHANGES IN CONTRACTS/APPOINTMENTS - CLASSIFIED

Denise Bryson	From Bus Assistant, 2.92 to 3.25 Hrs. Per Day, Effective 12/15/25 - SC
Paula Goepferich	From Bus Driver, 1 to 1.25 Hr. Per Day, Effective 12/15/25 - SC
Darla Henderson	From Bus Driver, 7.08 to 6.83 Hrs. Per Day, Effective 1/6/26 - SC
Sue Kennedy	From Bus Assistant, 1 to 1.25 Hr. Per Day, Effective 12/15/25 - SC
Carrie McRorie	From Bus Assistant, 6.75 to 6.5 Hrs. Per Day, Effective 1/6/26 - SC

SUBSTITUTE TEACHERS

Victoria Fogle
Taylor Mahan
Malinda Myers
Clayton Nieport

COACHES - HIGH SCHOOL

David Henson
Michael Moyer
Ryan Roth, Jr.

Wrestling - 9th Grade, Cat. 15, 100%, 3 Yrs. Exp.
Wrestling - Boys, Volunteer, 5 Yrs. Exp.
Football - Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.

COACHES - MIDDLE SCHOOL

Nicholas Williams

Basketball - Head 7th Grade Boys, Cat. 15, 100%, 5 Yrs. Exp.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Espeleta, Orrill

Motion Carried

No. 26-15 Mrs. Woodie motioned to approve the consent agenda as follows:

- A. Adopt Board Policies: 1422, 1623, 1662, 2260, 2260.01, 2266, 2430.02, 2431, 3122, 3123, 3130, 3362, 4122, 4123, 4162, 4162.01, 4362, 5130, 5136, 5200, 5223, 5410, 6109^{New}, 6152, 6830^{New}, 7540.02, 7541^{Rescind}, 8300, 8305, 8400, 8462, 8600, 8600.04, 8640, 8650, 9270.
- B. Review the 2026-2027 High School Program of Studies.
- C. Approve public cash donation of \$1,000 from Color Guard of American Legion Post 707 toward ROTC's trip to the Chicagoland Drill Meet.
- D. Approve public cash donation of \$2,000 to Northmont High School Turning Point USA Chapter from Color Guard of American Legion Post 707.
- E. Approve public cash donation of \$350 to the Kleptz Early Learning Center's Military Appreciation Breakfast from Color Guard of American Legion Post 707.
- F. Approve public cash donation of \$250 to Stacy Rickmon's classroom at the Kleptz Early Learning Center from Dale DeBrosse.
- G. Approve the advertisement and acceptance of bids for the summer asphalt project including Northmont Middle and High School campus, and Northmoor Elementary in the combined amount of \$281,580, per Board policy 6320.

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Blum, Espeleta, Pulos

Motion Carried

BOARD REPORTS

Dr. Espeleta

*Jazamine Klingman placed 1st VP of FCCLA (Family, Career and Community Leaders of America).
*Jenna Hall is a Social Media Officer for HOSA (Formerly Health Occupation Students of America).
*Rebecca Holbrook students for the Design and modeling PLTW (Project Lead The Way) classes were tasked with creating therapeutic toys for a child with Cerebral Palsy. A specific therapy goal was chosen to improve pincer grasp, balance or stamina and demonstrated to Mrs. Abels and Mr. Fries who are Northmont physical therapists.

For Veterans Day the cosmetology students gave veterans free salon services while the culinary arts students served cookies and coffee while they waited in addition to lunch. This also included a special video Veterans Day tribute.

Charlie Wendt, a junior who is in the electrical trade program, was named Trade & Graphic Arts Student of the month.

Jorie Witters, a senior in architectural design, was an academic student of the month.

Mrs. Blum

The Northmont Education Foundation auction will be held on Mar 6, 2026 at 6:00 p.m.

SUPERINTENDENT'S REPORT

COMMUNITY BREAKFAST

The High School will be hosting a Community Breakfast on Wednesday, January 14, at 8:30 a.m. First responders from the 5 jurisdictions, as well as community members from Cypress Pointe, have been invited. This is a wonderful opportunity to thank our first responders and welcome our senior citizens.

ANNUAL SPECIAL FRIENDS PROM

Special Friends Prom is on Friday, Feb. 6th, from 7-10 pm at the Stillwater Church on Frederick Pike. All are welcome to drop in and visit with the many Northmont staff who support our teens and young adults with special needs by volunteering their time for this event. Grab a bite from the great options provided by several generous local businesses.

NEF AUCTION

Please mark your calendars for the NEF Auction on March 6, 2026. This community night of giving is the premier opportunity to support Northmont City Schools in remaining innovative in our approach and to support our students and staff. The event will be held at 6:30 at Meadowbrook. Please consider making donations for the auction.

BUSINESS ADVISORY COUNCIL

The ESC submits the BAC documents on the district's behalf to remain compliant with state law. Each year, I am required to attend a meeting with a board member as part of the compliance process. The meeting will be held at the UD Marriott on February 26 from 5:30 pm-8:00 pm. We can discuss on Monday night who is available to attend the meeting with me.

Drama Club Performances

A series of one-act plays will take place on Thursday, Friday, and Saturday this week. All performances are in the Auditorium at 7:00 pm.

Energy Audit

Energy Optimizers will do an energy audit at the KELC.

OFCC Review

The OFCC will do a review of the HS and KELC on February 13.

Mock Trial Team

On Sunday, the Mock Trial team traveled to the University of Cincinnati Invitational, one of the top competitions in the state, featuring perennial state qualifiers. Northmont's defense team defeated St. Xavier, with Andie Brown winning an award for Outstanding Witness. The Northmont prosecution team defeated Alter, with Colton Norris winning Outstanding Attorney and Allen Class winning Outstanding Witness. This is the district's first time ever winning both trials at this prestigious competition. The team competes next weekend at Miami University and then competes in District competition at the Montgomery County Courthouse at the end of the month

Science Olympiad

The MS hosted 36 schools this weekend for a tournament. Thank you to everyone involved in putting this event on for our students.

Wrestling

The Scott Newberg Memorial wrestling tournament is this weekend. This is turning into a huge date for the girls' wrestling programs around the state.

Technology Department

The district has received its erate funding from last year. The tech department will install 52 new network drops this weekend.

ROTC Ball

The ROTC Ball was held this past weekend. As always, the military approach to hosting an event is first-class, and this one certainly was.

Board Appreciation Month

Thank you for the professionalism this board consistently demonstrates.

No. 26-16 Mrs Blum motioned at 6:53 p.m. to go into executive session as permitted by Ohio Revised Code 121.22 Par G (1) to consider the employment, dismissal, and/or compensation of a public Employee.

No. 26-17 Mrs. Woodie motioned to close the executive session at 8:44 p.m. Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Orrill

Motion Carried

No. 26-18 There being no further business, Mrs. Blum declared the meeting adjourned at 8:44 p.m. The next regular Board of Education meeting will be at 6:00 p.m., January 26, 2026, Englewood Hills Elementary, Englewood, Ohio. There will be four Special Board meetings that will go into immediate executive session as permitted by Ohio Revised Code 121.22 Par G (1) to consider the employment, dismissal, and/or compensation of a public employee. No action will be taken at these meetings. The meetings will start at 5:30 p.m. at the Northmont Administrative Offices, 1150 W. National Road, Englewood, Ohio on January 20, 2026, January 21, 2026, January 29, 2026, and February 3, 2026.

President *Shirley A. Blum*
Treasurer *M. Ann Ferraro*

Visitors: 11