Dupree School District	NEPN Code: GBCA
Policy Manual	

Staff Conflict of Interest

Employees of the District will not engage, directly or indirectly, in any activity that conflicts (or raises a reasonable question of conflict) with their duties and responsibilities in the school system.

Employees will not engage in work of any type where information concerning customer, client, or employer originates from any information available to them through school sources.

Employees will not sell textbooks, instructional supplies, equipment, reference books, or any other school products to the schools in the district.

In order that there is no conflict of interest in the supervision and evaluation of employees, at no time may any administrator be responsible for the supervision and/or evaluation of an employee who is the spouse of the administrator or the parent or step-parent, child or step-child, grandparent or grandchild, aunt, uncle, cousin, niece or nephew of the employee.

Legal References:

SD Constitution, Article 8, §17	Interest in sale of school equipment prohibited
SDCL 13-20-2.1	Interest in sale of school equipment unlawful
SDCL 13-43-1	Employment of board member in same district prohibited
SDCL 6-1-1	Local officer's interest in public purchase or contract unlawful
SDCL 6-1-17	Prohibition from discussion or voting on issue if conflict of interest exists

Cross References:

AH	Conflict Disclosure and Authorization
AH-E(1)	Conflict of Interest Disclosure Form
AH-E(2)	School Board Action on Conflict with a Direct Benefit
GBC	Staff Ethics

Reviewed: 12 April 2021
Adopted: 12 April 2021