



**Mountain Lakes School District**

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Mountain Lakes, New Jersey 07046  
Phone: 973-334-8280 Fax: 973-334-2316  
[www.mlschools.org](http://www.mlschools.org)

**NOTICE**

The Regular Meeting of the Mountain Lakes Board of Education will be held on  
Monday, February 2, 2026 at 6:30pm at Mountain Lakes High School,  
96 Powerville Road, Mountain Lakes, New Jersey

**AGENDA**

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

<b>Board Member</b>	<b>Present</b>	<b>Absent</b>
Mr. Chiang, Jr.		
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. Parker ( <i>Vice President</i> )		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas ( <i>President</i> )		

Also present: Dr. Brad Siegel, Mrs. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 2nd day of February 2026 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

STUDENT GOVERNMENT REPORT

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Presentation of FY25 Audit by Samuel Klein and Company LLP
- Wildwood Elementary School Update by Patrick Higgins

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following meeting minutes, as recommended by the Superintendent:

	<b>Date</b>	<b>Minutes</b>
	December 15, 2025	Regular and Executive Session
	January 5, 2026	Regular and Executive Session
	January 12, 2026	Regular Session

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

**2026 COMMITTEES**

<p><b>Curriculum, Instruction &amp; Assessment</b>  James Hirschfeld (Chair)  Aruni Don  Sara Forman  Lauren Silva McIntyre</p>	<p><b>Finance</b>  Lauren Silva McIntyre (Chair)  Sara Forman  James Hirschfeld  Aru Kulkarni</p>	<p><b>Personnel</b>  Joanne Barkauskas (Chair)  James Hirschfeld  Aru Kulkarni  Jennifer Parker</p>
<p><b>Co-Curricular Committee</b>  Aruni Don (Chair)  Chris Johnson  Jennifer Parker  Lauren Silva McIntyre</p>	<p><b>Long Range Planning</b>  Aruni Don (Chair)  Chris Johnson  Purvika Sheth</p>	<p><b>Policy</b>  Aru Kulkarni (Chair)  T.J. Chiang  Jennifer Parker  Purvika Sheth</p>
<p><b>Facilities</b>  Sara Forman (Chair)  T.J. Chiang  Aru Kulkarni  Purvika Sheth</p>	<p><b>Negotiations</b>  Jennifer Parker (Chair)  Aru Kulkarni  Lauren Silva McIntyre</p>	<p><b>Special Education/Student Services</b>  Purvika Sheth (Chair)  T.J. Chiang  Lauren Silva McIntyre</p>
		<p><b>Shared Services</b>  Joanne Barkauskas  Sara Forman  Jennifer Parker</p>

**2026 LIAISONS**

<p><b>Home and School Association (HSA)</b>  Purvika Sheth</p>	<p><b>ML Friends of the Arts (FOTA)</b>  Aru Kulkarni</p>	<p><b>Sound Start Babies Foundation</b>  Aruni Don</p>
<p><b>Laker Sports Club (LSC)</b>  Sara Forman</p>	<p><b>NJ School Boards Delegate</b>  T.J. Chiang</p>	

<b>ML Alumni Association (MLAA)</b> Jennifer Parker	<b>Recreation Commission</b> Sara Forman	
<b>ML Education Foundation (MLEF)</b> Lauren Silva McIntyre	<b>Representative to the County SBA</b> T.J. Chiang	

**REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**

**A. FINANCE**

**1. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of January 10, 2026 - January 29, 2026, as recommended by the Superintendent.\*

	<b>Fund</b>	<b>Amount</b>
1.	General Fund (10)	\$411,252.78
2.	Special Revenue Fund (20)	\$14,276.54
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$55,946.92
6.	Total	\$481,476.24

**2. Budget Transfers**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary’s action of making budgetary transfers pursuant to the attached November Transfer Report, as recommended by the Superintendent.\*

**3. Treasurer’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer’s Reports for the month ending November, as recommended by the Superintendent.\*

**4. Board Secretary’s Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary’s Report for the month ending November, as recommended by the Superintendent.\*

**5. Tuition Received: Non-resident, Individuals and other LEAs**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	<b>Action</b>	<b>Student ID</b>	<b>School-Program</b>	<b>Start Date</b>	<b>End Date</b>	<b>Tuition</b>	<b>Extra Services</b>
<b>DISTRICT</b>							
1.	Change	0295	Lake Drive Regular	1/7/26	6/30/26	\$45,732.40	\$22,289.28
2.	New	9150	Lake Drive Regular	1/26/26	6/30/26	\$40,352.08	N/A
3.	New	2168	Lake Drive Regular	1/12/26	6/30/26	\$42,145.52	N/A
4.	New	1753	Lake Drive Regular	1/22/26	6/30/26	\$41,248.80	N/A
5.	New	ICCh-7	Lake Drive Itinerant	12/1/25	6/30/26	\$4,940	N/A

**6. Professional Services  $\Delta$**

WHEREAS, the Mountain Lakes Board of Education (“Board”) has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
<b>DISTRICT</b>						
1.	D.C. Fagan Psychological Services	2/3/26	6/30/26	Neuropsychological evaluations	NTE \$4,500 per evaluation	\$13,500
2.	Silvergate Prep	1/19/26	3/13/26	Home Instruction SID#: 7279	\$50/hr.	\$4,000
<b>IVY H/WW/BC</b>						
3.	DiCara Rubino Architect	6/15/26	8/25/26	Security Vestibule/Interior Renovations for BC, LD & WW	N/A	\$63,500 (revised proposal fees)

**7. Travel / Conferences Expenditures  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
<b>DISTRICT</b>						
1.	Santos, David	DW -	Montclair, NJ	3/10/26	NJECC 2026 40th Annual Statewide EdTech Conference	\$0
2.	Vallies, Austin	MLHS -	Mount Olive, NJ	1/16/26	Morris Area Honor Choir Full Day Rehearsal	\$0
3.	Wallace, Kevin	DW -	Atlantic City, NJ	3/9/26 - 3/12/26	DAANJ Athletic Director Convention	\$1,276
<b>IVY H/WW/BC</b>						
4.	Cromwell, Michelle	BC -	Day 1 -Montclair, NJ Day 2- Virtual	3/10/26 - 3/11/26	NJECC Tech Conference	\$252
5.	Gaffney, Victoria	BC -	Piscataway, NJ	3/24/26	Modeling in the Middle: Proportional Reasoning and Algebraic Thinking (6-8)	\$216
6.	Higgins, Patrick	WW -	Westwood, NJ	2/24/26	Reading and Writing Project -Writing Support Session	\$0
7.	Major, Michelle	BC -	Piscataway, NJ	3/24/26	Modeling in the Middle - Proportional Reasoning & Algebraic Thinking (6-8)	\$216
8.	McCarthy, Megan	WW -	Morris Plains, NJ	1/30/26	S.T.E.M. Squad Meeting	\$0

**8. Donations / Grants / Gifts  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
<b>IVY H/WW/BC</b>				
1.	BC Class of 2026	Home & School Association	Charleston Wrap Fundraiser. Donation to pay for part of the 8th grade annual overnight trip to Boston.	\$3,896.70

**9. Fundraising  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
<b>DISTRICT</b>			
1.	MLHS ▾	Key Club - Bake Sale after school - (2/13/26)	These funds will be used to support key club activities that have students get involved such as making self care kits and pet toys.
2.	MLHS ▾	Drama Club Merchandise Sales during MLHS Musical Production of Frozen - (3/5/26 - 3/7/26)	Funds dedicated to Production Costs
<b>IVY H/WW/BC</b>			
3.	BC ▾	Briarcliff Food Drive (sponsored by the Upstanders Club) - (2/9-2/19/26)	Canned food drive benefiting the Denville Food Pantry.
4.	WW ▾	"Donations at the Door" 5th Grade Musical - (3/13-3/14/26)	Funding for 26/27 SY 5th Grade Musical
5.	WW ▾	Home and School Association Cultural Arts Talent Show - (2/6/26)	Funding for the 5th Grade Musical

**10. Disposition of Property  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following disposition of property, as recommended by the Superintendent:

	Property	School / Department
<b>DISTRICT</b>		
1.	Technology Equipment that is outdated and non-functional	Information Technology Department

**11. Facilities Use  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
<b>DISTRICT</b>						
1.	Mountain Lakes Borough	Elections	HS Auxiliary Gym	2/5/26	6:00 am - 10:00 pm	N/A
2.	Lakeland YMCA	Dance Recital	HS Auditorium	4/19/26	9:00 am - 3:00 pm	Custodial
3.	Mountain Lakes Recreation	Astronomy Event	Halsey Field A & Halsey Field B	3/28/26	7:30 pm - 10:00 pm	N/A
<b>IH/WW/BC</b>						
4.	Mountain Lakes Recreation	Summer Camp	WW Classrooms & Playground/Field	6/25/26 - 7/31/26	8:15 am - 12:30 pm	N/A

**12. Auditor's Management Report**

BE IT RESOLVED, that the Mountain Lakes Board of Education accept the Auditor's Management Report and the Annual Comprehensive Financial Report for the 2024-2025 fiscal year and directs the School Business Administrator to submit a copy of the audit to the Morris County Executive County Superintendent; and

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education approve the Corrective Action Plan to address the recommendation as identified on the Auditor's Management Report, as recommended by the Superintendent.\*

**13. Approve Waiver of Requirements for (SEMI)**

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Waiver of Requirements for the Special Education Medicare Initiative (SEMI) Program as follows:

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2026-2027 school year and,

WHEREAS, the Mountain Lakes Board of Education desires to apply for this waiver due to the fact that it projects having fewer than 40 Medicaid eligible classified students,

NOW THEREFORE BE IT RESOLVED that the Mountain Lakes Board of Education hereby authorized the Executive Superintendent of Schools in the County of Morris an appropriate waiver of the requirements of N.J.A.C. 6A-23A-5.3 for the 2026-2027 school year, as recommended by the Superintendent.

**14. Tuition Rates  $\Delta$**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the district’s estimated cost per student rates for Ivy Hall for the 2026-2027 school year, as recommended by the Superintendent:

IVY H/WW/BC		
1.	Preschool 4 day/full day	\$1,302 (monthly)
2.	Preschool 4 day/half day	\$785 (monthly)
3.	Preschool 5 day/full day	\$1,569 (monthly)
4.	Preschool 5 day/half day	\$943 (monthly)

**B. MISCELLANEOUS**

**15. Settlement Agreement**

BE IT RESOLVED by the Mountain Lakes Board of Education (hereinafter referred to as the “Board”) that the terms, stipulations, and conditions as established in the Full and Final Release of All Claims and Settlement Agreement (“Settlement Agreement”) between the Board and employee #4285, and whose name is on file in the Superintendent’s office, and which Settlement Agreement is located in the Board of Education Office, is hereby adopted and approved by the Board. The Board President and Business Administrator/Board Secretary are hereby authorized and directed to execute the Settlement Agreement, and any other documents necessary to effectuate the settlement, as recommended by the Superintendent.

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

**A. PERSONNEL**

**16. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF’s**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:\*

	Name	Action	UPC	Position	School	FTE	Degree/ Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>										
1.	Gates, Kristin	Retire $\downarrow$	TCH-LR-TCH-20	Teacher	LD $\downarrow$	1.0	MA/ Step 15	\$110,145	9/1/86	6/30/26

2	Hoffman, Mark	Retire ▾	TCH-HS-SS-03	Teacher	MLHS ▾	1.0	BA+30/Step 15	\$98,327	8/31/15	6/30/26
3.	Wallace, Orlando	Term ▾	CUST-DW-CUST-08	Custodian	DW ▾	1.0	Step 1	\$55,620	10/7/25	2/3/26
4.	White, Ryley	Appoint ▾	TCH-LR-I TCH-05	Teacher	LD ▾	1.0	MA/Step 1	\$72,655 (prorated)	1/16/26	6/30/26
5.	Wojcik, Luann	Retire ▾	SPT-HS-N RS-01	Nurse	MLHS ▾	1.0	MA+60/Step 15	\$119,188	9/1/01	6/30/26

**17. Leaves of Absence**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
<b>DISTRICT</b>							
1.	5353	MLOA (Paid w/benefits)	Custodian	DW ▾	1.0	2/2/26	2/13/26
2.	5389	MLOA (Paid w/ benefits)	Teacher	LD ▾	1.0	1/22/26	2/26/26 (.5)
3.	5389	FMLA (Unpaid w/ benefits)	Teacher	LD ▾	1.0	2/26/26 (.5)	3/22/26
4.	5389	FMLA/NJFLA (Unpaid w/benefits)	Teacher	LD ▾	1.0	3/23/26	5/22/26
5.	5389	NJFLA (Unpaid w/benefits)	Teacher	LD ▾	1.0	5/23/26	6/13/26

**18. Athletics / Extra Services (Schedule B Appointments) A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for all extra earnings under the contract, as recommended by the Superintendent:

	Name	Action	Position	School	Degree/Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
1.	Petrucchi, Zachary (OOD)	Appoint ▾	Spring Musical Set Design	MLHS ▾	Step 1 ▾	\$2,040	2/2/26	3/11/26

<b>Seasonal Coaches</b>								
	Name	Action	Position	Location	Step	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>								
2.	Austin, Norah (OOD)	Appoint ▾	Lacrosse Girls' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
3.	Banks, Kathleen	Appoint ▾	Softball - Assistant Coach	MLHS ▾	4	\$5,472	3/9/26	6/14/26
4.	Castellana, Alexa	Appoint ▾	Track - Assistant Coach	MLHS ▾	3	\$4,358	3/9/26	6/14/26
5.	Doniloski, Jason	Appoint ▾	Baseball - Head Coach	MLHS ▾	4	\$7,806	3/9/26	6/14/26
6.	Fiorina, Teresa	Appoint ▾	Golf Girls' - Head Coach	MLHS ▾	4	\$6,405	3/9/26	6/14/26
7.	Flynn, Timothy (OOD)	Appoint ▾	Lacrosse Boys' - Head Coach	MLHS ▾	4	\$9,008	3/9/26	6/14/26
8.	Fusco, Darrell	Appoint ▾	Golf Boys' - Head Coach	MLHS ▾	4	\$6,405	3/9/26	6/14/26
9.	Kashulines, Peter	Appoint ▾	Track - Head Coach Boys'	MLHS ▾	4	\$7,806	3/9/26	6/14/26
10.	Lane, Nick (OOD)	Appoint ▾	Lacrosse Boys' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
11.	Maurizi, Sean	Appoint ▾	Tennis Boys' - Assistant Coach	MLHS ▾	4	\$4,960	3/9/26	6/14/26
12.	McDonough, Clint (OOD)	Appoint ▾	Lacrosse Boys' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
13.	McGlynn, Christopher (OOD)	Appoint ▾	Baseball - Assistant Coach	MLHS ▾	4	\$5,472	3/9/26	6/14/26

14.	Pereira, Natalie (OOD)	Appoint ▾	Track - Assistant Coach	MLHS ▾	3	\$4,358	3/9/26	6/14/26
15.	Polizzano, Peter (OOD)	Appoint ▾	Baseball - Assistant Coach	MLHS ▾	4	\$5,472	3/9/26	6/14/26
16.	Preston, Alison	Appoint ▾	Softball - Head Coach	MLHS ▾	4	\$7,806	3/9/26	6/14/26
17.	Preston, Kathleen (OOD)	Appoint ▾	Softball - Assistant Coach	MLHS ▾	3	\$4,358	3/9/26	6/14/26
18.	Price, Ryan	Appoint ▾	Tennis Boys' - Head Coach	MLHS ▾	4	\$7,204	3/9/26	6/14/26
19.	Reid, Jennifer (OOD)	Appoint ▾	Lacrosse Girls' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
20.	Sebesto, Alyssa (OOD)	Appoint ▾	Lacrosse Girls' - Head Coach	MLHS ▾	4	\$9,008	3/9/26	6/14/26
21.	Stanzione, Matthew	Appoint ▾	Weight Room-Spring	MLHS ▾	N/A	\$3,096	3/9/26	6/14/26
22.	Stolarczuk, Kayla	Appoint ▾	Track - Head Coach Girls'	MLHS ▾	4	\$7,806	3/9/26	6/14/26
23.	Thomas, Jabez (OOD)	Appoint ▾	Track - Assistant Coach	MLHS ▾	4	\$5,472	3/9/26	6/14/26
24.	Todero, Kate (OOD)	Appoint ▾	Lacrosse Girls' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
25.	Truesdale, Andrew (OOD)	Appoint ▾	Lacrosse Boys' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
26.	Walters, Mark	Appoint ▾	Lacrosse Boys' - Assistant Coach	MLHS ▾	4	\$6,404	3/9/26	6/14/26
<b>IVY H/WW/BC</b>								
27.	Ramirez, Justin	Appoint ▾	Baseball Coach	BC ▾	3	\$4,284	3/9/26	6/14/26
28.	Tartaglia, Jacquelyn	Appoint ▾	Softball Coach	BC ▾	3	\$4,284	3/9/26	6/14/26

**19. Additional Compensation**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Banks, Kate	Appoint ▾	Home Instruction SID: 6612	MLHS ▾	\$50/hr. NTE 5 hrs	1/22/26	2/13/26
2.	Blood, Dara	Appoint ▾	Home Instruction SID: 6612	MLHS ▾	\$50/hr. NTE 5 hrs	1/22/26	2/13/26
3.	Buzzelli, Vincent	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
4.	Chandra, Mukta	Appoint ▾	Home Instruction SID: 8304	MLHS ▾	\$50/hr. NTE 20 hrs	1/1/26	2/28/26
5.	Friedrich, Rebecca	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
6.	Gates, Kristin	Appoint ▾	Chaperone (Deaf Academic Bowl)	LD ▾	\$125/night NTE 3 nights)	2/13/26	2/16/26
7.	Gerhart, Pamela	Appoint ▾	Home Instruction SID: 1817	MLHS ▾	\$50/hr. NTE 5 hrs	1/22/26	2/13/26
8.	Gerhart, Pamela	Appoint ▾	Home Instruction SID: 1817	MLHS ▾	\$50/hr. NTE 5 hrs	1/22/26	2/13/26
9.	Gillespie, Sarah	Appoint ▾	Home Instruction SID: 1817	MLHS ▾	\$50/hr. NTE 10 hrs	1/22/26	2/13/26
10.	Gonzalez, Maria	Appoint ▾	Mentor (5772)	LD ▾	\$1,000 (prorated @ 22 weeks)	1/16/26	6/30/26
11.	Henry, Nathan (Paul)	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
12.	Hill (Kemp), Theresa	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26

13.	Larkin, Jennifer	Appoint ▾	Home Instruction SID: 8304	MLHS ▾	\$50/hr. (NTE 10 hrs)	1/1/26	2/28/26
14.	Lindsay, Maria	Appoint ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs)	3/25/26	3/25/26
15.	Mangili, Richard	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
16.	Macko, Lauren	Appoint ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs)	3/25/26	3/25/26
17.	Novacheska, Diana	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
18.	Pelchat, Cara	Appoint ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs)	3/25/26	3/25/26
19.	Petrucci, Kristen	Appoint ▾	Chaperone (Orlando Trip)	BC ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
20.	Price, Ryan	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
21.	Richter, Deanna	Appoint ▾	Chaperone (Deaf Academic Bowl)	LD ▾	\$125/night (NTE 3 nights)	2/13/26	2/16/26
22.	Spence-Reid, Trish	Appoint ▾	Home Instruction SID: 8304	MLHS ▾	\$50/hr. (NTE 20 hrs)	1/1/26	2/28/26
23.	Spence-Reid, Trish	Appoint ▾	Home Instruction SID: 6612	MLHS ▾	\$50/hr. (NTE 10 hrs)	1/22/26	2/13/26
24.	Suarez, Jennifer	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
25.	Vallies, Austin	Appoint ▾	Chaperone (Orlando Trip)	MLHS ▾	\$125/night (NTE 3 nights)	3/12/26	3/15/26
26.	VanderLaan, Brooke	Appoint ▾	Chaperone (RIT Math Competition)	LD ▾	\$125/night (NTE 3 nights)	3/6/26	3/8/26
27.	Verduin, Nicole	Appoint ▾	Chaperone (RIT Math Competition)	LD ▾	\$125/night (NTE 3 nights)	3/6/26	3/8/26
28.	Wallace, Christopher	Appoint ▾	Home Instruction SID: 8304	MLHS ▾	\$50/hr. (NTE 10 hrs)	1/1/26	2/28/26
29.	Weinroth, Gail	Appoint ▾	College Fair	MLHS ▾	\$50/hr. (NTE 2 hrs)	3/25/26	3/25/26
30.	White, Ryley	Appoint ▾	Itinerant Teacher: Non-Pensionable Travel Stipend	DW ▾	\$2,500 (prorated)	1/16/26	6/30/26
<b>IVY H/WW/BC</b>							
31.	Cornell, Vicki	Appoint ▾	Training - Destination Imagination Appraiser	WW ▾	\$125	2/28/26	2/28/26
32.	Cornell, Vicki	Appoint ▾	Destination Imagination Appraiser	WW ▾	\$250	3/21/26	3/21/26
33.	Hudson, Gregory	Appoint ▾	Training - Destination Imagination Appraiser	WW ▾	\$125	2/28/26	2/28/26
34.	Hudson, Gregory	Appoint ▾	Destination Imagination Appraiser	WW ▾	\$250	3/21/26	3/21/26
35.	Merritt, Douglas	Appoint ▾	Training - Destination Imagination Appraiser	WW ▾	\$125	2/28/26	2/28/26
36.	Merritt, Douglas	Appoint ▾	Destination Imagination Appraiser	WW ▾	\$250	3/21/26	3/21/26
37.	Soracco, Corlee	Appoint ▾	Training - Destination Imagination Appraiser	WW ▾	\$125	2/28/26	2/28/26
38.	Soracco, Corlee	Appoint ▾	Destination Imagination Appraiser	WW ▾	\$250	3/21/26	3/21/26

**20. Substitutes, Volunteers and Intern Appointments**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
1.	Covart, Nicole (OOD-RVS)	Appoint ▾	Volunteer Chaperone (Orlando Trip)	MLHS ▾	N/A	3/12/26	3/15/26

2.	Robillard, Matthew	Appoint ▾	Substitute Custodian	DW ▾	\$20/hr.	2/3/26	6/30/26
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Spring Sports Volunteers							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
<b>DISTRICT</b>							
3.	Barrett, Elizabeth	Appoint ▾	Lacrosse Girls' - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
4.	Brien, Kevin	Appoint ▾	Track - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
5.	Cabana, Mike (OOD)	Appoint ▾	Lacrosse Boys' - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
6.	Humphreys, Ryan	Appoint ▾	Lacrosse Boys' - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
7.	Luzzi, Frank (OOD)	Appoint ▾	Baseball - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
8.	Stanzione, Mark (OOD)	Appoint ▾	Golf Boys' - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
9.	Stewart, Kevin (OOD)	Appoint ▾	Baseball - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26
10.	Weiss, Owen (OOD)	Appoint ▾	Tennis Boys' - Volunteer	MLHS ▾	N/A	3/9/26	6/14/26

**21. Field Trips *Δ***

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
<b>DISTRICT</b>				
1.	MLHS ▾	Hastings on Hudson, NY	Academic Team - History Quiz Bowl	1/2026
2.	MLHS ▾	St. Augustine, FL	Deaf Academic Bowl Regional Competition	3/2026
3.	MLHS ▾	Montville, NJ	Speech and Debate Club	2/2026
4.	MLHS ▾	Bridgewater, NJ	Speech and Debate Club	2/2026
5.	MLHS ▾	Atlantic City, NJ	DECA States Conference	3/2026
<b>IVY H/WW/BC</b>				
6.	BC ▾	Dorneyville, PA	Dorney Park Trip	6/2026
7.	BC ▾	Pittsburgh, PA	RIT NE Reg. Middle School Math Competition	3/2026
8.	BC ▾	Vineland, NJ	Crusaders Robotics VEX IQ Tournament 2	2/2026

**B. CURRICULUM / SPECIAL SERVICES**

**22. New Course Approval**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following courses, as recommended by the Superintendent:

	School	Course Title	Duration/ School Year
<b>DISTRICT</b>			
1.	MLHS	Accounting	Full Year 2026-2027
2.	MLHS	Principles of Flight Planning & Drone Operations	Full Year 2026-2027
3.	MLHS	Advanced CAD & Design Studio (Honors)	Full Year 2026-2027

**C. MISCELLANEOUS**

**23. Board Policies**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent:\*

	Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
1.	Revised	P 0142.1	236	Nepotism	2/2/2026	
2.	Revised	P 1220	236	Employment of Chief School Administrator (M)	2/2/2026	
3.	New	P 1552	236	Sexual Harassment – Staff (M)	2/2/2026	
4.	New	R 1552	236	Sexual Harassment – Staff (M)	2/2/2026	
5.	Revised	P 2530	236	Resource Materials	2/2/2026	
6.	Revised	R 2530	236	Resource Materials	2/2/2026	
7.	New	P 2535	236	Library Material (M)	2/2/2026	
8.	New	R 2535	236	Library Material (M)	2/2/2026	
9.	Abolished	P 3362	236	Sexual Harassment (M)	2/2/2026	
10.	Abolished	R 3362	236	Sexual Harassment of Teaching Staff Members Complaint Procedure	2/2/2026	
11.	Abolished	P 4352	236	Sexual Harassment (M)	2/2/2026	
12.	Abolished	R 4352	236	Sexual Harassment of Support Staff Members Complaint Procedure (M)	2/2/2026	
13.	Revised	P 9130	236	Public Complaints	2/2/2026	
14.	Revised	R 9130	236	Public Complaints	2/2/2026	

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by \_\_\_\_\_ and seconded by \_\_\_\_\_, that the Board of Education adopt the following resolution.

The motion was approved \_\_\_\_\_.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 2nd day of February 2026 at \_\_\_\_\_ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be \_\_\_\_\_ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_  
The motion was approved \_\_\_\_\_ and the Board returned to public session at \_\_\_\_\_.

ADJOURNMENT

MOTION to adjourn the meeting at \_\_\_\_\_ was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

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*A Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.*

*\* Indicates a motion/resolution will have supporting documentation*

**2025-2026 District Goals**

Goal Statement	Goal Area
1. Expand students’ active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to “social-emotional learning” for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

**2025-2026 Board Goals**

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning