



# COLOGNE ACADEMY

School Name Cologne Academy			
Charter Number 4188-07			
Date Tuesday, December 23, 2025			
Address 1221 Village Parkway, Cologne, MN 55322			
	Present	Absent	Year
Board Member Names			
Brian Goldie (BG)		x	3/12
Michael Griesinger (MG)	x		6/12
Craig Johnson (CJ)	x		4/12
Nathan Kells (NK)		x	4/12
Sheryl Reddig (SR)	x		3/12
Helen Suhr (HS)	x (remote)		5/12
John Zwanziger (JZ)	x		6/12
ex-officio Lynn Peterson (LP)	x		6/12
Others Present: Traci LaFerriere; Jana Moeller			
1. Call to Order / Reading of the School Vision & Mission Statement			
By CJ		Time 7:31 pm	
<p>School Vision - Create a content-rich learning environment that prepares K-8 children to achieve their best as scholars and as people of character who will contribute skill and knowledge to their communities.</p> <p>Mission Statement - To prepare scholars for academic success through excellence in literacy by integrating the Core Knowledge Sequence.</p> <p>Review of mission statement and any applicable updates related to it.</p> <p>Board Member Testimonials and 5 minutes silent solo write.</p> <p>Testimonials: CJ - Attended the OSA today. Expressed that he was impressed by the great learning environment the assembly provided, implementation of DEAR (Drop Everything and Read) for everyone prior to the assembly today, and the overall involvement of all in attendance. It was neat to see everyone so engaged and having fun!</p>			
2. Public Comment to Agenda Items / Guest Speakers			
<p>Public comment to agenda items is an open forum portion of the meeting and is an opportunity to present an issue, concern, or other statement to the Board of Directors. Individuals wishing to address the Board regarding an agenda item/s must sign up prior to the Call to Order and will be allotted three (3) minutes. Total public comment will be limited to twenty-one (21) minutes.</p> <p>Public Comments - None</p> <p>Guest Speaker - None</p>			



<b>3. Declaration of Conflict of Interest if any</b>			
Board members read the agenda and if they have any real or perceived conflict of interest with any agenda item. No conflicts			
<b>4. Approval of the Agenda</b>			
Approval of agenda as submitted including: -Consent Agenda			
Motion to:			
Made by:		Seconded by:	
Discussion:			
Vote			
	Yea	Nay	Abstain
<b>School Leader Report and Dashboard Review</b>			
Discussion none			
<b>5. Approval of Consent Agenda</b>			
Called to approve consent agenda items: -Approval of November meeting minutes & School Leader written report. School leader report developments, policies, facilities updates, leader reports, and enrollment dashboard including <ul style="list-style-type: none"> <li>• <a href="#">Become an Octopus Organization</a></li> <li>• <a href="#">FoE notification</a></li> <li>• <a href="#">MACS Student enrollment toolkit</a></li> <li>• <a href="#">The 74</a></li> <li>• Personnel update, enrollment Dashboard, policies</li> </ul>			
Motion to Approve Consent Agenda including November Board Meeting minutes and School Leader Report.			
Made by: JZ		Seconded by: SR	
Vote Roll Call: C. Johnson yea; M. Griesinger yea; J. Zwanziger year; S. Reddig yea; H. Suhr (remote attendance) yea			
5	Yea	Nay	Abstain
	5	0	0



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6. Organizational Meeting			
Motion to			
Made by:		Seconded by:	
Vote			
	Yea	Nay	Abstain

7. Policy Development, Review, and Revision			
Motion to			
Made by:		Seconded by:	
Vote			
	Yea	Nay	Abstain

8. Treasurer's Report - Zwanziger/LaFerriere			
JZ- Budget continues to be on track; school has a healthy cash balance, enrollment is steady.			
Motions to Approve:			
Made by:		Seconded by:	
Vote			
	Yea	Nay	Abstain

9. Strategic Plan Update and Review of Progress Toward Contract Goals			
Motion to			
Made by:		Seconded by:	



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<b>10. Board Business (old and new)</b>			
Motion to			
Made by:		Seconded by:	
Discussion:			
Vote			
	Yea	Nay	Abstain
<b>10. Board Training</b>			
<a href="#">Charter Source Board Member Annual Training</a>			
<b><u>January Trainings</u></b>			
<ul style="list-style-type: none"> <li>• OML Deep Drive</li> <li>• Enhanced Data Privacy Practices</li> </ul>			
<b><u>February Trainings</u></b>			
<ul style="list-style-type: none"> <li>• Leadership Performance Review</li> <li>• Succession Planning: Why it matters</li> </ul>			
<a href="#">CharterSource.org</a>			
<a href="#">MACS Training Calendar</a>			
Date: Monthly			
Trainer: <a href="#">CharterSource.org</a>			
<b>11. Identify Items for Next Month's Agenda</b>			
<b>12. Adjournment</b>			
Motion to Adjourn at 8:05 pm			
Made by: CJ		Seconded by: MG	
Discussion			
Vote			
5	Yea	Nay	Abstain
	5	0	0



# COLOGNE ACADEMY

Next meetings:

Regular Board meeting Tuesday, January 27, 2026

Regular Board meeting Tuesday, February 24, 2026

Name and Contact Information of the Charter School's Authorizer:



Friends of Education  
11100 Wayzata Blvd, Suite 800  
Minnetonka, MN 55305  
Beth Topoluk, Executive Director  
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