

**Memo of Understanding
Between the Ann Arbor Public Schools
and the Ann Arbor Education Association**

27L- Educator Compensation

MCL 388.1627I Educator compensation program.

- The district has received an estimated \$2.4 million dollars that has been designated to be negotiated and distributed to all unionized employees.
- The district and the association agree that this money be shared equally between all six (6) district unionized employees.
- The district has @ 1935 eligible employees and each AAEA employee will receive approximately **\$840**.
- This amount will be distributed equally to each AAEA employee during the month of February.

ANN ARBOR PUBLIC SCHOOLS

ANN ARBOR EDUCATION ASSOCIATION



Shonta Langford
Assistant Superintendent
Human Resources



George Przygodski
Executive Director
3C Coordinating Council

1-28-2026

Date

1-28-2026

Date