

**Memorandum of Agreement**

**Between**

**The Ann Arbor Education Association**

**And**

**The Ann Arbor Board of Education**

The AAEA and the AAPS Board of Education agree as follows regarding the funding of Health Savings Accounts (HSAs) provided as a component of district provided healthcare plans:

The AAPS will fund the district provided healthcare plans' Health Savings Accounts by contributing 50% of those funds on January 1 of each year, with the remaining funds being distributed in equal 1/12<sup>th</sup> on the first paycheck of each month from July to December.

Ann Arbor Public Schools

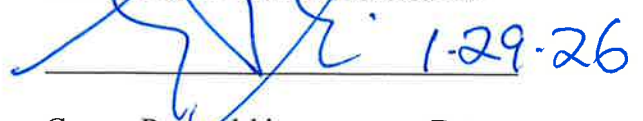
 1/29/26

Shonta Langford

Date

Assistant Superintendent

Ann Arbor Education Association

 1-29-26

George Przygodski

Date

3C Executive Director

 1/29/26

Fred Klein

Date

AAEA President